

## ABSTRACT

Multinationals and Labour: A Study of Jamaica's Bauxite and Alumina Industry, with special reference to Alcan Jamaica Limited

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The extent to which the power and influence of Multinational Corporations are used in the process of collective bargaining in developing countries like Jamaica, has surely been a preoccupation of the unions for the last fifty years.

In this thesis, an attempt is made to examine their labour practices and to note any discernible differences in how they relate to labour relations, when compared with other major sectors of the society.

Through quantitative research methods, interviews and analyses, the Alcan experience directs us to the conjectural knowledge that MNCs on balance impact positively on labour relations in host countries.

Keywords: Multinationals; Alcan; labour relations; trade unions.