

ABSTRACT

Projectizing The Engineering Division Of The Ministry Of Agriculture, Land And Fisheries: An Initiative To Execute Projects Successfully

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This project report explores the potential for projectizing the Engineering Division (ED) of the Ministry of Agriculture, Land and Fisheries (MALF) of Trinidad and Tobago. It examines the concept of projectization of the organization to improve the ED's current project structure, project management methodologies, operations and management processes to promote effectiveness and efficiencies in project delivery.

The research also identifies steps which can be taken to move the organization to projectization. Qualitative and quantitative approaches were employed in the primary and secondary research. Questionnaires were utilized to ascertain the current structure of the ED and to determine issues being faced by the ED. The research project used a descriptive research design. The findings of both primary and secondary research determined that projectization of the ED is a viable initiative.

However, communication within and among project sections must be improved and staff trained in project management as well project execution plans, templates and project management processes and methodologies were identified and in some instances developed to provide some degree of standardization and consistency towards achieving greater success in project management and execution.

Key words: Shelly Ann Bartoo; Projectization; Organizational change; Organizational Structure; Project Management; Structure and Processes