

WAND



ANNUAL REPORT

August 1, 1992 - July 31, 1993



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WAND is a regional programme of the University of the West Indies working with women's organizations, other community groups and partner agencies in the English speaking Caribbean to define gender relations in development. Using participatory approaches to education involving information resources, networks and the documentation of these processes, WAND aims at strengthening self reliant communities in the region.

WAND'S MISSION STATEMENT

To make a contribution to building the human and institutional capacity towards a model of development which is integrative, participatory, equitable, self reliant and sustainable and to document the process.

INTRODUCTION

In the August 1992 to July 1993 period the following events can be identified as indicators of trends impacting on the WAND programme:

At the International Level

Market forces continued to reshape the global order in ways that diminish support for social development. Women organised for greater visibility at the international level in a concerted effort to draw attention to the consequences of the current economic model.

One example was the two year international mobilisation which succeeded in achieving the inclusion of women's rights in the **United Nations World Conference on Human Rights** (Vienna, June 1993). WAND (whose health programme concentrated this year on the development of an information/action network cultivating an holistic perception of health) cooperated with a sister regional organisation CAFRA (who had been focussing in the legal aspects of the problem of violence against women) in presenting **Testimony at the Global Tribunal on Violations Against Women** from the Caribbean concerning violence directed at women and children as a major social issue in this region.

A notable characteristic of this global cooperation among women's groups is the political perspective brought to bear on old tensions. On issues of human rights, for example, the contention between civil rights and economic rights is rejected in favour of a forceful challenge to the configuration of market, state and cultural subordination. This challenge is being organised through greater dialogue and negotiation between women's groups from 'North' and 'South' in which 'South' realities are in a position to define alternatives, and 'North' access to centres of debate are made available for the proposal of these alternatives.

A similar process is taking place in relation to the preparations for the International Conference on Population and Development (ICPD) scheduled for Cairo in September 1994. In this field WAND's work with women across the region is linked to DAWN's analysis on Reproductive Rights and Population as well as to an emerging Alliance on Reproductive Health and Justice: Women's Voices '94 - which is promoting a Women's Declaration on Population Policies.

In the Region

The major political event of the year was the election of a new national government in Guyana in October 1992, which opened spaces for new NGO and community initiatives. The debate on the impact of race on the development process continued in Guyana, Trinidad and Tobago and Barbados.

Another ripple effect from growing environmental consciousness appeared in the UWI in the form of a **Department of Sustainable Development** based at the Mona Campus. NGO collaboration in this area was reflected in an initiative propelled by CPDC, CCA and WAND to form a Caribbean NGO - **Coalition for Sustainable Development**. It is hoped, that this coalition will bring a more developmental perspective to environmental programmes.

In WAND's Programme

The organisation of the Unit's work was severely affected by a financial crisis in the early months of the period under review. As a result the Unit lost four of its full time staff members. This required a further reorganisation of responsibilities and an even greater reliance on team-work.

REPORT ON PROGRAMME

I. SECTORS IN WHICH WAND WORKS

◆ RURAL DEVELOPMENT

OBJECTIVES

- *To raise awareness of gender relations and to develop analytical skills to assist persons in understanding how they affect community life; to train in methodologies that facilitate community development processes.*
- *Bringing women in individual rural communities with whom WAND has been working into working relation to each other, so that, through an exchange of their skills and experiences, and with WAND's support they can (1) practice greater self reliance; (ii) analyse the development of this approach; (iii) document the process and the analysis.*

ACTIVITIES

In a more conscious search for alternative models of development initiated in 1991, WAND continued to work with intermediary agencies and communities in seven CARICOM countries to build a network of self-reliant communities through programmes of training and technical assistance, and by strengthening the links between them. The countries and agencies involved are the following:

- Guyana (Red Thread)
- Grenada (Agency for Rural Transformation - ART)
- St. Vincent (Rose Hall Community Working Group)
- St. Lucia (National Farmers Association)
- Dominica (Small Projects Assistance Team - SPAT)
- Montserrat (Caribbean Conference of Churches, Sub-Regional Office - Antigua)
- Belize (Belize Rural Women's Association - BRWA)

● *Communities Organising for Self-Reliance*

The programme "Communities Organising for Self-Reliance" has become the major focus of the Unit's work. This programme was further developed through the facilitation by the WAND Workshop team of a series of introductory and orientation workshops in Grenada, Dominica, Montserrat, Belize, St. Lucia and St. Vincent. The purpose of these visits was to present the proposal* to the staff of the intermediary agencies, assess their response, be guided by their knowledge of the communities capacity for involvement, and, with them, take the proposal to selected communities for further input. Subsequent to these introductory visits, and based on the request of those groups who indicated a commitment to the process, orientation workshops were held in three communities in Grenada (2) and Montserrat (1). If the level of participation maintained during introductory visits and orientation workshops held so far is an indication of the value of the methodology being used, the workshop team is most encouraged as to the possibilities of the self reliance programme.



Marina Williams (ART, Grenada) observes role play: "the vision for Apres Tou" during the Orientation Workshop. Note "graffiti wall" in background.

Work with Guyana begins with the Introductory visit planned for September, 1993. Plans for a WAND/Intermediary Agencies workshop are on stream for October, 1993.

A special feature of the *Communities* programme is documenting the process. Output will include training materials and case studies. The experience will be analysed and assessed with a view to drawing implications for alternative development strategies, and programme policies.

* The *Concept Paper* which outlines the thinking behind this project is presented at Appendix VI.

● **Anguilla - National Council of Women**

WAND provided technical assistance to the Anguilla national council of women in the development of a tyre garden project.

WAND assisted in the identification of a Consultant/Trainer and in sourcing funds from the Inter-American Foundation to implement the training.

The objective of the project was to encourage the establishment of tyre gardens in Anguilla as an alternative method of growing food given the problems of their soil and dry climate. Tyre gardens have proven to be efficient in the conservation of water and soil and yet produce high yields.

The consultant/trainer conducted a number of tyre garden demonstrations for women, men and youth in Anguilla and set up two model gardens. In addition, a number of persons were trained in setting up and maintaining tyre gardens.

It is anticipated that the project will assist in changing present attitudes, particularly among the youth, towards agriculture.

● **Strategic Planning Workshop**

In February 1993, WAND hosted a two day strategic planning workshop, which provided a forum for the unit and its programming partners to reflect on the findings of the UNIFEM evaluation and determine the strategic directions which WAND should pursue in collaboration with these partner agencies.

As a result of this workshop, a Continuation Committee has been formed to continue the planning process. Members of this committee are drawn from CAFRA, CPDC, Red Thread, and CARICOM Secretariat. This process will enable all the agencies to work in a more co-ordinated manner. We have developed a matrix of proposed programmatic activities around which agencies will collaborate in meeting agreed objectives.

◆ HEALTH

OBJECTIVE

■ *To promote the concept of health as wellness to build women's self-help capacity; build the capacity for self-help action in women/community organisations; build awareness of health issues, build linkages nationally, regionally, and internationally between organisations working to promote women's health.*

● **Red Thread Health project in Guyana.**

In the last year a system for training a cadre of eight women in the Red Thread women's project was developed. The objective of this training was to transform these rural women, with little formal education into health educators. The women are increasing their knowledge in four basic areas of reproductive health, namely mensuration, pregnancy, abortion, and fibroids.

They conduct workshops on these topics, with different communities, working with youth groups, women and church groups and in schools.

The confidence of this group of women has grown with each workshop and they are eager for more information. Each visit of the consultant is spent in revision and the introduction of a new topic.

● **NBWHP/WIN/NANNM**

WAND continued its participation in the international health project between women's health programmes in Nigeria and the Caribbean. The WAND consultant continues her field visits to work with the National Association of Nigerian Nurses and Midwives (NANNM), and Women in Nigeria (WIN). The objective of this outreach is to assist in strengthening

the capacity of these two organisations to work at grassroots level. Within this context, a number of workshops were conducted in Organisational Building and Management for the chairpersons and secretaries of the state branches of NANNM's women's wing, to gain an understanding of how to build and manage a strong and effective organisation. In addition, the workshop process aimed to provide the knowledge and skills necessary for participants to become dynamic and effective leaders.

The on-going work with WIN Cross River State branch was designed to (1) build and strengthen the organisation; (2) increase WIN's understanding of the principles and practical application of the participatory; and (3) to increase WIN'S capacity to implement an outreach programme and its ability to work with local women's groups and organisations.

The consultant also facilitated a workshop for the newly constituted executive of WIN which focussed

on the use of the participatory methodology in organisational building.

● *Global Tribunal on Violence of Women's Human Rights*

The WAND programme officer responsible for health participated in the non-governmental activities of the UN Conference on human rights which was held in Vienna in June 1993.

She was one of the twenty-nine women who spoke at the Tribunal on the violations of women's human rights, which formed part of the global hearing on violation of women's human rights.

The global tribunal provided a forum for women to protest the failure of existing human rights laws and mechanisms to protect and promote women's human rights.

◆ YOUTH

OBJECTIVE

- *To provide opportunities for youth to speak out about the prevailing conditions of unemployment, violence and other problems.*

ACTIVITIES

WAND's work with PAREDOS (an organisation in Barbados working with young adults and young parents, including teenage mothers), the Barbados Family Planning Association's outreach to youth; and the Catholic Youth Commission in Barbados continued this year. Programmes with these groups fall under the following general categories: peer counselling, personal development, health awareness and parenting.

WAND's programme officer with responsibility for health, facilitated workshops which allow for a high degree of participation (for example, testimonies and dialogue on "how tos" of parenting, dealing with emotional and financial problems, and peer pressure) and include information on human sexuality, and sexually transmitted diseases.



Young men in a personal development workshop in St. John's, Montserrat affirm the notion that it is good for men to nurture each other

The purpose of these on-going workshops is to build the self-esteem and self-awareness of the individual, empower him/her with knowledge about crucial issues affecting life situations today, including gender-consciousness and to encourage young men and women to envision a future, plan and be assertive in following through their aspirations.

● *Radio Outreach*

The WAND programme officer again engaged with PAREDOS in a radio series with attempts to widen

the audience of youth and to help older people to understand the plight of youth and support their efforts to resolve problems.

◆ MEDIA PRODUCTIONS

OBJECTIVES

- *To provide a resource centre of print and audio-visual materials related to women and development for the benefit of researchers, the wider community and WAND's programme.*
- *To produce information and educational material for the unit's audiences through publications, programmes and documentation of the unit's work.*

The Media Production Unit continues to produce material for our regional and international audiences. During this period there were a number of changes, some of which came about as a result of the economic crisis and more recently the merging of activities between the Media Production Unit, the Documentation Centre and the Field Staff.

With the **Communities Organising for Self-Reliance** programme becoming the focus of WAND's work, MPU's involvement in field programme activities has increased considerably over the past months. A MPU staff member is part of the workshop team and has major responsibility for the documentation processes. MPU's major task in this programme is to document the activities as they occur. To date the unit has been part of the preliminary discussions and debriefing meetings with Programme Consultant, Patricia Ellis and Field Programme Staff. Nan Peacocke has the responsibility for organising the documentation and developing a framework for documentation.

Weekly production meetings, dubbed 'L.A. Law Meetings', continued to be one of the processes through which MPU staff organised activities within the unit. Discussions at these meetings have so far been very beneficial in terms of restructuring systems such as the mailing list which has been reorganised into Network mailing lists. This system is intended to create a closer thematic link between WAND and its working partners within the region. Network themes are: health and sustainable development.

A monthly **Health Network Mailout** initiated in May, 1993 providing information on topics related to issues being raised with field staff by women in the

communities is the tool through which our regional audiences are kept informed and is disseminated to individuals and organisations as information comes to hand through WAND's Documentation Centre. Mailouts have touched on the following topics: Stress (May); Breast Cancer (June); Human Rights (July); Abortion (August).

The Population Council provided a grant to enable WAND to produce a video tape of proceedings of the Quality in Reproductive Health Care Workshop conducted by WAND in collaboration with the Population Council in June 1991.

Documentation Centre

Despite the temporary absence of a documentalist, WAND Documentation Centre remains a pivotal element of the Unit's programme. The Centre's input has been considerable in the maintenance of the **Health Network Mailout** and is essential to **New Woman Struggle**, WAND's newsclipping service and to other periodicals.

The centre also assisted the Caribbean Policy Development Centre (CPDC) by providing a selection of newsclips to assist in the preparation of CPDC's CARIBCLIPS.

During the year there were at least fifty visitors to the centre researching a variety of issues. The centre also accommodated five long term researchers from overseas.

The major problem confronting the centre is the lack of physical space to comfortably accommodate visitors/researchers who use the comprehensive selection of material on Women and Development issues housed here.

List of publications for the period August 01 1992 - July 31, 1993:

Occasional Papers

- Nursing Education: The Continued Problem of Class, Race and Gender Stereotyping. # 1/93
- Testimony at the Global Tribunal on Violations Against Women. # 2/93
- Whither the Family?. # 3/93

New Woman Struggle

- Family - Vol. 3 # 1 June 1993.

II. RELATIONSHIPS WITH OTHER PROGRAMMES/INSTITUTIONS

WOMEN'S STUDIES - UWI

One of WAND's objectives is the strengthening of links between projects and programmes sectorally, regionally and internationally, including its links with the Women and Development Studies programme at UWI.

Department of Government, Sociology and Social Work

WAND was one of the participating agencies in the field placements for social work students of the Social Work programme, Cave Hill, during Semester 1, of the academic year 1992-1993. One student was attached to WAND for a five month period.

The Tutor/Coordinator was also one of the presenters at the three-day regional social work conference sponsored by the department, in collaboration with social service agencies in Barbados.

The theme of this conference was "Caribbean Social Work: A Developmental Perspective." The Tutor Coordinator presented a paper on "The Implications of Structural Adjustment Policies for Social Welfare Practice: Impact and Solutions", using a gender analysis to assess the implications of these policies for the social sector and the ways people have attempted to cope with them.

Field Instructors Training Seminar (Cave Hill) - January 1993

Programme Coordinator and Programme Officer participated in the Supervisory Training Session organised by the Social Work Programme (Cave Hill) at which agency heads and field instructors were given an orientation to the field placement aspect of the programme. WAND's programme coordinator made a presentation on WAND's role as an agency with a gender-orientation and using participatory methodology in training.

Social Welfare Training Centre, UWI

In February 1993, the SISTREN Theatre Collective at WAND's request again facilitated a two day input on "Women, Gender and Development in the Caribbean", within the four month Social Work Course of the Social Welfare Training Centre at Mona. The sessions focussed on the following areas:

- Traditional Gender Roles and the Family.
- Gender and Division of Labour: The Economic Arena.
- Analysing Gender Impact.
- Women and Development: The Concept.
- Gender and Communication and
- Gender in Planning.

Institute of Social and Economic Research

WAND has been collaborating with the Institute of Social and Economic Research in Phase I of a research project on Reproductive Health and Population in the Caribbean.

Women and Development Studies/Faculty of Medical Sciences Seminar

WAND's programme coordinator presented a paper on the "Cultural Factors Impacting on Women's Health", at a seminar on women and health, sponsored by the Women and Development Studies programme in collaboration with the Faculty of Medical Sciences, University of the West Indies, Cave Hill.

The unit was also instrumental in facilitating the participation of a member of the National Association of Nigerian Nurses and Midwives, who presented a paper on "Self-help Approaches in another Third World Setting - Nigeria", and a member of the NBWHP who presented a paper on "Challenges to Orthodox Medicine - Self-help Approaches in the USA".

The seminar of Women and Health was the fifth disciplinary seminar, hosted by the Women and Development Studies Programme, UWI.

NETWORKING REGIONALLY

Caribbean Association for Feminist Research and Action (CAFRA)

WAND has been collaborating with CAFRA in a number of areas as follows:

- Facilitation/coordination of CAFRA/WAND summer university in Feminist Theory (August 30 - September 12 1992);

- Information sharing/programme support;
- Participation of CAFRA in WAND strategic planning workshop.

CAFRA/WAND SUMMER UNIVERSITY

WAND collaborated with CAFRA in organising a summer university in Feminist Theory for Grassroots Women Activists in Trinidad and Tobago.

The "university" was the first of its kind for grassroots women in the Caribbean region and brought together women working at community level for grounding in feminist theory.



Kurllyne Alleyne

(l to r) Mechtelli Tjin A Sie, Suriname, Bhagwatee Seecharan, Guyana, Brenda Gopeesingh, Trinidad & Tobago, Ife Harris, Barbados at a Hindu led devotion during the CAFRA Summer University.

The programme was coordinated by SISTREN Theatre Collective, Jamaica whilst WAND acted as resource and documentalist. WAND prepared the report of the two week activities.

Caribbean Policy Development Centre - CPDC

The collaboration between WAND and the Caribbean Policy Development Centre, CPDC, continued in a number of areas. WAND and CPDC are both members of a core group of a proposed Caribbean Coalition on Sustainable Development, which aims to coordinate Caribbean NGO input in the Preparatory Committee meeting for the Global Conference on Sustainable Development of Small Island States scheduled to be held in Barbados in 1994. Two WAND staff members participated in CPDC's Regional Economic Education Workshop, the objectives of which were to (1) increase skills in economic policy understanding and analysis among

community activities and representatives of NGO's and (2) share experiences of challenges to current macro-economic policies at the level of individual, household, community, the social and private sectors. The Tutor/Coordinator presented on the Gender Analysis of Structural Adjustment Programmes.

Caribbean Network for Integrated Rural Development (CNIRD)

WAND has continued its links with CNIRD through participation in a number of regional activities hosted by CNIRD and through the sharing of information. CNIRD also participated in WAND's strategic planning workshop. WAND is a member of the CNIRD's management committee.

CARICOM

WAND's links with the women in development programme of the CARICOM Secretariat strengthened in a number of areas, including the following:

- Collaboration in a proposed project on non-traditional training for low income women in CARICOM countries;
- Participation in WAND's strategic planning workshop; and
- Information sharing.

CARICOM Meetings

WAND participated in the first meeting of the CARICOM Registration Panel for the definition of media workers which was held in Barbados in April 1993.

The Tutor/Coordinator participated in the Sixth Meeting of Ministers with responsibility for the Integration of Women in Development where she participated in discussions on the preparation for the 1995 UN World Conference on Women.

NETWORKING INTERNATIONALLY

- Facilitation of exchange visits/study tours between groups/communities working in the same area to enable them to share skills, resources and experiences.

WAND/ISIS Collaboration

The WAND/ISIS collaboration continued with WAND making a commitment to contribute to the Health Network Publications of ISIS International. Research and collection of material for contributions are carried

out by staff of Media Productions Unit. During the year WAND prepared an article of "The RU 486/Pg Abortion Procedure" in the English-speaking Caribbean.

It is anticipated that this collaboration will encourage a greater degree of regional networking.

A Caribbean Summer - The American University

WAND participated in the summer programme of the US American University entitled "A Caribbean Summer 1993" by conducting a three hour session about the unit's current programmatic activities.

Seven students along with an assistant professor were involved in the programme which aimed to give advanced undergraduate and graduate students direct contact with the region and its people.

SISTEREACH Project

WAND participated in the Advisory Committee meeting of the Sistereach Project of the National Black Women's Health Project, which included members from Geledes - Brazil, WIN and NANNM - Nigeria, International Women's Health Coalition - USA and Kongadzen - Cameroon. The vision of SISTEREACH is to build a movement - a global network of black women as the central organising principle.

National Black Women's Health Project (NBWHP)

WAND participated in the 1993 annual conference of the NBWHP, which focussed on the theme "Body and Soul: The Black Woman's Health Agenda 2000", where the programme officer coordinated a workshop on **Global Perspective**, which looked at the stereotypes and myths across cultures and among sisters throughout the Diaspora.

WAND was also invited to participate in a workshop focussing on "Violence and its Impact", which sought to examine the extent of violence in our society and how it impacts on the black woman at all levels.

A number of WAND staff members participated in the Regional Solidarity Conference of the Women's International Democratic Federation (WIDF) which was held in Havana, Cuba in March 1993.

Preparations for Beijing Conference

In March Peggy Antrobus attended the NGO meeting which preceded the 2nd PrepCom for the 4th International Conference of Women to be held in Beijing 1995. This gave her the opportunity to assess how preparations for the NGO Forum are proceeding. To date the process seems to exclude most of the new South-based NGOs which emerged in the context of the UN Decade.

In the Caribbean however, plans are being made for a coordinated approach which would involve NGOs in the preparation of the National Reports, and all the regional agencies - Government and NGO - in the preparatory process. With UNIFEM's Caribbean Representative coordinating the work, WAND's chief role will be in preparing and disseminating documentation and assisting in the promotion of a Public Education programme.

International Conference on Population and Development (ICPD)

The Tutor/Coordinator participated in a series of preparatory meetings in preparation for the UN World Population Conference.

As part of this activity the Tutor/Coordinator worked in close collaboration with the International Women's Health Coalition and the Women's Environment and Development Organisation in an effort to put forward the perspectives of women at the United Nations preparatory committee (PrepCom) meetings.

Canadian International Development Agency (CIDA)

Two members of WAND staff participated in the Regional workshop on gender training in the Caribbean sponsored by the Canadian Development Assistance programme to review the assessment of gender training in the Caribbean.

CCA/PANOS Institute

A WAND staff member participated in a panel discussion at a seminar for regional media professions - The Caribbean Media: Promoting Sustainable Development - November 1992, sponsored by the PANOS Institute and hosted by the Caribbean Conservation Association.

DAWN Secretariat

With the location of the DAWN Secretariat within WAND's offices, the two programmes continued to build on links created and to collaborate on issues of mutual interest. DAWN provides a framework within which Caribbean women have the opportunity to work with women from other regions of the economic south on issues of common concern.

The chief purpose of the DAWN network is to produce an analysis of critical development issues, from the perspective of women. Issues of focus for the period 1991-1995, are environment, reproductive rights and population, and alternative economic frameworks. Each theme is targeted to a major international conference, thus DAWN's work on environment was produced for the earth summit, while its work on the other themes will be produced as platform documents for the 1994 International



Peggy Antrobus in conversation with Jeremaia Tabai, Secretary General of the South Pacific Forum, during the DAWN Pacific Region Meeting, December 1992.

Conference on Population and Development, and The World Conference on Women in 1995, respectively.

III. WAND INFRASTRUCTURE

FUNDING

Funding for the WAND programme continues to be more and more difficult. During the year, no new grants were received, therefore the implementation of programmatic activities within the context of major constraints WAND staffing was severely affected. The unit lost personnel for four posts: Office Manager, Programme Officer, Library Assistant and Stenographer Clerk. Of these only one post (Library Assistant) could be reactivated.

WAND Staff Reading and Discussion Sessions

WAND's women's studies programme of staff training is becoming an integral part of its field programme in rural development which aims to (1) support and enhance the process of building self-reliant communities and (2) assist communities in understanding their own history and development and to work towards building a theory of self-reliance in which gender is the base.

Realising that the Unit's work entails a conceptual notion of "community" which is ambiguous, WAND staff had already done some reflection on this concept in reading and discussion sessions in the period covered by the last Annual Report. Further work on the origins and application of this concept in

Caribbean development practice is being planned by staff. The objective of this upcoming session is to work out how the programme can test the assumptions about 'community', explore what is meant by 'community' in the Caribbean by incorporating in the methodology being used, questions pertaining to this subject.

Related sessions examined the concept "family". The outcome of these sessions include the production of two WAND publications.

• UNIFEM Evaluation

One of WAND's major funders, the United Nations Development Fund for Women (UNIFEM), carried out an external evaluation of the programme activities they funded, to assess the achievement of these activities and to determine WAND's role as a partner in achieving the goals of UNIFEM's Caribbean Strategy. The evaluation was conducted with participants of WAND activities in Grenada, St. Vincent and Barbados.

Following the evaluation, a strategic planning workshop was held to discuss the outcome of the evaluation with partners and plan strategically for future programmes.

CONCLUSION

The negative impact of staff cuts on the morale of the Unit and on the capacity of the programme was counter-balanced to some extent by the enormous individual effort put into the reorganisation of tasks, the further integration of programme functions and the spirit of mutuality carried by staff members.

Further careful steps in the partnership: **Communities Organising for Self Reliance** continued to enhance the quality of the Unit's regional emphasis. WAND's regional identity too, found opportunities to put forward some Caribbean women's perspectives on the shape and content of policy debates being held internationally at meetings on human rights, population, and sustainable development.



Global co-operation among women's groups brought women's issues forcibly to bear on proceedings at the UN World Conference on Human Rights in Vienna.



Kurlyne Alleyne

Rhondelle and Ryan singing "The Time To Be Happy is Now" in Apres Toute, Grenada.

"I would like to point out that Caribbean women don't have the luxury of addressing only political and civil liberties. We don't have the luxury of only concerning ourselves with economic development issues. We don't have the luxury of compartmentalizing women's rights. For us, women's rights are human rights. Women's rights to equity, personal safety and integrity are as important as the economic rights to food, jobs and health."

From:
Testimony at the Global Tribunal on Violations Against Women submitted by the Caribbean Association for Feminist Research and Action and read by Elaine Hewitt, WAND.

UWI/WAND Staff August 1992 - July 1993

UWI

Vice Chancellor	Alister McIntyre
Professor of Continuing Studies & Pro Vice Chancellor	Rex Nettleford
Cave Hill Registrar	Andrew Lewis
Principal/Pro Vice Chancellor - Cave Hill Campus	Sir Keith Hunte
Campus Bursar	Victor Cooke

WAND

Tutor/Coordinator	Peggy Antrobus
Accounts Officer	Mona Barrow
Programme Co-ordinator	Jeanette Bell
Programme Officer	Elaine Hewitt
Administrative Assistant	Sheila Stuart
Publications Editor/Media Productions	Nan Peacocke
Library Assistant	Letitia Codrington
Programme Assistant	Kurlyne Alleyne
Stenographer/Clerk	Veronica Duke
Stenographer/Clerk	Mona Harvey
Stenographer/Clerk	Veronica Gaston
Stenographer/Clerk	Rhuan Smith
Office Assistant/Media Productions	Deborah Moseley
General Worker (part-time)	Leo Hewitt
Office Maid (part-time)	Doreen Brathwaite

CONSULTANTS

Andaiye
Nancy St. John
Patricia Ellis
Clarice Barnes
Nesha Haniff

VISITORS

Catherine Hyett	-	OXFAM Canada
Maithreyi Krishnary	-	ISS - The Hague
Wendy Tyndale	-	Christian Aid - UK
Cecelia Millan	-	" " "
Nicholas Costello	-	European Commission
Patrice Pillet	-	E.C. Delegation
Mark Alleyne	-	The American University
Julie Sutphen-Wechsler	-	Inter-America Foundation - USA
Dawn Marshall	-	"
Belinda Nicholson	-	Clark University
Ana Maria Brasilerio	-	UNIFEM - New York, USA
Joycelin Massiah	-	UNIFEM - Caribbean, Barbados
Nesha Haniff	-	University of Michigan
Michael McCormack	-	Caribbean Initiative on Equality and Non-Discrimination
Bene Madunagu	-	University of Calabar
Robert Quintyne	-	CARDI
Marion Marwick	-	Roehampton Institute
Emma Hooper	-	DAC/WID Bureau - Coordinator for 1995 conference on women
Ake Widfeldt	-	PADRIGO - Gothenbury University
Elsa Leo-Rhynie	-	Coordinator - Women and Development Studies, Mona
Belinda Leach	-	University of Guelph, Canada

**MEMBERSHIP ON BOARDS AND COMMITTEES
(Non- University)**

- Third World Women's Project, The Institute of Policy Studies - USA
- International Women's Tribune Centre - USA
- PAHO/WHO Focal Group on Women in Health and Development - Barbados
- Inter-American Dialogue - USA
- Center for Partnership Studies - USA
- Global Fund for Women - USA
- Caribbean Association for Feminist Research and Action - Trinidad
- Caribbean Conservation Association - Barbados
- Center of Concern - USA
- Women's International Network for Development and Democracy (WINDS) - USA
- Editorial Board, UNIFEM - USA
- SisterReach, NBWHP - USA

**REGIONAL AND INTERNATIONAL MEETINGS ATTENDED
BY TUTOR/COORDINATOR AND PROGRAMME STAFF**

THEME OR OCCASION FOR MEETING	DATE (1992)	PLACE	PAPER PRESENTED
27th International Geographical Congress	August 12	Washington	Plenary speaker in session "Sustaining Life in the 21st Century"
Caribbean Conservation Association	August 27	Trinidad	Panel discussant on "Implications for Caribbean NGOs from a Gender Perspective Post UNCED '92"
IPPF/WHR Regional Council	August 31 - September 02	Barbados	"Reproductive Rights and Health: Reflections on the Road from Rio to Cairo"
IWHC Meeting on Population and Reproductive Health Policies	September 03 - 05	London	
SID Conference on Development with Equity and Ecological Security: Strategies and Institutions for the 21st Century	September 11 - 13	Rome	"Women Networking for Change"
NGO Meeting on the World Bank/IMF Structural Adjustment Policies	September 17 - 24	USA	"Gender Implications of Structural Adjustment Policies"

THEME OR OCCASION FOR MEETING	DATE (1992)	PLACE	PAPER PRESENTED
Caribbean Policy Development Regional Economic Workshop	September 21 - 25	Dominican Republic	A Gender Analysis of "Structural Adjustment Policies"
University of Iowa, Columbus Quincentenary: Encounter and Aftermath	October 12 - 14	USA	"Women and the Conquest in the Caribbean"
PAHO Regional Reproductive Health Research	October 19 - 22	Barbados	
Ford Foundation Consultation the NGO Forum in Beijing 1995	January 07 - 08	USA	
Hampshire College Faculty Workshop on Women in Development	January 14 - 16	U S A	"Women in Development: Trends and Challenges in the Field and Implications" for Teaching
Vth International Inter-disciplinary Congress on Women	February 22 - 24	Costa Rica	UNIFEM Panel: "Black Women's Livelihoods"
WIDF Regional Solidarity Conference	March 08 - 09	Cuba	

THEME OR OCCASION FOR MEETING	DATE (1992)	PLACE	PAPER PRESENTED
PREPCOM II for the Inter-national Conference on Population and Development (ICPD)	May 10 - 11	USA	
VI Ministerial Meeting of Ministers with Responsibility for the Integration of Women in Development	May 17 - 20	Trinidad	Report on Activities of WAND 1991 - 1993
Population Council/BFPA Meeting on Teenage Mothers	June 03	Barbados	"Economic and Social Supports: Are they Reliable?"
Grenada - 10 Years After (Research Project)	June 05	Grenada	"Gender Relations\ Alternative Development Thinking"
UWI Regional Conference on Caribbean Social Work	June 07 - 10	Barbados	"The Impact of Structural Adjustment on Caribbean Families"
Center for International Education 25th Anniversary Celebrations	June 18 - 20	USA	Final Statement: "Revisiting the Future"
Fourth Conference of Caribbean Economists	June 22 - 25	Curacao	
National Black Women's Health Project Annual Conference	July 17	USA	Keynote address: "Global-Local Links"

THEME OR OCCASION FOR MEETING	DATE (1992)	PLACE	PAPER PRESENTED
2. Elaine Hewitt - Programme Officer			
1992			
UWI Summer Institute	August 5	Cave Hill, Barbados	Address on self-help methodology.
NBWHP	August 24	Atlanta, USA	
IPPF on Equality Rights, Race, Gender	Sept 2	Barbados	
WAY/BYC workshop on Women in Environment	Oct 28	Barbados	
UNICEF Workshop on the Rights of the Child	Nov 10 - 12,	Barbados	
War Resisters International Women Overcoming Violence	Nov 23 - Dec 3	Bangkok, Thailand	Paper on Women surviving Violence
1993			
Organising for Self Reliant	Feb 8 - 12	Apres Toute/Mt. Horn- Grenada	
"	Feb 26 - Mar 2	Fond Assau/Roseau - St. Lucia	
"	Mar 28 - April 2	Marigot/Giraudel - Dominica	
"	2 -7 April	Monsterrat	

THEME OR OCCASION FOR MEETING	DATE (1992)	PLACE	PAPER PRESENTED
Human Rights Conference	June 12 - 21	Vienna	"Violations Against Women"
NBWHP Conference on Body and Soul	July 15 - 19	USA	"Violations Against Women"

Kurlyne Alleyne

1992

CAFRA Summer University in Feminist Theory	August 30 - Sept 9	Trinidad	Resource person/ Documentalist
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1993

Organising for Self-Reliant Communities	Feb 8 - 12	Apres Toute/Mt. Horne - Grenada	
"	Feb 26 - Mar 2	Fond Assau/Roseau - St. Lucia	
"	Mar 28 - April 2	Marigot/Giraudel - Dominica	

Nan Peacocke

1992

CAFRA Summer University in Feminist Theory	Aug 30 - Sept 9	Trinidad	Resource Person
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1993

Women's International Democratic Federation Regional Solidarity Conference	March 08 - 09	Federation of Cuba Women's Headquarters, Cuba	
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**STREATHAM AND WINDY HILL
NOT FORGOTTEN
by Carol Daley**

The villages of Streatham and Windy Hill are located in a serene, tranquil part of the island. The landscape, covered with endless trees and vegetation, the valleys and luscious mountain sides, offer to many, a very picturesque view. The quiet atmosphere surrounding the villages is like a balm to the weary.

Both of the villages, Streatham and Windy Hill have been known to be mainly farming communities. The farming is usually done by the older people in the villages. However, there are some young people who are also involved in farming production, some of which is for sale in the markets and the remainder for individual use.

All is not well however! The Streatham and Windy Hill Communities have quite a few young people who are still unemployed and who have to struggle to make a life for themselves and to find suitable places in the society. The questions should be asked therefore: "What is going to happen to these young people? What would their future be like?"

It is said that, "*The children of today are the future of tomorrow,*" therefore something must be done to help these young people to find their niche in this society. And YES, Streatham and Windy Hill have produced ambitious, hardworking and dedicated young people.

Although long forgotten and neglected these villages are now being given the opportunity to 'spring forth and spread its petals', much as would a budding rose. This opportunity came in the form of a three day workshop which was held in Streatham from July 4-6.

The workshop which was held in Streatham was very therapeutic and considered to be a learning experience for many. It was a time when the individual members of the communities had to dig deep within themselves to discover and learn who they really are and what they can really achieve in life. It also allowed the members of the community to stop and take a second look at what is theirs; their very own community and how to appreciate it; how to be proud of it.

It was a time a unity, a togetherness that could clearly be seen and felt. The sessions also taught the young people that thinking positively about themselves, about the community, rather than being critical, is a major step towards advancement and community development.

A few of the objectives of the Workshop were:-

- To involve participants in self analysis and understanding.
- To build group unity.
- To help participants recognize and value their talents.
- To initiate the building of a community profile.
- To help participants to arrive at a vision for self and the community.

The workshop included demonstrations which were soul searching and very informative. These demonstrations allowed them to discover their talents and skills and to see how best these skills would be of value to themselves and to their communities.

At the close of the session, members were asked how the workshop was of benefit to them and to the community. Some responded by saying that the workshop improved their communication skills immensely.

Others who before the workshop, had difficulty speaking publicly, found the experience and the opportunity to build their confidence in public speaking. It also helped to develop positive thinking about themselves and the community.

The time has come for the communities of Streatham and Windy Hill to "Big up Themselves". It is time to forget about the many injustices received, think positive about ourselves and move on.

Success is ultimately guaranteed for any community with progress in mind. Yes, It is true that the road ahead of us may be long and narrow, we may stumble along the way but perseverance and a strong will to go on will take us to the end of that road. And believe me, there is an end!

Unity and cooperation, the keys to a better community.

■ *The Montserrat Reporter: Friday July 9th, 1993, Vol. IX. No. 27*

Carol Daley was one of the workshop participants and wrote this article (which we edited).

CONCEPT: ORGANISING FOR SELF RELIANCE

An economic crisis is a situation in which the old is dead, the new not yet born.
Antonio Gramsci.

The idea of building a network between a number of Caribbean communities which are interested in promoting their level of self-reliance grew out of discussions which took place within WAND during our end of year programme evaluation in 1991. We had talked about our work, the achievements and the limitations and how we might proceed in the future. It was out of this process, along with a renewed desire to consolidate our work, that the idea was born: Why not move beyond the strategy of supporting individual communities to one of working in a systematic way with a number of communities in which the goal would be to build mutually supportive relationships between the communities themselves, as they share experiences, skills and expertise as well as benefit from collective training and any other appropriate activities?

Self reliance was the goal of the emancipation movement among the African people in the Caribbean during slavery. It was the long term preoccupation of indentured workers from India. From the 16th to the 20th centuries self reliance has been the motivation of people from Europe, the Middle East, the Pacific and of all ethnic and spiritual roots in the Caribbean.

The labour struggles of the 1930s, the ambitions of the middle class in the 40s and 50s draw on this tradition. Certainly, self reliance was the goal of Caribbean federation and independence movements in the 1960s & 70s.

Attempts at alternative approaches to development by governments in Guyana (1950s, 60s) Jamaica and Grenada (1970s) were derailed by a fatal combination of internal and external forces.

During the 1980s most English speaking Caribbean territories had declining economic growth. The structural adjustment policies put in place to correct that decline set in motion a chain reaction of related social problems: unemployment, political tensions, cultural alienation.

We live in a time of global chaos, yet we recognise the approach of a new time. With all our problems as Caribbean people, many of the communities we created (and we live everywhere!) have given us potential beyond bare survival. Today we understand more about the limitations of the systems we have lived within and how we overcome them. In the 1990s we are looking again for alternatives, for new relationships.

This is the time to take hold of what we have, seek and find partnerships, build models of development which are equitable (that is, which address race and class disadvantage); in which there is democratic participation (which means the empowerment of women at the community level and in policy making); which is environmentally sustainable (a system in which we can produce and benefit from our labour without destroying the life base) and holistic (which seeks to understand the relationships between the social, cultural, economic, political and ecological).

Building on the basis established by others, WAND wants to join with selected communities and agencies in a project linking Caribbean territories through specific community activities. WAND is offering institutional support to community groups wishing to engage in a process organising for greater self reliance and encouraging regional thinking about self reliant development in the coming century.

WAND
 JANUARY 26, 1993.