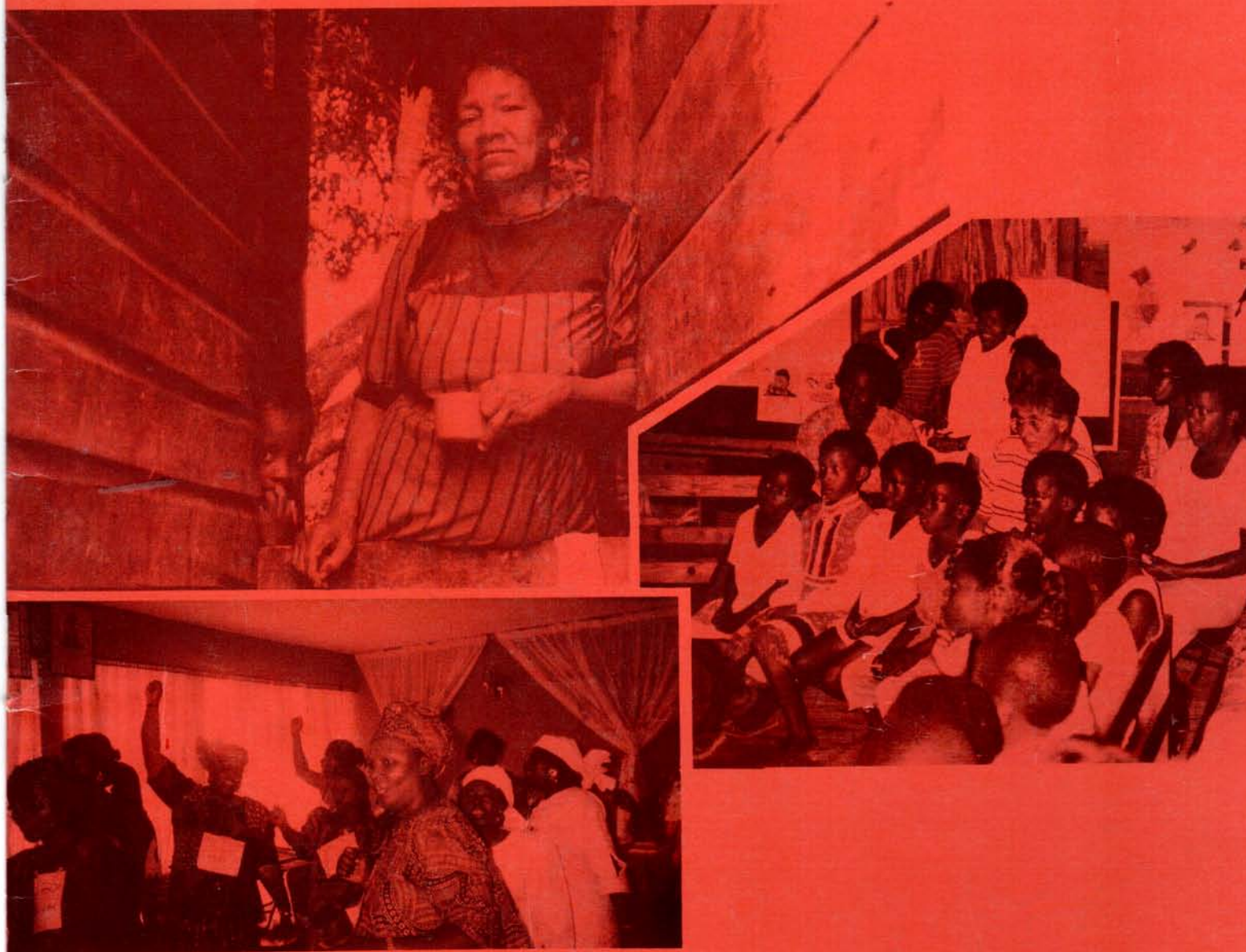




WAND *ANNUAL REPORT*

August 1, 1991 - July 31, 1992



WOMEN AND DEVELOPMENT UNIT

School of Continuing Studies

University of the West Indies

Pinelands, St. Michael

Barbados

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TABLE OF CONTENTS

INTRODUCTION	3
REPORT ON PROGRAMME	4
I. SECTORS IN WHICH WAND WORKS	4
RURAL DEVELOPMENT	4
Regional Field Work	
National Field Work	
YOUTH	6
Media Strategy	
Self Development Sessions	
HEALTH	7
Facilitating Links	
Publications Strategy	
ACTION RESEARCH	9
Rose Hall Evaluation	
MEDIA PRODUCTIONS	10
Publications	
Documentation Centre	
TECHNICAL ASSISTANCE TO WOMEN'S ORGANISATIONS	11
II. ADVOCACY	12
III. RELATIONSHIP WITH OTHER PROGRAMMES/INSTITUTIONS	14
UWI/WDS	
DAWN	
CPDC	
IV. RESPONSES TO NEW DEVELOPMENTS	15
COPE	
V. WAND'S INFRASTRUCTURE	16
FUNDING	
WAND STAFF READING AND DISCUSSION SESSIONS	
CONCLUSION	17
APPENDICES	18 - 31

WAND is a regional programme of the University of the West Indies working with women's organizations, other community groups and fellow agencies in the English speaking Caribbean to define gender relations in development. Using participatory approaches to education involving information resources, networks and the documentation of these processes, WAND aims at strengthening self reliant communities in the region.

WAND'S MISSION STATEMENT

To make a contribution to building the human and institutional capacity towards a model of development which is integrative, participatory, equitable, self reliant and sustainable and to document the process.

INTRODUCTION

In its annual evaluation exercises, WAND attempts to assess its work within the context of an analysis of trends in the international community, those within the region, and taking into account what governments, and other NGOs are doing in relation to gender issues. The following is therefore a summary of some of the trends and developments which we consider significant for WAND's work:

At the International Level

Global trends noted at the turn of the decade continued to unfold over the past year: the further disintegration of the Socialist Block, and with it intensification of 'free market' ideology. However, 1992 will be remembered for two historic events: the Earth Summit and the launching of the single European market. These take on added significance in the context of the 500th anniversary of the arrival of Columbus in the western hemisphere. For the peoples of the New World (both the native peoples of the Americas and those millions catapulted into another life by the economic forces of the age) the quincentenary marks the introduction of a system of values which evoked the most destructive of human relations while cruelly exploiting the relationship between humankind and the natural environment. The legacy of colonialism continues today in an economic system which operates to the detriment of health and livelihoods and has exposed this planet to the danger of extinction.

Caribbean women have been in the forefront of women from across the globe who have formulated the analysis linking environmental degradation to economic exploitation and to gender relations which have not only placed on women a disproportionate burden, but restricted their capacity to arrest processes which are detrimental to people's well-being.

Within the Region

The entry of Barbados into the ranks of countries having to seek International Monetary Fund (IMF) assistance marked the ending of a period of sustained economic and social well-being for the majority of people living in this country, and ushered in a new phase in the decline of Caribbean economies. In this context, Grenada's efforts at coming up with its own 'alternative' to the IMF must be welcomed as a sign of hope. However, the more important issue is whether the 'alternative' is markedly different from the IMF's prescription.

In terms of the work of other regional agencies and NGOs, the efforts of the Caribbean Policy Development Centre (CPDC) were of major importance. WAND gave critical support for the launching of the Centre, which reflects the growing interest on the part of development-oriented organisations in policy issues. Building on the success of the NGO's participation in CARICOM's Regional Economic Conference early in 1991, the Centre focusses on issues of debt and structural adjustment. This provides a framework within which the work of organizations such as WAND and CAFRA can help to ensure that gender analysis is an integral part of policy analysis and advocacy.

WAND's own work reflects an awareness of these circumstances and events, and an attempt to respond to them. Throughout the year WAND too had to confront an economic crisis, with depleted resources and the unhappy anticipation of major cuts in its programme.

REPORT ON PROGRAMME

I. SECTORS IN WHICH WAND WORKS

RURAL DEVELOPMENT

OBJECTIVES

- *To raise awareness of gender relations and to develop analytical skills to assist persons in understanding how they affect community life; to train in methodologies that facilitate community development processes.*
- *Bringing women in individual rural communities with whom WAND has been working into working relation to each other, so that, through an exchange of their skills and experiences, and with WAND's support they can (i) practice greater self reliance; (ii) analyse the development of this approach; (iii) document the process and the analysis.*

ACTIVITIES

In the area of rural development, WAND continued working with a number of community-based groups and with intermediary agencies ranging from a regional governmental programme to non governmental organizations at national level.

WAND's Women's Studies activities are being integrated into its rural development programme with the aim of (1) supporting and enhancing the processes of building self-reliant communities, and (2) assisting communities in understanding their own history and development and to work towards building a theory of self-reliance in which gender is the base.

● Regional Field Work

Rose Hall (Tenth Anniversary) Celebrations

The Rose Hall Community Working Group celebrated its tenth anniversary in 1991.

This women-led, comprehensive programme of community development was launched by the "Pilot Project for the Integration of Women in Rural of Development" initiated by WAND in 1981. The programme which led to significant improvement in the quality of life for the whole community, bears testimony to what happens when women are empowered with the skills and confidence to define and find ways of meeting their needs. Rose Hall can be described as a model of a self-reliant community in which women have strong leadership roles.

The Working Group organised a number of activities aimed at highlighting its achievements and documenting its experiences over the past ten years. These activities were held over a three-month period, September-November 1991. In order to strengthen lateral links between Rose Hall and other strong community groups, WAND secured agreement from the Working Group to finance the attendance of representatives of six communities from other territories at the formal opening ceremony held in October. The two-day visit also presented the opportunity to discuss a programme of community support and exchange with facilitation by WAND.

The unit considered the event an appropriate moment to begin a new phase in its work with community-based organisations in several countries by launching a programme for strengthening the links between these communities. This initial meeting was to be followed by a planning meeting in Barbados (see **Community Exchanges** below).

Community Exchanges and Support Programmes for Women

April, 1992 saw a further step for the programme to build a network of Caribbean communities interested in greater self reliance. The workshop, at Mangrove, Barbados, moved the planning process forward by defining the basic needs and

elements, seen by representatives of communities, that would give shape to the programme.

Small Farmers Programme

In 1989 WAND introduced gender analysis into the CARDAT's programme with small farmers in Grenada and St. Lucia. This kind of analysis enables farmers (and the agency) to become more aware of how gender roles impact on the productivity of female farmers, by affecting their access to services, and their use of time. The objectives of the programme were to:

- make women and men farmers more aware of the value of gender consideration in agriculture;
- allow farmers to realize the varied tasks performed by women in agriculture, the household and in the community;
- examine how these tasks are inter-related, and the extent to which they affect agricultural production and rural development.



Ronnie Carrington

Women's labour in the agricultural sector is often dismissed as an extension of a domestic role. But their largely unwaged commitment to the regional economy in both these areas is fundamental to development.

In both St. Lucia and Grenada, workshops helped identify a number of constraints to the participation of women in agriculture, and suggested solutions ranging from the need for technologies and services which would assist women in carrying out their multiple roles, to the existence of negative attitudes toward female farmers on the part of some of the men. Although the collaboration between WAND and CARDATS came to an end in early 1991 WAND's work with the farmers in Grenada and St. Lucia continued until it was clear that there was nothing else to be done without the presence of an intermediary organization at the national level. To this end WAND has been strengthening its work with the National Farmers Association of St. Lucia and with ART in Grenada, in an effort to continue the integration of a gender component into such projects.

● National Field Work

Self Development Workshops

WAND assisted the Grenada-based Agency for Rural Transformation (ART) in conducting a number of community workshops aimed at empowering women for social change through the development and upliftment of rural communities. The workshops revolved around issues of self development, group planning and development and gender analysis.

Millet Women's Group

During the year, as a result of a request from the National Farmers Association in St. Lucia, a workshop was conducted with the Millet Women's group.

The objective of the workshop was to identify issues affecting women farmers in St. Lucia through the use of drama in education techniques. The sessions therefore took the form of small group discussions as well as the use of games, role play, songs and poetry.

Some of the problems identified by the women included the threat to their health related to the use of pesticides excessive competitive amongst

vendors in the marketplace for customers; the uneven distribution of labour between men and women (both domestic and agricultural); the lack of respect for farmers and the lack of knowledge about their legal rights.

National Farmers Association Workshop on Women in Agriculture - St. Lucia

WAND facilitated this NFA organised workshop as well as providing some financial support. CNIRD was involved at several levels. The purpose was to elicit and highlight the issues facing women in agriculture with a view to the development of recommendations for action and change which would inform NFA's work and all other appropriate supporting organisations with regard to programmes addressing issues concerning women.

YOUTH

OBJECTIVE

- *To provide opportunities for youth to speak out about the prevailing conditions of unemployment, violence and other problems.*

ACTIVITIES

- **Media Strategy**

Rising Generation - Barbados

The **People of Tomorrow** programme has concentrated on a revised radio component. In cooperation with a local radio station, CBC, under the new name **Rising Generation** the programme addressed a theme of the month. The call-in segment was aired from 12.00 noon to 1.00 p.m. while the regular radio programme was aired at 10.15 a.m. for half an hour. One achievement of the programme has been the interest generated in small scale gardens which were highlighted in the feature on Agriculture.

An added feature of **Rising Generation** is the **Radio Serial Journeys - The Story of a Young**

Man On the Road to Manhood. An evaluation process resulted in a decision by the programme staff and consultant to address specifically the up surge in male violence in Barbados through a radio serial focussing on a young man and his interaction with the women in his life as well as peer pressure and societal attitudes and norms. The serial also seeks to reinforce the monthly theme being focused on in the radio programme.

- **Self Development Sessions**

Georgetown Adolescent Mothers Project - St. Vincent

Contact was maintained with this group despite the difficulties presented by the lack of financial support for their activities.

One of the projects identified for further development was that of a chocolate making venture. A proposal for this project which was developed by the National Development Foundation of St. Vincent who had identified the adolescent group to carry out this project was submitted to WAND, who after consultation with NDF, revised and submitted a proposal to Commonwealth Fund Technical Cooperation on the group's behalf.

Parent Education for Development In Barbados - Peer Counselling

Work continued with peer counsellors concerned with problems of self esteem among adolescents. These counsellors operate within the secondary school system in Barbados. A radio broadcast, **Knowing Yourself**, consisting of twelve 10 minute segments was an outcome of the sessions conducted by the programme officer with PAREDOS Peer Counsellors in March 1992.

Sessions held with the PAREDOS Young Parents Group dealing with sexuality and parenting came out of a request by long standing participants in the organisation's programme who wish to continue working together as adults.

Catholic Youth Commission

WAND programme officer continued this year to facilitate the Catholic Youth Outreach segment on personal development and health with twenty five teenage girls who are school dropouts. The sessions introduce gender concepts and encourage self motivation.

Barbados Family Planning Association

WAND facilitated two components on Group Dynamics and Personal Development in the Family Life Education programme. This broad-based programme is directed at young people particularly at their attitudes, values, planning for the future and guidance on their sexuality. A connected programme for teenage mothers aims at motivation for taking control of their lives.

Welfare Mothers - Barbados

In May, 1992 one of WAND's programme officers initiated a series of Personal Development Workshops with clients from the Welfare Department (Government of Barbados, Ministry of Community Development and Culture). The popular education methodology used with the participants, revealed (for their own eyes) their present skills and achievements, as well as deepening trust within the group with a view to overcoming problems.

HEALTH

OBJECTIVE

- *To promote the concept of health as wellness to build women's self-help capacity; build the capacity for self-help action in women/community organisations; build awareness of health issues; build linkages nationally, regionally, internationally between organisations working to promote women's health.*

ACTIVITIES

In the area of health, WAND has been working with health professionals and with women at community level to promote the concept of "wellness" and to encourage the formation of

self-help groups to enable women to get the information and resources to improve their own health. WAND has also been playing a catalytic role in promoting interest in reproductive health among women's organizations and health care professionals.

A major objective of WAND's health programme is to build links between otherwise separate groups and activities so that the potential for real impact is increased.

● Facilitating Links

CARIBBEAN NETWORK

Follow-up to Quality of Reproductive Health Care Workshop

The 'Quality in Reproductive Health Care' workshop held in Barbados in June 1991, resulted in a number of new developments for WAND's health programme. One such activity has been the development of a herbal and traditional medicine component of WAND's health focus, including the following activities:

- Facilitation of a planning meeting between the participants from Dominica and Belize, in September 1991, to enable them to develop a project proposal and to plan for a regional workshop.
- Conduct of a workshop on the "Quality of Health: Holistic Approach to Health", in Grenada, in collaboration with the Agency for Rural Transformation, (ART) which aimed to find out the main causes of illnesses and what health care facilities are offered to two marginalized communities. and to identify the most common diseases in the two communities and the ways in which these can either be prevented or minimized and to provide information which would enable community members to make informed choices about the kind of health care treatment they receive.

- Facilitation of a visit and attachment to the Women's Centre, Jamaica, by one of the Nigerian participants, as a follow-up to the Quality in Reproductive Health Care Workshop.

Anguilla National Council of Women's Symposium on Health

At the NCW's tenth anniversary celebrations the programme coordinator made a presentation on Women, Health and Development as part of the Symposium in which a number of other presentations on health and environmental issues indicate a growing importance of this area to women's organisations. Over the past three years WAND has provided technical support for the council and shared ideas about the development of their programmes.

INTERNATIONAL NETWORK



Lisa White

"Women's thoughts interwoven" - Participants in Self Help workshop, Tiga, Nigeria, during a healing activity. From left: Bene Madanuga (WIN), Dianne Forte (NBWHP) and Elaine Hewitt (WAND).

NBWHP/WIN-NANNM - Health Project

WAND continued to build on its international health exchange programme, through its work with *Sistereach*, the international project of the US based, National Black Women's Health Project (NBWHP). Through one of its

programme officers, WAND participated in a number of activities related to this project, for example, the tenth anniversary workshop of Women in Nigeria on Women Against Violence.

A number of field visits were made to Nigeria by the WAND consultant to this project, who provided assistance to Women In Nigeria (WIN) and the National Association of Nigeria Nurses and Midwives (NANNM) in developing a programme for community outreach and organizational development. This included the provision of technical assistance to strengthen the two organisations for increasing their capacity to conduct outreach and community work with women in addition to facilitating exchanges, networking, communication and sharing of information and experience between Nigerian and Caribbean women.

A one week national workshop focussing on the principles, methods and techniques of the participatory methodology in working with women was conducted with the Cross River Branch of Women In Nigeria, which aimed to provide participants with skills and practices in using methods and techniques that will increase participation in needs assessment, programme planning and evaluation.

In June, 1992 WAND participated in the National Black Women's Health Project annual conference in Los Angeles. This meeting of the membership of NBWHP was also attended by another *Sistereach* partner, Nigeria's WIN.

IWHC/WAND Workshop on Reproductive Tract Infections

Among Women in the Third World: Ending the Culture of Silence

Together with the International Women's Health Coalition (IWHC) WAND co-hosted a workshop on reproductive tract infections among third world women.

The workshop held in Barbados in March 1992, was attended by forty-four women leaders from twenty countries of Asia, Africa, USA and the Caribbean which included community health advocates, health professionals, journalists, social scientists and women's organisations with an interest in women's health. The focus of the workshop was (1) sharing of experiences of the women participants, and (2) to seek commonalities of views on issues and priorities in an attempt to draw attention to this neglected and crucial reproductive health issue.

The workshop sought to look at factors which determine women's vulnerability to reproductive tract infections, especially the role of sexuality, imbalances in the power relations between men and women, and gender roles and status.

An important outcome of the Barbados meeting was a Call to Action for New Alliances between Women and Men to End Reproductive Tract Infections, which stimulated considerable press coverage in the Caribbean and North America.

● Publications Strategy

WAND/ISIS Collaboration on Cervical Cancer
Renewed contact between WAND and the Latin American and Caribbean Women's Health Network (at IWHC/WAND Reproductive Tract Infections Conference, Barbados, March 1992) led the Health Network to approach the English speaking Caribbean to coordinate the cervical cancer campaign of their publication Women's Health Network Journal (ISIS).

Research and collection of the material was carried out as joint effort by WAND staff. The production process reflected a higher degree of coordination between WAND's field staff and media production unit and demonstrated the potential for co-operation between Spanish and English areas of the region. The outcome is projected to be a publication encouraging a greater degree of networking between women's health networks in the wider region.

ACTION RESEARCH

OBJECTIVE

- *To document methodologies and projects, and to evaluate processes which, in the unit's assessment, contribute to the potential for alternative development practices.*

ACTIVITY

Rose Hall Evaluation

In February, 1992 WAND contracted the services of a consultant to carry out an external evaluation of the Rose Hall Community programme to record the successes and failures of the project, as well as the lessons learnt.

One of the conclusions of the research is that Rose Hall is a community where women are providing the leadership and vision for the community's development efforts. This outcome has important theoretical and practical implications which are addressed in this report. This documented analysis will be shared with other communities, development agencies and tertiary level training institutions.

ISER Reproductive Health and Population Project

WAND's involvement with the ISER research project on reproductive health sponsored by Ford Foundation indicates a measure of success in WAND's efforts to bring the scope of research into the ambit of women's concerns on the ground. As a member of the advisory committee WAND is in a position to suggest research sites in territories where women's groups have been actively involved in organising women around health. WAND anticipates that these organisations can take action, based on research informed by their knowledge and experience.

The presentation of the researcher's first paper took place during June. WAND participated in the session as a member of the Advisory Committee along with other UWI staff.

The focus of the paper was the theoretical perspectives that help to inform the work and drew on information from the Reproductive Tract Infections conference held in Barbados in March 1992.

MEDIA PRODUCTIONS

OBJECTIVE

- *To provide a resource centre of print and audio-visual materials related to women and development for the benefit of researchers, the wider community and WAND's programme.*
- *To produce information and educational material for the unit's audiences through publications, programmes and the documentation of the unit's work.*

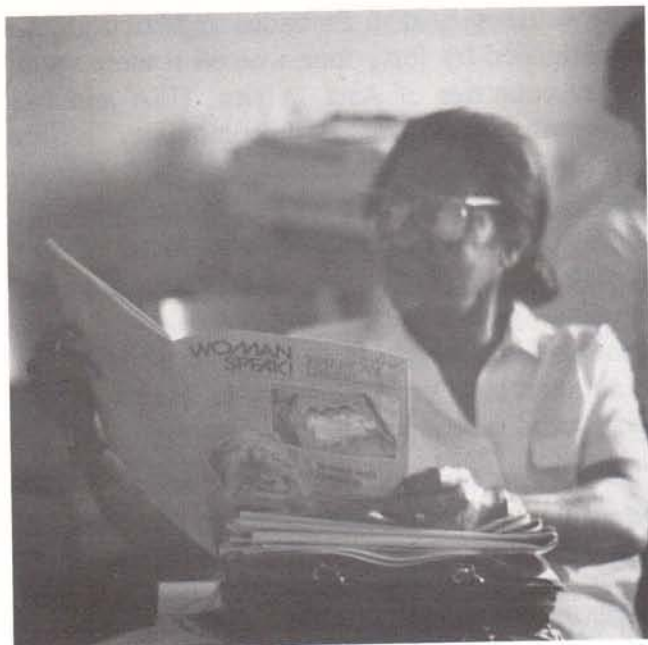
ACTIVITY

● Publications

Production of publications continued although WAND was forced, due to limited financial resources, to reducing the number of items being produced.

The Documentation Centre produced **Women in the Caribbean: A Bibliography of Materials & Resources**, August 1991, compiled and edited by Nancy St. John and prepared by Cheryl King.

One issue (no. 28) of the journal **WomanSpeak!** was produced focussing on the environment entitled "Survival in a Fragile Place: Issues of Power for the Caribbean Environment", as well as one issue of the special newsclip service, **New Woman Struggle**, which focussed on the theme **Counting Women's Work** highlighting the issue of women's unwaged work in society. There were no *Occasional Papers* produced during the year.



A participant peruses *Woman Speak!* at a Visual Communications workshop in Jamaica facilitated by Guelph University.

● Radio

Production of the fifteen minute radio programme **WomanSpeak** continued during the latter half of 1991, but was suspended in early 1992 due to lack of funds. The unit also sponsored a special "Caribbean Crossfire" programme in November 1991, on the issue of violence against women. The programme was produced by the Caribbean News Agency (CANA).

● Documentation Centre

WAND's Documentation Centre, which acquired 594 new publications in the year under review, continued to be used by the unit's own staff and by visiting researchers, students and activists. Enabling WAND staff members and visitors (particularly regional scholars and activists) to research issues related to Caribbean women is central to WAND's goal of helping to build

gender awareness and to develop and articulate ideas for an alternative model of development.

There continues to be a growing need for material for raising consciousness and public awareness of gender development issues, particularly information and analysis of the impact of the Structural Adjustment policies being implemented by Caribbean Governments.

The unit continued to contribute to the building of documentation centres in other agencies by providing them with its own material on a regular basis and supplying them with material produced by other agencies.

The nexus between WAND's publications and its Documentation Centre is reflected in three main ways:

- The work done by the library staff in support of research for those publications;
- The extensive use of the Centre's collection in the preparation of WAND's publications. For example, its newspaper clippings files are the base from which *New Woman Struggle*, which is essentially a news-clipping service, is prepared: since the paper aims at increasing the flow of information through the region about the struggles, programmes and views of women in the Caribbean and other parts of the world, it uses the entire spectrum of newspapers and journals in the Centre's collection.
- The use of WAND publications is an important part of the research capacity on women's and gender issues which the Centre provides.

TECHNICAL ASSISTANCE TO WOMEN'S ORGANISATIONS

Red Thread/CODE Publishing Workshops

In September 1991, Red Thread of Guyana organised training workshops in publishing through the sponsorship of the Canadian Organisation for Development through Education (CODE). A member of WAND's Media Production Unit was the resource person for the Publishing and Introduction to Computers

segment in the first workshop and co-facilitated the second, held in the following June, a hands-on production-oriented workshop for an extended base of participation.

Rural Women and Family Development: A Participatory Visual Communication Workshop

In May, 1992 approximately 40 participants attended a six day workshop in Rosehall - Jamaica. The objective being to test a methodology using photography as a tool for the production of visuals through a process created by women.

The Jamaica workshop, the second of its kind to be held in the Caribbean (the first in St. Lucia), was facilitated by the University of Guelph and was organised by a national committee of women's media organisations, national machinery and other development agencies. WAND's role in the CIDA-funded project involved the identification of eight regional resource persons (two from WAND) and the facilitation of a participatory session on gender relations. This session was preparation for a subsequent presentation by Women's Media's Watch (Jamaica) which focussed on the impact of migration away from rural communities.

The purpose of WAND's session was to lay the groundwork for a consciousness about gender issues as they relate to the family.



Members of Jamaica's Women's Media Watch in session on the impact of migration in rural families. Popular theatre is gaining recognition as an educational methodology.

WAND

II. ADVOCACY

In addition to its publications, WAND uses a number of strategies including participation in the meetings of other agencies, provision of materials and the collaboration or sponsorship of events, to assist in meeting its objective of advocating an alternative vision of development for the Caribbean.

Advocating An Alternative Vision

The Tutor/Coordinator made numerous presentations viz:

Women and the Informal Sector: Priorities for Socially Sustainable Development, at the Society for International Development (SID), symposium on "The Responsibility of the Private Sector and Civil Society in Sustainable Development: The Example of Latin America" in Rio de Janeiro, Brazil in May 1992. The symposium was an important element of the Society for International Development's ongoing programme of research and policy analysis on the relationship between the environment and development.

Women in Development (WID), at a seminar on the Integration of Women in Development, sponsored by the United Nations Division for the Advancement of Women in Vienna in December 1991. The meeting reviewed the experience in the implementation of different women in development strategies. Discussions focussed on proposals for the 1995 United Nations World Conference.

Health Issues and the Status of Women, at the closing ceremony of the Ministry of Health and St. Lucia Cancer Society Symposium on Cervical Cancer. The paper addressed some of the critical issues concerning the current delivery of health services in the Caribbean and the way in which these relate to the status of women, and to their health. It also explored the implications of the policies for health care delivery systems, for women's health, and for society as a whole.

Participation in the planning meetings of the Commonwealth Caribbean Medical Research Council, to plan for a two day workshop on "Essential National Health Research". The participation of the Tutor-Coordinator of WAND and Dr. Joycelin Massiah, Director of ISER, Cave Hill, in these meetings represent the recognition by the Medical establishment of the need to involve social and behavioral scientists as well as NGOs in health research. Mrs. Antrobus assisted Dr. Massiah in the preparation of a paper entitled **Collaborative Health Research in the Commonwealth Caribbean**.

Why Women Should be Central in the Development Process, at a UNICEF consultation on Women in Development, to review the present situation of women in the Caribbean and the outline of a WID Caribbean strategy which will define future directions for the period 1992-2000.

Keynote address at the annual conference of the Evert Vermeer Foundation for International Solidarity, which was held in the Netherlands in March 1992. The theme of the Conference was **Europe and the South**, focussing on the gender approach to the relations between a changing Europe and the South, with emphasis on the social, cultural, ideological and economic aspects of this relationship. The Tutor/Coordinator was invited to speak on this theme with special emphasis on issues in Latin-America and the Caribbean.

Activities of other staff members included the following:

Participation in the consultation of the Ontario Institute for Studies in Education (OISE) held in March, 1992 with a number of agencies on the Institute's plans for a Summer Institute Series (1992, 93, 94) called **Learning and Governance**. WAND was one of four members

in the international consultation asked to critique the discussion paper on the multicultural basis for a new Canadian social contract and contribute to this dialogue.

Resisting Violence Against Women

A WAND programme officer attended the **Women of the Diaspora Conference** at the University of Nigeria, Nsukka and 10th Anniversary of **Women against Violence** at Ahmeda Bello University (WDS), Zaria, Nigeria.

WAND's programme officer, at the request of other agencies, contributed to a number of events designed to draw public attention to women's problems around domestic violence and sexual harassment. These included: the feature address of the 25th anniversary of a women's political organisation in Jamaica in September 1991; a presentation at the 10th anniversary of the Women's Crisis Centre, Bahamas; an address to

the student body at Guelph University arranged by **Men Against Violence Against Women**.

NGO Commonwealth Women's Conference - Toronto, Canada

In September, 1991, a meeting was convened to discuss a variety of gender issues including violence, non-formal education and the economic crisis. A combination of researchers and activists who shared experiences and strategised around the idea of establishing a Commonwealth network of non governmental women's organisations that could monitor decisions and influence discussions at Commonwealth governmental meetings including the one planned for Harare later 1991.

IAF Fellowship Seminar in Jamaica

The seminar was intended to share with university staff, students of rural development and their research supervisors and members of



Sugar workers in a Guyana canefield in discussion with a Red Thread organiser. Red Thread is a partner of WAND in the planning project organising communities for greater self reliance.

the NGO community, the substance of student research being done on various aspects of Rural Development sponsored by the IAF.

NGO representatives identified channels by which the benefits of the research could be utilised and made suggestions on areas for research by future students based on the needs and interests of the NGO community. This programme is intended to forge strong links between research, rural development programmes, and the needs of the region.

Women and Shelter Workshop, Trinidad

This workshop, held in May, was organised by the Construction Resource and Development Centre (CRC of Jamaica) in conjunction with the Sou-Sou Land Lease Project in Trinidad. It

brought together a number of Caribbean people, predominately in NGOs, to discuss information and experiences on their involvement in the issue of housing and shelter.

Country papers (WAND programme coordinator presented the Barbados case) helped to bring housing and shelter into focus as a basic human need and provided information on how the issue is being addressed across the region. Suggestions about how to tackle problems, the need for research on the potential of indigenous materials in building and the formation of policies based on regional practise and experience brought WAND and other NGOs into an area of regional involvement usually occupied by private sector and government.

III. RELATIONSHIP WITH OTHER PROGRAMMES /INSTITUTIONS

UWI/WDS

WAND contributed to course work of the Women and Development Studies programme, Cave Hill in March 1992. WAND's session focussed on the The Caribbean Women's Movement: Its Role in Building the Status Quo, Its Role in Critical Thinking On Development.

WAND made an input into the Certificate Programme in Gender and Development Studies, organised by the Women and Development Studies Group at Cave Hill, on the Impact of Politics and Economy on Health, and Self Help Methodology. WAND women's studies coordinator also contributed in the planning stage as a committee member to review objectives of the programme.

Social Welfare Training Centre, UWI

In February, 1992 SISTREN Theatre Collective at WAND's request facilitated the session on Gender Issues in the Caribbean within the four

month Social Work Programme of SWTC. The sessions looked at gender relations in the context of the family, economic activity and economic policy, decision-making, community activity and planning. The participants thirty-seven Caribbean students (22 women, 15 men) enrolled in the Social Workers Course.

DAWN SECRETARIAT

The appointment of WAND's Tutor-Coordinator as General-Coordinator of DAWN, (October 1990) and the establishment of the DAWN Secretariat in WAND have created links between the two programmes which are important for both. WAND's action-oriented work providing the 'testing ground' for the experiences and ideas which inform DAWN's analysis, while DAWN's analysis - incorporating as it does a global perspective, assists WAND in keeping track of global trends and strengthens its own analysis. Work on the issue of Environment is a good example of this.

WAND is a member of the international fax network "WOMANET", which was an outcome of a DAWN inter-Regional Media Workshop held in February, 1991. This network is a tool for rapid communication on issues of global concern.



Song in progress at DAWN's Inter-regional Media Workshop. L to R: Pili Mtambiliki (Tanzania Women's Association); Anne Walker (International Women's Tribune Centre); Kuriyne Alleyne (Media Productions Unit, WAND).

CPDC

WAND continued to collaborate with the CPDC in a number of ways. These included participation in activities of the CPDC such as the Public Forum in Barbados on the IMF and its Structural Adjustment Programmes and the Impact in the Caribbean; and the Second Annual Assembly of CPDC, where the launching of the book *Storm Signals* by Kathy McAfee (OXFAM America) took place in May 1992.

WAND also contributed to the Caribbean NGO Strategy Meeting in relation to the United Nations Conference on the Environment and Development (UNCED) which was coordinated by CPDC, and provided in kind support in terms of assignment of WAND personnel at various times to assist the CPDC.

IV. RESPONSES TO NEW DEVELOPMENTS

● Barbados Economic Crisis

COPE

In response to the concerns of Barbadian people over the introduction of the SAP, WAND initiated a consultation in early 1992 with a cross-section of organisations including Government and NGO agencies. Emerging from a wide-ranging discussion which established the need for a programme to mobilise resources, provide practical assistance and help people cope with the current economic crisis, the Committee

for the Organisation of People's Empowerment (COPE) was formed.

A steering committee has been established focussed accordingly on the following area: Information, Research and Education. Project Development. Welfare and others, (specifically to develop a programme of activities at parish level).

The Welfare sub-committee has been mandated to work toward the establishment of a parish-based, co-ordinated mechanism. This mechanism would provide a framework for programmes which can address people's needs for immediate, emergency

assistance as well as for on-going information, education and training to enable people to find medium and long term solutions to their problems. Programmes proposed include, training (or retraining), development of income generating projects and counselling and information sharing.

Parish-based 'focal points' would also facilitate the monitoring of the impact of the crisis on

people's lives and provide opportunities for people to explore alternative visions and approaches to development.

This effort of COPE is focussed on the entire community, however, it must be recognised that it is women who are most affected by the cut back in jobs and social services.

V. WAND'S INFRASTRUCTURE

FUNDING

It is becoming increasingly difficult to raise funds for WAND's programme. This is because of the spreading of the global economic crisis and a shift in priority areas for funding both regionally and in terms of programme focus. Yet the relevance of the unit's work is substantiated by the continued demands for assistance, support and cooperation.

Unfortunately, the financial situation forced the unit to limit a number of activities, for example, during the latter half of the reporting period, the periodical *New Woman Struggle* was suspended. It also meant that some field activities were curtailed.

A possibility looms that staffing will also be affected by the fall-off in funding.

During the year WAND received a new two year grant from UNIFEM. Other grants from the Ford Foundation, MacArthur, HIVOS and OXFAM America contributed to WAND's overall programme support. Grants from these sources with the exception of Ford will soon come to an end, and are therefore currently being renegotiated.

WAND STAFF READING AND DISCUSSION SESSIONS

During the latter half of the year under review, WAND's programme staff participated in internal sessions on women and development theory. These sessions were implemented to assist staff to address more comprehensively issues of

gender and development in relation to community work. The sessions consisted of set readings and critical discussion on:

- the concept of "community" used by WAND and other development institutions;
- class, gender as analytical tools and the culture of race;
- the economic basis for gender exploitation.

This ongoing programme of study and discussion within WAND (field and media production unit staff) attempts to meet staff's often repeated concerns about dedicating more programme time to thinking through some of the theoretical dimensions of the unit's work.

In addition, materials generated in the documentation of these modules has subsequently been used in gender analysis workshops (in Jamaica, Grenada, and Barbados) organised by other agencies drawing on the non-formal methodologies employed by WAND staff.

These activities fall under the aspect of the WAND programme called Women's Studies (formally initiated in 1985) and reflect a stronger recognition of the role of theory in training.

As mentioned under the sector on Rural Development, WAND's new programme of support for communities organising for self-reliance has also implications for the accountability of WAND staff work in women studies to the rural development aspect of the programme.

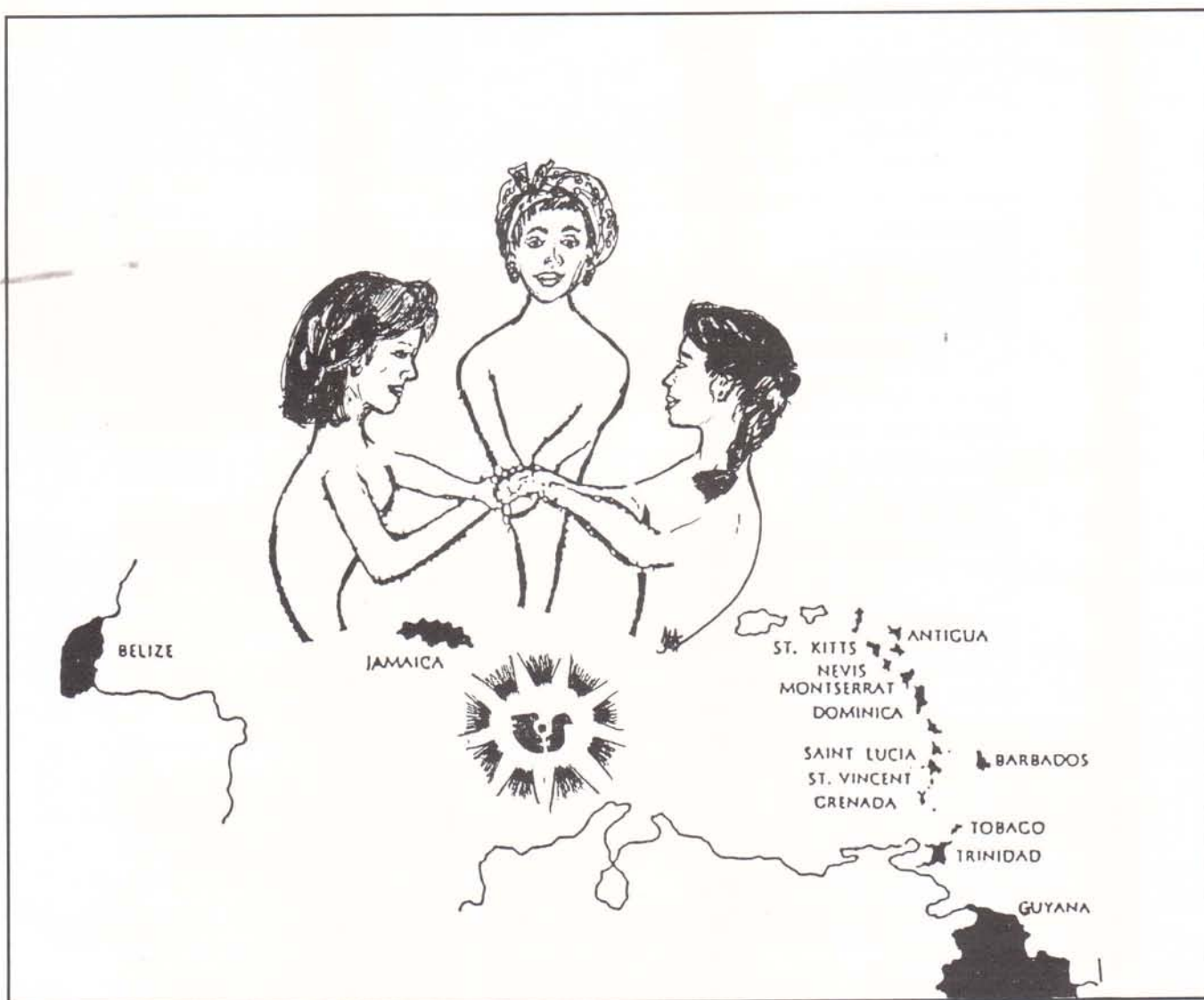
CONCLUSION

In WAND's fourteenth year increasing financial hardship brought the wolf closer to the door. As a result, planning of the programme is becoming more focussed on empowering activities in strategic communities and networks. The content of systematic consultation among staff about all aspects of the unit's mission, objectives and working systems reflect a maturing programme with a more formalised capacity for critical thinking not only about the tools of its trade but of the theoretical frame within which WAND functions in a landscape being reshaped by the magnitude of the economic crisis.

In its partnership with regional sister organisations, WAND has contributed to and gained from the ongoing analysis of structural factors of internationally influenced macroeconomic policies mediated through Caribbean governments.

WAND has also benefitted from its participation in international networks, broadening its knowledge about global issues and building the basis for concrete action in such areas of strategic concern to women as reproductive health.

■



'Consultation, Network and Analysis': these words characterise WAND's approach in the August 1991 to July 1992 period.

APPENDIX I

UWI/WAND Staff August 1990 - July 1991

UWI

Vice Chancellor	Sir Alister McIntyre
Professor of Continuing Studies and Pro Vice Chancellor	Rex Nettleford
Cave Hill Registrar	Andrew Lewis
Principal/Pro Vice Chancellor - Cave Hill Campus	Sir Keith Hunte
Campus Bursar	Victor Cooke

WAND

Tutor/Coordinator	Peggy Antrobus
Accounts Officer	Mona Barrow
Office Manager	Brenda Thomas
Programme Officer (responsible for coordination of programmes)	Jeanette Bell
Programme Officer	Elaine Hewitt
Programme Officer	Michelle Barrow
Administrative Assistant (responsible for coordination of Media Production Unit)	Sheila Stuart
Publications Editor	Nan Peacocke
Library Assistant	Cheryl King
Programme Assistant	Kurlyne Alleyne
Stenographer/Clerk	Veronica Duke
Stenographer/Clerk	Teresacita Harris
Stenographer/Clerk	Veronica Gaston
Stenographer/Clerk	Mona Harvey
Stenographer/Clerk	Rhuan Smith
Office Assistant	Deborah Moseley
General Worker (part-time)	Leo Hewitt
Office Maid (part-time)	Doreen Brathwaite

CONSULTANTS

Library Consultant	Nancy St. John
Media Productions Consultant	Andaiye
Programme Consultant	Patricia Ellis
Administration	Patricia Allen
Evaluation	Rosina Wiltshire

APPENDIX II

VISITORS TO WAND (A selection)

Faith Wilshire	Guyana Caricom Secretariat
Darius Daryl	Guyana Caricom Secretariat
Dr. B. Ivan Henry	CYP, Duncan St., Georgetown, Guyana
Francis Riviere	Dominica Nurses' Association
Margaret A. Geogune	The Pew Charitable Trust, Philadelphia
Dawn Marshall	IAF, Barbados
Keith L. Oberg	Inter-American Foundation
Audrey Roberts	Consultant, Bahamas
Ria B. Towers	Institute of Social Studies, The Hague
N. Faria	Freelance Journalist, Barbados
Lise Filiatrault	CIDA, 200 Promende Portage, Hull Quebec, Canada
Ted Ramsey	421 Woodave, Ottawa, Canada
Jane Benbow	Centre for International Education, Amherst MA, USA
Alex Deschamps	Prince Hall, Amherst MA 01003, USA
D. and Colette Coppieters	174 rue Joseph II 1040, Brussels, Belgium
Jacqui Tannis	CARIPEDA, St. Vincent
Sonjah N. Stanley	Kingston, Jamaica
Pamela Redwood	19 Colliston Dr, Kingston, Jamaica
Christine Scott	NEST, 46 Duke St, Kingston, Jamaica
Sandra Awang	OISE, Toronto, Canada
Eudene Thomas	86-D - 1st Ave, Atlantic Park, St. Phillip

Jeanie Picart	Commonwealth Secretariat, UK
Sia Nowrojee	International Women's Health Coalition, N.Y. USA and P.O. Box 47878 Nairobi, Kenya
Dr. Radhika Ramasubhann	Centre for Social & Technological Studies, Bombay, India
Nicole Brown	Panos Institute, 1717 Massachute Ave, Washington D.C. USA
Don Edwards	"
John Townsend	Population Council, Mexico
Stephanie Royer	WICA, Dominica
Jacinta Bannis	SPAT, Dominica
Catherine Simon	C.C.C, St. John's, Antigua
Wilf Bean	COADY International, Canada
Christopher Belle	Bayville, St. Michael, Barbados
Allan Robertson	SPIF Project
Janise Papacint	CAC International, Montreal, Canada
Gloria Scott	Consultant, USA
Mark Alleyne	School of International Services, American University, USA
Larman C. Wilson	"
Sir Keith Hunte	Principal - Pro-Vice Chancellor, Cave Hill Campus, Barbados
Jan Wahlberg	Resident Representative, United Nations Development Programme.
Nesha Haniff	University of Michigan.

APPENDIX III

WAND's MEMBERSHIP ON BOARDS

The Tutor Co-ordinator is a member of the boards of the following organisations:

- The Society for International Development.
- The Development Group for Alternative Policies, Inc., USA.
- The Global Fund for Women - USA.
- The Inter-American Dialogue - USA.

APPENDIX IV

Meetings of other agencies attended by Tutor/Coordinator and Programme Staff

1. Peggy Antrobus

Theme or Occasion for Meeting	Date	Place	Organised by
Seminar on Health Care in developing countries	August 01 - 02	Boston	Boston, University School of Public Health, USA
Rose Hall 10th Anniversary Celebration	October 7 - 8	St. Vincent	WAND/Rose Hall Working Group
Anglican Clergy Seminar on the Examination of the Present Economic Crisis and its Implications for the Future	October 21	Barbados	Anglican Church
Annual General Meeting of St. Vincent Union of Teachers: The Social Impact of Structural Adjustment Policies on Developing Countries	October 31	St. Vincent	St. Vincent Union of Teachers
Global Assembly of Women and the Environment	November 04 - 07	Miami	UN Environment Programme
World Women's Congress for a Healthy Planet	November 08 - 12	Miami	International Policy Action Committee of Women Environment and Development Organisation (WEDO)
AWID Conference: Learning Together/Working Together: A South-North Dialogue	November 20 - 25	Washington	Association for Women in Development (AWID)
Regional Symposium on Cervical Cancer	November 26 - 30	St. Lucia	Ministry of Health and Cancer Society of St. Lucia

Theme or Occasion for Meeting	Date	Place	Organised by
National Farmers' Union Association Meeting - Women in Agriculture	November 28 - 29	St. Lucia	NFU/WAND
Symposium on Feminism and Catholic Social Thought	December 04 - 07	St. Paul/ Minnesota, USA	Centre of Concern, Washington
Expert Group Meeting on the Integration of Women in Development	December 09 - 11	Vienna, Austria	UN Centre for Social and Humanitarian Affairs
Seminar on Population and Environment	January 27 - February 01, 1992	Mexico	DAWN/Social Science Research Council/International Council for Social Science Research
Regional Workshop on programmes for the elderly	February 05 - 07, 1992	Barbados	Help Age International
DAWN Inter-regional Media Workshop	February 10 - 13, 1992	Barbados	DAWN
Discussion Series: Women, Environment and Development	February 20, 1992	USA	UNIFEM
Caribbean Policy Development Centre Caribbean NGO Strategy Meeting on UNCED Related Matters	February 24 - 25, 1992	Barbados	CPDC
General Assembly of Women in Development Europe (WIDE)	February 28 - March 02, 1992	Ireland	WIDE

Theme or Occasion for Meeting	Date	Place	Organised by
International meeting on Reproductive Tract Infections	March 16 - 19, 1992	Barbados	International Women's Health Coalition/WAND
Evert Vermeer Foundation Conference	March 28, 1992	Amsterdam, Holland	Evert Vermeer Foundation
First International Student Festival (ISFIT '92)	April 03	Trondheim, Norway	ISFIT
Third National Women's Conference	April 10 - 12, 1992	Jamaica	Association of Women's Organisations of Jamaica
Regional workshop on Community Exchanges for Women	April 22 - 25, 1992	Barbados	WAND
Commonwealth Caribbean Medical Research Council Workshop	April 27 - 28, 1992	Curacao	CCMRC
DAWN Steering Committee Meeting	May 01 - 03, 1992	Curacao	DAWN
HIVOS Consultation on Caribbean programmes	May 11 - 12	Grenada	HIVOS
Caribbean Policy Development Unit Annual Assembly	May 19 - 21	Barbados	CPDC
Society for International Development (SID) High Level Symposium	May 27, 1992	Brazil	SID
The Global Forum for United Nations Conference on Environment and Development	June 01 - 12	Brazil	UNCED
Regional Consultation on Women and Development	July 16, 1992	Barbados	UNICEF

2. Jeannette Bell, Programme Coordinator

Theme or Occasion for Meeting	Date	Place	Organised by
Voice of Women meeting to explore the establishment of a Commonwealth NGO's Women's Network	September/October 1991	Canada	ICAE/VOW
Rose Hall Tenth Anniversary	October 1991	St. Vincent	WAND/Rose Hall Working Group
Faculty seminar on Women and Health	February 7 & 28, 1992	Barbados	UWI- Women and Development Studies/Barbados Association of Medical Practitioners/WAND
Inter American Foundation Fellowship Seminar	February 17 & 18, 1992	Jamaica	UWI/IAF
Structural Adjustment - Impact on Caribbean Women	March 25, 1992	Barbados	UWI
Workshop on Housing and Shelter	May 20 - 23, 1992	Trinidad	Construction Resource and Development Centre of Jamaica & Sousou Land Project, Trinidad
Seminar on The Examination/Exploration of the Social and Economic crisis in Barbados	May 28, 1992	Barbados	Barbados Christian Council

3. Michelle Barrow, Programme Officer

Theme or Occasion for Meeting	Date	Place	Organised by
6th World Conference of the International Council for Adult Education	July 1991	Trinidad	ICEA
Rose Hall 10th Anniversary Celebration	Oct 5 - 6 1991	St. Vincent	RH Community Working Group
Workshop for Development Worker's	Nov 3 - 16 1991	Jamaica	Caribbean People's Development Agency (CARIPEDA)
Workshop on Women in Agriculture	Nov 27 - 29, 1991	St. Lucia	National Farmers Association - St. Lucia
Caribbean Women's Cancer Network	Feb 13 - 14, 1992	Barbados	WAND/CARICOM
Workshop on Women & the Law	March 16 - 27, 1992	Trinidad	Caribbean Association for Feminist Research and Action (CAFRA)
6th General Assembly of Windward Islands Farmers Association	April 3 - 5, 1992	St. Vincent	WINFA
General Assembly	April 11 - 17, 1992	Curacao	Caribbean Council for Adult Education
Seminar on Cervical Cancer	May 23 1992	Barbados	Barbados Family Planning Association

4. Elaine Hewitt, Programme Officer

Theme or Occasion for Meeting	Date	Place	Organised by
Caribbean Women Against Violence	Sept 20 - 28, 1991	Jamaica	People's National Party - Women's Arm

Theme or Occasion for Meeting	Date	Place	Organised by
Stress Management & Healing Workshop	October 8 - 12, 1991	Atlanta, USA	National Black Women's Health Project
Rose Hall 10th Anniversary	Nov 14 - 18, 1991	St. Vincent	WAND/Rose Hall Working Group
Women's Crisis Centre 10th Anniversary	Nov 22 - 27, 1991	Bahamas	Nassau Crisis Centre
National Black Women's Health Project Workshop	Feb 6 - 9, 1992	Atlanta, USA	National Black Women's Health Project (NBWHP)
Community workshop on Health/Sanitation	Feb 28 - March 1992	Grenada	Agency for Rural Transformation
International Women's Day South Trinidad	March 8, 1992	Trinidad	Church Women
International Conference on Reproductive Tract Infection	March 14 - 19, 1992	Barbados	International Women's Health Coalition (IWHC)/WAND
Workshop on Violence Against Women	March 31 - April 16, 1992	Nigeria	Women In Nigeria/NBWHP /WAND
Visual Communications Workshop	May 16 - 25, 1992	Jamaica	University of Guelph
Conference on Violence	June 23 - 26, 1992	USA	NBWHP
Conference on Women in Africa & the African Diaspora: Bridges Across Activism & the Academy	July 12 - 22, 1992	Nigeria	University of Nigeria Nsukka, Nigeria

APPENDIX V

PUBLICATIONS

NO./DATE	TITLE	EVENT
<u>WAND</u>		
NEW WOMAN STRUGGLE		
December 1991	Counting Women's Work	
WOMAN SPEAK! (Journal) No. 28, 1992	Survival in a fragile place: Issues of Power for the Caribbean Environment.	
August 1991	Bibilography of Materials and Resources available at the Documentation Centre on Women in the Caribbean.	
<u>PEGGY ANTROBUS</u>		
November 1991	The Real World of Women.	Testimony for World Women's Congress for a Healthy Planet, Miami.
November 1991	Learning Together, Working Together: A North-South Dialogue.	Presentation at the Opening Session of the 5th Conference of the Association for Women In Development (AWID) Washington.
November 1991	Health Issues and the State of Women.	Closing Address at St. Lucia Cancer Society Symposium.
December 1991	Development, Women and Gender.	Presentation at Expert Group Consultation. UN Centre for Social and Humanitarian Affairs, Vienna.

February 1992	Overview and Trends, 1992.	Presentation at Help Age Meeting - Barbados.
March 1992	Europe and the South.	Presentation at the Annual Conference of Evert Verneer Foundation - Amsterdam, Holland.
April 1992	Sustainable Development for Sustainable Growth.	Presentation at the International Student Festival, Trondheim, Norway.
June 1992	Priorities for Socially Sustainable Development: The Role of Civil Society and the Informal Sector.	Presentation at High Level Symposium Society for International Development (SID), Brazil.
	Environment and Development: Grassroots Women's Perspectives.	Presentation at the Global Forum (UNCED), Brazil
	Women Preserving the Continuity of Life.	Panel presentation organised by International Group for Grassroots Initiatives (IGGRI), Brazil.

PEGGY ANTROBUS AND ANDAIYE

September 1991	Towards a Vision of the Future: Gender Issues in Regional Development	Paper commissioned by the West Indian Commission.
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PEGGY ANTROBUS AND NAN PEACOCKE

March 1992	Who is Really Speaking in the Environmental Debate.	The UNESCO Courier
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APPENDIX VI

Evaluation Comments:

I would like to thank you and all the staff at WAND for your warm welcome to me while I was there last week. I am especially grateful for having access to the resource centre where I found a great deal of extremely useful information. As you know, I was looking for material written by women from the Third World. Such documentation is very difficult to find in any quantity in North America. This is in part because of the bias of our own academic institutions but also because much of what has been written by women from the South on the subject of development is in the form of speeches, lectures, research reports, etc. which are not published. What is published in the region is often not widely distributed in the North. Since this was exactly the kind of information I was looking for. I have made use of the collections at MATCH, the International Women's Tribune Centre and the Centre for Global Issues and Women's Leadership and although these are all excellent sources, I found the collection at WAND surpassed them all. I found not only material related to the Caribbean but many documents on other areas of the South as well.

It would be wonderful to see the resource centre expanded so that the collection could be more easily accessible to both Caribbean and international students, schools and researchers. Given the considerable interest in gender issues within the academic community and development institutions, the WAND resource centre should be a focal point for research within the region and globally.

Cynthia King
September 10, 1991

Thank you so very much for the excellent presentation you made to the US/UNIFEM workshop. I was delighted, as were your listeners. You unsettled a few of them, and so it should be!

Peg Snyder
March 15, 1992

I am very happy with your abstract and its approach. I particularly wanted a clear statement of women's visions that we all need to hear and the DAWN analysis is a vital one. If you wish to include comments that refer to DAWN's concerns with reproductive issues as well as the environment and alternative economic frameworks, I would be supportive of that too. I am delighted that you will participate in this session. The main reason I took on the task of being Scientific Program Chair for the Congress was to use what influence I could get voices such as your onto this so-called "mainstream" program.

Janice Monk
University of Arizona, USA
July 17, 1992

Thank you so much for your masterful, clarifying, sparkling presentation of the inter relationships between ecology, the economy, health and women, in the series, Women, Environment and Development.

Your presentation on February 20, 1992 as part of the subject, "Who Pays For A Healthy Planet? North-South Issues that won't go away", gave us new insights, and your colourful graphic chart deepened the understanding of the rapt listeners-learners.

Norma Levitt
Metropolitan New York Chapter
U.S. Committee for UNIFEM
February 22, 1992

We just received the Campaign on cervical cancer and we are delighted with it. We think that the structure is very good and presents all the information very efficiently. To begin with, the interview seems excellent to me; it is so real and also moving. We were very impressed with the quality of the data and technical information and especially with the positive emphasis on the fact that cervical cancer could be almost 100%

curable. So, we want to thank all of you for your excellent work.

We think that WAND has all the adequate characteristics, enthusiasm and knowledge to provide the LACWHN publications with the information - and the flavor - that is missing. We would like very much for WAND to contribute to the Women's Health Journal on a regular basis, in all four issues per year. The material you provide would also be translated and included in the Revista in Spanish.

All the Health Network team sends you good feelings, and many thanks again for the excellent campaign.

Amparo Claro	Ximena Charnes
Coordinator	Coordinator
Latin America and Caribbean	
ISIS International	
Women's Health Network	
August 7, 1992	

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COVER COLLAGE: Top left -
Right -

Bottom -

Woman with her children in the Essequibo Region, Guyana (Photo: Karen De Souza)
Video audience in Mount Hone, Grenada at Agency for Rural Transformation health workshop facilitated by Elaine Hewitt, WAND (Photo: M. Williams-Johnson)
Women in Nigeria participants at a national meeting on Self Help in Tiga, Nigeria singing theme song "So Strong". WAND is a partner in the National Black Women's Health Project international project, Sistereach. (Photo: L. White)