

## **ABSTRACT**

This study investigated whether employers, vocational trainers and trainees have similar perceptions of employability skills, whether or not they place the same importance on these skills and whether or not the skills are taught, developed and demonstrated in the workplace. The sample was comprised of employers (representing the production and service sectors), vocational trainers and trainees randomly selected from training institutions in Jamaica.

Results show that there were major differences among the three groups as to the perception and importance of the various employability skills currently being taught. The results are discussed in terms of the importance and the perceptions of the need for employability skills to be taught and reinforced in vocational training institutions in Jamaica.