

## **Success Factors for Librarians in Collaborative Project Management Delivery.**

**By Ray Ganessingh**

**The Alma Jordan Library (UWI)**

The adoption of project management by librarians can be considered a breakthrough in the profession. Furthermore, it brings a systematic and structured approach to library operations leading to improved efficiency and effectiveness and overall success. The paper offers rich insights into breakthroughs that librarians can experience with the implementation of project management in Caribbean libraries.

For one thing, project management provides librarians with the tools and techniques to effectively manage library initiatives such as building renovations, web projects, collection development and space planning. After all, the breakthrough gives librarians a clear path to project goals, tasks, timelines and resource requirements, leading to better planning and execution. Also, project management fosters collaboration among library staff and stakeholders involved. Moreover, librarians can form project teams, hence assigning roles and responsibilities and establishing communication channels enabling collaborating and knowledge sharing.

In other words, the breakthrough promotes a synergy and team spirit leading to better project outcomes. At the same time, with the implementation of project management, librarians can optimize allocation of resources minimizing waste and maximizing productivity. Therefore, librarians can allocate resources based on project priorities, leading to better utilization and cost management.

Certainly, project management assists librarians to set clear project objectives and plot the way forward for success. This breakthrough allows librarians to measure project outcomes, evaluate performance and showcase the worth of library initiatives. Indeed, measurable outcomes provide librarians with valuable data for decision-making and resource allocation.

From this standpoint, librarians using project management can invigorate library operations into a more organized collaborative and efficient environment. It is envisaged that project management empowers librarians in Caribbean libraries to deliver high quality services, meet the needs of users and attain project goals.

# Project Management at a Glance for Librarians



**So what is a library project?**

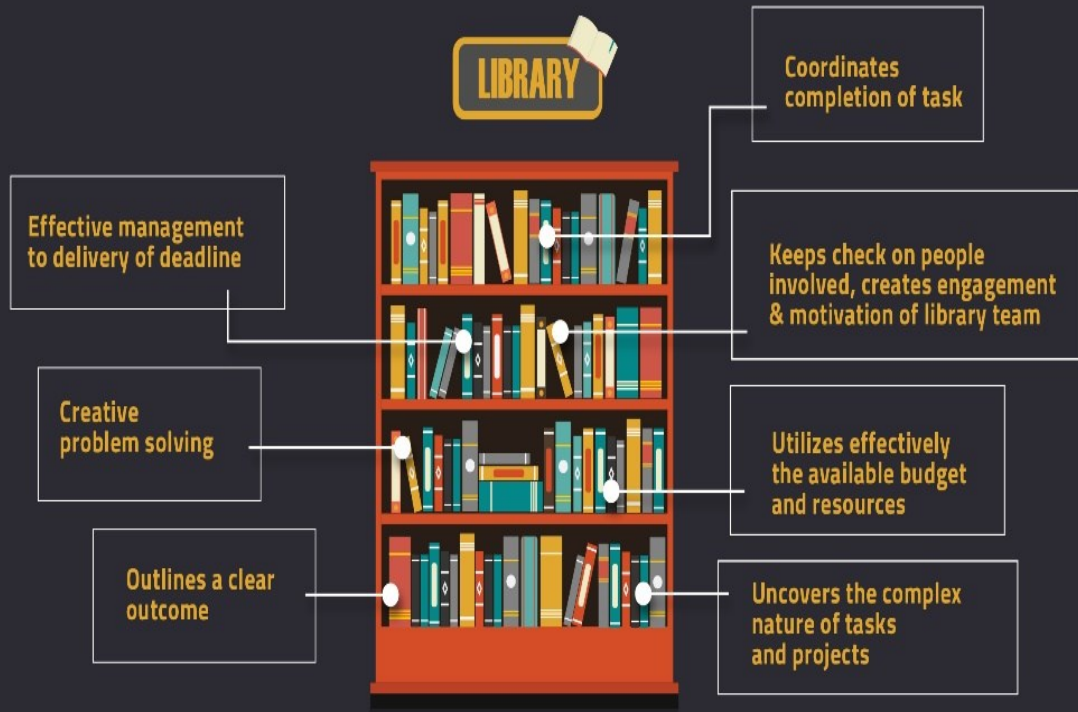
**EXAMPLES ARE:**

Library renovations  
Web and digitization projects  
Collection development

## **PROJECT MANAGEMENT**

Employment of knowledge, skills, tools  
and techniques to engage project  
activities to meet project requirements

# Critical Success Factors for Managing a Project





## Project Management Activities



### References

Guimaraes, A., Briggs, L., Clark, K., Tressler Jasper, W., & Wang, Z. (2021). State of Project Management in Libraries. *Journal of Library Administration*, 61(6), 644-658.  
<https://doi.org/10.1080/01930826.2021.1947055>

Ika, L. A., & Pinto, J. K. (2022). The “re-meaning” of project success: Updating and recalibrating for a modern project management. *International Journal of Project Management*, 40(7), 835-848. <https://doi.org/10.1016/j.ijproman.2022.08.001>

Pinto, J. K., Davis, K., Ika, L. A., Jugdev, K., & Zwikael, O. (2022). Coming to terms with project success: Current perspectives and future challenges. *International Journal of Project Management*, 40(7), 831-834.  
<https://doi.org/10.1016/j.ijproman.2022.09.001>

