

ABSTRACT

Practices of the Government Electrical Inspectorate in Workforce Development in Trinidad and Tobago: Training, Qualifications, and Challenges

Lalchan Harripasad

This study investigated the practices of seven Electrical Inspectors in dealing with the practices of the Government Electrical Inspectorate in Trinidad and Tobago with respect to workforce development. It specifically addressed the concerns derived from the challenges faced by contracted electrical inspectors, the issuance of a wiremen's licence to qualified electricians, and also identified a number of qualifications required for the granting of a wireman's licence. Additionally, the study investigated the training afforded newly recruited inspectors at the Inspectorate. The findings revealed that: 1) there is a need for refresher programmes for experienced officers of the Inspectorate, 2) there is an absence of support systems to alleviate job-related stress, and 3) no provisions exist to ensure that certification obtained abroad was commensurate with local requirements.

Keywords: Technical and vocational education and training; Case studies; Electricians; Programme evaluation; Electrical Inspectorate Division; Workforce development; Trinidad and Tobago