FACULTY OF SOCIAL SCIENCES MONA

Year ending July 31, 2009

Mark Figueroa, BSc, MSc *UWI,* **PhD** *Manc* **– Dean**

Overview

Introduction

The academic year 2008-2009 began with the staging of our annual Faculty Day under the theme "Implementing the Strategic Plan: Year 2 – Reflecting on our Readiness to Serve". As with previous years, the aim of the Faculty Day was to provide an opportunity for all members of staff to contribute to the planning and implementation of the Faculty's vision and strategic objectives. In its focus on implementation, the Faculty continued to take a number of initiatives which relate to the core strategic focus, major enablers and other important strategic areas of the UWI 2007-2012 plan. These include teaching and learning, improving the Graduate Studies, increasing research output and transforming the administrative culture and processes.

Teaching and learning

Faculty Board held an extended discussion on the issue of the ideal graduate leading to a consensus with respect to the need to move away from the traditional content driven courses to an approach that focuses on promoting the high order skills expected of the ideal graduate. Departments sought to develop new and relevant courses and a total of twenty new courses were approved for Mona and seven for Western Jamaica Campus. Modifications were approved for two programmes: the Major in Labour and Employment Relations and for a new Minor in Social Policy Development. In order to maintain relevance and to keep the curriculum dynamic and effective, a small number of courses has been eliminated, primarily in the Departments of Economics and Government but this number has been exceeded by the increase in the number of courses added in these and other departments. In addition, an assessment has been piloted in the Department of Economics to

review all examinations and other assessment instruments to ensure that they are in line with the learning objectives of the course and that these are directed towards the higher order elements within the relevant learning domains.

A number of programmes has also been designed to strengthen aspects of leadership, team work, ethics and entrepreneurship. So far, the success has been limited to individual programmes or courses or to a subset of courses and the task of implementing a widespread infusion that will impact on all students is yet to be achieved. Nevertheless, the department of Management Studies has been very active in developing new options. A new option in Entrepreneurship was implemented while an option in Corporate Governance and Business Ethics has gone through the initial stages of approval. The Faculty has sought to expand internship opportunities for students. An internship for the sub discipline of Public Sector Management in the Department of Government was approved and a memorandum of understanding signed with the Government of Jamaica. The Department of Sociology, Psychology and Social Work transformed its approach to it's first year practicum in response to the change in the nature of its student intake. The generally younger students entering the programme will not have a wide range of learning opportunities and experiences that will enable them to develop core competences essential for the practice of professional social work. The new approach is designed to facilitate a high level of participation by students, experiential learning and raising critical self-awareness. Additionally, it provides opportunities for critical thinking and for social and cultural responsive problem solving.

The Department of Economics has taken the leading role in its use of online support for teaching and in converting courses to an online format. A preliminary survey of the courses offered in the Faculty reveals that over seventy five (75) courses have a significant e-learning component. In seeking to improve the quality of teaching provided to our students, eleven persons from the Faculty have been registered in the Teaching Certificate programme (2008-2009). The Faculty's working group on Enhancing Student Learning remained active over the year and discussions have begun on formulating a philosophy of teaching for the Faculty. Efforts to infuse Writing Across the Curriculum (WAC) strategies in Social Sciences courses continued and a seminar on "Setting the Right Examination Questions" was held through the facilitation of the IDU. During this year, a pilot programme in Speaking Across the Curriculum (SAC) was developed. With the

assistance of the Principal's Office the major lecture rooms in the Faculty were upgraded.

Student Achievements

For the third consecutive year, the Mona Faculty of Social Sciences team won the UWI/First Caribbean International Bank Intercampus Business Case Analysis Competition which was held here at Mona on June 2, 2009. This year an accounting case was analysed. In addition to Cave Hill and St Augustine, participation was expanded to include teams from UTech (Jamaica) and Southern Caribbean University (Trinidad). The competition continued to maintain a high standard. The Mona team consisted of Mehar Alam, Sherica Lewars, Tifain Taylor and Tenneil Rashford. Tifain Taylor was awarded the prize for the best overall presenter and Mona also received the prize for Best Original Case. In preparing for the competition, the team was coached by 2006-2007 team member Vanessa Hemans, who was an Assistant Lecturer in the Department of Management Studies. The team also received strong mentoring support from the 2007-2008 team members and from Dr Hilary Robertson-Hickling who is the academic advisor for the team.

Graduate Studies and Research

During the year, it was agreed that a more targeted approach needs to be taken to attract and retain quality students to graduate programmes. It was also agreed, that the necessary steps would be taken to overcome the weaknesses identified in our programmes and with the administrative and academic challenges faced by students. As a result, the focus would have to be on admitting students who could produce quality work in situations where they face quality supervision and other services. Efforts have been made to supplement local resources with the involvement of colleagues from abroad. In the PhD in Computer Based Management Information Systems, this has provided students with international supervisors. The HRD and the DBA programmes have also adopted this strategy. Approximately nine research students benefitted from cross campus supervision, three of these are PhD students and ten benefitted from international supervision, all of which are PhD students. In addition, one PhD and six MPhil students benefit from cross campus members on their committee and two PhD students benefitted from having international members on their committees.

The Faculty continues to encourage Graduate Students to attend and present at international conferences, to this end, the department of Government has maintained strong relationships with Brown and Cape Town Universities and there is also collaboration on conferences and publications in Caribbean Thought primarily with Brown. Additionally, there is a joint project, externally funded (US$25,000), which serves to foster student research. Over the year, seminar series for graduate students have been strengthened and increased in all departments. During the year the Faculty stepped up its efforts to ensure that all theses were carefully reviewed to ensure that appropriate standards of referencing and citations were maintained. In the most cases only minor lapses were detected but in a few cases significant problems were identified pointing to the need for vigilance in this area if high standards are to be maintained.

In the academic year 2008-2009, additional methodological courses have been developed in two departments, namely, Government and Sociology, Psychology and Social Work with a view to strengthen students capacity in research methodology. In the case of the research requirement for the MSc in Sociology, a complete restructuring of the research methods sequence as it relates to the production of the research paper was approved.

During the academic year nine students completed the requirements for the PhD degree. They are:

Candidate	**Thesis Title**
Ms Arlene Bailey	"Issues Influencing Telecentre Usage and Success: A Multi-Method Study of Telecentres in Jamaica"
Ms Corlane Barclay	"The Evaluation of Information Systems (IS) Project Performance: A Multiple Perspective Approach to Improved Understanding"
Mr Girjanauth Boodraj	"Globalization and Sustainable Agricultural Development in Small Island Developing States: A case study of Jamaican Small-Scale Banana Exporters"
Ms Charlette Donalds	"Factors Influencing User Performance in ERP Environments"
Ms Jennifer Henry	"The Impact of Human Resource Management Reforms on Employee Morale in Executive Agencies in Jamaica"
Ms Gunjan Mansingh	"Towards a Knowledge of Infrastructure: Harnessing the Knowledge Sources of a Healthcare Organization"

Ms Beverley Shirley	"An Examination of the Transformative Potential of Caribbean Feminisms in Trinidad, Barbados, Guyana and Jamaica"
Mr George Stewart	"Factors Affecting Contributions to Knowledge Repositories in Environments Without and Explicit"
Ms Maziki Thame	"Caribbean Racial Contracts? Race, Power and Identity in Jamaica and Barbados"

Promoting Research

The Faculty continues to provide funding for colleagues wishing to attend research training seminars and to make presentations at conferences. This year, the Faculty's Research and Publications Committee approved funding of J$2,125,181.16 to support this effort. Also, eleven (11) academic members of staff benefitted from the services of sixteen (16) student assistants employed to assist them with their research project/activity.

The Faculty of Social Sciences' research continues to have a favourable impact on national policy making, analysis and evaluation. This year, academic research and publications covered a wide range of topics including: foreign direct investment, government budgets, finance, financial institutions and their impact on economic growth and development, growth theory; migration experiences, remittances and development; crime, violence and development, policing, organized crime and politics; telecentres, software development, regulation, mobile telephony and the digital divide; culture and survival, entrepreneurship and small businesses, casino gambling in Jamaica, marketing, planning and related issues in tourism; commodity chains, trade liberalization, regional integration, issues in globalization; CARICOM and security governance, corruption, ethics, social justice and social values; local governance in the Caribbean user fees in Jamaica's health care services; children, child rights, poverty, political culture; the contract system of employment in the Caribbean public sector; urban regeneration management in Jamaica; gender issues; developmental psychology in Caribbean school aged children, counselling, psychology and psychotherapy, men who have sex with men, trans-border relationships, family life, and health; Creolization; and Caribbean language, thought, culture, art and fiction. The table below provides a comparative study of publications produced over the last three academic years.

Faculty of Social Sciences Departmental Publications 2005 – 2008												
Dept.	**Books/Monographs**			**Books Chapters**			**Journal Articles**			**Total**		
	2006-2007	**2007-2008**	**2008-2009**	**2006-2007**	**2007-2008**	**2008-2009**	**2006-2007**	**2007-2008**	**2008-2009**	**2006-2007**	**2007-2008**	**2008-2009**
ECON	1	0	2	2	1	1	15	14	5	18	15	8
GOVT	3	5	5	8	5	6	12	18	9	23	28	20
DOMS	1	1	0	0	1	5	7	11	8	8	13	13
MSB	1	1	0	5	1	1	0	3	4	6	5	5
SALESIS	1	1	7	5	4	5	5	2	15	11	7	27
SPSW	1	1	0	1	0	8	2	15	10	4	16	18
CHTM	0	0	0	1	0	0	0	0	0	1	0	0
Total	**8**	**9**	**14**	**22**	**12**	**26**	**41**	**63**	**51**	**71**	**74**	**91**

Some notable achievements from the Faculty over the academic year 2008-2009 were the awards for the best research publication and the most outstanding researcher/research activity which went to the following persons: Celia Blake from Management Studies who produced three publications with the most outstanding entitled "The Jamaican Creole Speaker in the UK Criminal Justice System"; Dillon Alleyne, Economics, who produced six publications, with the most outstanding of these entitled "The Potential impact of Criminal Deportees from the US", and David Tennant, also from Economics, with three publications, the most outstanding being being "The Impact of Foreign Direct Investment, Financial Crisis and Organizational Culture on Managers' views as to the Finance-Growth Nexus" which was written jointly with Claremont Kirton.

The Faculty continues to develop its work in applied research and the production of technical reports for national, regional and international agencies. Some of the projects completed and or areas covered are as follows: The Global Partnership for Development: A Country Level Mapping for Jamaica, Some Explorations of Social Changes in Jamaica as captured by the Survey of Living Conditions, 1989-2006; Prospects for the Jamaican Economy in the Context of the Global Crises, Child Poverty – Meaning and Measurement, An Integrated Assessment of Jamaica's Sugar Industry; Assessment of the National Intervention Programmes; National Customer Service Policy, Public Sector Modernisation Programme; Social Policy and Economic Development: A Grenada Case Study; Strengthening the Targeting and Delivery of Social Protection in St Kitts; Issues and Tasks for Building Skills for

Community Advocacy in the Cockpit Country of Jamaica; Orphans and Vulnerable Children; Performance Audit of the Programme for Advancement through Health and Education (PATH); Teleworking the Mobile Caribbean: Emerging Patterns of Broadband-assisted Remote Work among the Marginalised in Jamaica and Trinidad & Tobago; Strategic Plan on Telecommunication Services in the CARICOM Single Market and Economy (CSME), and A Demographic Profile of Current Internet Banking Users in Jamaica.

Service to the Wider Community

The Faculty's relationship with the Open Campus has been strengthened, in particular, with a view to work together to facilitate their offering of either a major or minor in Economics and subsequently other of our programmes. Staff members of the Faculty of Social Sciences continue to provide service to the community in various ways. These include serving on various boards, committees and other bodies of professional organisations, educational institutions, policy making and inter-governmental organizations, state and private sector companies and international journals. Additionally, a number of staff members remained active in the media by writing articles for newspapers and serving as special guest editors and by participating in radio and television interviews.

Some of the institutions and organisations served included: International Association for Media and Communication Research (IAMCR), Decision Sciences Institute, CVSS/United Way, Idea Group Inc. (IGI), Global Editorial Advisory Review Board, Broadcasting Commission of Jamaica, Small Business Association, School Boards, UNICEF, Optimist Club of Kingston, National Commission on Reparations, Institute of Jamaica, Friends of Liberty Hall, Journal of Liberty Hall, Jamaica Environment Trust, African Finance and Economics Association, Financial Services Commission, Forest Conservation Fund, JMMB, Chartered Accountants of Jamaica, University College of the Caribbean, Jamaica Flour Mills, University of Technology's Mechanical Engineering Advisory and Industrial Engineering Committees, Commercial Banks, Credit Unions and the University Hospital Board of Management.

Colleagues were also active in service to a wide range of journals including among these: *American Review of Political Economy, Southern Journal of Canadian Studies, International Bulletin of Political Psychology,*

Journal of Diplomatic Language, Journal of Cross-cultural Psychology, Journal of Business, Finance and Economics in Emerging Economies, Caribbean Review of Books, Jamaica Journal.

Transformation of the Administrative Culture and Processes

The Faculty of Social Sciences continues to place significant emphasis on transforming the leadership and administrative culture and processes to be able to achieve our goals. In so doing, the Faculty sought to establish standards and improve its customer service to students through the working group on Promoting Excellence in Client Care. This year, the committee conducted regular mystery shopping activities and specific attention was paid to themes relating to the Campus Customer Charter. Various other initiatives have been taken in this area. Knowledge management activities have increased and as such, the Faculty is seeking to have available an up to date job description for all posts and to document in detail all the processes involved in carrying out the various duties. This is to ensure that there is a full range of feedback mechanisms to be able to respond effectively to the concerns expressed by all our clients. The Faculty has established a strong working relationship with HR to address outstanding issues of recruitment, appointments, assessments/appraisals, reclassifications, evaluations and promotions.

Addressing the Funding Constraints

The main initiative of the Faculty of Social Sciences in addressing the funding constraints was the active planning to begin the FSS Weekend Programmes. The objective of the FSS Weekend Programmes is to offer degrees and short courses for professional job enhancement which will operate on Saturdays and Sundays. It is hoped that this initiative will bring in additional funds to the Faculty while providing new opportunities for access to higher education. This project is being carried out on a self funded basis and complements the various other self funded programmes already operating in the Faculty. Fees charged to students for the Weekend Programmes are at the level of "Non-Sponsored students from Contributing Countries".

Conclusion

In keeping its focus on the 2007-2012 Strategic Plan, the Faculty of Social Sciences continued to address issues of curriculum reform with a view to producing the ideal UWI candidate. Efforts are also directed at improving staff research efforts as staff members seek to focus their research on national, regional and international development initiatives. Special measures are being taken to cooperate with the IDU as well as Graduate Studies and Research to improve teaching and supervision. The Faculty's relationships with the Human Resource Department and other sections have also been strengthened to facilitate improvement in aspects of the transformation of the administrative culture in the Faculty. Additionally, the Faculty continues to address issues relating to the upkeep of its facilities with a view to enhance the student experience and to ensure that students are challenged to maintain high standards of professionalism. In keeping with the changing environment the Faculty is redoubling its efforts to deal with the issues of funding which are likely to prove very challenging in the coming year.

DEPARTMENT OF ECONOMICS

Claremont Kirton, BSc, MSc *UWI* – Head of Department

The Department of Economics made significant achievements in areas related to learning effectiveness, strengthening regionality and national engagement. While progress was generally made across all targets identified in the annual strategic plan, the Department was severely constrained by the ongoing problem of the shortage of senior staff members and the insufficient classroom space.

Targets achieved include

Curriculum

- Exceeded target of 20 Online lectures, with 23 completed.
- All academic staff trained in OurVLE at basic and advanced levels.
- Multi-media objects (MMOs) developed to send text messages to students.
- 25% increase in number of courses utilising "industry experts" as guest lecturers.
- Implementation of Writing Across the Curriculum (WAC) techniques in over 10 courses.
- Young Economist Association students study visit to Eastern Caribbean Central Bank (ECCB).

Public profile

Increased the public profile of the Department. Initiated the Department of Economics Distinguished Lecture Series and held public seminars:

- Distinguished Public Lecture on "Prospects for Economic Union in the Caribbean" – Monday, November 3, 2008.
- Panel Discussion on the Financial Sector Meltdown in the US Economy – Thursday, September 25, 2008.
- Symposium on The Diversification of CARICOM Exports: Opportunities and Challenges – Friday, February 6, 2009
- Seminar on Commercial Banking in the Caribbean [Presentations by Banking and Finance students] – Friday, April 18, 2009
- Panel Discussion on the 2009-2010 Fiscal Budget – Friday, May 7, 2009
- Local participation in the ECCU/ECCB/OECS Public Interactive Discussion from ECCB via Videoconference with Prime Ministers of OECS- Thursday, July 23, 2009.

Research Output:

The Department's academic staff load included twenty-three full-time members of staff and two part-time members. These staff members published between them 22 academic pieces during the year. This included one chapter in a book, six journal articles, two monographs and thirteen reports.

Three staff members were awarded at the University's 2009 Research Awards:

> The Best Research Publication and The Most Outstanding Researcher: **Dillon Alleyne**
>
> The Best Research Publication: **David Tennant** and **Claremont Kirton**
>
> The Most Outstanding Researcher: **David Tennant**

Income Generating Activity:

Five members of academic staff report mobilising funds from FCIB, UNDP, and PIOJ for various projects.

Teaching Achievement

The Department scored an overall mean of 3.9 in both semesters for lecturer preparation, knowledge of subject area, punctuality and accessibility. The average course rating score was 3.6, with 66% of all courses having a score above 3.5. Average student response rate was 50%.

Graduate Training:

Student enrolment in the Department's MSc Economics programme totalled fifty-two for the academic year, while there were seven graduate students in the International Law programme taught jointly with the Department of Government. Five Students completed the M.Sc Economics programme during the year.

Distinguished Visitors

Under the aegis of the Department, **Dr. the Honorable Ralph .E. Gonsalves, Prime Minister of St. Vincent and the Grenadines** delivered a public lecture entitled: "Prospects for Economic Union in the Caribbean". This Distinguished Lecture was hosted in the Social Sciences Lecture Theatre (SSLT) on November 3, 2008.

PAPERS PRESENTED

Abdulkadri, Abdullahi Dr

- Roles of an Efficient Market in Attaining Food Security: Empirical Evidence from Jamaica. Food Security and Agricultural Development Conference, The University of the West Indies, Mona Campus, July 28-30, 2009.
- (with Telphia, O., O. Nzeogwu). Jamaica's Policy Options for Domestic-Market Banana Farmers. Food Security and Agricultural Development Conference, The University of the West Indies, Mona Campus, July 28-31, 2009.

Bullock, Colin Mr

- Research And Economic Policy In Jamaica. Sustainable Economic Development Unit Annual Conference, The University of the West Indies, St Augustine, March 27, 2009.

Figueroa, Mark Mr

- Gender, Household Structure and Leadership in Jamaican; Can we believe the Survey of Living Conditions. 34th Annual Conference of the Caribbean Studies Association: Centering the Caribbean in Caribbean Studies, Kingston, June 1-5, 2009.
- Is the Hegemony of Male Political Leadership at Risk in the English-Speaking Caribbean? 10th Annual SALISES Conference; Navigating Risks and Building Resilience in Small States. Barbados March 25-27, 2009.
- Rethinking Caribbean Agriculture: Re-evaluating Lewis's Misunderstood Perspective. XL Annual Monetary Studies Conference: Eastern Caribbean Central Bank (ECCB) St Kitts. November 11-14, 2008.
- The Academic Economist as Public Teacher; Lessons from Lewis and the Caribbean Policy Discourse. Sir Arthur Lewis Memorial Conference. UWI, St Augustine. September 25-27, 2008.

Ghartey, Edward E. Dr

- Stabilization Effects of Narrative-based Monetary Policy in Jamaica. Monetary Policy at the Western Economic Association International 84th Annual Conference, The Sheraton Vancouver Wall Centre, BC, Canada, July 2, 2009.
- Cointegration and Causal Relationship between Taxes and Spending for Kenya, Nigeria and South Africa. 78th Annual Conference of the Southern Economic Association, Washington, D.C., November 23, 2008.

Kirton, Claremont Mr.

- (with Arlene Bailey). Regional Agricultural Networking in the Caribbean. Conference on Food Security and Agricultural Development in the Americas. University of the West Indies, Mona, Jamaica. July 28-30, 2009.
- (with Mikhail-Ann Urquhart). The Economic Impact of Migration: The Jamaican Experience. 2009 Annual Caribbean Studies Association (CSA) Meeting. Kingston, Jamaica. June 1-5, 2009.

Witter, Michael Dr

- Plantation Economy perspectives on the current global crisis, 9th International Meeting of Economists on Globalization and the Problems of Development, Cuba, March 2009
- Teaching Economics at the Tertiary Level. Caribbean Studies Association, June 2, 2009

Whitely, Patrice Dr

- Testing the Monetary Model of Exchange Rate Determination: Evidence from Latin America. 10th Annual Conference of Globalization and Development Problems, Havana, Cuba. March 3-7, 2008.

Urquhart, Mikhail-Ann Ms

- (with Kirton, Claremont). Economic Impact of Migration in Jamaica. Presented at The 34th Annual Conference of the Caribbean Studies Association. Kingston, Jamaica. June 2009.

PUBLICATIONS

Monographs

Kirton, Claremont Mr

* (with Francis Alfred, Godfrey Gibbison and Anthony Harriott). Crime and development: The Jamaican experience. *SALISES,* UWI, Mona, Jamaica. 103 pp. 2009.
* (with Elizabeth Thomas-Hope, Pauline Knight, Natasha Mortley and Mikhail-Ann Urquhart). A Study of Migrations Impacts on Development in Jamaica and how Policy Might Respond. *Global Development Network and Institute for Public Policy Research.* 2009.

Urquhart, Mikhail-Ann Ms.

* (with Elizabeth Thomas-Hope, Claremont Kirton, Pauline Knight and Natasha Mortley). A Study of Migrations Impacts on Development in Jamaica and how Policy Might Respond. *Global Development Network and Institute for Public Policy Research.* 2009.

Book Chapter

Figueroa, Mark Mr

* Migration and Remittances: Typologies and Motivations. *Freedom and Constraint in Caribbean Migration and Diaspora*. Ian Randle, Kingston: 235-257. 2009.

* George Cumper and the Critical Tradition: Common Themes in Post-World War II Caribbean Thought. *Social and Economic Studies,* 2008, 57, 2, June, pp. 162-187.

Referred Journal Articles

Abdulkadri, Abdullahi Dr

* (with Tennant, D.). Empirical exercises in estimating the effects of different types of financial institutions' functioning on economic growth. *Applied Economics*, First (May) 1-12, 2009.

Ghartey, Edward E. Dr

* The Mid 1990s Peso Crisis in Mexico: An Application of the Girton-Roper Model. *Frontiers in Finance and Economics,* April, 6 (1), 73-92. 2009.

* The Budgetary Process and Economic Growth: Empirical Evidence of the Jamaican Economy. *Economic Modelling,* November, 25(1), 1128-1136. 2008.

Tennant, David Dr

* (with Folawewo, Abiodun). Macroeconomic and Market Determinants of Interest Rate Spreads in Low and Middle Income Countries. *Applied Financial Economics* 19(6): 489-507, 2009.

Technical Reports

Kirton, Claremont

* Caribbean Regional Fisheries Mechanism (CRFM) Second Medium Term Plan. 2008 – 2011, prepared for *CRFM*, Belize. 103 pp. 2008.

Witter, Michael Dr

* (with N. Spencer and K. A. Dixon). "Some Social Indices for Jamaica", prepared for the *PIOJ,* October 13, 2008
* (with K. A. Dixon-Hamil). "Exploring Changes in the Socio-Economic Profile of Jamaica through the Survey of Living Conditions, 1989-2006", prepared for the *PIOJ,* October 25, 2008
* (with, K. A. Dixon and N. Spencer) "Some Explorations of Social Changes in Jamaica as captured by the Survey of Living Conditions, 1989-2006", prepared for the *PIOJ*, January 31, 2009
* "Notes on the Impact of the Global Crisis on Jamaica", prepared for UNDP Jamaica, April 10, 2009
* "Prospects for the Jamaican Economy in the Context of the Global Crisis – possible scenarios", prepared for Jamaica National Building Society, April 22, 2009
* (with M. Tracey). "Assessment of the Financial Feasibility of Solar Energy Technologies and the Adoption Rate for Solar Heating and Photovoltaic Lighting in Jamaica", prepared with the support of a New Initiative Grant, UWI, May 15, 2009
* (with, K.A. Dixon-Hamil and M.Thomas). "Statistical profile of Child Poverty in Jamaica", prepared for the Department of Economics, PIOJ and UNICEF, June 15, 2009
* (with N.Spencer). "Child Poverty – Meaning and Measurement", prepared for the Department of Economics, PIOJ and UNICEF, July 15, 2009.

PUBLIC SERVICE

Abdulkadri, Abdullahi Dr.

– Student Papers Coordinator, Southwestern Economics Association Annual Meetings

– Reviewer, *Social and Economics Studies*

– Reviewer, *Journal of Agricultural and Applied Economics*

– Reviewer, *Journal of Agriculture* of the University of Puerto Rico

Dixon Hamil, Kelly-Ann Mrs.

- Advisor, UWI Panoridim Steel Orchestra
- Fellow, Royal Statistical Society

Figueroa, Mark Mr

- Member, Board of Directors: Jamaica Environment Trust

Ghartey, Edward E. Dr

- Director, African Finance and Economics Association
- Associate Editor, Frontiers in Finance and Economics
- Advisory Board Member, North American Economics and Finance Association/International Banking, Economics and Finance Association (IBEFA)

Kirton, Claremont Mr

- Chairman, Jamaica Stock Exchange (JSE) Panel of Judges, JSE Broker Analysts' Market Research Competition
- Member, Working Group for the Strategy Paper on the Vision and Framework for the Single Economy. CARICOM Secretariat.

McCloud, Nadine Dr

- Ad Hoc Referee for: *Journal of Econometrics*

Tennant, David Dr

- Member, Government of Jamaica's Steering Committee responsible for Reforming the Public Sector Pensions System and the National Insurance Scheme.
- Member, Board of Commissioners of the Financial Services Commission. Chairman of the Board Pensions Committee and Member of the Board Insurance Committee.

Whitely Patrice Dr.

- Certified Member, Lupus Foundation of Jamaica.

Witter, Michael Dr

- Member, Oversight Committee of the Forest Conservation Fund.

DEPARTMENT OF GOVERNMENT

Anthony Harriott, BA, PhD *UWI* **– Head of Department**

Introduction

The department has made modest progress in making our undergraduates more work ready, improving our graduate offerings and the quality of the graduate experience more generally, maintaining the volume of our research and its relevance to the development of the region, and in improving its administrative services to students.

Professor Brian Meeks has been seconded to take up the position of Director of the Sir Arthur Lewis Institute of Social and Economic Studies, UWI Mona.

The gender composition of the department continues to become better aligned with the composition of the student body. At the beginning of the academic year females accounted for some 70% of the full-time staff and at the end of the year this figure was 80%. Males still dominate the professorial rank but all three new permanent appointments went to females. The rest of the report discusses the research and publications output of the department, highlights the teaching initiatives that seek to transform the experiences of our students, the international exchanges at the level of faculty, outreach, and the administrative aspects of the work of the department.

Research and Publications

The research output of the department has continued to be fairly good. During the period under review the members of the department produced 6 books and published monographs, 10 book chapters and 7 journal articles. If the books and monographs are converted to article equivalents, then the per capita output of the 19 full-time members of the department approximates 1.8 publications. In addition, 1 technical report was completed and 40 conference papers delivered. One member completed the requirements for her PhD.

Most members of the department are working in applied fields, that is, on central policy problems of Jamaica and the region. These include the problems of local governance structures, e-governance and improving the efficiency and effectiveness of government, political culture and the democratic commitment and policy orientation of the people, and the behavior and policy orientation of the new international actors in the region such as China.

Teaching Highlights (and producing the ideal UWI graduate)

During 2008-2009, a number of courses were dropped and new ones developed and introduced into both undergraduate and graduate curricula in the Department. In an effort to broaden our student's knowledge of the wider Caribbean, a number of new courses on the politics of the different islands were planned and one delivered. As a part of our effort to further upgrade our graduate research programmes, the range of methodology courses on offer was expanded.

Consistent with the goals of the Strategic Plan of the UWI, the Public Sector Management sub-unit in collaboration with the Office of the Prime Minister began offering an internship programme for its graduate and undergraduate students. The International Relations programme continued its traditional offer of internship placements to 20-25 students with the highest Grade Point Averages. Such internships have paved the way for professional recruitment or for graduate programmes for many students and have given them a better appreciation of the real-life significance of many of their academic courses.

The Department of Government, together with the Department of Modern Languages in the Faculty of Humanities and Education, continued its engagement in the innovative UWI/University of the Antilles-Guyane/Institute of Political Studies, University of Bordeaux tripartite teaching programme which leads to the award of BSc and M.Sc. degrees in International Politics and Development Cooperation. So far, the Department has selected and dispatched three students on this programme, two of whom spent the year as students at the University Antilles-Guyane in Martinique, and one at the Institut d'Etudes Politiques in Bordeaux.

The International Relations final year group of students staged their annual negotiations simulation in April 2009, under the guidance of

Miss Michele Lowe from the Caribbean Regional Negotiations Machinery, Kingston office. Their task this year was to negotiate a peace agreement between the Government of Sri Lanka and the Tamil Tiger Movement. The simulation not only made them more aware of such far-flung conflicts but sensitized them to the difficulties of negotiating settlements to bitter communal conflicts.

Graduate Programmes

After a decline in 2006/07, the population of graduate students has since been stable. During 2008-2009, there were 163 graduate students registered with the Department, of whom 11 were PhD candidates, 8 were MPhil candidates and 144 were in the MSc programme. By July 31, 2009, 31 students had completed the requirements for the MSc programme and submitted their final Research Papers. Two PhD candidates, Miss Maziki Thame and Mr. Rodney Worrell, both supervised by Professor Rupert Lewis, successfully defended their PhD dissertations in July 2009. Another Ph.D. candidate, Miss Aieka Smith received a UWI Sixtieth Anniversary scholarship in December 2008 and was the recipient of a Canada-CARICOM graduate research scholarship in June 2009. She will spend Semester One of 2009 – 2010 conducting research at the Centre for Globalization and Cultural Studies, University of Manitoba.

The department runs a Parliamentary Research Internship Programme. This year, 14 graduate students were selected to participate in the programme. They produced 38 briefs/papers in response to requests from the Jamaican Parliament. This involved over 400 hours of research time and earned the graduate students over $800,000.

In December 2008, the Department held a short retreat to review its MPhil/PhD programme. Several decisions were taken on the programme's structure and management which as intended to improve the administration of the programme, and the completion time and quality of the output of the candidates.

The Department successfully held its annual graduate research conference and has continued its series of monthly research seminars for staff and graduate students and sought to expand them to include a few sessions on research training. These activities will be intensified in the following academic year.

Finally, two MSc students from the University of Stockholm spent the semester with us as exchange students.

The department has been gradually separating its graduate and undergraduate faculty. This year, the graduate teachers in the department had the best teaching evaluations in the faculty.

International Exchanges, Conferences and Symposia

The department hosted the following:

- A conference entitled "Local Governance and Inter-governmental Relations in the Caribbean" January 8-9, 2009.
- A symposium on popular Jamaican music in April 2009.
- A research workshop on April 20, 2009. This was in the context of an exchange visit of colleagues from the Universities of Bordeaux and Antilles-Guyane. The workshop was entitled "The Categorization of Creole Societies in the Caribbean: Heritage, Appropriation, Innovation."
- A public lecture and campus visit by Prof Kwok Leung of City University of Hong Kong. Public lecture topic: "Culture, Psychology and Social Justice." August 5, 2008.
- A public lecture and post-graduate seminar by Prof. Walter Lonner of the Centre for Cross-Cultural Research, Western Washington University (USA). Public lecture topic: "Understanding 'Human Behaviour' Across Many Cultures: The Challenge of Cross-cultural Comparison", June 3, 2009. This was jointly organized with the Department of Sociology, Psychology and Social Work.
- Dr. Christine Chivallon of IEP Bordeaux delivered a seminar on "The War of Memory on Colonization and Slavery: the Current French Debate".
- The Centre for Caribbean Thought co-hosted "Groundings: The Walter Rodney Conference" with the Institute for Caribbean Studies, October 2008.
- The department also hosted a number of other distinguished visitors who delivered lectures or seminars on topics ranging

from Development Assistance and Mexico-CARICOM relations to Research Methodology.

- Dr. Lloyd Waller was invited to participate in an observation and study tour of the American electoral system during the US presidential elections in 2008.

Outreach Activities

The Department of Government joined forces with MIND to deliver a Public Sector Development Programme in Montserrat in October 2008 and January 2009. Dr. Eris Schoburgh functioned as Consultant Trainer for this project. Dr. Jessica Byron was invited to deliver a presentation on "Challenges and Opportunities in the Decolonization Process: the Experiences of Anguilla and Montserrat" at the Ninth Regional Seminar of the United Nations Committee on Decolonization, held May 14-15, Basseterre, St. Kitts. Dr. Byron was also asked to contribute to a CARICOM-Commonwealth Secretariat meeting on the training of Caribbean diplomats, held in Guyana in May. Prof. Anthony Harriott helped to organize a CARICOM/ Government of St. Kitts and Nevis conference on youth violence in the region which was held in St. Kitts July 22-23, 2009. Professor Trevor Munroe provided leadership to the National Integrity Action Forum. This is a two year anti-corruption initiative launched in January, 2009 by the Centre for leadership and Governance with the support of the USAID and endorsement from Prime Minister Golding and the Parliamentary Opposition. The Action Forum brings together the main public officials (the Chief Justice, the Contractor General, the Director of Public Prosecutions, the Commissioner of Police, the Customs Commissioner etc.) with the leaders of the Private Sector, civil society and International Development Partners to bring about more tangible outcomes in Jamaica's anti-corruption effort. Six events were organized during the period including workshops with religious leaders, opinion shapers and anti-corruption investigators. Prof. Rupert Lewis continued his invaluable work with Liberty Hall in Kingston, Jamaica.

Administrative Support and Student Services

There have been continued positive changes in the performance of the administrative support unit of the department. The latest mystery shopper report commended the responsiveness and general work conduct of the staff. Work attitudes and work ethic have changed. New

members of staff were recruited and the department has continued to invest in training the new members of the unit.

Meeting the Funding Challenges

Cost-saving measures have included cutting the number of full-time and part-time staff, replacing departing senior members of the department with appointments at the lower levels and cutting over-time. On the income generation side, the department has proposed a number of courses which will be delivered through the Weekend School. It is also pursuing other sources of funding that could add to the research and outreach capacities of the department. These have however not yet materialized.

PAPERS PRESENTED

Jessica Byron

- "The Signing and Implementation of the EU-CARIFORUM Economic Partnership Agreement: The Ongoing Development Questions", Universite Antilles-Guyane International Colloquium, Guadeloupe and Martinique, November 6-8, 2008.
- "Challenges and Opportunities in the Process of Decolonization of the Non-Self-Governing Territories in the Caribbean: Anguilla and Montserrat". United Nations Decolonization Committee Regional Seminar, May 12-14, 2009, Frigate Bay, St. Kitts.
- "Independence or Autonomy? Perspectives on Governance in the Caribbean", Caribbean Studies Association Annual Conference, Kingston Jamaica, June 1-5, 2009.
- "Diversity and Inequality in World Politics". International Studies Association/Brazilian Association of International Relations Conference, Rio de Janeiro, July 22-24, 2009.

Anthony Harriott

- Tackling Youth and Gang Violence in the Caribbean: Taking advantage of Smallness. Caribbean Conference on Youth Crime and Violence Prevention. St. Kitts, July 22-23, 2009.

- Towards a Framework for Violence Prevention – Lessons from Violence Prevention Interventions in the Caribbean. Caribbean Conference on Youth Crime and Violence Prevention. St. Kitts, July 22-23, 2009.
- Transnational Threats Multinational Solutions: The Caribbean in Global Context. Advanced Policy Making Seminar. Center for Hemispheric Defense Studies. Miami. May 20-22, 2009.
- The Impact of Violence on Schooling in Jamaica. Mico University College, Research Day Conference, April 1, 2009.
- The Caribbean's Security Challenges and Responses in the Context of Crisis: Toward a Security Agenda for the Summit of the Americas, Brookings Institute and the Woodrow Wilson International Center for Scholars. Washington D.C. March 24, 2009.
- "….the storm clouds that were on the horizon are getting nearly directly overhead" – Violent crime in the Caribbean-Causes and Challenges. Third Inter-American Forum on Violence Prevention and Citizen Security: IADB and GOJ. Kingston, Jamaica Conference Centre. January 19-20, 2009.
- Social Integration and Crime and Violence in Conditions of Crisis. Caribbean Academics Conference. Barbados. December 2, 2008.
- The Roles of Internal Police Officers - Making International Assistance work. "Making United Nations Crime Prevention Work." Conference of the Technical Working Group. UNODC and the Ministry of Justice Government of Germany. Berlin, July 2-4, 2008.
- Improving Evaluations of Police Performance – indicators and measurement issues. Workshop on Evaluating police performance – by Social Development Commission (GOJ) and COMET. Runaway Bay, Jamaica. October 15-16, 2008.
- Building Scenarios and Managing the Fallout from Serious Crimes against Tourists. Seminar on Security and Global Tourism Competitiveness. Kingston. September 9, 2008.

- International Police Officers and Making International Assistance work. Conference of the Technical Working Group. UNODC and the Ministry of Justice Government of Germany. Berlin. July 2-4, 2008.
- Crime and Development in the Caribbean: Bringing the CJS back into the developmental Dialogue. 23rd Annual Meeting and Conference of the ACCP – May 14-19, 2008. Ocho Rios, Jamaica.
- Improving Evaluations of Police Performance – indicators and measurement issues. Workshop on Evaluating police performance – by SDC and COMET October 15-16, 2008. St. Ann.
- Building scenarios and managing the fallout from serious crimes against tourists, Seminar on Competitiveness – World Economic Forum. Kingston. September 9, 2008.

Clinton Hutton

- "Merritone's Place in the Sound System Movement", Symposium on Merritone: UWI, Mona (Oct. 2008).
- "From Douens to El Tucuche: Becoming and the Meaning of Being in LeRoy Clarke's Art", UNESCO Symposium to Mark the 70th Birthday Anniversary of Trinidad's Master Artist, LeRoy Clarke . The Central Bank, Port of Spain (Nov. 2008).
- "The Entertainment Journalist as Art Critic: Understanding Caribbean Aesthetics", 2009 Caribbean Culture and Media International Conference, Clark Atlanta University and UWI. UWI, Mona (July 2009).

Rupert Lewis

- "Memorializing the Garvey Movement" Garvey, Garveyism, and the UNIA, University of Pennsylvania, March 20-21, 2009.
- "Peter Abrahams' Pan-Africanism" Caribbean Studies Association, June 5th, 2009, Kingston, Jamaica.

- "History, Trauma, Memory and Democracy" Brown International Advanced Research Institutes, June 12, 2009, Brown University.

Brian Meeks

- "Thinking about the Centre for Caribbean Thought", 34th Caribbean Studies Association Conference, Kingston, June 1-5, 2009.
- "Rethinking Caribbean Futures beyond the 2008 Crisis of Capital", 34th Caribbean Studies Association Conference, Kingston, June 1-5, 2009.
- "Re-visiting the Political in Grenada's Revolution: Lessons for Caribbean Futures", 34th Caribbean Studies Association Conference, Kingston, June 1-5.
- "Journalism and Hegemonic Dissolution in Jamaica", 25th Miami Book Fair International, Miami, November 15, 2008.
- "Pan-Caribbean Futures: 25 Years after Grenada", Syracuse University, University of Toronto, October 30, 2008.
- "From the Congress of Black Writers to the Grenada Revolution and Beyond: West Indian Exile and the Caribbean Left", Alfie Roberts Institute, Quebec Studies, CDAS and QPIRG, McGill University, October 28, 2008.
- "Envisioning Caribbean Futures: Jamaican Perspectives", Centre for Developing Area Studies, McGill University, October 28, 2008.

Lawrence Powell

- "The Power of Mediated Constructions of Reality and Meaning". 34th Annual Conference of the Caribbean Studies Association, June 3, 2009, Kingston, Jamaica.

Eris Schoburgh

- "Modernizing Local Government Structure Via Fragmentation: Lessons from the Portmore Municipal Council- Jamaica". Freeport Grand Bahama, May 10-14, 2009.

- "Is Subsidiarity the Panacea for Local Government Problems in the Caribbean?" Local Governance Conference, UWI, Mona, January 8-9, 2009.

Lloyd Waller

- Information and Communication Technologies for Agricultural Development in Jamaica Today: The Possibilities of M (the Mobile Phone). Office of the Principal University of the West Indies Agricultural Conference. March 3, 2009.
- (with Commosioung, Michelle). Beyond Diffusion: Mapping the use of ICTs among Jamaican Micro, Small and Medium-Sized Enterprises in Jamaica. International Telecommunications Society 17th Biennial Conference and Executive Meeting. July, 2008.

PUBLICATIONS

Books

Anthony Harriott

* Organized Crime and Politics: Breaking the Nexus. Kingston: Canoe, UWI Press. 2008 (214 pages)
* Crime and Development: The Jamaican Experience. Francis, A. , Gibbison, G., Harriott, A. and Kirton, K. Kingston: SALISES. 2009 (112 pages)
* Controlling Violent Crime: Models and Policy Options. Kingston: Grace Kennedy Foundation. 2009 (Monograph 96 pages)
* Bending the Trend line – The Challenge of Controlling Violent Crime in Jamaica and the High Violence Societies of the Caribbean. Kingston: Arawak. 2008. (Monograph 76 pages)

Rupert Lewis

* Fitzroy Baptiste and Rupert Lewis eds; George Padmore: Pan-African Revolutionary. Ian Randle Publishers, Kingston, 2009. 209pp.

Lawrence Powell

* (with Balford Lewis). Political Culture of Democracy in Jamaica: 2008: The Impact of Governance. Nashville, TN: US Agency for International Development & Vanderbilt University, 253pp., 2009.

Chapters

Anthony Harriott

* Police Transformation and International Cooperation – The Jamaican Experience. Uildricks, Neils (ed) 2009. Policing Insecurity: Police Reform, Security, and Human Rights in Latin America. Plymouth (UK): Lexington Books. Pp. 123-150.

Rupert Lewis

* "Emancipate Yourself from Mental Slavery" in Paulette Ramsay et al Blooming with the Pouis: Critical Thinking, Reading and Writing Across the Curriculum. Ian Randle Publishers, Kingston, 2009: 272-279.

Brian Meeks

* "The Grenadian Revolution 1979-1983" Immanuel Ness (ed.) The International Encyclopaedia of Revolution and Protest, Blackwell Publishing, London, 2009, pp. 1462-1466.

* "Reinventing the Jamaican Political System" in Manning Marable and Vanessa Agard-Jones (eds.) Transnational Blackness, London, Palgrave Macmillan, 2008, pp.73-86.

* "The Rise and Fall of Caribbean Black Power" in Michael West, Fanon Che Wilkins and William Martin (eds.) The Black International: From Toussaint to Tupac, University of North Carolina Press, July, 2009.

Lloyd Waller

* (with Harriott, A). 2007. Organized Crime and Political Corruption in Jamaica: Unpacking the Nexus in Organized Crime and Politics edited by Professor Anthony Harriott. Kingston: Canoe Press, Pages 115-141.

Journal Articles

Anthony Harriott

* Controlling Violent Crime: Strategy and Policy Options. *West Indian Law Journal* Vol. 34. #1, May 2009. Page 99-118.

Suzette Haughton

* 'Bilateral Diplomacy: Rethinking the Jamaica-US Shiprider Agreement', *The Hague Journal of Diplomacy,* 3 (2008) 253-276.

Clinton Hutton

* "The Revival Table: Feasting with the Ancestors and Spirits", *Jamaica Journal,* Vol. 31, No. 4, 2009, pp 52-65.

Rupert Lewis

* "Marcus Garvey's Global Vision" in 76 King St. *Journal of Liberty Hall: The Legacy of Marcus Garvey* Vol. 1, 2009: pp. 65-80

Powell, Lawrence

* "Social Values, Trust and Fairness: Gauging Neglected Psychocultural Factors in Jamaican Development" *Psychology and Developing Societies* 21(1), 33-49, 2009.

* (with Frey, Rosemary). "Protestant Work Ethic Endorsement and Social Justice Values in Developing and Developed Societies: Comparing Jamaica and New Zealand" *Psychology and Developing Societies* 21(1), 51-77, 2009.

Waller, Lloyd

* Spinning webs of meanings: Limiting or expanding futures through representations of information and communication technologies for development in Jamaica. *Futures Volume* 40, Issue 7, Pages 674-687. 2008.

Technical Report

Jessica Byron

* (with Dunn L., Byron J., Hamilton A., Palmer Q.), Women's Rights Analysis of Economic Partnership Agreements: The

Implications of Trade Liberalization in the EU-CARIFORUM EPA for Jamaica, UWI Institute for Gender and Development/Commonwealth Secretariat/One World Action, April 2009.

PUBLIC SERVICE

Jessica Byron

- Member, PSOJ International Trade Committee.
- Member, Ministry of Foreign Affairs JTAT group.
- Member, International Advisory Committees for *Bulletin of Latin American Research and for European Review of Latin American and Caribbean Studies.*

Anthony Harriott

- Member, Special Planning committee – on campus security
- Chair, Predial Larceny Advisory Committee

Rupert Lewis

- Co-editor, Caribbean Reasonings Series, Ian Randle Publishers, Kingston.
- Member, National Commission on Reparations
- Member, Council of the Institute of Jamaica
- Chair, Advisory Board, African-Caribbean Institute of Jamaica/Jamaica Memory Bank
- Chairman, Friends of Liberty Hall
- Member, Editorial Committee of *Jamaica Journal,* Institute of Jamaica.

Brian Meeks

- Member, Caribbean Studies Association (CSA) and former Council member.
- Member, Editorial Board, The University of the West Indies Press.
- Member, Editorial Advisory Board, Souls: *A Critical Journal of Black Politics, Culture and Society,* (Columbia University).

- Member, Editorial Board of *Social and Economic Studies,* UWI.
- Member, Editorial Board of Lexington Books, Caribbean Series.
- Member, Institute of Caribbean Studies, UWI.
- Contributing Editor, *WADABAGEI Journal*, Caribbean Research Center, Medgar Evers College, City University of New York.
- Member, Editorial Board of the Journal of the University College of the Cayman Islands.

Lawrence Powell

- Project Director, Cross-Cultural Variations in Distributive Justice Perception (CVDJP) study.
- Member, Editorial board, *American Review of Political Economy.*
- Member, Editorial board, *Southern Journal of Canadian Studies.*
- Member, Editorial board, *International Bulletin of Political Psychology*
- Member, Editorial board, *Journal of Diplomatic Language.*
- Editorial Consultant, *Journal of Cross-cultural Psychology* (political psychology, distributive justice)

Eris Schoburgh

- Member, UNICEF/Social Investment in Children Initiative
- President, Optimist Club of Kingston
- Sponsor and School Governance Advisor, Omega Basic School, Orange Bay, Portland
- Member, Evaluation Committee (Initial) organized by UNDP for Local Government Capacity Building Project
- Member, Caribbean Studies Association

Lloyd Waller

- Caribbean/UWI Representative - 2008 U.S.A. Presidential Election: U.S. State Department International Leadership Observer Programme
- UWI Representative – Harvard Model United Nations Assembly

- Advisor, Deputy Prime Minister of Jamaica and Minister of Foreign Affairs and Foreign Trade
- Consultant, Organization of American States
- Member, National Youth and Development Committee
- Member, World Bank's Development Gateway
- Member, International Institute for Communication and Development
- Member, International Institute of Communication and Development's national knowledge sharing network - ICT4DJamaica

STUDENT ACHIEVEMENT

Major Prizes For Best Performances

The Department of Government awarded the following students for their outstanding performances for the Academic Year 2007/2008 at the annual Faculty Awards Ceremony held January 22, 2009.

Ann Spackman Prize:	Tamoya Natassia Williams GT11A -Introduction to Political Institutions
Paulette Wilson Prize:	Marcus Magallan Mullings GT13D-Introduction to Public Sector Management
Archie Singham Memorial Prize:	Kerry-ann Kerisha Drummond GT22C-Foundations of Caribbean Politics
	Shane O'Niel Cunningham GT22D-Politics in the Caribbean
Carl Stone Prize:	Andrew Karl Lawrence GT24M-Research Methods in Political Science

Gladstone E. Mills Prize & Nethersole Prize:	Kevin Mark Orlando Carter BSc Public Sector Management
Sir Laurence Lindo Prize:	Vernecia Badal BSc International Relations
Rosina Wiltshire Prize:	Shane O'Niel Cunningham MSc International Relations
MSc Staff Prizes:	Mickelle Antionette Hughes MSc International Relations Research paper
	Marvette Elaine Thompson MSc Comparative Politics/Political Theory Research Paper
	Jody-Ann Melissa Henry Tanzia Saunders GT61D-Supervised Research Project in Public & Development Management
	Sharon Anne Callen GT61C-Supervised Research Project in Public Enterprise Management

DEPARTMENT OF MANAGEMENT STUDIES

Noel M. Cowell BSc, MSc *UWI,* **PhD** *Tor* **– Head of Department**

WORK OF THE DEPARTMENT

During the 2008-09 academic year, the Department continued to work within the framework of its own strategic response flowing from the *UWI 2007-2012 Strategic Plan.* The *Department of Management Studies DoMS Strategic Response* created seven task forces focussed on curriculum review, building teaching skills, e-learning, research, enriching student experience, evaluation and promotion and reform of the administrative culture and processes. While all the departmental objectives were not achieved for the year, significant steps were made towards their achievement for 2009-10.

Research

In terms of the implementation of its strategic plan, the Department made significant strides in terms of building a research culture and supporting sustained research through ongoing capacity building:

- Under the chairmanship of Dr Densil Williams, Departmental research seminars were held at least twice per month during semesters 1 & 2. The committee also organised and hosted a three day Writers Retreat. This year the department was joined by the Mona School of Business.
- Mrs. Celia Blake received the awards of Best Research Publication and Best Researcher (2008) in the Faculty of Social Sciences for her articles: "The Jamaican Creole Speaker in the UK Criminal Justice System" published in *Internal Journal of Speech Language and the Law* (2007) Vol. 14.2 and "The Role of Law in Language Education Policy: The Jamaican

Situation" published in the *Caribbean Journal of Education* (2007) Vol. 29 (2).

- Dr Densil Williams and Dr Derrick Deslandes received the "Best empirical paper" award for their paper entitled "Internationalization of small, locally owned firms from emerging economies: the role of personal factors", which was presented at the International Council for Small Business (ICSB) World Conference 2009 in Seoul, South Korea. The paper was adjudged the best from a total of 230 rigorously reviewed empirical papers.
- The Department published a special issue of the *IDEAZ* journal Volume 6, titled "Tourism Marketing: Insights from the Caribbean". This volume was jointly edited by Dr. Trevor Smith and Mr. Oniel Jones.
- Five students of the PhD Information Systems programme successfully defended their theses during the academic year.
  - George Stewart: "Factors Affecting Contribution to Knowledge Repositories in Environments without an Explicit Supportive Reward System"
  - Gunjan Mansingh: "Towards a Knowledge Infrastructure: Harnessing the Knowledge Sources of a Healthcare Organization"
  - Charlette Donalds: "Factors Influencing User Performance in ERP Environments"
  - Corlane Barclay: "The Evaluation of Information Systems Project Performance: A Multiple Perspective Approach to Improved Understanding"
  - Arlene Bailey: "Issues Influencing Telecentre Usage and Success: A Multi-Method Study of Telecentres in Jamaica"

Despite these efforts however per capita publications of 0.29 continues to be below our expected standards. This flows directly from the fact that the Department boasts only a small core of active research staff.

Student enrichment

The objective of deeper engagement with students continues to be a central goal of our Department. This process has benefited primarily from the efforts of Mr Archibald Campbell, Mr Damion Crawford, Dr Hilary Robertson-Hickling and Mrs Arlene Chambers-Baker. Among the notable developments in this regard were:

- The Department celebrated the achievement of its students by increasing the number of academic awards to top performing students. Seven additional undergraduate awards were presented at the 2009 Faculty Awards ceremony. Two of our graduate programmes, MSc CBMIS and National Security and Strategic Studies, presented awards for the first time.
- Representatives of the DOMS graduating class of 1983 made a presentation to student, Ramshia McKenzie (Marketing option), on March 26th at the DOMS staff meeting. Mr. Mckenzie has represented the UWI at the Penn Relays and other events.
- The MSc Computer Based Management Information Systems programme had its 15th Anniversary celebration on December 2, 2008. On that occasion a special interest group was launched in collaboration with the Jamaica Computer Society. This special interest group will provide a forum for technology professionals, who have corporate responsibility for managing computer-based information systems, to discover, review, share and evaluate techniques and strategies for the development and management of these systems.
- The Department supported and nurtured a third group of students who, for the third time in a row, won the Annual First Caribbean case competition.
- The Department formalised proposals to consolidate its Advisement, Orientation and Internship programmes.

Teaching and learning

A central objective of the Department is to improve quality, access and innovation in teaching and learning. We seek to do this through our E-learning Initiative and through our standing committees on

Curriculum Reform and Teaching and Learning. Among the key initiatives flowing from these groups were:

- Four members of staff enrolled in the first cohort of the Certificate in University Teaching Programme offered by the Instructional Development Unit.
- The Department embarked on a programme to train all lecturers in online course delivery through OurVLE. All lecturers are currently using the system though a small number still require assistance to distribute content through OurVLE.
- The Department carried out a review of its existing curriculum, agreed on key delimiting parameters for our curriculum and on a process for ongoing curriculum review.
- Students of HM30B (Meetings & Convention Management) staged a seminar and exhibition on the theme "Alternative Tourism – Beyond the Sun, Sea and Sand". The alternative aspects of tourism which were featured were: sports, health, culinary, community and culture and heritage tourism.
- Students of HM329 (Tourism Management) staged a parliamentary presentation on November 24 in the Assembly Hall. The students assumed the roles of the Ministers of Government and their Opposition counterparts to discuss a topic relating to the tourism industry using each portfolio.

The Department employed 28 full time and 16 part time members of staff during the year. Teaching scores for both groups were on average 4.2 and 4.1 respectively.

Conferences and Public Events

The Department staged or contributed to the staging of conferences and public events during the year. Among them were:

- A three day regional workshop on "Caribbean Community Pandemic Influenza" from January 20-22, 2009 at the Jamaica Pegasus Hotel hosted by the MSc National Security & Strategic Studies in conjunction with the Microbiology department. The goal of the workshop was to collaborate with interagency and intergovernmental agencies that will be involved in the management of an influenza pandemic crisis

across the region. The workshop included plenary sessions and several facilitated breakout sessions to discuss prevention measures, impact on critical infrastructure and maintaining fuel and food resources to ensure trade continues, as well as sustainment of health care facilities and economic recovery plans following a pandemic.

- A lecture on: "*The Emerging Market in China*" by Prof. Wolfgang Georg Arlt, on February 10, in conjunction with the Institute for Hospitality and Tourism. Prof. Arlt is the Professor for Tourism, Management and Director of China Outbound Tourism Research Institute, West Coast, University of Applied Science, Germany.

Other Initiatives

Among the other areas considered important for sustaining standards of excellence in the Department are: *Evaluation, Promotion and Work Equity, Administrative Reform,* rationalising our taught *graduate programmes* and supporting our efforts to build a research culture by engaging graduate students in business scholarship. Unfortunately due to limited resources, little progress was made in these areas.

Departmental Objectives

During the academic year 2009-10, the Department intends to advance the following objectives:

Administrative Reform

- The implementation of an appropriate administrative structure seems crucial for the progress of the Department. We intend to revisit this matter and work in conjunction with the Faculty and the Office of the Principal in ensuring that the administration of the Department is properly configured.

Student Enrichment

- Deepened engagement with student enrichment through a consolidation of our Advisement, Orientation and Internship programmes.
- Seek external funding to support students awards.

- Continue to support student initiatives such as the Association of Aspiring Accountants, the Toastmasters' Club and the First Caribbean Case Competition.

Teaching and Learning

- Enhancements in Teaching and Learning through capacity building: improvements in teaching quality, measurement, certification in tertiary education teaching, the scholarship of teaching and mutual support.

Evaluation Promotion and Work Equity

- Development and submission to the Faculty of a comprehensive policy on Evaluation and Promotion featuring an equitable policy on workload distribution and a rebalancing of incentive structures.

E-learning

- Finalization of an E-learning Policy and 100% staff compliance with the requirements for competence in the use of Information and Communications Technologies in Teaching.
- Intensify our dialogue with the Open Campus to explore synergies in the delivery of online courses.

Curriculum Review

- Complete the process for approval of and implementation of the BSc Management Studies (Corporate Governance and Ethics) degree.
- Implement the new policy of a "rolling review" of DoMS curriculum.

Graduate Studies

- Complete an internal review of the taught Masters Programmes with a view to increased efficiency, synergy and transparency.
- The implementation of a Masters in Business and Management Research, which has been designed and for which approval is now being sought.

PAPERS PRESENTED

- **Blake, Celia** (2009) "Supporting justice reform in Jamaica through language policy change". Biennial conference of the International Association of Forensic Linguists in Amsterdam, The Netherlands: July 2009
- **Chevers, D.A.**, Moore, S., Duggan, E.W. & Mills, A.M. (2008). "Identifying Key Software Development Practices in the English-speaking Caribbean using the Nominal Group Technique." 19th Australasian Conference on Information Systems (ACIS), Christchurch, New Zealand, December 2008.
- **Chevers, D.A.**, Duggan, E.W. & Moore, S. (2008). "Using a Modified Nominal Group Technique Process to identify Key Process Maturity Practices in the English-speaking Caribbean". 3rd International Management Conference, Bridgetown, Barbados, November 2008.
- **Crick, Anne** "Hotels and new paradigms: The sustainability of Jamaica's all-inclusive product". University of Technology/ University of Delaware International Conference on Business, Hospitality & Tourism Management, Ocho Rios, Jamaica. October 8-11, 2008.
- **K'nIfe, K'adamawe** "Agricultural demand for water in a tertiary island economy: The Barbados case" SALISES Tenth Annual Conference. UWI, Cave Hill Barbados. March 25-27 2009.
- "The role of Social Entrepreneurship in addressing housing problems in Jamaica". National Entrepreneurship Conference. Knutsford Court, Jamaica, March 5-6, 2009.
- 'Good Governance and Planning – "Can Foresighting and Scenario Planning offer a more robust platform for establishing Sustainable Development Strategies in Jamaica?" Government and Governance Conference, Department of Government, Mona. UWI, Mona. January 2009.
- **McDavid, Hilton** (2009) "Tourism Recovery in the Wake of Pandemic Influenza".

- **Robertson-Hickling, Hilary** "Fostering Resilience in Caribbean People". SALISES Tenth Annual Conference 'Navigating Risks and Building Resilience in Small States', UWI Cave Hill Campus, Barbados, March 2009.
- **Ramjee Singh,** D. & Wright, A., Birch, A. "Potential Economic Impact of Casino Gambling in Jamaica", Policy Conference on Gaming, Council Room, UWI. April 2009.
- **Spencer, Andrew** (2009) "The Impact of Gender on Management Practices in the Hospitality Industry". 14th Annual Graduate Research Conference in Hospitality and Tourism, University of Nevada, Las Vegas, January 4-6.
- **Spencer, Andrew** (2009). "Travel Agencies and Disintermediation: Implications for Industry Restructuring in Jamaica". International Council on Hotel, Restaurant and Institutional Education Conference, July 29 – August 1, 2009.
- **Williams, D.A.** and **Jones, O.** (2009). "Longevity and Succession planning in family-owned businesses". USASBE Conference, Anaheim California January 8-11, 2009.
- **Williams, D.A.** (2008). "Outward FDI from SIDS". DOMS 2nd International Management Conference, UWI Cave Hill Campus, Barbados November 20-21.
- **Williams, D.A.** and **Deslandes, D.D.** (2009) "Internationalization of the small and micro firms from emerging environments: The role of personal factors". ICSB 2009. Seoul, South Korea.
- **Wright, Allan** & **Ramjee Singh, D.** (2009) "Influenza Pandemic and its economic impact on Jamaica".
- RamjeeSingh, D. and **Wright, A:** "Potential Macro Economic Implication of a Severe Influenza Pandemic on the Jamaican Economy": Caribbean Community Pandemic Influenza Work Shop, 20-22 January, 2009.
- RamjeeSingh, D. and **Wright, A:** "Potential Economic Impact of Casino Gambling on the Jamaican Economy", Mona Policy Conference Workshop, 28th November, 2008, Mona Campus and 18th, April, 2009, Ritz Carlton Hotel, Montego Bay.

- Craigwell, R, **Wright, A** and RamjeeSingh, D.: "Jamaica's exchange rate determination, using microstructures and macroeconomic fundamentals with a co-integration approach". Caribbean Money Finance conference, May 27-29, 2009 University of the West Indies, St. Augustine Campus, Learning Resource Centre.
- **Wright, Allan** & Ramjee Singh, D. and Craigwell, R.: "Evaluating Jamaica's Fiscal Sustainability Using Co-integration, Primary Gap Indicators and Human Development Approach". Barbadian Central Bank Seminar, July 27-30, 2009.

PUBLICATIONS

Refereed Journal Articles

* **Crick , Anne** (2008). "McDonaldization, Mass customization and Customization: An analysis of Jamaica's all-inclusive hotel sector". *IDEAZ*, 6, 22-41 (with Archibald Campbell).
* **K'nife, K. A.** (2009) "Managing Uncertainty and Minimising Risk: Can Foresighting and Scenario Planning provide a more durable Basis for Sustainable Tourism Development in the Region". *IDEAZ,* 6, 63-89.
* **Ramjeesingh, D.,** H. McDavid, A. Birch and A. Wright, "The Determinants of FDI in Small Developing Nation States", *Social and Economic Studies,* Volume 57 no. 3&4.
* **Smith, Trevor** (2008). **"**Destination choice and levels of satisfaction with Jamaican all-inclusive hotels". *IDEAZ,* 6, 42-62.
* **Williams, D.A.** (2009). "Understanding exporting in the small and micro enterprise". New York: Nova Science Publishers
* **Williams, D.A., Deslandes, D.D.** and **Crawford, D.** (2008). "Demographic factors that influence tourists' vacation choice". *IDEAZ,* 6, 5-21

* **Williams, D. A.** (2008). "Export stimulation of micro-and small locally owned firms from emerging environments: New evidence". *Journal of International Entrepreneurship,* 6: 101-122

* **Williams, D.A.** (2009). "Determinants of Outward FDI from Small Island Developing States". American *Journal of Economics and Business Administration.* 1(2) 45-54

Book Chapters

* Arthur C, Hickling FW, Gibson RC, **Robertson-Hickling H,** Abel W. "The Stigma of Mental Illness in Jamaica". Perspectives in Caribbean Psychology. CARIMENSA Press, University of the West Indies, Mona. 2008.

* **Robertson-Hickling. H.** "Resilience Secrets of Success in African-Caribbean People". Perspectives in Caribbean Psychology. CARIMENSA Press, University of the West Indies, Mona 2008.

* **Robertson-Hickling H,** Hickling FW. "Risk and Resilience in African Caribbean Migration to the UK". Freedom and Constraint in Caribbean Migration and Diaspora Ed by Elizabeth Thomas Hope; Ian Randle Publishers, Kingston. 15 Oct 2008.

* **Williams, D.A.** (2009). "Why Non-exporters Do Not Export: Some Exploratory Insights" in Tomas P. Nolin (ed) Handbook on Regional Economics. Nova Science Publishers: New York. ISBN978-1-60741-036-2 pp.

* Ramjee Singh, D., **Wright, A.** and Birch, A: "The Potential Economic Impact of Casino Gambling on the Jamaican economy"; University of the West Indies, Mona Campus, Press. (Jamaica's Casino Initiative: The Policy Options), 2009, p.57-72.

Technical Reports

K'adamawe K'nIfe & Andrew Spencer

* 'An Integrated Assessment of Jamaica's Sugar Industry.' International Association for Impact Assessment (IAIA) post conference site, 2009.

* 'Assessing the implications of changes in international trade policy on Jamaica's Sugar Industry using an IA approach.' United Nations Environmental Programme (UNEP): Integrated Assessment (IA) Project 2009.

K'adamawe K'nIfe

* 'Assessment of the National Intervention Programmes' United Nations Development Programme, May, 2009.
* 'National Customer Service Policy, Public Sector Mondernisation Programme', Cabinet Office of Jamaica. July, 2009.

PUBLIC SERVICE

Celia Blake

– Commissioner, Financial Services Commission
– Chair, Securities sub-committee, Financial Services Commission
– Member, Pensions sub-committee (FSC)

Archibald Campbell

– President, ICAJ
– Deputy Chairman, JMMB Board of Directors
– Member, Government of Jamaica Sugar Negotiating Team for the Divestment of the Sugar Industry in Jamaica.

Delroy Chevers

– Reviewer, The African Journal of Information Systems (AJIS) and The Communications of the Association for Information Systems (CAIS) Journal
– Member, University College of the Caribbean Academic Council
– Assessor, HEART/NTA for welding and machinist crafts

Anne Crick

– Chair, JMMB HRD/Culture Subcommittee
– Director, HEART Trust Board

- Member, Human Resource Management Association of Jamaica (HRMAJ)
- Member Editorial Advisory Board, *International Journal of Contemporary Hospitality Management*

Jenifer Daley

- Director, Jamaica Flour Mills Foundation
- Member, Audit Practice Committee, ICAJ
- Member, Editorial Board, *Journal of Business, Finance and Economics in Emerging Economies*

Shirley – Ann Eaton

- Member, Board of Trustees - NCB Pension Fund
- Member, Academic Committee - Board of St. Andrew High School for Girls

K'adamawe K'nIfe

- Member, National PSDP Target Growth Competitiveness Committee, Ministry of Industry, Investment and Commerce JBDC and JTI
- Member, Cluster Committee for Gift and Craft Sector – JBDC
- Board Member, Youth Crime Watch of Jamaica
- Member, National Commercial Bank Awards Steering Committee

Stan Moore

- Chairman, Mechanical Engineering Advisory and Industrial Engineering Committees - University of Technology
- Member, Book Merchant Ltd
- Member, Reading Solutions Ltd

Diaram Ramjee Singh

- Director, EHC Industries
- Director/Secretary, Brakesman Automotive Ltd.

Noel Reynolds

- Member, Jamaica Stock Exchange Best Practices Award Committee
- Member, Jamaica Stock Exchange Market Research Competition Committee

Hilary Robertson-Hickling

- Member, University Council of Jamaica Accreditation Team
- Member, Human Resources Management Association of Jamaica
- Member, Board of St. Andrew High School for Girls
- Board Member, Placement and Career Services Section
- Academic Advisor, UWI/First Caribbean Case Competition Team Mona

Michael Roofe

- President, GSB Cooperative Credit Union Limited
- Director, Credit Union Fund Management Company Ltd.
- Director and Chairman, Finance Committee Creative Production and Training Centre
- Treasurer, Jamaica Paralympics Association

Kiesha Sherman-Howell

- Professional member, Association for Computing Machinery, USA
- Member, EDUCAUSE, USA
- Member, Jamaica Cancer Society
- Member, Jamaica Environmental Trust

Joan Thomas-Stone

- Member, Jamaica Association for Distance & Open Learning

Michael Williams

- Director, Kiwanis Club, Liguanea

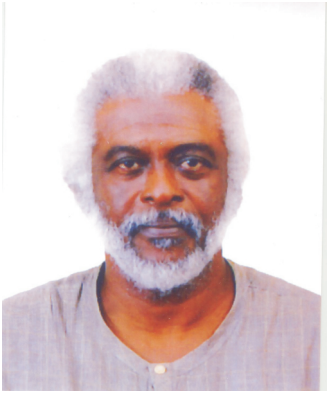
Densil Williams

- Editorial Board Member, Journal of Business and Entrepreneurship, John Massey School of Business
- Board Member, Caribbean Brands Ltd.

DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY AND SOCIAL WORK

Clement Branche, BSc UWI, **MSc** *London School of Economics*
– Head of Department

WORK OF THE DEPARTMENT



The main focus of the Department of Sociology, Psychology and Social Work for the academic year 2008-09 was its preparation for and execution of the external quality assurance review coordinated by the Office of the Board for Undergraduate Studies. The Department conducted a comprehensive, internal self-study of its four Units (namely, Sociology, Psychology, Social Work and the Human Resource Development Graduate Programmes) and developed several recommendations for each Unit which were well received by the external reviewers. The Psychology and Social Work Units were reviewed December 1-5, 2008 and the Sociology and Human Resource Development Graduate Programmes Unit during the period February 11-14, 2009. The Department subsequently conducted a retreat during the period May 21-22, 2009 to review the findings of the Review and develop action plans to guide the implementation of key recommendations.

The Department also strengthened its focus on Research during the year as several faculty members successfully acquired research grants while others embarked on major research projects. These reflected a wide range of areas including violence in intimate relationships, attitudes towards sexual activity of young children, drug abuse by University students, quality of life of sickle cell patients, social exclusion of the elderly, reintegration challenges faced by deportees and the impact of the world economic recession on Jamaica.

Preparation of a Distinctive UWI Graduate – Initiatives and Achievements of Graduates

The Department introduced its new Social Work First Year Experience to provide first year students with learning opportunities and experiences that will enable them to develop core competencies essential for the practice of professional social work. The main component of the initiative is a year-long course SOWK 1006, Social Work First Year Practicum which is designed to facilitate a high level of participation by students, experiential learning, raising critical self-awareness and self analysis. In addition, it provides opportunities for innovative, creative thinking and for socially and culturally responsive problem solving. The expected outcome is for student transformation into lifelong learners, equipped to face the challenges of an Information Age and a Knowledge Society. The first year of this initiative was very successful and students' feedback indicated that they had gained tremendously from the experience.

Professor Anderson, Dr. Herbert Gayle and Mr. Andrew Grant led the development of a new year-long graduate research course, utilizing Mixed Methods, which provides an alternative to the traditional MSc Sociology Research requirement. This new course represents the culmination of an initiative started four years ago to strengthen the social policy analysis and field research capabilities of our students, and will be offered in the upcoming academic year. The Capstone Research Course and the Social Assessment Course started in 2006 and 2007 respectively are both year-long research courses which require students to undertake a major research project, involving months of fieldwork, to examine a critical social problem/issue and to formulate policy relevant recommendations.

The Psychology Unit has implemented a successful special orientation for Psychology Majors which involve a series of integrative seminars to support student development at each stage of the degree programme. The Unit also developed a tutorial feedback programme to support teaching delivery.

During the year, the Caribbean Internship Project (CIP) expanded its reach to more territories in the region by assigning 31 interns between January to July 2009 throughout the Eastern Caribbean, Jamaica, Belize and Guyana. Interns were drawn primarily from the Faculties of Social Sciences and Humanities and Education at the University of the West Indies, Mona. In recent years, students from St. Augustine and Cave

Hill campuses as well as the University of Guyana, have also been involved in the CIP. This programme provides invaluable hands-on learning experiences and employment opportunities which broaden the skill sets of our graduates and increase the value of the University experience.

The CIP is supported by the Department's Centre for Population, Community and Social Change (CPCSC) although the Bernard van Leer Foundation has historically provided most of the funding. In 2009 the Foundation committed a further US $445,421 to support project activities between 2009 and 2011. The Department of Sociology, Psychology and Social Work funded the salary of the project coordinator, Mrs. Aldene Shillingford, part-time lecturer in the Social Work Unit, and shared the cost of supporting 4 internships. The programme also received funding support this year from the Faculty of Social Sciences, and the Principal's Office at UWI St. Augustine campus for five internships and for a liaison officer. The Cave Hill Campus has agreed for a staff member to act as a liaison person for the CIP in Barbados, and they expect to offer counterpart funding in 2010. Regional Government agencies in Dominica and St. Lucia have also provided counterpart funding for interns serving the Welfare Division and the Human Services respectively in these countries. In St. Lucia, the Ministry of Health, Wellness, Family Affairs, National Mobilization and Gender Relations were so impressed with the internship of Ms. Shauna Porter, a MSc Psychology graduate, they offered her a one-year, full-time contract with the Ministry.

This was not the only notable accomplishment of our students as Ms. Alecia Derby, a final year Social Work BSc student, was awarded a Canadian government funded scholarship to spend her final semester in the social work programme at Ryerson University in Toronto, Canada. Ms. Kristy Ramkissoon, a psychology undergraduate was selected as valedictorian for the UWI Graduation ceremony in 2008.

Improvements in Graduate Studies and Notable Accomplishments of Graduates

The Department implemented a new system to improve the service offered to graduate students. One member of the administrative staff has been dedicated to monitor all graduate student matters and four Faculty members in the Sociology Unit have been assigned as coordinators of the Social Policy, Sociology, Anthropology and

Demography MSc programmes. In addition a Faculty member has been assigned the role of mentor for graduate students in the Sociology Unit.

Several of our MSc graduates received full scholarships/fellowships to pursue doctoral studies overseas. Mrs. Valerie Thompson-Ebanks begun her PhD in September 2008 at the Colorado State University, School of Social Work and Ms. Samantha John, (finalizing M.Sc. Demography student) and Mr. Larry Gibbs (MSc Demography graduate), will begin PhD programmes at the University of Texas and Bowling Green State University in Ohio respectively this September 2009.

Ms. Taneisha Burke, a recent MSc Applied Psychology graduate was selected by the US Embassy to represent Jamaica at the Vital Voices Annual Women's Leadership Summit for Latin America and the Caribbean in Buenos Aires, Argentina in 2008. Ms. Burke is the CEO of Preston Childcare Services, which provides in-house baby-sitting and tutoring services by trained University students and Early Childhood Education specialists. Ms. Burke is also author of *Raising the Next Barack Obama* (2009) and has contributed several features on parenting to the Gleaner newspaper. Ms. Caryl James, another of our MSc graduates, completed her PhD in Clinical Psychology in the programme coordinated with the Department of Psychiatry, here at UWI, Mona in July 2009 and will begin teaching for the Western Jamaica Campus in September. Mrs. Alva-Marie Graham, a recent MSW graduate was featured in the *Sunday Gleaner,* (November 9, 2008), for her work as the Women's Research and Outreach Centre's (WROC) Community Capacity Building Manager, and Programme Coordinator for the United Nations Development Programme (UNDP) violence reduction and sustainable development initiative.

Ms. Carole Mitchell, lecturer and PhD candidate is completing research as part of the second phase of a research fellowship she received from the University of Toronto in Canada in collaboration with the Centre for Addiction and Mental Health (CAMH) and Inter-American Drug Abuse Control Commission (CICAD). Patrice Reid, MSc graduate and Teaching Assistant in the Psychology Unit, is currently on a three-month research fellowship at the Centre for Addiction and Mental Health (CAMH) in Canada to participate in research on substance use within the Caribbean.

Staff Research Fellowships

Dr. Tracy McFarlane left in August 2009 to take up a two-year Post Doctoral Research Fellowship in Psychiatric Epidemiology at the Mailman School of Public Health, Columbia University while Dr. Stacy-Brodie Walker will be leaving in September to take up a one-year post-doctoral fellowship at the Renfrew Centre in Florida to study the treatment of eating disorders. Dr. Rose Johnson had her Campus Research Fellowship extended for the 2008-09 academic year. Dr. Johnson's study sought to assess the *Efficacy of Neuro-Linguistic Programming in Addressing the Academic, Behavioural, and Emotional Needs of At Risk Children* and was funded in part by the Grace Kennedy Foundation. The project also received support from the Ministry of Education's Student Empowerment Programme and the Department of Educational Studies at UWI, Mona. Mrs. Karlene Boyce completed her two-year Fellowship on July 31, 2009. Her study was entitled *Learning Through Field Education and during her fellowship she produced an Undergraduate and Graduate Training Manual for Field Educators and a Curriculum for Training Field Educators.* Dr. Claudette Crawford-Brown has completed work on her book *Children in the Line of Fire* arising from her two-year research fellowship on the impact on violence on children in Jamaica completed in August 2008. She is in the process of designing a training program for schools and communities in collaboration with UNICEF to enable parents and teachers to implement effective social interventions to assist these traumatized, at-risk children.

Departmental Conferences/Seminars

The Department held its 13th annual Derek Gordon Research Seminar on Thursday April 16, 2009 under the theme **Exploring the critical Social Issues Facing The Nation: Education, Health and the Impact of Crime and Violence"** at the Mona Visitors Lodge. The Derek Gordon Seminar showcases the research of the Department's graduate students and this year's seminar was well attended.

The Department held its 8th annual Psychology Conference from March 11-13, 2009 under the theme **"Psychology of Caribbean People: At Home and Abroad".** Over twenty researchers from the Caribbean and the United States made presentations including several students from the U.W.I. Mona psychology programme. The conference's organizing committee was chaired by Dr. Gillian Mason and the special guest speakers included Professor Emerita Elsa

Leo-Rhynie, Dr. Michael Lambert (North Carolina) and Professor Sharon Gopaul-McNicol (Trinidad & Tobago).

The Department held its second Anthropology Day under the theme **Fi Wi Anthropology,** on Friday March 20, 2009 at the Undercroft. The event examined the ways in which anthropology can provide insight into issues, both contemporary and historical, that affect Jamaicans both at home and abroad. Presenters included not only social and cultural anthropologists and past and present anthropology students, but researchers from the other branches of anthropology such as sociolinguistics and archaeology, as well as those from outside the discipline who have found anthropology useful in their work. The Department made a special presentation of a new computer to Bishop Rhudd in appreciation of the contribution he has made to anthropology over the years by opening his Revival church in Hermitage to students in SY36C (Caribbean Culture).

Transforming the Administrative Culture and Cost Containment

Mr. Franklyn Wapp, Office Manager, attended the Association of Caribbean Administrator's Conference held July 4-12 in Trinidad while some of our administrative staff participated in Customer Service training during the year. The Department's efforts to transform the organizational culture have been reflected in the steady improvements in its scores in the periodic Customer Service surveys conducted by the University. The Department has made a deep cut to its part-time teaching staff in order to contain costs in light of the budgetary constraints facing UWI. In addition it has used funds generated by its HRD Masters Programme to assist with Departmental budget shortfalls.

Staff Service and Unit Developments

Dr. Heather Ricketts was invited to be a member of the Planning Institute of Jamaica's team for the Study Tour of social protection and social assistance systems/programmes of Ontario, Canada during the period July 13 to 17, 2009. Dr. Moji Anderson, anthropology lecturer has been contracted by the National HIV/AIDS Programme in the Ministry of Health to conduct research and design an HIV Prevention Intervention for Men Who Have Sex with Men (MSM) based on the findings on the study.

Professor Patricia Anderson and Dr. Heather Ricketts in collaboration with the Social Work Unit converted the Minor in Social Policy and Administration to a Minor in Social Policy and Development. This new minor was approved for introduction in the academic year 2009-2010.

The Department will also be introducing Disability Studies (SOWK 2107), a course which was adopted from UWI, St. Augustine in the first Semester of the upcoming academic year.

Dr. Dennis Edwards, Psychology Unit Head, was invited to visit the neuropsychology laboratories at Yale University and the University of Pennsylvania Hospitals as well as the Einstein Moss Rehabilitation Hospital in the United States. These visits occurred during the period July 9-10, 2009 and July 20-31, 2009 respectively. He was also invited by the Jamaican Ministry of Education to be a part of a small team to the United Kingdom to visit various conduct disorder youth programmes during the period June 17 -26, 2009. Dr. Edwards has been assisting the Ministry of Education (MOE) in its effort to set up behavioural programmes in Jamaica and a therapeutic, residential facility for students with severe conduct disorder problems. This UK visit was facilitated through the MOE's ***Programme for Alternative Students Support (PASS)*** which was started by Dr. Edwards in 2001.

The Psychology Unit has also been involved in a range of outreach activities, the most recent of which was the signing of a Memorandum of Understanding (MOU) with the Mustard Seed Communities (MSC). Under the MOU the Psychology Unit will provide expertise in diagnostic assessment of residents, therapeutic interventions for residents and staff training and development. The MSc Clinical Psychology Students, supervised by Dr. Dennis Edwards, responded to the needs of the Mustard Seed Community at Sophie's Place by providing supportive counseling, toys and care packages after the flood rains that took the lives of 3 residents. The Unit also provided psychological testing of the cognitive and emotional status of the children and young adults who are resident at the New Jerusalem Facility in Spanish Town during the year.

Drs. Edwards and Brodie-Walker continued to provide guidance to the Mustard Seed Community in the building and implementation of their residential vocational facility for persons with disabilities. Further in this effort, a donation of 600 table utensils, clothes and other items is being prepared to be shipped from contributors in the USA. This

donation is courtesy of the Saints Memorial Baptist Church of Philadelphia with the Psychology Unit serving as contact and facilitator.

In January 2009, Dr. Peta-Anne Baker, Social Work Unit Coordinator visited the **University of Belize** to promote the Master of Social Work programme. In March 2009 faculty and students from the Unit participated in the observation of **World Social Work Day** hosted this year by Northern Caribbean University (NCU). The UWI Mona Social Work Students Association mounted a display about the programme at UWI and several faculty members: Dr. Peta-Anne Baker, Mr. Horace Levy, Dr. John Maxwell (former Head of Department) and Mrs. Aldene Shillingford made presentations and conducted workshops. The Moneague College in St Ann began offering Level 1 of the BSc (Social Work Special) in September 2008. Approximately fifteen students were accepted into the programme at the College.

A group of Social Work and Social Policy MSc students from the Mona and Cave Hill campuses spent the week of April 5-11 on a study tour in New York City and Hartford, CT in the USA as part of a course on Methods of Policy Practice.

In addition to participating in the External Quality Assurance Review the HRD Graduate Programmes Unit focused on working with the first cohort of students registered for the doctoral programme in Organisational Behaviour. The comprehensive examinations for four doctoral students were held during April. In addition, a Research Seminar was held to present the initial work of the Cohort in relation to the development of their dissertation proposals. The Unit was fortunate to have attracted several academics from within the Department, from the wider Faculty of Social Sciences, the University of Technology, Dr. Howard Kea, a consultant from NASA, and Professor Susan Miller, Head of the Hull Business School, to assist with these endeavours. The other two programmes offered by the University through the Unit, the Masters in Human Resource Development and the Higher Degrees Diploma in Human Resource Development, enrolled their eleventh and second cohorts respectively during the year. The Unit is now examining the possibility of offering the MSc and Diploma in HRD in the Western Jamaica Campus in May 2010.

Demographer Professor Chukwudum Uche assisted by two Demography graduate students, Ms. Jacqueline Small and Ms. Samantha John, facilitated the Fourth CARICOM Regional Workshop on Demographic Analysis at SALISES, UWI, St. Augustine Campus

from June 8 – July 24, 2009. Dr. Godfrey St. Bernard of the St. Augustine Campus was a co-facilitator. This training programme has been funded for four consecutive years by the Caribbean Development Bank and the CARICOM secretariat and this year 17 middle-level and senior officials from National Statistical Offices from the CARICOM region were trained.

Three faculty members organised panels for this year's Caribbean Studies Association's XXXIV Conference in Kingston held June 1-5, 2009. Professor Uche organised a panel on the "Quality of Life of the Elderly in the Caribbean Region", Ms. Marina Ramkissoon organised a panel on "Theorizing race and ethnicity: Sociological and Social psychological considerations of the Caribbean and American contexts" and Professor Headley organised a panel on "The Caribbean's Deportation Phenomenon".

PAPERS PRESENTED

Anderson, Moji

- (with Elam, G., Gerver, S., Solarin, I., Fenton, K., Easterbrook, P.). Liminal Identities: Caribbean men who have sex with men in London, UK. Caribbean Studies Association, Kingston, Jamaica, June 1-5, 2009.
- (with Solarin, I., Elam, G., Gerver, S., Fenton, K., Easterbrook. P.) (2009). Condom Use Decision-making By HIV+Black Caribbeans Before And After Diagnosis. International Society for Sexually Transmitted Disease Research/British Association for Sexual Health and HIV, London, UK, June 28 – July 1, 2009.

Anderson, Patricia

- "Respecting Independence but Wanting Compliance: Cultural Prescriptions that Shape Male Perceptions of Women in Jamaica" Conference on Gender and Caribbean Society. Center for Gender Studies, UWI, November 2008.
- (with Williams, C.). "The Conversation between Statistics and Social Policy: When We Listen, When We Don't". Planning

Institute of Jamaica's Dialogue for Development, December 2008, Kingston.

- "Measuring Masculinity in an Afro-Caribbean Context", 103rd Annual American Sociological Association (ASA) Conference, Boston, USA, August 1-4, 2008.

Bailey, Arlene

- Issues Influencing Telecentre Usage in Developing Contexts, Caribbean Studies Association Conference (CSA) 2009, June 1-5, Kingston, Jamaica. (2009)
- (with Ngwenyama, O.) (2009) ICTs in support of Local Content Creation: Creativity and Innovation at Telecentres in Jamaica, Caribbean Regional International Telecommunications Society (ITS) Conference, June 23-26, Montego Bay, Jamaica. (2009).
- (with Kirton, C.). Regional Agricultural Networking in the Caribbean, Symposium on Caribbean Agriculture and Food in a Changing Global Context, March 3, UWI, Kingston, Jamaica. (2009).
- (with Kirton, C.). Regional Agricultural Networking in the Caribbean, Food Security and Agricultural Development in the Americas Conference, July 29-30, UWI, Kingston, Jamaica. (2009).

Baker, Peta-Anne

- "The role & meaning of social work and social work education in an era of social transformation" National Day of Welfare & Social Workers, organised by the University of the Netherlands Antilles and the Directorate of Social Development in the Ministry of Public Health and Social Development of the Netherlands Antilles, Dec. 19, 2008, Curacao, NA.
- "Issues of reciprocity in the research process". 2nd Annual Bioethics Forum of the Bioethics Society of the English-speaking Caribbean (BSEC), St George's, Grenada. October 11, 2008.

Barnett, Michael

- "An Examination of Walter Rodney's Impact on the Rastafari Movement in the Sixties". Walter Rodney Conference, October 2008, UWI, Mona Campus.
- "Representations of Race and Ethnicity in the Caribbean and the U.S. and how this correlates with Stratification in Both Regions". Caribbean Studies Association 34th Annual Conference, June 1-5, 2009, Kingston.
- "An investigation into the Cultural Origins of the Use of the Holy Herb (Ganja) within the Rastafari Tradition". Caribbean Studies Association 34th Annual Conference, June 1-5, 2009, Kingston.
- "Representations of Race and Ethnicity in the Caribbean and the U.S. and how this correlates with Stratification and Beauty Ideals in Both Regions". Association of Black Sociologists 39th Annual Conference, June 17-20, 2009, New Orleans, USA.
- "The Rise of Capitalism: A Pan-African Perspective". United Theological College of the West Indies, March 10, 2009.
- "A Pan-African Response to the Present Economic Crisis". Liberty Hall, King Street, Kingston, March 29, 2009.

Beckford, Orville

- "Unemployment and Health Status in Jamaica". Cultural Studies Association Conference, June 2009, Kingston.
- (with Paul Bourne) "Socio-Demographic Factors that Influence the Health Status of Jamaican Youth". Caribbean Child Research Conference, October 2008, Kingston.

Boxill, Ian

- "HIV/AIDS and Tourism in the Caribbean". Ministry of Tourism's Conference on HIV/AIDS and Tourism, March 15, 2009, Barbados.
- "Regulation versus deregulation: capitalism as ideology". Caribbean Studies Association 34th Annual Conference, June 1-5, Kingston.

- "Casino Gambling in Jamaica: Lessons and Policy Options". Conference on Casino Gaming, March 2009, Montego Bay, Jamaica.

Crawford-Brown

- "Strategies for Intervention with At-Risk Youth in the Correctional Services". Caribbean Conference of Correction/ Probation Officers, June 9-12, 2009, Kingston.

Daley, Camille

- "An Examination of the Challenges Faced by Individuals with Sickle Cell Disease in the Jamaican Workplace", Caribbean Studies Association 34th Annual Conference, June 1-5, Kingston.
- "An Exploration of the Factors Underlying Absenteeism from School by Jamaican Children 6-17yrs using JLSC 2002 data". Planning Institute of Jamaica (PIOJ) and Statistical Institute of Jamaica (STATIN) Jamaica Survey of Living Conditions (JSLC) 20th Anniversary Conference, November 26, 2008, Kingston.

Devonish, Julian

- "Financial Planning and Dependency in Old Age Among the Jamaican Elderly". 34th Annual Conference of the Caribbean Studies Association, June 1-5, 2009, Kingston.
- "The Changing Patterns in the Demand and Supply of Children in Jamaica , 1989-2002". 34th Annual Conference of the Caribbean Studies Association 2009, June 1-5, 2009. Kingston, Jamaica.
- "The Socio-Demographic Predictors of Successful Healthy Ageing in Jamaica". Planning Institute of Jamaica (PIOJ) & Statistical Institute of Jamaica (STATIN) Jamaica Survey of Living Conditions (JSLC) 20th Anniversary Conference, November 26, 2008, Kingston.

Edwards, Dennis

- "Perspectives on Neuropsychology in Jamaica". 8th Annual Psychology Conference, March 2009, UWI, Mona.

- (With Michael Dorn) "Disabilities and Rehabilitation in Jamaica". 8th Annual Psychology Conference, March 2009, UWI, Mona.
- (With Carla Kerns) "Tropical disease, cardiovascular illnesses and psychiatric disorders in Jamaica". 8th Annual Psychology Conference, March 2009, UWI, Mona.
- (With Nivishi Edwards) " Marital status: African American and Caribbean couples". 8th Annual Psychology Conference, March 2009, UWI, Mona.
- (With Michael Dorn) "Disability and Rehabilitation in Jamaica". International Symposium on Medical Geography in Ontario Canada, July, 2009.

Ffrench, Sean

- (With Shakeisha Wilson) "Reviewing Participation as a Tool for People Centred Development: The Case of the Papine Development Plan". 9th Biennial Conference of Caribbean and International Social Work Educators, July 20-24, 2009, Georgetown, Guyana.
- "Beneficiary Perceptions of Jamaica's Programme for Advancement Through Health and Education (PATH)". Caribbean Studies Association 34th Annual Conference, June 1-5, Kingston.

Gayle, Herbert

- "Two Jamaicas and their Impact on the Youth: Re-engineering through Sports", National Youth Service Public Lecture, November 25, 2008. Emancipation Park, Kingston, Jamaica.
- "The Social Cost of Trauma." Medical Association of Jamaica, June 5, 2009, Jamaica.
- "The Impact of Criminal Violence on Education." UTECH, June 2, 2009.
- "Generation Lost: Who lost them? Institute of Jamaica, Kingston, May 20, 2009.

- "Youth Participation, Violence and Portmore's Future." Portmore Heart Academy, April 28, 2009.
- "The Potholed Road Ahead: Examining Solutions for Reducing the Murder Rate of Jamaica", Cobb Family Foundation and The American Friends of Jamaica/UWI Fulbright Lecture: January 29, 2009, UWI, Mona.
- "Crime and Violence: Implications for Education." Research Day, April 1, 2009. Mico University College, Kingston.
- "The African Family, Adaptation and Survival." St. Mary Civic Centre, Port Maria, February 18, 2009.
- "Protecting our Children and our Future." St. Luke's Church, Kingston, November 27, 2008
- "Gangster for Life! An Explanation of Feuds in Jamaica." Jamaica Constabulary Force. Terra Nova Hotel, Kingston, Jamaica, November 4, 2008.
- "Male Social Participation and Violence in Jamaica." Lay Magistrates of Jamaica. Medallion Hall, Kingston, September 27, 2008.

Gordon, Michael

- "Fear of Crime in Jamaica: An Examination of Gender, Age and Social Class Differences". Derek Gordon Research Seminar, April 2009, UWI, Mona.

Headley, Bernard

- "The Costs of Crime and Violence to Jamaica's and the Caribbean's Economic Development", Northern Caribbean University Conference entitled Business & Hospitality Management: Current Trends & Issues, April 2009, Mandeville, Jamaica.
- "La deportation en Jamaique", Conference on deportations to the Caribbean organised by the Centre, Ecumenique des Droits Humains (CEDH), Haiti, October 26-28, 2008

Hinds, Kimberly

- (with Allen, Lita, McLean, Wendy, Stanigar, Judy and Thompson-Ebanks, Valerie). "Confrontations with the Issue of Sexual Orientation among Caribbean Social Work Professionals". 34th Annual Conference of the Caribbean Studies Association, June 1-5, 2009, Kingston, Jamaica
- (with Lita Allen, Shanika Donalds, and Wendy C. McLean). "A Model for Transforming First Year Social Work Students into Lifelong Learners: Experiences from the In-house Practicum Training, UWI, Mona". 9th Biennial Conference of the Association of Caribbean Social Work Educators, Guyana, July 20-24, 2009.

Johnson, Rose

- "Is the Wechsler intelligence scale for children, 4th Edition, (WISC-IV) valid for Jamaican children?" 8th Annual Psychology Conference. March 2009, UWI, Mona, Jamaica.
- "Phobia Interventions. Fast Phobia Intervention for Treatment of Acrophobia (Fear of Heights)". 8th Annual Psychology Conference. March 2009, UWI, Mona, Jamaica.
- "Training of Jamaican Police Officers: Addressing Psychological Needs". Police Training Academy. April 21, 2009.
- "Addressing Quality Assurance in Institutional Accreditation". University Council of Jamaica. University of Technology. February 3, 2009.

McFarlane, Tracy

- "Race and Ethnicity in the Caribbean: Meanings and Impact on Health Outcomes. 34th Annual Conference of the Caribbean Studies Association, Kingston, Jamaica, June 1-5, 2009.
- "Life in America: Caribbean Immigrant Women Negotiating Gender and Race". Annual International Convention of the Association of Black Psychologists, August 2008, Oakland, California.

McLean, Wendy

- (with Shakeisha Wilson) "An Overview of Services for Jamaican Children and Families". College of Science Technology and Applied Arts of Trinidad and Tobago (COSTAATT) Seminar, July 27, 2009, Trinidad.
- (with Lita Allen, Shanika Donalds, and Kimberly Hinds) "A Model for Transforming First Year Social Work Students into Lifelong Learners: Experiences from the In-house Practicum Training, UWI, Mona". 9th Biennial Conference of the Association of Caribbean Social Work Educators, Guyana, July 20-24, 2009.
- (with Allen, Lita, Hinds, Kimberly, Stanigar, Judy and Thompson-Ebanks, Valerie). "Confrontations with the Issue of Sexual Orientation among Caribbean Social Work Professionals". 34th Annual Conference of the Caribbean Studies Association, June 1-5, 2009, Kingston, Jamaica

Mitchell, Rashalee

- "HIV/AIDS and the Jamaican Sex Worker". 34th Annual Conference of the Caribbean Studies Association, Kingston, Jamaica, June 1-5, 2009.
- "Navigating Risks and Building Resilience in Small States" 10th Annual SALISES Conference, UWI, Cave Hill Campus, March 2009.

Ramkissoon, Marina

- "Conceptualizations of Race and Ethnicity: American and Caribbean Models". 34th Annual Conference of the Caribbean Studies Association, Kingston, Jamaica, June 1-5, 2009.
- "Social Psychological Issues of Race and Ethnicity: Esteem and Identity in a Jamaican Sample." Association of Black Psychologists Annual Conference in Oakland, California, August 2008

Priestley, Sharon

- "The Impact of Infertility on Fertility in Jamaica, 1943-2002". 34th Annual Conference of the Caribbean Studies Association, Kingston, Jamaica, June 1-5, 2009.

Ricketts, Heather

- Gender Discrimination and Wage Determination in the Jamaican Labour Market. 103rd Annual American Sociological Association (ASA) Conference, Boston, USA, August 1-4.

Wilson, Shakeisha

- (with Sean Ffrench) "Reviewing Participation as a Tool for People-Centered Development". 9th Biennial Conference of Caribbean and International Social Work Educators, July 20-24, 2009.
- (with Wendy McLean) "An Overview of Services for Jamaican Children and Families". College of Science Technology and Applied Arts of Trinidad and Tobago (COSTAATT) Seminar, July 27, 2009, Trinidad.
- "The Impact of Structural Adjustment on Health – The Jamaican Experience". Caribbean Studies Association (CSA) 34th Annual Conference, June 1-5, 2009.

Uche, Chukwudum (with O'Connor, C., Beersingh, Y. and Walters, C.)

- "The Quality of Life of Jamaica's Elderly Population" at the 34th Annual Conference of the Caribbean Studies Association, Kingston, Jamaica, June 1-5, 2009.

POSTER PRESENTATIONS

Anderson, Moji

- (with Elam, G., Gerver, S., Solarin, I., Fenton, K., Easterbrook, P.) "Liminal identities: Caribbean men who have sex with men in London, UK". International Society for Sexually

Transmitted Disease Research/British Association for Sexual Health and HIV, London, UK, June 28-July 1, 2009.

- (with Elam, G., Solarin, I., Gerver, S., Fenton, K., Easterbrook. P.) "Scorning" PLWHA: HIV/AIDS-related stigma and discrimination among genito-urinary medicine (GUM) clinic attenders of Caribbean descent in London. XVII International AIDS Conference, Mexico City, Mexico, August 3-8, 2008.
- (with Gerver S, Ibrahim F, Mercer C, Garnett G, Easterbrook P.) "Sexual behaviours of black Caribbeans in Britain: comparison of a national probability survey and the LIVITY study". XVII International AIDS Conference, Mexico City, Mexico, August 3-8, 2008.

Brodie-Walker, Stacy

- (with Morgan, KAD and Brodie-Walker, SN.) "Impact of environment and behaviour on self-esteem in Jamaican adolescent girls". Association of Black Psychologists (ABPsi) 40th Annual International Convention, August 2, 2008. Oakland, California.

PUBLICATIONS

Book Chapters

Brodie-Walker, Stacey

* "Developmental Psychology in Caribbean school-aged children, ages 13-17". In F. Hickling, B.K. Matthies, K. Morgan, and R. Gibson, (Eds.) Perspectivesin Caribbean Psychology, (pp 204-223). Caribbean Institute of Mental Health and Substance Abuse, (CARIMENSA), UWI, Mona. (2008)

Crawford-Brown, Claudette

* Issues Relating to Violence Affecting Children in the Caribbean. In F. Hickling, B.K. Matthies, K. Morgan, and R. Gibson, (Eds.) Perspectives in Caribbean Psychology, (pp 393-464). Caribbean Institute of Mental Health and Substance Abuse (CARIMENSA), UWI, Mona. (2009).

Johnson, Rose

* (with Weller, P., Brown, S.) The application of traditional psychotherapy. In F. Hickling, B.K. Matthies, K. Morgan, and R. Gibson, (Eds.) Perspectives in Caribbean Psychology, (pp 537-557). Caribbean Institute of Mental Health and Substance Abuse (CARIMENSA), UWI, Mona. (2009).

* (with Coley. T.) Psychological assessment. In F. Hickling, B.K. Matthies, K. Morgan, and R. Gibson, (Eds.) Perspectives in Caribbean Psychology, (pp 630-651). Caribbean Institute of Mental Health and Substance Abuse (CARIMENSA), UWI, Mona. (2009).

Ramkissoon, Marina

* (with Gaines, S. O., Jr.), US/Caribbean relationships. In T. A. Karis, & K. D. Killian (Eds.), Cross-culturalcouples: Transborder relationships in the 21st century, (pp. 229-252). Binghamton, New York: Taylor & Francis. (2008).

* Descriptions of child shifting in Jamaican children. In A. Henry-Lee and J. Meeks-Gardner (Eds.), Promoting child rights through research: selected papers from Caribbean child research conference 2006, (pp. 200-225). UWI Mona, Kingston: SALISES. (2008).

* (with Gopaul-McNicol, S., Davidson, B., Matthies, B.K. and Brown Earle, O.)Family Life in the Caribbean: Assessment and Counselling Models. In F. Hickling, B.K. Matthies, K. Morgan, and R. Gibson, (Eds.) Perspectives in Caribbean Psychology, (pp 93-11). Caribbean Institute of Mental Health and Substance Abuse (CARIMENSA), UWI, Mona. (2008).

Talbot, John

* "The Comparative Advantages of Tropical Commodity Chain Analysis." In Frontiers of Commodity Chain Research, ed. Jennifer Bair. Stanford: Stanford University Press, 2008

Peer-Reviewed Journal Articles

Anderson, Moji

* (with Elam, G., Gerver, S., Solarin, I., Fenton, K., Easterbrook, P.) Liminal identities: Caribbean men who have sex with men in London, UK. *Culture, Health and Sexuality* 11 (3): 315-330. (2009).

* (with Elam, G., Gerver, S., Solarin, I., Fenton, K., Easterbrook, P.) HIV/AIDS-Related Stigma and Discrimination: Accounts of HIV-positive Caribbean people in the United Kingdom. *Social Science and Medicine,* 67(5): 790-798. (2008).

Baker, Peta-Anne

* "*Midlife and Older Women:* Family Life, Work and Health in Jamaica" Caribbean Journal of Social Work, Vol. 6 & 7, Dec. 2008. pp. 186-188.

Bailey, Arlene

* Issues Affecting Telecentre Sustainability in Developing Contexts: A Field Study of Sixteen Telecentres in Jamaica, *Electronic Journal of Information Systems in Developing Countries,* 36, 4, 1-18. (2009).

Barnett, Michael

* The Globalization of Rastafari as a Jamaican Diasporic Phenomenon. *Ideaz Special Rastafari Issue,* Volume 7: 123-140 Mona, Kingston, Arawak Publications, (2008).

Boxill, Ian

* The Globalisation of Rastafari, Arawak Publications, special issue of *IDEAZ* Vol 7, 2008.

Brodie-Walker, Stacy

* (with Morgan, K.) (2008) Impact of environment and behaviour on self-esteem in Jamaican adolescent girls. *West Indian Medical Journal* 57(5): 470-475.

French, Sean

* "Funding Microenterprises for the Poor in Jamaica" *Social and Economic Studies Special Issue on Crisis, Chaos and Change,* Part 2, Vol. 57 (2): 119-148, June 2009.

Gayle, Herbert

* "Young Boys Learning to Fear, Hate and Harm: Recipe for Sustaining Tribal Political Violence in Jamaica's Garrisons," *IDS Bulletin 40.1.* Brighton (UK): Institute of Development Studies. (2009).

Mason, Gillian

* (with Ullman, S.E., Long, S.M, Long, L.M., & Starzynski, L.L.). Social support and risk of sexual assault revictimization. *Journal of Community Psychology,* 37 (1), 58-72. (2009).

Talbot, John

* Review of Christopher Bacon, V. Ernesto Méndez, Stephen R. Gliessman, David Goodman, and Jonathan Fox (eds.) Confronting the Coffee Crisis: Fair Trade, Sustainable Livelihoods, and Ecosystems in Mexico and Central America, *Journal of Latin American Studies,* 41: 211-212, 2009.

* Review of Gavin Fridell, Fair Trade Coffee: The Prospects and Pitfalls of Market-Driven Social Justice, *Journal of Agrarian Change*, 9: 308-310, 2009.

* Review of Laura T. Reynolds, Douglas Murray, and John Wilkerson (eds.) Fair Trade: The Challenges of Transforming Globalization, *Contemporary Sociology* 37: 611-612, 2008.

Technical Reports

Baker, Peta-Anne

* Issues and tasks for building skills for community advocacy in the Cockpit Country of Jamaica. Friedrich Ebert Stiftung (FES), July 2009.

Boxill, Ian

* Household Livelihood Study for Sugar Dependent Communities in Jamaica. Ministry of Agriculture and Fisheries, Jamaica, October 2008.

McLean, Wendy

* (With Sandra Latibeaudiere) An Evaluative Summary Report on the Orphans and Vulnerable Children (OVC) Caregivers Empowerment and Capacity Building Workshop. Ministry of Health & Environment's National HIV/STI Programme and UNICEF

Ricketts, Heather

* (with Warren Benfield and Colin Williams) Performance Audit of the Programme for Advancement through Health and Education (PATH), June 2009. IDB.

Non-Refereed Publications

Anderson, Moji

* Barack Obama: Di New Trendsetter. Islas 3 (10). (2008).

Bailey, Arlene

* (with Ngwenyama, O.). Social Ties, Literacy, Location and Perception of Economic Opportunity: Factors Influencing Telecentre Success in a Development Context. Proceedings of the 42nd Hawaii International Conference on System Sciences, HICSS-42, January 5-8, Hawaii, pp 1-11. (2009)

* (with Ngwenyama, O.) Towards Socio-Economic Development in Underserved Communities: An Ethnographic Decision Tree Model of Telecentre Usage, Proceedings of the Caribbean Conference on Information and Communication Technologies, March 16-17, UWI, Kingston, Jamaica, pp 24-30. (2009).

Boxill, Ian

* Casino Gambling in Jamaica: Lessons and Policy Options in Jamaica's Casino Initiative. *Policy Options,* UWI, Mona. (2009)

Ricketts, Heather

* (with Daley, Camille). Parental Stress and its Implications in Jamaica. *Early Childhood Matters,* June 2009, no 112, Journal of the Bernard van Leer Foundation. (2009)

Gayle, Herbert

* Father Nurturing in Jamaica. *Ja People* Volume 10, Number 2, (2008)

Headley, Bernard

* "Harder times without higher crime," *Social and Economic Studies,* UWI (The Blog), March 2009

RESEARCH GRANTS

Anderson, Moji

Caribbean Health Research Council – US$5,000. Study entitled *Sickle Cell Disease and Quality of Life in Rural and Urban Areas.* Co-investigator Dr Monika Asnani, Sickle Cell Unit, Tropical Metabolism Research Institute, Epidemiology Research Unit, UWI Mona.

Ministry of Health – J$134,000. Study entitled *Living with Hypertension and Diabetes: A Qualitative Study.* Co-investigator Dr. Iyanna Wellington, North-eastern Regional Health Authority, Ocho Rios, St Ann, Jamaica.

Anderson, Patricia and Ricketts, Heather

New Initiative Grant – $J1.41 million. Study entitled *The Impact of the Economic Crisis on Jamaican Communities.*

Baker, Peta-Anne

Friedrich Ebert Stiftung (FES) – US$9,400. To undertake a strategic analysis of the policy environment and assessment of the readiness of civil society organisations and communities in the Cockpit Country to engage in advocacy to promote community stability, violence-free communities, sustainable livelihoods and the protection of the natural and cultural heritage of the region.

(with Wendy McLean) Caribbean Child Support Initiative Learning Community Programme – US $6,000. Study entitled

"A Natral Ting Dat?" – Primary Caregiver Perspectives on Sexuality and the Young Child".

New Initiative Grant – J$1.4 million. Study entitled *Challenging the social exclusion of older persons in Jamaica: a case study.*

Headley, Bernard

European Commission-United Nations' Joint Migration & Development Initiative, "Supporting Jamaican Deported Migrants and their Families", The total grant is 148,000 Euros, to be divided between the UWI's Institute for Sustainable Development and the Female Welfare Prisoners Hibiscus Project.

Mason, Gillian

Special New Initiative Grant - $499, 853.50. Study entitled *Aggressive Behaviour in Intimate Adolescent Relationships.*

AWARDS

The Department received the Principal's Research Award for *The Research Project Attracting the Most Research Funds in the Faculty of Social Sciences for 2008-09.* The study is entitled *Social Affirmation, Community and Selfhood in Jamaica* and the authors are Mr. Clement Branche and Ms. Sophia Morgan. The project is being funded by the Canadian International Development Agency (CIDA).

Dr. Claudette Crawford-Brown was honoured by the Peace Management Initiative for her Clinical Social Work Intervention with children and adolescents in urban communities in January 2009. Dr. Crawford-Brown was also recognized by the Early Childhood Commission with a Certificate of Appreciation for training services provided to children and parents who have been affected by violence.

Ms. Shakeisha Wilson was honoured by the UWI, Mona and the Lions Club of Mona, in partnership with the UWI Development and Endowment Fund with a Certificate of Appreciation, for her invaluable contribution to the establishment of the UWI Mona Lions Club Centre for Students with Special Needs in November, 2008.

Dr. Michael Barnett was awarded the UWI / Guardian Life Premium Teaching Award for Teaching Excellence in October 2008.

Dr. Peta-Anne Baker was honoured for her contribution to the development of the Jamaican Association of Social Workers on the occasion of the observance of their 40th Anniversary, May 2009.

PUBLIC SERVICE

Anderson, Patricia

- Member, Advisory Committee for the 2011 Census of Jamaica, Statistical Institute of Jamaica
- Member of the Advisory Committee for the Research Agenda Programme of the Planning Institute of Jamaica
- Member of Steering Committee for the Survey of Living Conditions, Planning Institute of Jamaica

Baker, Peta-Anne

- International Editorial Advisor, *British Journal of Social Work.*
- Chair, Editorial Board, Caribbean Journal of Social Work.
- Reviewer, *Journal of Social Work Education*
- Chief Judge, Michael Manley Foundation Award for Community Self-Reliance.
- Member, University Council of Jamaica Accreditation Review Team for the Bachelor of Social Work programme at the Jamaica Theological Seminary.

Beckford, Orville

- Member, Kingston College Old Boys Association – Teacher & Student Grant's Committee
- Volunteer, St Catherine Branch of the Red Cross Association

Branche, Clement

- ember, The Bridge Jamaica Steering Committee – PATH programme

Brodie-Walker, Stacy

- Volunteer, Sistren Theatre Collective.

Crawford-Brown, Claudette

- Counsellor, UWI Violence Prevention Clinic

Daley, Camille

- Co-founder and Director, Sickle Cell Support Club of Jamaica

Devonish, Julian

- UWI Representative, Census 2011 Technical Sub-committee on Demographic Methods, Statistical Institute of Jamaica
- Reviewer, Economic and Social Survey of Jamaica
- UWI Representative, Planning Institute of Jamaica's Population Policy Co-ordinating Committee (PPCC)

Edwards, Dennis

- Member, Jamaica Red Cross
- Member, Hearing Health Foundation of the Caribbean
- Member, Jamaica Independent Schools Association, Ministry of Education

Ffrench, Sean

- Executive Member, Jamaica College Old Boys Association

Gayle, Herbert

- Member, Board of Management of Children First Agency.
- Member, Board of Management. Griffin Trust, Jamaica
- Chairman, Fathers Incorporated
- Member, Violence Prevention Alliance (UWI, Ministry of Health)
- Member, Centre for Studies in Public Safety and Justice

Headley, Bernard

- Board Member, "Land of My Birth", an NGO dedicated to resettlement and reintegration of Jamaicans deported from the U.K., Canada and U.S.

Hinds, Kimberly

- Board member, The Salvation Army School for the Blind

Mason, Gillian

- Member, Woman Inc.

McLean, Wendy

- Committee member, Development of Inter Agency Referrals Team for vulnerable and at risk children (UNICEF).
- Member, Strategic Planning Committee, Association of Qualitative Researchers in the Caribbean

Priestley, Sharon

- UWI Representative, Adolescent Reproductive Health Policy Working Group of the Ministry of Health.
- Member, Planning Institute of Jamaica (PIOJ) Informal Working Group on Vital Statistics.

Reid, Patrice

- Volunteer, Jamaica Cancer Society.
- Volunteer, Queen's School Mentorship Programme.

Ricketts, Heather

- Chairperson, Social Welfare and Vulnerable Groups Task Force, Vision 2030, Planning Institute of Jamaica
- Member, Technical Steering Committee, Jamaica Survey of Living Conditions (JSLC).
- Reviewer, *Social and Economic Studies Journal*

Uche, Chukwudum

- Technical Reviewer, CARICOM Regional Special Topics Monographs Project

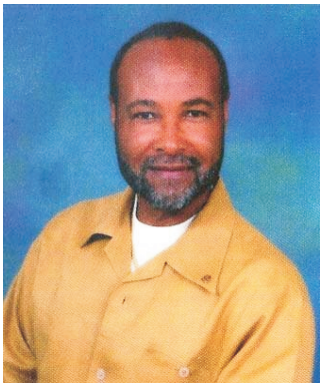
Wilson, Shakeisha

- Member, Jamaica Network of Seropositives (JN+) Board of Directors
- Member, Advisory Committee on the Development and Implementation of New Training Programmes in the Professions Allied to Medicine.
- Member, National Taskforce for Persons with Disabilities towards the National Development Plan 2030

THE CENTRE FOR HOTEL AND TOURISM MANAGEMENT

Berkley Williamson BSc *FIU,* **Dip.** *Highbury UK, City & Guilds 151 Nassau Tech.* **– Programme Director**

WORK OF THE DEPARTMENT



The Centre of Hotel and Tourism Management in 2008-2009 has continued to work on meeting the needs of our students from the Bahamas and the wider Caribbean region. In order to meet the needs of working Bahamians, the CHTM will offer more than one section of several courses including an evening stream for the part time students. CHTM has added a new Lecturer Ms. Elizabeth Mackay who joined full time effective September 1, 2009 along with two new adjunct Lecturers Dr. Samuel Bain and Mr. Dimitris Salvaris to meet these additional needs. Dr Jennifer Edwards left the centre and Mr Ron Brathwaite proceeded on sabbatical for a year.

CHTM has also made strides to give all our students access to the UWI Library system at Mona and plans are in place to reinstall a library at the centre.

In July CHTM hosted a meeting of the Social Sciences Tourism Group. During the sessions, faculty members from St. Augustine, Cave Hill, Mona, and CHTM discussed issues ranging from teaching methods to strategic initiatives. A report on the meeting's proceedings was compiled and sent to the Principal and Vice-Chancellor.

CHTM in 2009-2010 will also continue to focus on enhancing our teaching methodologies and further strengthening our student internship programmes. This will continue to strengthen our relations with the local community and other external stakeholders. Student satisfaction surveys and course evaluation surveys will be monitored

closely as part of our continuous improvement process. New marketing programmes will be initiated to increase and stabilize student enrollment numbers. A new initiative is also underway in the creation of a CHTM Alumni Association.

INCOME GENERATION

The CHTM dining room generated an income of $13,075 for rental of the facility to groups such as Atlantis Resorts, Bahamas Ministry of Tourism, and Evangelistic Centre Ministries. Evening streams provide us with the opportunity of offering courses to specially admitted students who wish to expand their knowledge in a particular area.

PUBLIC SERVICE

Christopher Zombas was active in participation with CHRIE, the American Marketing Association, and the National Restaurant Association.

Berkley Williamson was active in participation with the Bahamas Culinary Association, and the Rotary International Club of East Nassau.

CHTM received new computers for the student computer room and offices. To help the community we gave the old computers to the Project Y13 and Fort Charlotte Urban Renewal Centre. The older computers given to them will be used to teach disadvantaged children in New Providence, Bahamas computer skills. They are offering free computer classroom training to these disadvantaged children.

TEACHER CENTERED ACTIVITIES

Chef-of-the-Year

Mrs. Carolyn Bowe, part-time Chef with CHTM, was recognized as the Chef-of-the-Year for 2008, and was awarded the Ministry of Tourism's Cacique Award. This award recognizes and honours those who contribute significantly to the tourism product and the overall economy of The Islands of the Bahamas. The Cacique Award is "designed specifically to express gratitude to the many men and women who raise the profile of The Bahamas and better position the country's reputation as a premier tourism region on a daily basis."

Student Centered Activities and Enrollment

Student information session

An information session was held on January 14, 2009 to "sell" the BSc programmes to the Bahamian public.

This year, the format was different. Two key speakers were invited to share their experiences with the audience. Ms. Debbie Ferguson, Human Resources Director of the British Colonial Hotel, Nassau, and former student of CHTM, discussed the advantages of earning a BSc Degree in Hospitality and Tourism Management from the University of the West Indies, CHTM. Mr. Reginald Saunders, Director of Government Grants & Loans, Ministry of Education, informed the audience about the availability of government scholarships to students pursuing tertiary-level educational programmes.

Enrollments

The good news is that new enrollments for the academic year 2008/2009 (40) is almost the same as that for academic year 2007/2008 (41). Another good sign is that new enrollees from the traditional Caribbean areas, our full-time students, have increased slightly for the 2008/2009 academic year – 34 for the current academic year compared with 30 for the 2007/2008 academic year. Please refer to the **Table 1** below.

	2007/2008 Enrolment	**2008/2009 Enrolement**
Tourism	23	17
Hotel	18	23
Total	**41**	**40**
Male	6	6
Female	35	34
	41	40
Bahamian	11	6
Traditional Caribbean	30	34
Total	41	40
Part-time	10	6
Full-time	31	34
Total	**41**	**40**

Table 2: 2008/2009 Graduation Details Absolute

Major	Number Awarded	First Class	Second Class	Upper Second Class	Lower Pass	Total
Hotel Management	21	3	5	11	2	21
Tourism Management	17	2	6	9	0	17
Total	**38**	**5**	**11**	**20**	**2**	**38**

Percentage

Major	Number Awarded	First Class	Upper Second Class	Lower Second Class	Pass	Total
Hotel Management	**55.3 %**	**7.9%**	**13.2%**	**28.9%**	**5.3%**	**55.3%**
Tourism Management	**44.7%**	**5.3%**	**15.8%**	**23.7%**	**0.0%**	**44.7%**
Total	**100%**	**13.2%**	**28.9%**	**52.6%**	**5.3%**	**100%**

Student Activities

The students participated in numerous extracurricular activities for the year. These include Culturama, which is a display of regional foods; Carnival featuring native countries of the students at the Centre; Mr. and Ms. CHTM Competition and the Crazy Olympics Sporting activities.

Students from the Nutrition and Diet in Menu Planning course were given the opportunity to participate in the 3rd annual Research Day that was sponsored by the UWI School of Clinical Medicine and Research, in The Bahamas. The theme for this event was "Health Issues in the Bahamas Public Sector.