

# 1992 Annual Report

of

*The Caribbean Association for  
Feminist Research & Action*

P.O. Bag 442, Tunapuna Post Office

Trinidad, West Indies

(CAFRA)

June 1993

CARIBBEAN ASSOCIATION FOR FEMINIST  
RESEARCH AND ACTION (CAFRA)  
P.O. BAG 442  
TUNAPUNA, POST OFFICE  
TRINIDAD & TOBAGO

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# ACKNOWLEDGEMENTS



The CAFRA Secretariat would like to thank the following persons and organisations without whose support and assistance our achievements in 1992 would not have been realised.

- Members of CAFRA'S Regional Committee
- Members of the Interim Continuation Committee
- Members of the various Advisory Committees
- CAFRA'S general membership
- Subscribers to CAFRA News
- Women's organisations and other NGO'S regionally and internationally with whom we collaborated
- Our funding partners for their continued support to our work. In this regard, special mention must be made of HIVOS and the Dutch government for providing funds for institutional development
- All others who, directly or indirectly, have contributed to our work in 1992.

# INTRODUCTION

A 'state of flux' is perhaps the best term that can be used to describe CAFRA's operations during 1992. Cathy Shepherd continued to function as Acting Coordinator until June, inspite of having resigned as early as December 1991, and Rawwida Baksh-Soodeen, Coordinator on leave, left Trinidad for studies in Holland. Finally, in September, a new Acting Coordinator was appointed in the person of Gemma Tang Nain, former committee member.

Changes also took place at the level of CAFRA's decision making bodies, as long-standing committee member and founding member, Rhoda Reddock, left Trinidad & Tobago for a ten month period of study and research in the U.S.A. The departure of both Rhoda and Gemma from the decision-making bodies therefore opened the way for two other CAFRA members to serve on these committees. The composition of CAFRA's decision-making bodies at year end is provided in Appendix 1.

Programmatically, two of CAFRA's major projects, Women and the Law and Women's History and Creative Expression, entered their final phase in 1992. Correspondingly, the Regional Committee took a decision for CAFRA to embark on new programme areas over the next three year period.

Two events of significance during the year under review were the holding of a Strategic Planning Workshop to chart a clearer and more relevant course of action for CAFRA's work in the years ahead, and in particular over the next three years, and a Summer University in Feminist Theory for grass roots women working at the community level.

CAFRA also collaborated with other NGOs in responding to, and hosting a consultation on the Report of the West Indian Commission. This Commission had been established by the CARICOM Heads of Governments to help the people of the West Indies to prepare for the twenty-first century.

Finally, CAFRA continued production of its newsletters, in English and Spanish, and engaged in networking at the regional and international levels.

CAFRA was therefore able to achieve most of the objectives it had set itself for 1992, inspite of being short staffed.



# INSTITUTIONAL DEVELOPMENT

**T**he CAFRA Secretariat moved to a new location during the first quarter of 1992.

In spite of having tendered her resignation as Acting Coordinator, Cathy Shepherd continued to function in this position until the end of June, as the Secretariat experienced difficulties in securing a replacement. Finally, Gemma Tang Nain, a member of the CAFRA Executive since 1986, accepted the position of Acting Coordinator with effect from September 1992. Roberta Clarke, Coordinator of the Women and the Law Project, served as Acting Coordinator during July and August.

During the last quarter of the year, CAFRA advertised to fill vacancies for the posts of Secretary and Liaison Officer.

In keeping with a recommendation of the 1991 External Evaluation of CAFRA, a Strategic Planning Workshop was held in July 1992 to formulate a vision for CAFRA towards the year 2000 and, more specifically, to determine priorities over the next three-year period.

Elements of the Vision included: setting and influencing policy, resulting in the empowerment of women; institutional strengthening involving financial self sustainability and expansion and development of human resources; increasing political power for women; and a deepening of the regional integration process. The key priorities emerging out of this exercise and subsequent meetings of CAFRA's decision making bodies were:

- development of a CAFRA Policy Document on gender and societal transformation;
- establishment of a fund-raising committee;
- development of a public relations strategy;
- investigation of the need for CAFRA to develop a skills bank;

- the carrying out of a Language Training Exchange programme;
- the conduct of research on "Women and Politics."

The following Mission Statement was also proposed, and the general CAFRA membership has been asked to provide feedback on same:

CAFRA is a regional organization of feminists which recognizes the exploitation and oppression of women and works actively to change it. It seeks to channel the collective power of women for individual and societal transformation, thus creating a climate in which social justice can be realized.

At the Regional Committee meeting which followed the Strategic Planning exercise, the following new programme areas were identified for implementation over the period 1993-1996:

- Health, Sexuality and Reproductive Rights (including Prostitution and International Migration);
- The Impact of the Debt Crisis and Structural Adjustment on Women;
- Gender Consciousness and Gender Relations among Young People (ages 12-25).

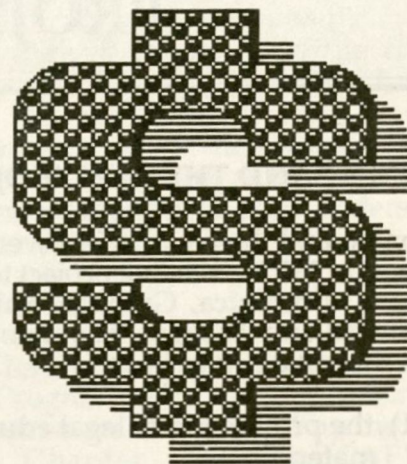
Finally, the Interim Continuation Committee met in December 1992 and considered, inter alia, the draft workplan for 1993 as well as recommendations on the holding of CAFRA's third general meeting in 1993.

## Funding

In addition to the funding partners which have supported CAFRA's work in the past, significant funding from a new source materialised during 1992 following several months of negotiations (see Appendix 2 for a full list of the partners). The new agency is Frauen Anstiftung e.V. (FAS), a feminist foundation of Germany's Green Party. Support was received for CAFRA's education and training activities, among them being the Feminist Theory Workshop.

FAS also invited CAFRA to send two representatives to a meeting in Uruguay between the women of the FAS foundation and those involved in projects being funded by FAS. The meeting was hosted by Cotidiano Mujer, a feminist group in Uruguay. CAFRA was represented by its Coordinator and one of the Coordinators of the Feminist Theory Workshop, Ms. Marion Bernard.

The purpose of the meeting, which took place from November 8-14, was to discuss and exchange views on the working relationship between FAS and the projects. It brought together women from South and Central America, the Caribbean, Asia and Africa who, during the first half of the meeting, discussed their projects, the impact on their respective societies, and the criteria that should be utilized by FAS in the funding of projects. FAS personnel joined the meeting thereafter and provided information on the history of the foundation and the criteria currently in use for the funding of projects. Participants requested that the criteria be sent in writing to all projects.



# PROJECT REPORTS

## WOMEN AND THE LAW PROJECT

The Women and the Law Project went into its final phase in 1992 in the five project territories of Antigua, Dominica, Grenada, Saint Lucia and Trinidad and Tobago. The main components of this phase have been:

- 1) the production of legal education materials; and
- 2) a legal education lecture series.

### Administration:

In all five territories Women and the Law Committees have been established. Whilst the composition varies, generally the committees are comprised of representatives from the Women's Bureaux, women's organisations, attorneys-at-law and trade unions.

The following agencies/individuals facilitated the project:

Antigua:	Ermina Osoba, School of Continuing Studies
Dominica:	Small Projects Assistance Team
Grenada:	Legal Aid and Counseling Clinic
Saint Lucia:	National Research and Development Foundation
Trinidad and Tobago:	CAFRA

Given the action orientation of the project in 1992, a decision was also made to hire someone in the capacity of an administrative assistant in each project country except Trinidad and Tobago. These administrative assistants were selected by the Women and the Law Committees in the respective countries and hired by CAFRA. They are as follows:

Antigua:	Imani Tafari-Ama
Dominica:	Josephine Dublin/Martha Joseph
Grenada:	Francine Devonish/Evelyn Gordon
Saint Lucia:	Lidia Felix

### Project Activities:

The project has as its primary focus increasing legal literacy. As such the project activities this year emphasised the development of popular education programmes which informed of the content of laws and of the parliamentary and judicial administration systems.

As a preliminary step to producing material on the law for wide dissemination, topic-specific workshops were held which brought together not only women at the community level but also persons who in their professional life, service women in that field. The aim of these workshops was twofold; firstly to identify the need for legal reform and secondly, to explore the most appropriate method of popular education.

The workshops were held between February and April on the following topics:

**Trinidad and Tobago:** 1) Gender Ideology and the Legal Treatment of Women Workers; and ii) Family Law and Women (focussing on child maintenance and the status of the common-law spouse)

**Grenada:** i) Domestic Violence against Women; ii) Child Maintenance; and iii) Labour Laws with Reference to Women

**Dominica:** i) Labour Laws; ii) Violence against Women; iii) Status of Common-law Spouse and Property Rights;

**Saint Lucia:** Three sub-committees were established which met regularly to discuss legal issues in the following areas: labour laws; violence against women and child maintenance.

**Antigua:** A one day workshop considered the following issues: Child Maintenance and Violence against Women.

Coming out of these workshops, recommendations for legal reform have been made to the relevant governmental departments. In Trinidad and Tobago for

example, the Project Coordinator met with the Minister responsible for Women's Affairs and the Minister with responsibility for Social Services to discuss the recommendations made for the law pertaining to child maintenance and the status of the commonlaw spouse.

The second outcome of these workshops have been the identification of areas in which to produce pamphlets and brochures.

To date, Dominica is working on producing five brochures; in Grenada, three brochures are being prepared and in Trinidad and Tobago, one brochure has been completed on the Domestic Violence Act.

In order to develop or strengthen the capacity to produce legal education materials, CAFRA organised a workshop on **Participatory Methodologies for Legal Education**. This workshop was held from March 16-21, 1992 in Trinidad and Tobago. Participants came from 10 Caribbean countries, the five project territories and Dominican Republic, Jamaica, Guyana and the Bahamas. The workshop was facilitated by Elizabeth Dasso, a sociologist and Director of the Peruvian women's organisation, Peru Mujer.

The objectives of the workshop were to analyse the different educational approaches in teaching women's legal rights concepts, to organise legal education plans of action and to develop printed educational materials adequate to the social realities of the Caribbean. Participants discussed strategies in organising women's rights campaigns and produced pamphlets on a number of topics. The workshop included a field trip to Saint Mary's Village, Moruga in South Trinidad to test the educational materials developed during the workshop.

The final component of the project is the **Legal Education Lecture Series** for individuals/organisations who work with women with legal problems such as halfway houses, rape crisis centres and trade unions. The intent is to equip these organisations with the skills to assist women who come to them as frontline agencies. The programme, which started in all five project territories in the last quarter of 1992, included discussions on the law in general, the courts, legal personnel, and legal procedures.

The rationale behind the series is that in some countries in the English-speaking Caribbean

there still exists a shortage of lawyers and no governmental legal aid service. This means that legal services are expensive and beyond the means of the many unemployed and underemployed women. While there are several magistrate court actions for which lawyers are not needed, this fact may be not widely known. Even when women are aware of this, they remain intimidated because of a feeling of inadequacy of their understanding of the law and the court procedures.

#### **Other Activities:**

CAFRA has also supported the Women's Legal Rights Programme in Guyana during 1992. This programme is organised by the Guyana CAFRA Chapter. To date, CAFRA has facilitated the launching of the programme. It has also raised funds (from FAS) for the implementation of the legal education lecture series in Guyana, Jamaica, Dominican Republic and the Bahamas. National Representatives of these countries have been informed and CAFRA is awaiting response.

**Paper published:** A paper based on the CAFRA Women and the Law Project entitled '**Designing Legal Literacy to make the Law accessible to Women in the Caribbean**' was included in *Legal Literacy: A Tool for Women's Empowerment*, (ed. M. Schuler) UNIFEM 1992.

**Proposal prepared:** A proposal has been prepared seeking funding from MATCH International Centre of Canada for a Pilot Sample Survey of Domestic Violence Against Women in Conjugal Unions. Suriname is being investigated as a possible location/territory for implementation.

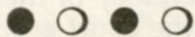
#### **Workplan 1993**

At the Meeting of National Representatives held in July 1992, it was decided that the area of women's legal rights was extremely vital and that this should continue to be an important component of CAFRA's programme. However, the meeting also considered that the Women and the Law project as presently organised should come to an end by January - February 1993. The main ramification of this is that in 1993, CAFRA will not be employing a full-time Project Coordinator for this programme area.

The targeted project activities in the five project countries have still not been completed and it

is expected that all the pamphlets will be produced by February 1993.

Other activities which have to be coordinated in 1993 include the disbursement of funds to The Bahamas, Jamaica, Guyana and Dominican Republic for the implementation of the Legal Education Lecture Series and the coordination of same from the CAFRA end.



### WOMEN'S HISTORY AND CREATIVE EXPRESSION PROJECT

A *Publishing Handbook for Caribbean Women Writers* was produced during the first quarter of 1992. It continues to be distributed free of charge to women writers, interested individuals, schools and libraries in the region, in keeping with a conditionality imposed in the funding contract. The meeting of the Interim Continuation Committee (ICC) in December 1992 took a decision to have the book reprinted for sale, as soon as the free distribution is completed.

The lost shipment of the anthology of Caribbean Women's Poetry, *Creation Fire*, turned up in Barbados early in 1992 and was finally secured by CAFRA following months of negotiations with the person who had purchased the consignment in an auction.

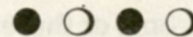
After a significant lapse, the launchings of *Creation Fire* resumed late in 1992 with a launch in Belize on October 30. The book is still to be launched in the Bahamas, Curaçao and Suriname. The launchings were made possible through funds received from MATCH International.

Also in 1992, bookmarks and order forms were printed to facilitate further publicity of the anthology.

CAFRA participated in the Bookfair at CARIFESTA (Caribbean Festival of the Arts) which was held in Trinidad from August 22-28, 1992. Sales were surprisingly good and the occasion provided a unique opportunity to inform interested people about CAFRA's work.

Finally, the Regional Committee, in considering the recommendation of the External Evaluators, decided that all outstanding components of the

project be completed by February 1993. Women's History and Creative Expression will continue as a programme area of CAFRA but will not include an active project with on-going staff. Further activities are to be carried out via short-term consultancies.



### WOMEN IN CARIBBEAN AGRICULTURE (WICA) PROJECT

Following a period of more than a year without a Coordinator, WICA finally secured the services of a new Coordinator, Ms. Savitri Ramsaran, in August 1992. A decision had been taken to delay the appointment of a Coordinator, pending the outcome of the External Evaluation.

In October Ms. Ramsaran met with the former Coordinator, Ms. Joan French, and also visited Dominica, one of the countries in which the research project was carried out.

During her visit to Dominica, the Coordinator met with Josephine Dublin, CAFRA's National Representative and Jacinta Bannis, Women's Programme Officer with the Small Projects Assistance Team (SPAT), among others. She also visited the communities of Grand Bay and Giraudel.

It was found that the groups in the three communities which were surveyed continue to meet, though group cohesion appeared to be somewhat weak in the Grand Bay area. The Grand Bay group complained about the lack of technical information with respect to agricultural practices, noting that the extension officer for the area was hardly ever seen. The group is due to commence a pig project shortly. The Giraudel and Marigot groups are involved in organic farming.

Attempts have been made to share the WICA findings with other communities and so far the women of Castle Bruce have visited Giraudel and observed the organic farming method.

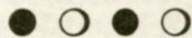
Arising out of these discussions and observations, it was recommended that: extension officers be requested to attend the group meetings in the various communities; the whole-farm approach be adopted whereby small ruminants would be reared; SPAT

conduct a group dynamics workshop to strengthen the groups.

The Project Coordinator made specific mention of the support given to the Grand Bay and Giraudel groups by the National Representative, Ms. Dublin.

Although a visit to St. Vincent and the Grenadines was not undertaken, the Coordinator of the Committee for the Development of Women (CDW) in St. Vincent reported that the groups in the three communities remain active and all are now members of the National Council of Women. The women in all the groups continue to experience problems of marketing and lack of work. An approach has been made to the Community Development Division for training in business management and marketing, as well as for a small animal rearing project.

A meeting among CAFRA, CDW and WAND is to be held early in 1993, following which the Project Coordinator will pay a visit to St. Vincent.



### SUMMER UNIVERSITY IN FEMINIST THEORY

This event took place from August 30 to September 11, 1992 at Pax Guest House, Mt. St. Benedict, Trinidad. It was the December 1991 Interim Continuation Committee meeting which had mandated that the CAFRA Secretariat implement this programme in August 1992, utilizing the services of consultants to plan and develop an appropriate curriculum.

Based on outlines received, CAFRA contracted Marion Bernard and Hilary Nicholson of Sistren Research to serve as Course Coordinators. The course, conducted in English, was attended by 28 participants from 13 English and Dutch-speaking Caribbean countries. The intention of the course (with respect to target group) was fulfilled as the vast majority of participants were grass roots women working at the community level but who, in the words of the Coordinators, "have not had the opportunity to reflect on the theoretical bases of their actions."

From all accounts the course went very well, despite a few minor setbacks. Feedback from

two participants indicated that their lives had been transformed as a result of their involvement in the programme. As noted by the Coordinators: "One positive outcome is that more grass roots women have been introduced to CAFRA as an approachable organization that is relevant to their lives, and not just for professionals."

# NEWSLETTERS

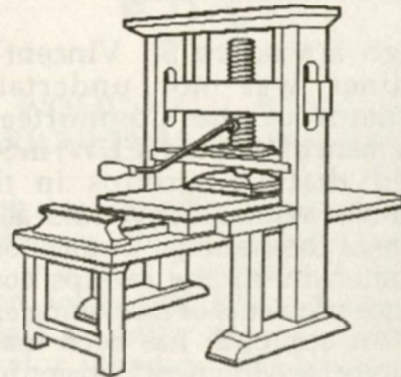
## CAFRA News

One double and two single issues of *CAFRA News* were produced for 1992. Vol. 6 No. 1, covering the period January-March, focussed on preparations for the UN Conference on the Environment and the NGO Forum in Brazil.

The double issue, covering the period April - September, carried as the feature story an interview with a Haitian woman, Olga Renoire, on the happenings in Haiti, from "a woman's perspective." Also featured were articles on the Environment, Women's Health, Women's (Human) Rights, and opposing views on the relevance of feminism to Third World women. This double issue was the final one produced in-house by the *CAFRA News* Editor, Ms. Rowena Kalloo, who left the employ of CAFRA at the end of August 1992 to return to teaching.

The final issue, Vol. 6 No. 4, covering the period October-December was dedicated to the memory of Audre Lorde, an outstanding black, feminist, lesbian, poet and CAFRA member, who finally succumbed to cancer in November after a fourteen-year battle. It also featured a report on CAFRA's inaugural Summer University in Feminist Theory, as well as the findings of the *CAFRA News* Readers' Survey. For this final issue CAFRA experimented with the services of a Consultant Editor, working closely with the Newsletter Committee, and the layout of the newsletter was contracted out. CAFRA intends to monitor this arrangement before making a final decision regarding a full-time Editor.

During 1992, approximately 600 copies per issue were printed, of which 280 were distributed to members and 46 were paid subscriptions. Subscribers to *CAFRA News* come from Canada, the Caribbean, Germany, Mexico, The Netherlands, the United Kingdom and the United States. The balance consisted of exchange subscriptions, gratis and promotional copies. Exchange subscriptions are held with governmental and non-governmental organizations in Canada, the Caribbean, Hong



Kong, India, Malaysia, Namibia, Nicaragua, Pakistan, South Africa, Switzerland, Tanzania, Thailand, The Netherlands, the United Kingdom and the United States.

In 1993, efforts will be made to increase subscriptions and market the newsletter more effectively.

## Novedades CAFRA

*Novedades CAFRA* consists mainly of articles from *CAFRA News* translated into Spanish and its production always follows that of *CAFRA News*. Two issues (including a double issue) were produced for 1992.

One of the reasons for the lateness in producing the Spanish newsletter, has been the fact that the Bilingual Clerical Assistant, Ms. Julieta Alfonso, worked part-time. In May, she was offered a full-time appointment with increased responsibilities for the production of the Spanish newsletter. The former newsletter editor, Rowena Kalloo, has been providing technical assistance to Ms. Alfonso with regard to the layout of the newsletter.

Approximately 300 copies per issue were printed, of which the majority were sent to members in the Spanish-speaking Caribbean and women's organizations in Latin America. During 1993, it is hoped to streamline production of this newsletter.

## TECHNICAL ASSISTANCE FUND

Appendix 3 provides a listing of disbursements made from the Technical Assistance Fund.

Of a total of US\$16,070.57 disbursed from this Fund, US\$4,531.19 went to individuals, while US\$6,595.06 went to organisations. The remaining US\$4,944.32 went to CAFRA's National Representatives, in the form of Honoraria and Operating Expenses, for the carrying out of work at the various national levels.

An analysis of the disbursements to individuals reveals that most of these funds were used to assist women in attending meetings and conferences of relevance to CAFRA's work. One interesting variation from this pattern was the amount of US\$1,008.04 given to Cecilia Babb, CAFRA's National Representative in Barbados, to assist her in acquiring and paying for domestic assistance while she pursued part-time studies towards a degree at the University of the West Indies, Cave Hill, Barbados. As Cecilia remarked, CAFRA's funding of this request is indicative of its uniqueness and its commitment to helping women to improve their life chances.

With respect to organisations, by and large, CAFRA responded to requests for assistance from women's groups and organisations, as well as other NGOs, in the hosting of major events or towards administrative support. In this way, CAFRA was able to provide support to small, developing, women's organisations in keeping with one of the provisions of the guidelines established for use of this fund.

One of the events for which CAFRA provided assistance to a sister NGO, namely CPDC, was the Regional Economic Education Workshop held in the Dominican Republic in September. (See Appendix 4 for details). This event was financed through funds received from FAS.

## REGIONAL AND INTERNATIONAL NETWORKING

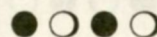
### NGO Consultation on the West Indian Commission Report

CAFRA organized a Consultation of NGOs on the West Indian Commission Report which was held in Trinidad on September 26 and 27. This meeting formed one component of a wider initiative to formulate the NGO response to the West Indian Commission Report. The initiative was coordinated by a Steering Committee comprising CAFRA, CARIPEDA, CNIRD and CPDC.

A paper prepared by Dr. Neville Duncan and Ms. June Soomer, at the request of the Steering Committee, examined the report of the West Indian Commission from the perspective of the regional NGO movement and the paper formed the basis of the discussion at the consultation. Ms. Roberta Clarke represented CAFRA at the meeting.

Following the meeting, an Executive Summary of the outcome was prepared by CAFRA and despatched to participants, CARICOM Heads of Government and the CARICOM Secretariat. The full report of the consultation was subsequently prepared and despatched to participants.

Attempts by the NGO movement to express their concerns at the Special CARICOM Heads of Government Meeting to discuss the Commission's report, held in Trinidad in October, did not meet with success though an invitation was extended to the CPDC Coordinator, Ms. Joan French, to attend the opening and closing ceremonies. She attended the opening.



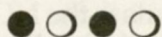
### Caribbean Policy Development Centre (CPDC)

CAFRA sponsored two participants to the Regional Economic Education Workshop hosted by the CPDC in collaboration with the Association of Caribbean Economists (ACE).

This workshop was held in Santo Domingo on September 21 and 25, 1992.

CAFRA continued to serve on the CPDC Steering Committee during 1992.

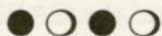
CAFRA organized the launching of *Challenges in Caribbean Development*, published by the CPDC. The book contains the interventions made by NGOs at the Regional Economic Conference held in Trinidad in February 1991. The book was launched at the Trinidad Hilton Hotel on October 28, to coincide with the Heads of Government meeting.



### **Caribbean Peoples' Development Agency (CARIPEDA)**

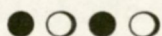
CAFRA's Coordinator was invited to attend a workshop on NGO/Government Relations hosted by CARIPEDA and held in St. Vincent on October 30 and 31, 1992. Unfortunately, she did not attend, as she was unable to secure a confirmed seat on the flight to St. Vincent.

The new WICA Coordinator, Ms. Ramsaran, participated in CARIPEDA's Annual Development Workers' Course which was held in St. Vincent from November 1-21, 1992.



### **Federation of Cuban Women (FMC)**

CAFRA responded to a request from the FMC to write letters of protest to the United Nations and the United States government on the U.S. policy of aggression towards Cuba, in particular its recent Cuban Democracy Act. Interestingly, on November 24, the United Nations General Assembly, overwhelmingly condemned the U.S. Act.



### **Match International Centre, Canada**

The Coordinator accepted an invitation from Match to present a paper on "Economic restructuring, debt and trade" at a Teach-in on Equity and Sustainable Development held in Toronto from September 24-26, 1992. She also

attended Match's Annual General Meeting during the afternoon of September 26 and visited its office in Ottawa on September 28 where an informal session on the same topic was held.

CAFRA also participated in various regional and international conferences. A full list is provided at Appendix 5.

**Appendix 1:  
Composition of CAFRA's  
Decision-making Bodies**

**Regional Committee**

**National Representatives**

Marion Bethel - Bahamas  
Cecilia Babb - Barbados  
Priscilla Brown - Belize  
Rebeca Cutié Cancino - Cuba  
Josephine Dublin - Dominica  
Gisela Quiterio - Dominican Republic  
Janice Jackson - Guyana  
Anne Marie Bonner - Jamaica  
Sonia Cuales (Acting) - Netherlands Antilles  
PRO-MUJER - Puerto Rico  
Muriel Byam - St. Vincent and the Grenadines  
Nadia Ravales - Suriname  
Stephanie Pile - Trinidad and Tobago  
Gloria Joseph - U.S. Virgin Islands

The Coordinator; Financial Officer (non-voting members) - Gaietry Pargass

**Interim Continuation Committee**

Cecilia Babb - Barbados  
Gisela Quiterio - Dominican Republic  
Anne Marie Bonner - Jamaica  
Nadia Ravales - Suriname  
Gloria Joseph - U.S. Virgin Islands  
Stephanie Pile & Gaietry Pargass - Trinidad & Tobago

**CAFRA Staff**

Julieta Alfonso - Bilingual Clerical Assistant  
Roberta Clarke - Women and the Law Project Coordinator  
Pat Lee Kong - Clerical Assistant  
Savitri Ramsaran - Women in Caribbean Agriculture Project Coordinator  
Sybil Seaforth - Women's History and Creative Expression Project  
Cathy Shepherd - Administrative Officer/Documentalist  
Ann Marie Sinkia - Financial Officer  
Gemma Tang Nain - Acting Coordinator  
Maggie Williams - Office Assistant

**Appendix 2:  
List of Funding Partners  
for 1992**

Christian Aid, UK  
CUSO, Canada  
Frauen Anstiftung, e.V., Germany  
Global Fund for Women, USA  
HIVOS, The Netherlands  
International Development Research Centre (IDRC), Canada  
Inter Pares, Canada  
Match International Centre, Canada  
Netherlands. Government (Ministerie van Buitenlandse Zaken)  
Protestant Association for World Mission, Germany

## APPENDIX 3

### LIST OF TECHNICAL ASSISTANCE TO DECEMBER 31, 1992

<b>Individuals</b>	\$ 504.02 :	Committee for the Development of Women- St. Vincent - International Women's Day Rally.
\$ 1,143.56 :		Cost of airfare and out of pocket to attend Leaf Symposium 10/2-16/2 in Canada; Women's Equality Rights in the courts - Roberta Clarke - CAFRA staff
\$ 148.90 :	\$ 204.02 :	Contribution towards Allan Kirton's ticket to attend Caribbean Policy Development's assembly.
	\$ 650.95 :	Regional Public Policy Symposium - "Perspectives on adjustment type programmes and economic development in the third world countries with special reference to the Caribbean
\$ 150.00 :	\$ 938.15 :	Contribution to Identidad, Dominican Republic re attendance of Paula Thomas - Trinidad; Teresa Alcee - St. Lucia to its Black Women's Conference held in Dominican Republic.
	\$ 242.90 :	Contribution to Caribbean Network for Integrated Rural Development re attendance of Martha Joseph-Dominica to its Third Biennial Assembly In Trinidad.
\$ 364.02 :	\$ 461.99 :	Newspaper advertisement to publicise the Trinidad & Tobago observance of the Day of Solidarity with the Haitian people.
	\$ 174.74 :	Contribution to Regional Meeting of Non-Governmental Organisations on the Haitian Crisis 17 - 18/7/92 - Eudine Foster-Barriteau - St. Lucia.
\$ 403.75 :	\$ 817.00:	Caribbean brigade Trinidad chapter Haitian Cultural visit Madame Marie Chancy: The Director of Ecolé Network Des Arts in Haiti.
	\$ 234.02 :	In support of the requests for the purchase of material to produce embroidered work and craft - Women in Action.
\$ 265.07:	\$ 47.17 :	Towards the commemoration of Twentieth Anniversary - Trinidad & Tobago Cuba Friendship.
\$ 615.20 :		
\$ 432.65 :		
\$ 1,008.04 :		
<b>Organisations</b>		
\$ 1,004.02 :		

- \$ 849.06 : Women Working for Social Progress: Trinidad & Tobago - Administrative support to their 1992 programme.
- \$ 467.02 : Committee for the Development of Women; St. Vincent and the Grenadines - Administrative support to their 1992 programme
- \$ 1,000.00 : Caribbean Policy Development Centre, Barbados. Assistance given towards hosting a "Regional Economic Education workshop" in the Dominican Republic.

**National Representatives operating expenses & Honoraria**

- \$ 418.04 : Cecilia Babb - Barbados
- \$ 404.02 : Cecilia Babb - Barbados (Honorarium)
- \$ 149.02 : Anne Marie Bonner - Jamacia
- \$ 408.04 : Anne Marie Bonner - Jamaica (Honorarium)
- \$ 124.02 : Josephine Dublin - Dominica
- \$ 358.04 : Gisela Quiterio - Dominican Republic
- \$ 11.79 : Stephanie Pile - Trinidad & Tobago

**\$8,998.84 TOTAL**

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\* The above amounts inclusive of bank charges