

# **FACULTY OF SOCIAL SCIENCES MONA**

**Year ending July 31, 2010**



**Mark Figueroa, BA, MSc *UWI*, PhD *Manc* – Dean**

# Overview

## Introduction

The Faculty of Social Sciences began the academic year 2009/10 with its Annual Faculty Day under the theme “Life, Career and Strategic Planning in a Time of Uncertainty”. Over the years, the aim of Faculty Day has been to allow staff members the opportunity to participate in achieving the Faculty’s strategic goals. This year focused on exploring opportunities available for professional development so as to improve staff members’ ability to serve and operate more efficiently under the current economic crisis and in an increasingly technological environment. Additionally, the Faculty continued its focus on the implementation of the 2007-2012 Strategic Plan particularly in areas of Teaching, Research, Public Service and a wide cross section of outreach activities.

This year, the Sir Arthur Lewis Institute of Economic and Social Studies (Mona) was the only Department in the Faculty which had a change in leadership. **Professor Neville Duncan** who served as director for nine (9) years retired and **Professor Brian Meeks** formerly of the Department of Government was appointed director in August 2009. **Professor Anthony Harriott**, head of the Department of Government took up a new position as Director of the Institute of Criminal Justice and Security (ICJS) but remained as HOD until the end of the academic year.

## Teaching and learning

In the academic year 2009/10, the Faculty of Social Sciences at Mona significantly advanced its teaching agenda by making student learning a departmental as well as a Faculty wide focus. One reflection of this is the

increasing number of presentations and publications relating to the scholarship of teaching. In its efforts to enhance the ability of its graduates to contribute to socio-economic development, the Faculty continued to strengthen its thrust towards making its students more work ready. This involved the introduction of new courses and programmes along with a full scale reassessment of “Academic Work-Related and Personal Development Initiatives” available to students in the Faculty. A working group chaired by Eris Schoburgh provided a comprehensive report which will help to standardize approaches taken with respect to these initiatives and strengthen their role within the curriculum.

The work ready philosophy is embedded in the new Masters in Business Management (MBM) at the Mona School of Business. The MBM targets recent graduates and places emphasis on the practical dimension of management and employs a strong experiential learning approach providing students with a choice between an entrepreneurial or an internship focus. The Public Sector Management Unit in the Department of Government continued its practical teaching focus by designing a course in Constitutional and Administrative Law which seeks to identify and explain the purpose behind several key administrative (public) law structures within Jamaica and the Caribbean. In doing so, students will be able to compare and evaluate the case of Jamaica with the United States and other developing countries on global administrative law, constitutional matters and future relationships.

The Social Work Unit in the Department of Sociology Psychology and Social Work (SPSW) commenced a new undergraduate Disability Studies course. Several innovative experiential techniques, including students simulating a selected disability for a day were focused on and analyzed and recommendations about improving access for students with disabilities were brought to the attention of the Social Sciences Faculty Board and some of these have so far been implemented. The department also put forward two new courses on the Theory and Practice of Restorative Justice with a view to strengthening the Faculty’s criminology offerings.

The Department of Management Studies completed the process for approval and implementation of the BSc in Management Studies (Corporate Governance and Business Ethics) Degree which is to be

offered starting September 2010. The programme was designed to enable students to have a deep awareness of the global forces influencing business decision making; to understand the nature of the regulatory environment which would result in active participation in the internal regulation of organizations so as to be able to make sound ethical decisions.

The strengthening of research methods at the graduate level has also received attention. The Department of Government introduced a new course, *Research Development Seminar for MPhil and PhD Students* specifically to assist MPhil/PhD students with the conceptualization, methods choices, and completion strategies for their research. The course focuses on the practical objective of modifying and refining graduate research proposals so as to achieve acceptable professional quality. The Department of Sociology Psychology and Social Work restructured the MSc in Applied Psychology to make the course *Quantitative Data Analysis in the Social Sciences* compulsory, thus increasing the number of credits required to complete the degree up from thirty four (34) to thirty seven (37). In making this quantitative analysis course compulsory, the Faculty believes that this will enhance the quality of the programme by enabling students to better handle the analysis required for their research papers and assist in building a student research programme.

The PhD in Organizational Behaviour was also restructured to retain the comprehensiveness and rigour of the original concept but has been simplified from the original 102 to 79 credits. Additionally, students now have the option to submit either a traditional 60,000-word dissertation or submit a manuscript-based dissertation in accordance with University guidelines. The Faculty also approved changes to the Department of Economics Course offerings which reviewed all examination and assessment instruments ensuring that they are in line with the learning objectives directed towards higher order elements within the relevant learning domains.

## **Research**

The Faculty of Social Sciences continued its varied Research programme. For their efforts a number of staff members were awarded the Principal's

Research Day awards in the different categories. **Densil Williams** received the Best Research Publication for his book *Understanding Exporting in the Small and Micro Enterprise* and in the same category for articles **Eris Schoburgh** and **Mark Figueroa** received awards for their articles *Paradigm Shift or Rhetorical Flourish? The 'New Orthodoxy' of Local Governance in the Caribbean* and *George Cumper and the Critical Tradition: Common Themes in Post World WarII Caribbean Thought*, respectively. **Anthony Harriott** received the Most Outstanding Researcher Award with five publications while **Lawrence Powell** and **Balford Lewis** received the award for the research project attracting the most research funds. The Research Project with the greatest Business/Economic /Development Impact was awarded to **Lloyd Waller, Shakira Maxwell** and **Gavin Daley** for their Project “National Mathematics Programme Monitoring and Evaluation”. An inter-faculty and interdepartmental research collaboration involving colleagues from various departments including **Claremont Kirton** and **Georgia McLeod** of the Department of Economics and **Kristen Fox** of SALISES received the award for the Research Project with the greatest Business/Economic /Development Impact from the Faculty of Medical Sciences. This was for the project entitled Impact of Jamaica National Building Society’s Micro-Credit Programme on Health and Development in Jamaica”.

The Faculty also supported SALISES (Mona) in its research efforts through the launch of a research initiative entitled *Fifty Fifty: Critical reflections in a time of uncertainty*. The aim of this research initiative is to utilize the entire research staff of SALISES along with other colleagues from the Faculty and beyond to engage in research on the challenges and successes since independence, examining how they can be explained and what they can teach us for the future of the Caribbean as a region within the world of newly developed poles of power. Additionally, the initiative intends to focus on the role of regionalism and the Caribbean Diaspora and how these have sustained capacity building and impacted the national and regional economy.

The Faculty Office continued to provide support to the research efforts of staff members. This was in the form of the provision of student assistants, grants to attend conferences and to conduct research. At the Campus level, two members of staff, namely Moji Anderson and Lloyd Waller were

awarded new initiative grants and Eris Schoburgh was awarded a Mona Research Fellowship.

As in former years, the Faculty's research examined and engaged a wide cross section of critical areas and continues to impact national and regional policy making, analysis and evaluation. These were reflected in the presentations, academic publications and technical reports of staff in the various units. With respect to varying emerging issues in diversifying and dynamic sectors of the economy, the Faculty has been developing a profile in Tourism, Transportation, Information and Communication Technologies, Micro, Small and Medium businesses, renewable energy and the study of migration and the Caribbean Diaspora. Fewer works have been produced on agriculture and mining but the financial sector and matters relating to fiscal, monetary and exchange rate policy continued to predominate. Topics in the areas of crime, violence, security and justice continue to occupy colleagues from various departments. In many cases these are related to gender and health concerns. The latter has received considerable attention with HIV/AIDS and various psychological disorders including depression featuring prominently.

This year, academic research and publications covered issues to include: examining the small and medium enterprise sectors and their exporting outputs; small locally owned firms and family owned businesses and employment relations practises therein; local perspectives on global risk trends; knowledge management capabilities on organisational effectiveness; international management reforms; correcting regional disparities through business clustering in the transportation infrastructure and the politics of infrastructure projects; foreign direct investments; the financial crises and the global recession; the IMF agreement and its implications; managing the Jamaican economy during the IMF loan period and after; international relations and border issues; regional integration; security issues to include law enforcement and maritime security.

Other research issues explored were: children at risk, child poverty, parental issues, eating disorders, disabilities, and gender issues; health issues and how these affect the economy; H1N1 pandemic and the implications for Jamaica; HIV and homosexuality; the impact of migration and remittances on development; Crime and violence and issues of justice

in Jamaica, the Caribbean and the Americas; class and race issues; cultural, social and artistic issues to include Rastafari, revivalism, the effects of reggae and dancehall and how these affect societies; black power, social values and social justices; government and governance, public sector reform and local governance, online social networks and their uses and effects; issues relating to small island states such as Haiti, St Lucia, the Dominican Republic and Grenada; improving various social science disciplines to include improving teaching strategies in the classroom; political and economic thought. The following table provides a comparative study of publications produced over the last three academic years.

<b>Faculty of Social Sciences Departmental Publications 2007 – 2010</b>												
<b>Dept.</b>	<b>Books/Monographs</b>			<b>Book Chapters</b>			<b>Journals Articles</b>			<b>Total</b>		
	2007-2008	2008-2009	2009-2010	2007-2009	2008-2009	2009-2010	2007-2008	2008-2009	2009-2010	2007-2008	2008-2009	2009-2010
ECON	0	2	1	1	1	1	14	5	7	15	8	9
GOVT	5	5	3	5	6	0	18	9	7	28	20	10
DOMS	1	0	1	1	5	0	11	8	14	13	13	15
MSB	1	0	2	1	1	5	3	4	1	5	5	8
SALISES	1	7	3	4	5	5	2	15	9	7	27	17
SPSW	1	0	1	0	8	5	15	10	11	16	18	17
CHTM	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	9	14	11	12	26	16	63	51	49	74	91	76

## **PUBLIC SERVICE**

In an effort to impact the national and regional economy and to build capacity in the economy’s traditional sectors, the Faculty of Social Sciences remained very active in the area of Public Service. Over the year, the Faculty through its departments forged a number of linkages with external organizations in staging a number of symposia, conferences and seminars aimed at informing national and regional policy in a number of critical areas. In this regard, the Department of Government collaborated with the Office of the Principal and the Ministry of Foreign Affairs and Foreign Trade (MFAFT) to organise a one day symposium entitled “Situating Jamaica in the Caribbean of the 21<sup>st</sup> Century”. The Symposium

represented the beginning of a collaborative effort between the Faculty and the MFAFT on the establishment of a Policy Planning Unit in the Ministry which will be carrying out research aimed at strengthening the strategic dimensions of diplomacy. The symposium also served as preparation for Jamaica's assumption of the chairmanship of CARICOM. The Department of Economics, also in conjunction with the Office of the Principal, hosted four seminars which were all open to the public, namely: *Economic Stagnation and Prospects for Progress*; *Public Sector Revenue and Expenditure Policy*; *The Debt Problem* and *IMF Engagement and Effective Macroeconomic Policy Co-ordination for Sustained Growth*. Additionally, the department collaborated with the Planning Institute of Jamaica (PIOJ) to host a seminar entitled *The Jamaican Economy: Implications of the IMF Agreement*.

The Department of Management Studies was also active in public service and contributed to strengthening national and regional security with the delivery of a workshop on *Reconstruction of Stability in the Aftermath of Tivoli Gardens* for the Jamaica Constabulary Force. This was done in conjunction with the Centre for Hemispheric Defense Studies in July 2010. Similarly, in an effort to sustain and strengthen national and regional governance, the Department of Government in collaboration with the World Trade Organisation (WTO) continued its work on trade policy by training senior government officials from several countries of the region.

The Faculty also supported SALISES which in conjunction with the Faculty of Humanities (Mona) and Duke University co-hosted a conference entitled 'States of Freedom, Freedom of States' to examine broad themes of Caribbean countries and their social, cultural, economic and political histories in modern 'world systems' and considering these issues from within the perspectives of particular notions of freedoms. Beyond the conference, this collaboration aims to develop synergistic work which integrates and exchanges knowledge across disciplines and to further develop, strengthen and publicize an existing relationship between the University of the West Indies and Duke University.

Staff members of the Faculty of Social Sciences remained active in public service by serving on various boards, committees and other bodies of professional organisations, educational institutions, policy making and

inter-governmental organizations, state and private sector companies and international journals. Additionally, a number of staff members remained active in the media by writing articles for newspapers and serving as special guest editors and by participating in radio and television interviews.

Some of the institutions and organisations served included: Red Cross, Institute of Jamaica, Michael Manley Foundation, School Boards, College of Insurance and Professional Studies, Caribbean Examinations Council, UNICEF, The Path Programme Committee, Sickle Cell Support, High School Associations, Violence Prevention Alliance, National Library of Jamaica, National Taskforce for Persons with Disabilities, Jamaica Environmental Trust, Jamaica Stock Exchange, National Insurance Scheme, Financial Services Commission, Forest Conservation Fund, Private Sector Organisation of Jamaica Trade Policy Committee, Optimist Club of Kingston, National Youth Development, Early Childhood Commission, Jamaica Survey of Living Conditions, Friends of Liberty Hall, Caribbean Studies Association, National Steering Committee on Decentralisation, Local Government Reform, Jamaica Money Market Brokers, Churches Credit Union, Caribbean Brands and various Advisory committees and Review boards.

Colleagues were also active in service to a wide range of journals including among these: American Review of Political Economy, Southern Journal of Canadian Studies, International Bulletin of Political Psychology, British Journal of Social Work, Journal of Diplomatic Language, Journal of Cross-cultural Psychology, Journal of Business, Finance and Economics in Emerging Economies, Frontiers in Finance and Economics, Caribbean Review of Books, Caribbean Reasoning Series, Jamaica Journal, Journal of Business and Entrepreneurship, Lexington Books Caribbean Series and Caribbean Journals of Education, Social Work, and Psychology.

## **Outreach Activities**

In addition to honouring its mandate to remain relevant and active in public service, the Faculty of Social Sciences increased its outreach activities to ensure that its work remain supportive to all stakeholders by contributing to national, regional and community development. In this regard, the Faculty supported the Department of Government through

the Centre for Leadership and Governance, in its work to implement the results of the 'Build Civil Society Capacity to Support Good Governance by Local Authorities' project. The Project is UNDP funded and includes representatives of the Department of Local Government, the National Association of Parish Development Committees (NAPDEC) and the UNDP. The Centre for leadership and governance in conjunction with the Justice Training Institute continues to contribute significantly to building a mutually supportive network amongst the heads of Jamaica's eleven public sector anti-corruption institutions which include: the offices of the Contractor General; the Chief Justice; the Director of Public Prosecutions; the Commissioner of Customs; the Tax Administration and the Anti-corruption Branch of the JCF among others. The Centre is currently finalizing manuals based on consultants reports, which it is hoped will enhance the training of prosecutors in best practices related to anti-corruption cases and to sensitize magistrates on the importance of the control of corruption in Jamaica's governance systems.

Professor Ian Boxill delivered several public lectures on casino gaming in Grenada. Professor Patricia Anderson and Dr Heather Ricketts held six dissemination workshops on 'Parenting in Jamaica and the Changing Role of Fathers in Jamaican Family Life' across the island over the period which culminated in working papers for research done for PIOJ/UNICEF.

As part of its outreach activities and mandate to make the University more accessible, the Faculty of Social Sciences implemented its Weekend Programme in August 2009. Presently, the Programme offers two degrees with the objectives of expanding enrolment, meeting the needs of the community and utilizing the University's facilities more effectively. The two degrees offered on Saturdays are: BSc Banking and Finance and BSc Management Studies (Accounting). An additional programme, BSc Management Studies (General) was approved for the 2010/2011 academic year. The FSS Weekend Programme started with 47 students in Semester 1 and five joined the programme in Semester 2 but during the year the Programme experienced an attrition rate of approximately thirty five percent due to financial difficulties and job demands. Overall, the Programme is expected to continue growing as it is an attractive option for persons who find it difficult to obtain time off, as well as persons who just prefer the convenience of studying on the weekend.

## **Conclusion**

The Faculty of Social Sciences recognizes that the process to successfully implement the core values of the Strategic Plan is a dynamic one and as such is continually seeking to improve the procedures which will make this possible. In this regard, the Faculty intends to continue to develop new courses which are relevant and will be able to impact the society. In addition, the Faculty will seek to improve its teaching quality by ensuring that all lecturers both old and new are trained and certified to deliver at the standard required by the UWI and that learning opportunities for students are improved through the use of technology and practice.

In its focus on research, the Faculty intends to continue supporting staff in their research efforts and in doing so will be formalizing the use of research clusters so as to encourage more collaboration and partnership which was evident in 2009/10. Over the year, notwithstanding the economic climate and challenges, the Faculty has seen a renewed vigour of participation in public service and outreach activities from staff members and hopes that this will continue. So far, the Faculty has tried to ensure that its work is supportive of the Strategic Plan and has demonstrated efforts through its research, public service and outreach activities to diversify the economies of the region, build capacity particularly in social sectors and improve the national and regional security through quality research.

# DEPARTMENT OF ECONOMICS

Claremont Kirton, BSc, MSc *UWI* – Head of Department

**D**uring the period under review, as part of the Department's Strategic Plan 2009-2012, the following achievements were recorded:



- **Completed survey of graduates of the BSc Banking and Finance Programme.**

This was to assess the relevance and usefulness of the courses taught in the Programme. This was funded through a research grant awarded to Professor Claremont Kirton by First Caribbean International Bank.

- **Enhanced responsiveness and impacted on regional development by increasing public discussions/presentations by academic staff.**

The Department published bi-monthly articles on current issues in *The Sunday Gleaner* as well as participated in several public discussions on various matters related to the national and regional economy.

- **Participated in a Quality Evaluation of the Department.**

A Quality Evaluation of the Department was conducted by the Quality Assurance Unit of the UWI.

- **Promotion of two senior staff members to the post of Professor.**

During Semester II of AY 2009/10, Mr. Claremont Kirton, Senior Lecturer and Head, was promoted to Professor of

Development Economics and Dr. Edward Ghartey, Senior Lecturer promoted to Professor of Economics.

### **Public profile**

The Department, in conjunction with the Principal's Office, hosted four public seminars on **Public Economic Policy**. These included:

Economic Stagnation and Prospects for Progress, held on August 26, 2009.

Public Sector Revenue and Expenditure Policy, held on September 23, 2009.

The Debt Problem and IMF Engagement, held on October 7, 2009.

Effective Macroeconomic Policy Co-ordination for Sustained Growth held on October 21, 2009.

In addition, the Department collaborated with the Planning Institute of Jamaica to host a seminar on the **Jamaican Economy: Implications of the IMF Agreement**, which was held on February 25, 2010.

### **Research Output:**

Staff members in the Department continued to publish academic output during the AY2009/10, three of which earned awards from the UWI Research Committee.

**Mark Figueroa:** Mona Research Day Award 2010 for Best Research Publication, Social Sciences, (one of two awards for articles)

**Claremont Kirton** and Georgia McLeod (with Terrence Forrester, Georgiana Gordon-Strachan and Colette Cunningham-Myrie): The Principal's Research Award for the Project with the Greatest Business/Economic/ Development Impact.

**Georgia McLeod** and Claremont Kirton (with Terrence Forrester, Georgiana Gordon-Strachan and Colette Cunningham-Myrie): The Principal's Research Award for the Project with the Greatest Business/Economic/ Development Impact.

### **Income Generating Activity:**

In addition to the existing project on the Survey of Living Conditions, the Department received over US\$60,000 from the PIOJ to conduct two new poverty related studies. The project funded by UNDP for 'Mapping the Global Partnership for Development' continued during AY2009/10.

### **Teaching Achievement:**

The Department scored an overall mean of 4.0 in both semesters for lecturer preparation, knowledge of subject area, punctuality and accessibility, with 57% of all staff having a score above 4.0. The average course rating score was 3.7, with 69% of all courses having a score above 3.5. The average student response rate was 49%.

### **Undergraduate students:**

During AY2009/10, the Department of Economics taught 7,751 students over 39 courses. Of this amount, 777 students are pursuing Majors and Minors within the Department's BSc programmes.

### **Graduate Training:**

A total of 37 students enrolled on the MSc Economics programme, including 8 new students. Of this total, 10 students completed the programme and graduated in November 2010. Five students enrolled on the MSc. International Economics & International Law programme, a joint Programme with the Department of Government; three students successfully completed the Programme.

## **PAPERS PRESENTED**

### **Abdulkadri, Abdullahi Dr**

- "What the Future Holds for SWEA." Plenary Speech at the 90th Annual Meeting of the Southwestern Economics Association, Houston, TX, March 2010.
- "Playing Game: Teaching Uncooperative Strategies in the Classroom." 90th Annual Meeting of the Southwestern Economics Association, Houston, TX, March 2010.

### **Bullock, Colin Mr**

- Fiscal Policy in a Time of Economic Crisis. UWI Department of Economics/Planning Institute of Jamaica Symposium, February 2010.
- Fiscal Adjustment and the Prospects for Growing out of Debt in Jamaica. Caribbean Centre for Money and Finance Annual Conference, Georgetown Guyana, November 2009, 25 pp.
- The Implications of an IMF Programme for Jamaica. Montego Bay Yatch Club, November 2009.
- The Impact of the Global Recession on the Jamaican Economy. University of Technology Chancellor's Forum, Terra Nova Hotel, November 2009.

### **Dixon Hamil, Kelly-Ann Mrs**

- with Hinds, K. and McLean W., "Caribbean Social Work Professionals and the LGBTq Community: An Examination of Attitudes and Behaviours". 2010 ACS Crossroads Conference, June 2010, Hong Kong.
- with Hinds, K. and McLean W., "Confronting the LGBT Minority: An Explorations of the Issues and Challenges for Social Work Education and Practice". 2010 Joint World Conference on Social Work and Social Development: The Agenda, June 2010, Hong Kong.

### **Figueroa, Mark Mr**

- Youth at Risk. Presented at Boys and Education: A Life Cycle Approach to Keeping Boys Out of Risk, World Bank, Commonwealth Secretariat, UWI, Mona. June 2010. 14 pp.

### **Kirton, Claremont Mr.**

- Unregulated Investment Schemes in Jamaica Presentation to XLI Annual Regional Monetary Studies Conference, Georgetown, Guyana. November 2009. 28 slides.

## **Tennant, David Dr.**

- with Tennant, Sandria. Policy Report for the Jamaican MSME Sector – Phase II: Suggestions for Initiatives to be Included in a National Policy Framework for the Jamaican Micro, Small and Medium Enterprise Sector. UWI/JTI Breakfast Symposia Series: Creating a Policy Framework for the MSME Sector, June 2010, 300 pages
- Factors Impacting on Whether and How Businesses Respond to Early Warning Signs of Financial and Economic Turmoil: Jamaican Firms in the Global Crisis. 4th Annual ACDC Conference on Development and Change, April 2010, Johannesburg, South Africa, and the 11th Annual SALISES Conference, March 2010, Trinidad and Tobago, 42 pages.
- Global Financial Crisis to Real Sector Contraction: Transmission Mechanisms in a Small Open Economy – Business Coping Strategies in Jamaica. 41st Annual Monetary Studies Conference, November 2009, Guyana, 54 pages.

## **Witter, Michael Dr**

- The 2010-11 Budget and Civil Society. UNDP/FES Forum of Civil Society. Kingston, Jamaica, February 2010
- The Role of the IMF. UWI SALISES. Mona, December 2, 2009
- The New IMF? Problems and ways forward for Jamaica in an economic crisis, UWI Student Forum. UWI, Mona, November 16, 2009
- Child Poverty and Disparities in Jamaica. UNICEF/SALISES/PIOJ Child Research Conference. Kingston, Jamaica, October 21, 2009.
- Managing the Jamaican Economy during the IMF loan, and after. UWI, Mona, October 7, 2009
- Global Crisis and the Jamaican Economy with special attention to the proposed IMF loan UWI Department of Economics. St. Augustine, Trinidad and Tobago, October 1, 2009

## **PUBLICATIONS**

**(Books, Monographs, Refereed Journal Articles & Technical Reports)**

### **Refereed**

#### **Abdulkadri, Abdullahi Dr**

- \* with C. Cunningham-Myrie and T. Forrester, 2009. "Economic Burden of Diabetes and Hypertension in CARICOM States." *Social and Economic Studies*, 58(3&4): 175-197.

#### **Bullock, Colin**

- \* Exchange Rate Policy in Jamaica; A Search For Fiscal Prudence and Reasonable Men", Mona School of Business Business Review, Vol1, Issue 1, May/June 2010.

#### **Dixon Hamil, Kelly-Ann Mrs**

- \* with McLean Cooke W. 2010. Team Teaching/Teaching to Know. In M. Chisholm (Ed.), JFHAA Active and Interactive Teaching and Learning Guide (pp. 41-48). Jamaica Fulbright-Humphrey Alumni.

### **Refereed Article**

#### **Figueroa, Mark Mr**

- \* The Academic Economist as Teacher; Lessons from Lewis and the Caribbean Policy Discourse. *Social and Economic Studies* 58 (3&4): 1-28. 2009
- \* Rethinking Caribbean Agriculture: Re-evaluating Lewis's Misunderstood Perspective. *Journal of Business, Finance and Economics in Emerging Economies* 4 (2): 300-22. 2009.

### **Monographs**

#### **Kirton, Claremont Mr**

- \* with Thomas-Hope, Elizabeth, Pauline Knight, Natasha Mortley, Mikhail-Ann Urquhart. Development on the move.

Impact of Migration on Development. Pilot study on Jamaica. Institute for Public Policy Research (IPPR) and Global Development Network (GDN). 75 pp. 2009.

## **Technical Reports**

### **Kirton, Claremont.**

- \* Survey of Graduates of the Banking and Finance Degree Programme, UWI, Mona. Report prepared for First Caribbean International Bank. 78 pp. March 2010
- \* Migration and remittances in the Caribbean. CDB Report on Constraints to Growth and Development Strategies in the Caribbean. 66 pp. January 2010

### **McLeod, Georgia**

- \* The Contribution of Remittances to Jamaica's Financial Sector. FCIB funded project. 2010.
- \* with **Kirton, Claremont**, Colette Cunningham-Myrie, Raphael Fraser, Georgia McLeod and Terrence Forrester. Differences in household health, education and expenditure between beneficiaries and non-beneficiaries of microcredit. Preliminary findings from a cross-sectional study in Southeastern Jamaica. 2009. Report prepared for Jamaica National Building Society, Jamaica. 20 pp.

## **Refereed Journal Articles**

### **Tennant, David Dr**

- \* with Folawewo, Abiodun. Macroeconomic and Market Determinants of Interest Rate Spreads in Low and Middle Income Countries. *Applied Financial Economics* 19(6): 489-507. 2009.

## **Technical Reports**

### **Tracey, Marlon**

- \* with Witter, M. Exploration of the Economic Feasibility of Harnessing Wind Energy in Jamaica. Prepared for UWI New Initiative Grant. 2009.

### **Witter, Michael Dr**

- \* IMF loan to Jamaica 2009: Scenarios of Potential Impacts on the Financial Sector. Prepared for Jamaica National Building Society. 2009
- \* with K. A. Dixon, N. Spencer. Some Explorations of Social Changes in Jamaica as captured by the Survey of Living Conditions, 1989-2006. Prepared for the PIOJ. 2009.
- \* Notes on the Impact of the Global Crisis on Jamaica. Prepared for UNDP Jamaica. 2009.
- \* Prospects for the Jamaican Economy in the Context of the Global Crisis – possible scenarios. Prepared for Jamaica National Building Society. 2009
- \* with Tracey, M. Assessment of the Financial Feasibility of Solar Energy Technologies and the Adoption Rate for Solar Heating and Photovoltaic Lighting in Jamaica. Prepared with support of a UWI New Initiative Grant. 2009
- \* with K.A.Dixon-Hamil, and M.Thomas. Statistical profile of Child Poverty in Jamaica. Prepared for the Department of Economics, PIOJ and UNICEF. 2009.
- \* with N.Spencer. Pillars of Child Well-Being. Prepared for the Department of Economics, PIOJ and UNICEF. 2009.
- \* with M. Tracey. Exploration of the Economic Feasibility of Harnessing Wind Energy in Jamaica. Prepared with the support of a UWI New Initiative Grant. 2009.

- \* with K. Dixon-Hamil and N. Spencer. Child Poverty and Disparities in Jamaica. Prepared for UNICEF and PIOJ. 2009.
- \* A Review and Update of the Poverty Line in Jamaica. Prepared for PIOJ. 2010.
- \* Revised Estimates of the Poverty Line for Jamaica. Prepared for PIOJ. 2010.

## **PUBLIC SERVICE**

### **Abdulkadri, Abdullahi Dr.**

- President, Southwestern Economics Association
- Reviewer, *Applied Economics*
- Reviewer, *Applied Financial Economics*
- Reviewer, *African Journal of Agricultural and Resource Economics*
- Reviewer, *Routledge*

### **Dixon Hamil, Kelly-Ann Mrs.**

- Fellow, Royal Statistical Society
- GradStat(Accreditation by the Royal Statistical Society)

### **Figueroa, Mark Mr**

- Member, Board of Directors: Jamaica Environment Trust

### **Kirton, Claremont Mr**

- Chairman, Jamaica Stock Exchange (JSE), Broker Analysts' Market Research Competition
- Member, Working Group preparing the Strategic Plan for Regional Development (SPRD) in (CSME). CARICOM Secretariat.

### **Tennant, David Dr**

- Member, Government of Jamaica's Steering Committee responsible for Reforming the Public Sector Pensions System and the National Insurance Scheme

- Member, Board of Commissioners of the Financial Services Commission (FSC).
- Chairman, Board Pensions Committee
- Member, Board Insurance Committee

**Witter, Michael Dr**

- Member, Oversight Committee of the Forest Conservation Fund

## DEPARTMENT OF GOVERNMENT

Anthony Harriott, BA, PhD *UWI* – Head of Department

### Introduction

During the year, the Department continued to adjust its programmes in order to achieve greater relevance in teaching, research and outreach. It has tried to ensure that its work is supportive of efforts to diversify the economies of the region, build capacity particularly in terms of human capital, reduce the vulnerability of our small states by better preventing and controlling crime and related phenomena such as corruption and strengthen democratic governance.



Consistent with the above objectives, the Department collaborated with the Office of the Principal and the Ministry of Foreign Affairs and Foreign Trade to organize a one day symposium at UWI Mona, entitled *Situating Jamaica in the Caribbean of the 21st Century*. Various members of the Department and the UWI presented papers, along with officials of the MFAFT and private sector representatives. The symposium was a preparatory exercise for Jamaica's assumption of the chairmanship of CARICOM for the next six months and also marked the launch of collaboration between the Department and the MFAFT on the establishment of a Policy Planning Unit in the ministry which will carry out research aimed at strengthening the strategic dimensions of diplomacy.

The Department continued its work on trade policy including the training of senior government officials from several countries of the region. This is being done in collaboration with the World Trade Organization (WTO). This training project was originally intended to be offered once but because of the quality of the courses and leadership of Dr. Lucy Eugene, it was continued indefinitely. During the year under review, Dr. Dana

Morris was awarded a WTO “chair” – which allows for the further development of this field and the increased involvement of our graduate students in supportive research. Dr. Eugene has terminated her contract with the UWI but Dr. Morris will continue with aspects of this programme of activities.

New offerings in Public Sector Management will further contribute to capacity building in the state sector. A new graduate course in e-governance was delivered during the year. A new member of faculty whose disciplinary specialty is public policy and whose research interest is in technological solutions to developmental problems was recruited. The Department is making the necessary cross-campus, national and international partnerships to further advance this aspect of its work.

The Department has undertaken a project to “Build Civil Society Capacity to Support Good Governance by Local Authorities”. In June 2010, the Centre for Leadership and Governance was contracted to be the implementing partner on behalf of the UWI for this UNDP-funded project. Project Coordinator is Professor Trevor Munroe, Ms. Avagay Simpson is Project Associate and Professor Anthony Harriott is Chairman of the Project Board which includes representatives of the Department of Local Government, the National Association of Parish Development Committees (NAPDEC) and the UNDP.

Recognizing the centrality of the crime problem in Jamaica and the Caribbean region, the department increased its courses in criminology and criminal justice. Several seminars and symposia on security related issues were held in collaboration with the Office of the Principal and the Institute of Criminal Justice and Security. The National Integrity Action Forum (NIAF), which operates within the Centre for Leadership and Governance, has an active programme of work on the prevention and control of corruption. During the Academic Year 2009 to 2010, the NIAF, a project of the Department’s Centre for Leadership & Governance directed by Professor Trevor Munroe with support from the USAID, continued to contribute significantly to building a mutually supportive network amongst the heads of Jamaica’s eleven public sector anti-corruption institutions, including the Offices of the Chief Justice, the Contractor General, the Director of Public Prosecutions, the

Commissioner of Customs, the Director General of Tax Administration, the Anti-corruption Branch of the JCF, among others. Manuals, based on Consultants' reports, are currently being completed to enhance training of prosecutors in best practice related to anti-corruption cases and to sensitise magistrates on the importance of the control of corruption in Jamaica's governance system. These sessions are being conducted in conjunction with the Justice Training Institute.

## **Research and Publications**

During the year, the members of the Department published 4 books and 9 refereed articles, including a book chapter. Five members of the Department, **Gavin Daley, Lawrence Powell, Eris Schoburgh, Lloyd Waller** and **Anthony Harriott**, received the Principal's Awards for quality research. The members of the Department are engaged in continued research on the following topics:

- Technology and Governance
- Institutional Capacity and Public Sector Reform
- Chinese Foreign Policy in the Caribbean
- Regional Integration
- Gangs and Garrison Politics
- Truth Commissions
- Political Culture

## **Teaching Highlights**

The international programmes of the Department offer our students valuable exposure to other cultures and opportunities for educational enrichment.

**Dr. Jessica Byron**, UWI Coordinator for the UWI/UAG/IEP M.Sc. in Politics and International Cooperation which is a programme offered by the Department of Government, travelled to IEP Bordeaux with PVC for Graduate Studies, Professor Ronald Young for a ceremony on April 8,

2010 among the three participating universities and the French Ministry of Higher Education. The ceremony marked the signing of an agreement by the French Government to provide, between 2010 and 2013, up to six scholarships annually to UWI students who will participate in this programme to finance their years of study in Bordeaux and in Martinique.

## **Graduate Programmes**

The number of graduate students that are enrolled in our programmes remains stable. During the period under review 161 students were enrolled in our programmes as follows: 141 in the MSc programmes, 7 in the MPhil and 13 in the PhD programme.

As planned, **Dr. Lawrence Powell** developed a new course for the graduate curriculum. It is called “Research Development Seminar for MPhil and PhD Students” and was offered during the year. The responses of the students have been good.

During the period under review, eleven graduate students were enrolled in the UWI Parliamentary Research Internship Programme. At the request of MPs and Senators through the Clerk to the Houses of Parliament, research briefs and papers were prepared by interns, under the supervision of **Professor Munroe**, on subjects as diverse as *Parliament, Democracy and Civil Society*, *Comparative Treatment of Parental Responsibility in Different Jurisdictions*, *Review and Analysis of Anti-crime Reports (1975-2006)*. Graduate students earned meaningful honorariums for work done under the programme.

## **PAPERS PRESENTED**

### **Mr. Robert Buddan**

- “Public Forum on Local Government and Community Development”, November 19, 2009, Holiday Haven Inn, Runaway Bay, Trelawny.
- “Participation, Accountability, and Responsibility”, December 5, 2009, Battersea Community Centre, Mandeville, Manchester.

## **Dr. Jessica Byron**

- “The Caribbean Community’s Fourth Pillar: The Evolution of Security Governance”. Universidad Iberoamericana/UNAM/CIDE Conference “Border Governance: A Comparative North American Study”, Mexico City October 5-7, 2009.
- “Haiti in the Caribbean: Past, Present and Future Perspectives”. Ministry of Foreign Affairs, Kingston, Jamaica, May 28, 2010, In-house training seminar series of Lunchtime Lectures to staff
- “The Emergence of the Dominican Republic as an assertive international actor in the Caribbean: Responses of Jamaica and CARICOM”. UWI/Ministry of Foreign Affairs Symposium on Jamaica in the Caribbean, UWI Mona, June 14, 2010.
- “G.K. Lewis and Reflections on Sovereignty in the Caribbean: From Colonial Nationalism to the Present Day”. Duke University/UWI Symposium “States of Freedom, Freedom of States”, UWI Mona, June 16-18, 2010.

## **Professor Rupert Lewis**

- “New Garvey Scholarship”, Encounter of Caribbean Journals, Centro de Estudiodel Caribe, Casa de las Americas, November 16-20, 2009
- “The West Kingston Crisis and Party Politics” – States of Freedom: Freedom of States Symposium, UWI/Duke University, UWI, June 16-18, 2010.

## **Dr. Jermaine McCalpin**

- The Moral Obligation of Reparations for the Armenian Genocide. George Mason University, Virginia , May 15, 2010
- Freedom and Truth: An Examination of Truth Commission Experiments in Grenada and Haiti, States of Freedom: Freedom of States Symposium, UWI Mona, June 16-18, 2010.

### **Dr. Lawrence Powell**

- “International Comparisons of Distributive Justice Perceptions: A Study of 20 World Cultures.” Oceanic Conference on International Studies, Auckland, New Zealand, June 30, 2010.
- “Fairness in Redistributive Welfare States: Types of Perceivers and Types of Cultures”, Annual meeting of the International Association for Crosscultural Psychology, Melbourne, Australia, July 9, 2010.

### **Mrs. Kim Moloney**

- with Walti, Sonja (2009). “Assessing Participatory Environmental Management: An Analysis of Developing Country Case Studies,” Thirty-First Annual Research Conference of the Association of Public Policy Analysis and Management (APPAM), November 5-7, 2009, Washington DC, USA.
- With Gulrajani, Nilima (2009). “Examining the Past and Organizing the Future of International Public Sector Research in Public Administration,” Public Management Research Association (PMRA) Conference, October 1-3, 2009, Columbus, OH, USA.
- “Jamaica’s Non-Collaborative Governance or “I Don’t Want Government Up in My Business,” First Annual Doctoral Conference on Collaborative Governance, April 8-9, 2010, University of Southern California (USC), Los Angeles, CA, USA.
- “Comparative Public Administration in 2020,” American Society of Public Administration (ASPA) Conference, April 9-13, 2010, San Jose CA, USA.

### **Dr. Eris Schoburgh**

- ‘Informal Citizenship’ – Conceptualizing expressions of freedom in contemporary developing societies. States of Freedom Conference, UWI, Mona, June 16-18, 2010

- Balancing democratic governance, populism and patronage via popularly elected mayor: The case of Jamaica, 14th IRSPM Conference, Bern, Switzerland, April 7-9, 2010.

## **PUBLICATIONS**

### **Centre for Caribbean Thought**

- \* The Thought of New World (Fourth publication in Caribbean Reasonings Series) Ian Randle Publishers, May, 2010

### **Book**

#### **Dr. Lloyd Waller**

- \* The Role of Discourse in ICT for Development. Germany: VDM Verlag Publishers, 2009.

### **Refereed Journal Article**

#### **Dr. Clinton Hutton**

- \* “The Revival Table: Feasting with the Ancestors and Spirits”, in *Jamaica Journal*. Vol. 32 Nos. 1-2 (2009), pages 18-31.
- \* Guest Co-Editor of the Jamaica Journal: special issue on Jamaican Popular Music. Vol.32. No.3 2010.

#### **Dr. Suzette A. Haughton**

- \* “The-US Caribbean Border: An important security border in the 21st century”, *Journal of Borderlands Studies*, Volume 24, No. 3. 2009

#### **Dr Lawrence Powell**

- \* “Social Values, Trust and Fairness: Gauging Neglected Psychocultural Factors in Jamaican Development” *Psychology and Developing Societies* 21, 33-49, 2009.

- \* With Frey, Rosemary, “Protestant Work Ethic Endorsement and Social Justice Values in Developing and Developed Societies: Comparing Jamaica and New Zealand” *Psychology and Developing Societies* 21, 51-77, 2009.

### **Dr. Eris Schoburgh**

- \* Modernizing Local Government Structure by Fragmentation: Lessons from the Portmore Municipal Council, Jamaica. *Commonwealth Journal of Local Governance* Special Issue March 2010:
- \* “Paradigm Shift or Rhetorical Flourish? The ‘New Orthodoxy’ of Local Governance in the Caribbean” *Social and Economic Studies* 58 (1), 95-124.

### **Articles/Book chapters**

#### **Professor Rupert Lewis**

- \* “Jamaican Black Power and Walter Rodney in 1968: A Private Archive” *Jamaica Journal* Vol. 32, Nos. 1-2, August 2009: pp. 42-49.
- \* Review Envisioning Caribbean Futures: Jamaican Perspectives. Kingston: University of the West Indies Press, 2007. 203pp. in *Jamaica Journal* Vol. 32, Nos. August 1-2, 2009: pp. 133-134.

#### **Mrs. Kim Moloney**

- \* “Public Administration and Governance: A Sector-Level Analysis of World Bank Aid,” *International Review of Administrative Sciences*, 75(4): 609-627. 2009

### **Book Reviews**

- \* With Michael W. Bauer and Christoph Knill (Eds.), “Management Reforms in International Organizations, 2007,” *Public Organization Review*, 10(1): 89-92. 2010

- \* With Louis A. Picard and Terry F. Buss, "A Fragile Balance: Re-examining the History of Foreign Aid, Security, and Diplomacy, 2009" *Governance*, 23(3): Pages TBD. 2010

**Dr. Lawrence Powell**

- \* With Balford Lewis, *Political Culture of Democracy in Jamaica: 2010*. Nashville, TN: US Agency for International Development & Vanderbilt University, 255pp., 2010.

**PUBLIC SERVICE**

**Dr. Jessica Byron**

- Committee Member, PSOJ Trade Policy Committee
- Committee Member, Jamaica Trade Adjustment Team (JTAT)
- Board Member, Building Global Democracy (BGD) Programme
- Associate Member, Centre d'Analyse Geostrategique Internationale, Universite Antilles-Guyane
- Member, International Advisory Committees for *Bulletin of Latin American Research and European Review of Latin American and Caribbean Studies*
- Member, Latin American Studies Association, International Studies Association, Caribbean Studies Association

**Dr. Lawrence Powell**

- Polling Director, Centre for Leadership and Governance, UWI
- Project Director, Cross-Cultural Variations in Distributive Justice Perception (CVDJP) study.
- Member, Editorial board, *American Review of Political Economy*.
- Member, Editorial board, *Southern Journal of Canadian Studies*.
- Editorial Consultant, *Journal of Cross-cultural Psychology* (political psychology, distributive justice)

### **Dr. Eris Schoburgh**

- Member, International Research Symposium on Public Management (IRSPM).
- Member, Caribbean Studies Association
- Member, Social Responsibility (ISO Mirror) Committee
- Member, UNICEF/Social Investment in Children Initiative
- Immediate Past President, Optimist Club of Kingston
- Director and former Vice-Chairperson, Mountain Terrace Housing Cooperative Board
- Sponsor and School Governance Advisor, Omega Basic School, Orange Bay, Portland

### **Dr. Lloyd Waller**

- Research Fellow, Centre for Leadership and Governance
- Advisor, Deputy Prime Minister of Jamaica and Minister of Foreign Affairs and Foreign Trade
- Consultant, Organization of American States
- Member, National Youth and Development Committee
- Member, International Institute for Communication and Development
- Member, Language of New Capitalism

## **AWARDS AND HONOURS**

### **Mr. Gavin Daley**

- Research Project with the Greatest Business/Economic/Development Impact

### **Dr. Lawrence Powell**

- Received award for “The Research Project Attracting the Most Research Funds”, for the project “Political Culture of Democracy in Jamaica: The Impact of Governance--USAID,

LAPOP, Centre for Leadership and Governance.” Research Day, January 29, 2010.

**Dr. Eris Schoburgh**

- The Best Research Publication (article)

**Dr. Lloyd Waller**

- Research Project with the Greatest Business/Economic/ Development Impact

**MAJOR PRIZES FOR BEST PERFORMANCES**

The Department of Government awarded the following students for their outstanding performances for the Academic Year 2008/2009 at the annual Faculty Awards Ceremony held January 21, 2010.

**Ann Spackman Prize**

Nickesha Camesha Reid  
GT11A - Introduction to Political Institutions

**Archie Singham Memorial Prize**

Aldane Terrique Maragh  
GT22C-Foundations of Caribbean Politics  
Luceian Duran Creary  
GT22D-Politics in the Caribbean

**Carl Stone Prize**

Andrew Sean Walcott  
GT24M-Research Methods in Political Science

**Gladstone E. Mills Prize**

Kerry-Ann Kerisha R. Drummond  
BSc Public Sector Management

**Nethersole Prize**

Marcus Magallan Mullings  
BSc Political Science

**Sir Laurence Lindo Prize**

Andre Delano Clarke  
BSc International Relations

**Rosina Wiltshire Prize**

Peter Antonio Bailey  
MSc International Relations

**MSc Staff Prizes**

Marvette Facey-Dobbs  
Janette Phillips-Higgins  
June Wheatley  
MSc International Relations,  
Research Paper

Tracy-Ann Johnson  
MSc Comparative Politics/  
Political Theory Research Paper

## DEPARTMENT OF MANAGEMENT STUDIES

Noel M. Cowell, BSc, MSc *UWI*, PhD *Tor* – Head of Department

### WORK OF THE DEPARTMENT

During the 2009-10 academic year, the Department continued to work within the framework of its own strategic response flowing from the *UWI 2007-2012 Strategic Plan*. Within this context the Department sought to fulfil its mission by continuing to advance research, education and public service in the normal way. Some of these activities were of particular significance in terms of their impact and potential impact on the nation and or region.



Among the highlights of this were the works of:

- **Dr. K'adamawe K'nife** whose efforts in advancing and sustaining our BSc Management Studies (Entrepreneurship) programme has been sterling and who has made significant progress in advancing his own teaching, research and outreach around the crucial area of *Social Entrepreneurship*.
- **Dr. Densil Williams'** scholarship in enterprise competitiveness, among other things resulted in the launch of his book "Understanding Exporting in the Small and Micro Enterprise", in October 2009, and the presentation of a paper, "Does size matter? Using the small firm to anchor an export growth strategy for Jamaica" at the Econnet research seminar, Inter-American Development Bank, and later at a symposium on Economic Development at the Howard University Le Baunche Centre for International Affairs.

- **Dr. Lou Anne Barclay** who was on research fellowship during the period under review focused on, inter alia, a research project entitled, “FDI-facilitated Development and Institutional Efficiency: The Case of the Bauxite Industry of Selected CARICOM countries”.
- **Dr. Hilton McDavid** who continued his contribution to national/regional security through his involvement with the *Caribbean Defense and Security Course* at the National Defense University, Center for Hemispheric Defense Studies, Washington, DC.; and planning and delivery of a workshop on ‘Reconstruction of Stability in the aftermath of Tivoli Gardens’ for the Jamaica Constabulary Force in conjunction with Centre for Hemispheric Defense Studies, July 27 – 30, 2010.
- **Dr. Hilary Robertson-Hickling** who conducted Cultural Therapy workshops along with Professor Frederick Hickling in *Suriname at the Mental Health Congress* (October 11,12); in Birmingham , University of Birmingham, Birmingham and Solihull Mental Health Trust (November 2 ) and London (November 6) East London Mental Health Trust with Learning Links International.
- **Dr Anne Crick, Mr Diaram Ramjee Singh, Mr Allan Wright** and **Mr Andrew Spencer** who among others continued to focus on various dimensions of the region’s critical tourism industry.

## Research

- Faculty members presented twenty-four (24) papers at conferences/seminars throughout the year.
- There were eleven (11) publications of refereed journal articles.

## Capacity Building

- Two members of staff **Delroy Chevers** and **Sandria Tennant** successfully defended their PhD theses.

- Andrew Spencer proceeded on study leave at the start of semester two to see to the completion of his PhD programme at Bournemouth University.
- Allan Wright continued to work on his PhD being supervised by Professor Roland Craigwell of the University of the West Indies, Cave Hill Campus.

## Teaching and Learning

- Three members of the Department (Dr Noel Cowell, Ms Tanzania Saunders and Mr Allan Wright) continued work towards the completion of the Certificate in University Teaching while another two (Dr K'adamawe K'nife and Dr Paulette Henry) joined the second cohort of the programme.
- The BSc Management Studies (Entrepreneurship), which was designed as a major contributor in the UWI's teaching, research and outreach efforts admitted its second batch of students during the year under review. Generally there has been increased interest in this area of study and student enrolment in entrepreneurship courses has increased steadily. The programme has also attracted attention from other areas of the campus and the option leader, Dr. K'adamawe K'nife, has been asked by numerous groups including, Student Associations, Halls of Residence, the Student Services offices and other faculties and departments to make presentations as well as to develop courses which incorporate entrepreneurship. In respect of the latter, Dr. K'nife has developed a Certificate in Entrepreneurship for UWI Open Campus, which is currently being offered.
- As part of his efforts to bring innovative teaching to the classroom, Dr K'nife participated in the Experiential Classroom X programme (2009) at Oklahoma State University in Tulsa. The programme comprised a three-day workshop focused on the most effective techniques for delivery of entrepreneurship education using experiential learning approaches. Dr K'nife received an award for excellence in Case Teaching.

- An important aspect of innovation in outreach and teaching has emerged in the Social Entrepreneurship initiatives being undertaken by the Department. As an outgrowth of the Social Entrepreneurship course (MS34I), a total of seventeen groups of students engaged communities and assisted them in developing business plans, strategic plans as well as project proposals for the local community based organisations. These plans were presented and an exit interview conducted with the community members. The community members expressed sincere gratitude for the effort and quality of work done by the students. These efforts by the students were not only evidenced by the final document (both hard and digitized DVD), but also by the video footage which were incorporated in their projects as well.
- Prof. Barry Chevannes has requested that the Social Entrepreneurship programme play a more direct role in supporting the University Township Project. Even prior to this request however, three groups of students had been aiding the community members of Elletson Flats and the August Town Football Club in developing strategic and/or business plans. The feedback from the community members has been very good.

### **Evaluation Promotion and Work Equity**

- Several members of staff notably Dr Densil Williams, Mr Francis Morrissey and Dr Derrick Deslandes completed the work of the department's Evaluation and Promotion sub-committee by developing a web-enabled personal evaluation model. This was designed to allow members of staff to evaluate their own readiness for promotion prior to making an application through their Head of Department. The model has been tested in the department and will be presented to the Faculty Board with a view to testing and adoption on a faculty-wide basis.

### **Curriculum Review**

- The department completed the process for approval of and implementation of the BSc Management Studies (Corporate

Governance and Ethics) degree. The degree will be offered as of September 2010.

- Faculty members agreed to implement a “rolling review” policy that would ensure that the DoMS curriculum is kept up to date.

## **Administrative Reform**

- In conjunction with the Faculty Transformation Committee, members of staff worked towards the streamlining and documentation of our procedures manual. It is expected that these efforts will be continued and completed for 2010-11.

## **Work Plans**

The department is encouraged by the research interests and public service of its members. On the strength of their work plans for 2010-11, the department will no doubt continue to impact national/regional imperatives. Among the work plans are research in the areas of:

- Advertising and Tourist Arrivals
- Investigation into the Financing of Family - Owned Business in Jamaica
- Implications of Global Risk Trends for the Caribbean
- Saving Lives through Enterprise – the convergence between the criminal mind and the entrepreneurial mind
- Women and participation in organised crime network – emphasis on soft/non-violent crime
- Inventing Entrepreneurs – how to stimulate high growth entrepreneurship through tertiary education – understanding the drivers
- Developing benchmarks and indicators for police performance in Jamaica – USAID, MNS and JCF
- Youth Social Participation Strategy – USAID and Community Empowerment and Transformation Project (COMET)

## PAPERS PRESENTED

- **Chevers, D.A.** & Duggan, E.W. (2010). “A preliminary study of the use of software process improvement initiatives in Jamaica”. 3rd International Conference on Information Resources Management (Conf-IRM), Montego Bay, Jamaica, May 18, 2010.
- **Crick, Anne.** “Inside the All-inclusive Bubble: Implications for Jamaican Tourism”, 1st International Tourism Conference -Beyond the Boundary: Creating New Epistemologies, Cave Hill, December 8-11, 2009.
- **Crick, Anne.** “Within the bubble - Conceptualizing the Jamaican All-inclusive hotel”, UTECH Faculty of Business and Management conference, Jamaica Pegasus, November 10-11, 2009
- **Donalds, Charlette** (2010). “Towards an ERP Individual Performance Model”. International Conference on Information Resources Management (Conf-IRM 2010), Montego Bay, Jamaica, May 16-18, 2010
- **Robertson-Hickling, Hilary** with Cecille Maye-Hemmings, “Doing Research in My Diaspora” 2nd Caribbean Conference of Qualitative Inquiry (CQI2009), UWI, Mona, October 30, 2009. 29 pages.
- Anthony Clayton, **Andrew Spencer,** and **K’adamawe K’nife,** “Tourism, Biodiversity and Sustainability in Jamaica: An Integrated Assessment Approach”, 1st International Tourism Conference, Cave Hill, December 8-11, 2009.
- **Smith, T. A.,** & Mills, A. M. (2010). “Exploring the impact of knowledge management capabilities on organizational effectiveness”. International Conference on Information Resources Management (Conf-IRM 2010), Montego Bay, Jamaica, May 16-18, 2010. 29 pages.
- **Tennant, Sandra** (2010). “The Role of Transportation Infrastructure in Correcting Regional Disparities through Business Clustering: Case Study of a Jamaican Highway Project”,

SALISES 11th Annual Conference - Turmoil and Turbulence in Small Developing States: Going Beyond Survival. Trinidad and Tobago, 24th-26th March 2010. 29 pages

- **Williams, D.A. and Spencer, A.** “Advertising and Tourist Arrivals: Evidence from Jamaica”. 1st International Tourism Conference, UWI Cavehill Campus, Barbados, December 2009.
- **Williams, D.A. and Morgan B.** Benchmarking for improved international competitiveness: lessons for public policy. 7th Quest For Global Competitiveness Conference. University of Puerto Rico, March, 2010
- **Williams, D. A and K'nIfe, K.A.** Correlates of Gender and credit behaviour in Small Firms: Evidence from a Small, Developing Economy. ICSB World Conference. Hilton Hotel Cincinnati, Ohio. June, 2010.
- **Allan Wright, and Diaram Ramjee Singh.** “Tourism led Growth Hypothesis – the Case of Barbados, Jamaica and the Bahamas”. 1st International Tourism Conference -Beyond the Boundary: Creating New Epistemologies, Cave Hill, December 8-11, 2009.

## **PAPERS PRESENTED**

### **Non-Refereed**

- **Chevers, Delroy** “Production and Operations Management: Positioning Jamaica in the Global Arena”, UTECH 15th Annual Student’s Conference, Jamaica Conference Centre, April 8, 2010.
- **Crawford, Damion** “Recovering from Terror”, UTECH Faculty of Business and Management conference, Jamaica Pegasus, November 10-11, 2009
- **Crick, Anne** “Engaging or Disengaging?: How UWI students view and use third places”, 2nd Caribbean Conference of Qualitative Inquiry (CQI2009), UWI, Mona, October 30, 2009.

## **Cowell, Noel**

- “Working in the War Zones: The Experience of employees who work in an environment marked by high levels of crime and criminal violence” . 2nd Caribbean Conference of Qualitative Inquiry (CQI2009) UWI, Mona, October 30, 2009:
- “Employment Relations Practices in Family-Owned Businesses: The Case of Jamaica” with Tanzia S. Saunders. 2nd Caribbean Conference of Qualitative Inquiry (CQI2009) UWI, Mona, October 30, 2009:

## **McDavid, Hilton**

- “Military Initiatives in Creating Stability and Good Governance: A Caribbean Perspective”, Kingston Conference on International Security, Canadian Department of Defense and Queen’s University, Queen’s University, Kingston, Ontario, June 21-23, 2010
- “Law Enforcement, Maritime Security and the Caribbean”, COPONA 2010
- “Naval Requirements and Challenges for the Americas”, Intercontinental Hotel ,Santiago, Chile, February 24, 2010

## **Williams, Densil**

- “Does size matter? Using the small firm to anchor an export-led growth strategy for Jamaica”. Econnet research seminar, Inter-American Development Bank, November 18, 2009 .

## **Allan Wright**

- “Local Perspectives on Global Risk Trends: Implications for the Caribbean”. Mona School of Business Roundtable 2010, Mona Visitor Lodge, Jamaica, March 2010
- Tennant, David and **Tennant, Sandria** (2010). “Policy Suggestions for Improved Financing and Enhanced Human Resource Development in Jamaican Micro, Small and Medium-Sized Enterprises – Two Key Burdens Affecting

MSMEs: Financing and Tax Administration”, UWI/JTI Breakfast Symposia Series: Creating A Policy Framework for the MSME Sector. Jamaica, May 12, 2010.

- Roland Craigwell, **Allan Wright** and **D Ramjee Singh**: “Jamaica’s exchange rate determination, using microstructures and macroeconomic fundamentals with a co-integration approach”. Mathematics research seminar, September 18, 2009 UWI, Mona Campus, Mathematics Department.

## PUBLICATIONS

### Book

- \* Densil Williams (2009). “Understanding Exporting in the Small and Micro Enterprise”. Nova Science Publishers: New York. 88pgs

### Refereed Journal Articles

- \* **Barclay, Lou Ann**, ‘Creating an Institutional Environment for FDI-facilitated Development: The case of the bauxite industry of Jamaica’ *European Journal of Development Research*, 22, 2. 2010
- \* **Robertson-Hickling, Hilary**, Vanessa Paisley, Jaswant Guzder, Frederick Hickling “Fostering Resilience in Children at Risk through a Cultural Therapy Intervention in Kingston Jamaica”, *Journal of Healthcare for the Poor and Underserved*, 20, 4, November 2009
- \* **Smith, T. A., Mills, A. M. & Dion, P.** (2010). “Linking business strategy and knowledge management capabilities for organizational effectiveness”. *International Journal of Knowledge Management*, 6(3), 22-43.
- \* **Tennant, Sandria, Clayton, Anthony** (2010). “The Politics of Infrastructural Projects: A Case for Evidence –Based Policymaking”, *International Journal of Public Administration*, Vol.33: No.4, pgs. 182-191.

- \* **Williams, D.A.** (2009). “Determinants of export market destination for outputs from small locally-owned firms”. *Small Business Institute Journal*, 4, pp15-47
- \* **Williams, D.A.** (2010). “Export Initiation in Small Locally-Owned Firms from Emerging Economies: The Role of Personal Factors”. *Journal of Developmental Entrepreneurship* 15 (1) pp. 101-122
- \* **Williams, D.A.** and Spencer,A.(2010). “Advertising and Tourist Arrivals: Evidence from Jamaica”. *Journal of Tourism and Hospitality Research* 10 (4) pp. 1-8
- \* **D RamjeeSingh, Allan Wright and Hilton McDavid.** “An Intense Influenza Pandemic- Possible Sub Type of H5N1- Its Implications for the Jamaica economy,” *West Indian Medical Journal* (2010: 59 (1):89)
- \* **D RamjeeSingh, Allan Wright and Hilton McDavid.**” Influenza Pandemic and its National Security and Macro Economic Implications for Jamaica,” *Security and Defense Studies Review* Volume 9, Issues 1&2, 2009
- \* **D RamjeeSingh, Allan Wright, Carolyn Hayle and Roland Craigwell.** ”Tourism Led Growth Hypothesis- The Case of Barbados, Jamaica and the Bahamas,” *Tourism Analysis Journal* Volume 15, Number 4, 2010
- \* **D RamjeeSingh, Allan Wright** and Carolyn Hayle. “Factors influencing hotel occupancy in Jamaica: The Role of Events, 1991-2008,” *Tourism Analysis Journal* Volume 15, Number 3, 2010.

### **Non-refereed**

- \* **Allan Wright** and Roland Craigwell. “ Jamaica’s New Relationship with the IMF: Questionable Strategies towards Economic Growth” *CMMB iQ* Vol. 3, No. 1, January 2010.

## Book Chapters

- \* McDavid, H(2009), Regional Security Versus National Security ,in Collins, Y(project manager), 'CARICOM: Policy Options for International Engagement, CARICOM Secretariat, Georgetown, Guyana

## Technical Reports

- \* Ian Boxill, D RamjeeSingh and **Allan Wright**: An analysis of National Commercial Bank performance scores data, 2009. (57 pages)

## PUBLIC SERVICE

### Anne Crick

- Director, JMMB
- Chair, HR/Culture Subcommittee
- Director, HEART Trust
- Editorial Board Member, *International Journal of Contemporary Hospitality Management*
- Member, Board of Studies, College of Insurance and Professional Studies

### Charlette Donalds

- Reviewer: International Conference on Information Systems (ICIS) 2009, International Conference on Information Resources Management (Conf-IRM) 2009, Hawaii International Conference on System Sciences (HICSS-43) 2010.

### Hilary Robertson-Hickling

- Member, Mary Seacole Foundation
- Member, Board of the St. Andrew High School for Girls

### **K'adamawe K'nIfe**

- Member, National Advisory Committee – UNEP and Institute for Sustainable Development, UWI, Integrated Assessment project.
- Member, Cluster Committee for Gift and Craft Sector – JBDC
- Director, Youth Crime Watch Jamaica (YCWJ)
- Local Coordinator, SAGE International
- Member, Awards committee – NCB Entrepreneurship Award
- Member, Churches Credit Union Entrepreneurship Awards Committee
- Member, International Institute for Peace Through Tourism (IIPT)

### **Michael Roofe**

- President, GSB Cooperative Credit Union Limited
- Director, Credit Union Fund Management Company Ltd.
- Director and Chairman, Finance Committee Creative Production and Training Centre

### **Sandria Tennant**

- Co-organizer: MSME policy forum. UWI, Mona

### **Densil Williams**

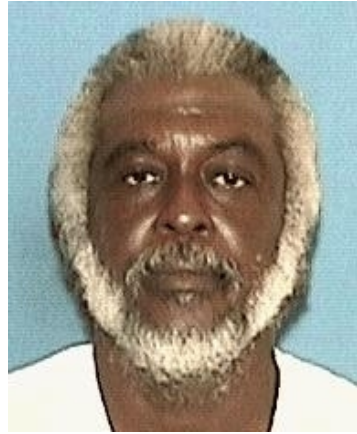
- Director, Caribbean Brands Ltd
- Editorial Board Member, *Journal of Business and Entrepreneurship*
- Editorial Board Member, *Journal of Ethics and Entrepreneurship*
- Reviewer, *International Council of Small Business Conference 2010*, *Social and Economic Studies Journal*, *Journal of International Entrepreneurship*, *Journal of Developmental Entrepreneurship*

# DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY AND SOCIAL WORK

Clement Branche, BSc UWI, MSc, *London School of Economics*  
– Head of Department

## WORK OF THE DEPARTMENT

The Department of Sociology, Psychology and Social Work focused on the implementation of some of the key recommendations arising from its external quality assurance review conducted during the 2008-09 academic year as it sought to strengthen programs and course delivery. Also the Department was mobilized to undertake an even greater social entrepreneurial approach with more attention being placed on creating ‘values’ sufficient to allow, in the short to medium term, self-sufficiency and sustainability.



The Department introduced its Integrated Methodologies for Social Research (SOCI6120) a year long, graduate, mixed methods research course which incorporates extensive fieldwork. The Department decided to involve the students in this course in part of the fieldwork for the New Initiative funded research project being undertaken by **Professor Patricia Anderson** and **Dr. Heather Ricketts**. This project sought to examine the impact of the current economic crisis/recession on selected Jamaican communities. Students were involved in all stages of the research in the Bauxite-dependent community of Ewarton and adjoining communities, from the first round of qualitative interviews which helped to inform the survey instrument, to the survey fieldwork and a final round of qualitative research. Throughout the course, they received first-hand knowledge of mapping and preparing interview schedules, developing the survey instrument (questionnaire), and were involved in data coding, data

cleaning and statistical analysis using the SPSS software. In the process of preparing their reports, they were required to engage with material and ideas regarding the diversification of the national and local (community) economies.

A new undergraduate Disability Studies course was introduced by the Social Work Unit in the first semester. The course was taught by Ms. Shakeisha Wilson and included several innovative experiential techniques, including students' simulating a selected disability for a day. Among other things, this exercise resulted in recommendations about improving access for students with disabilities being brought to the attention of the FSS Faculty Board.

Professor Bernard Headley developed two new courses to strengthen the Department's existing Criminology programme. The courses developed are Theory and Practice of Restorative Justice I which has been approved and Theory and Practice of Restorative Justice II which is going through the final stages of approval. The development of these second and third year courses forms part of the Department's thrust to establish a Criminology Major.

During the year Professor Headley led the establishment of a National Organisation of Deported Migrants as one of the outcomes of the EU funded *Supporting Deported Migrants and their Families Project*, an 18-month panel study/action research project of Jamaicans deported to Jamaica. The project seeks to identify and facilitate processes that will aid the reintegration into the society of deported migrants. Seventy-five persons (63 males and 12 females) convicted of varying offences while residing in the United States, Canada, and Great Britain, and subsequently deported, comprise the pilot group. Integral to the project has been a series of empowerment workshops conducted with the deported persons on the Mona Campus, provision of skills training and job placement.

Dr. Doreen Gordon was accepted to participate in the Brown University Advanced Research Institute's *Development and Inequality in the Global South* programme. This two-week training programme was designed for scholars from the Global South to address a broad range of issues in

development and inequality research. The workshop took place in early June 2010 at Brown University in Rhode Island, USA.

Dr. Heather Ricketts and Professor Patricia Anderson presented their research at the launch of their Planning Institute of Jamaica/UNICEF Working Papers entitled *Parenting in Jamaica* and the *Changing Role of Fathers in Jamaican Family Life* on November 29, 2009. This launch was preceded by six dissemination workshops held across the island.

Professor Boxill was invited to participate in the Pan Caribbean Partnership on HIV/AIDS (PANCAP) Forum on the Responsible Tourism Model in the Caribbean in Antigua on March 31, 2010. He also served as resource person at their Project Development Workshop in Barbados on Improving access to HIV related services by migrant populations and assisted in designing programs for implementation in several Caribbean countries. Professor Boxill also delivered several public lectures on Casino gaming in Grenada, two of which were carried live on television and radio. He was also part of a team of experts who advised the Grenadian government on the likely impacts of the introduction of casino gaming in the country.

Dr. Heather Ricketts gave the Keynote Address at the Launch of World Population Day 2010, July 13, 2010 organised by the United Nations Population Fund (UNFPA) and the Planning Institute of Jamaica (PIOJ). Her address was entitled *The Value of Census Data for Population Planning and Development in Jamaica*.

Data collection for the study of *Caregiver Perceptions of the Sexuality of the Young Child* was completed and is currently being analysed. The study is being conducted by Mrs. Wendy McLean and Dr. Peta-Anne Baker with a grant from the Learning Community Programme of the Caribbean Child Support Initiative. Mrs. Kimberly Hinds and Ms. Shakeisha Wilson both received scholarships from the International Association of Schools of Social Work (IASSW) to support their attendance at the 2010 Joint World Conference on Social Work and Social Development held in Hong Kong, June 10-14, 2010. The scholarships were awarded on the basis of abstracts submitted to the conference.

Dr. Peta-Anne Baker who is the Chair of the International Association of Schools of Social Work (IASSW) Committee to Review the International Definition of Social Work co-facilitated a workshop on the topic at the 2010 Joint World Conference on Social Work and Social Development held in Hong Kong, June 10-14, 2010. The workshop was attended by some 250 persons from more than a dozen countries in Asia, Africa, Europe, North and South America.

Level 2 and Level 3 social work students conducted several community outreach activities under the supervision of community organisation lecturer Mrs. Aldene Shillingford. Level 3 students conducted an animation exercise in Mavis Bank, St Andrew in November 2009, subsequently a student was assigned to work in the community. This initiative has resulted in the re-formation of a representative community organisation which has identified youth development through sports and the refurbishing of the community centre as its priorities. In March 2010 Level 2 students helped to develop a profile of the Gordon Town community which the Roman Catholic church is using to develop its programme for more intensive work within the wider community. Support continues to be provided to the Woodford Community Action Group which has identified the need for public education to improve the community's sensitivity to issues of child abuse, especially the problem of incest.

The Social Work Unit 2010 observance of World Social Work Day in March was coordinated by Mrs. Karlene Boyce-Reid and involved UWI social work students doing group and individual counselling with boys in the Kingston YMCA's Youth Development Programme. The students were joined by students and faculty from social work programmes at Northern Caribbean University and the Jamaica Theological Seminary in an afternoon of cultural, motivational presentations.

The Caribbean Internship Project (CIP) held a mid-term review in November 2009 and to review its existing vision and mandate. The emerging vision of the CIP which was articulated was that of serving as "a regional community-based service learning programme serving human development goals with a substantial Early Childhood Development component" (CIP, 2009). In order to facilitate the realization of this

vision, the officers decided to undertake a Feasibility Study on the Sustainability of the Caribbean Internship Project in light of the cutbacks in funding from the Bernard van Leer Foundation in the Netherlands. The main aim of the study would be to determine the future characteristics and scope of the CIP and to make recommendations for the most cost effective model for the CIP beyond 2011, when Bernard van Leer funding will be phased out completely. A team of consultants was hired in June 2010 to conduct the study.

Twenty four interns (24) are expected to be deployed in 2010 to social service agencies in the Eastern Caribbean and Belize. Of this number seventeen (17) interns from the Cave Hill, Mona and St. Augustine campuses of the University of the West Indies (UWI) embarked on internships between January and July 2010. This would bring the total to 179 internships since the project first started in 2004. In order to sustain the funding of internships for summer 2010 all three UWI campuses will act as counterpart sponsors along with the Bernard van Leer Foundation.

The Psychology Unit will be offering the B.Sc. in Psychology full-time at Western Jamaica Campus in this upcoming academic year. Cohorts one (2008-09; 14 students) and two (2009-10; 22 students) were previously enrolled on a part-time basis. Students receive the same course content and methods of assessment and there is healthy collaboration with Mona Campus staff in this regard. The lecturers at the Western location are Dr. Caryl James (Full-time), Dr. Pernel Bell (Part-time), Mr. Matthew McKenzie (Part-time) and Mr. Marvin Powell will join these faculty members on a part-time basis in August 2010.

The *Caribbean Journal of Psychology* (CJP) published its first online issue (Volume 3, Issue 1) at <http://ojs.mona.edu/index.php/cjpsy/index>, on June 17, 2010. This marks the first online publication of an issue from this journal and the first website for communicating with its audience. The CJP is making use of UWI's web facilities for both dissemination of information and managing the submission, review and publication processes. Authors in the current issue are employed at the sister campuses, as well as at an institution in the US.

The MSc in Applied Psychology was restructured in order to improve the data analysis training provided to students. The MSc will now include, SOCI 6115 - Quantitative Data Analysis in the Social Sciences, as part of the core requirements of the programme. This change increases the number of credit hours required to complete the degree from 34 to 37. The programme coordinators have also embarked on a needs assessment process to examine how the programme can better meet the needs of students. To date, past, current and prospective students have been surveyed to determine their perceptions of and experiences with the programme.

In January 2010 the Psychology Unit represented the University as liaison and host to a group of 28 graduate students and Professors in architecture and urban planning from Columbia University (New York). The Columbia University group came to study the physical and marine states and the social and demographic characteristics of the Kingston Harbour and its environs, as a companion study to research done on the Mumbai Harbour in India. Unit staff coordinated all of their local activities in Kingston and the department facilitated transportation, lecture spaces and computer access. UWI graduate students from the Department and the Faculty of Natural Sciences served as peer counter-parts for the CU students and co-presented the initial findings at the Jamaica Conference Centre.

The Psychology Unit established four committees to strengthen its organizational structure. The committees will focus on i) curriculum, teaching and learning, ii) staff development, research and publication, iii) administrative processes and iv) outreach, marketing, information and financing. It is hoped that these committees will achieve better integration and coherence across programmes, eliminate duplication of effort, reduce unnecessary overlaps in courses and programmes and maximize opportunities for collaboration within the Unit.

Dr. Dennis Edwards, Coordinator of the Psychology Unit, was invited to work with the Neuropsychology Laboratory of the University of Pennsylvania Hospital, during the period June 7-11, 2010. This has been an annual attachment for the past three years in which Dr. Edwards has been involved in a range of neuropsychological and neurology case

conferencing and seminars and several neuropsychological assessment procedures including neuropsychological testing for language lateralization before patients' temporal lobectomy.

Ms. Olivia Rose, a graduate of the Masters of Science in Applied Psychology and Psychology tutor at UWI, Mona was named the Prime Minister's Youth Awardee for Excellence in the category of Academic Excellence at the Youth Awards ceremony held on December 6, 2009. Ms. Rose was recognized for her outstanding work which examined the impact of mental preparation on athletic performance. Her research was conducted with the UWI, Mona Track and Field team and investigated the importance of mental preparation to achieve optimal performance in competition.

MSc Clinical Psychology students at UWI, Mona, Maxsalia Salmon and Naketa West have established the *Pursuit in Psychology Award*, a small scholarship initiative to assist future psychology students. For 2010-11, they are offering two awards, \$30,000 JMD each, to students pursuing either the M.Sc. in Applied or Clinical psychology.

## **DEPARTMENTAL CONFERENCES/SEMINARS**

The Department held its 14<sup>th</sup> annual Derek Gordon Research Seminar on Thursday April 22<sup>nd</sup>, 2010 under the theme **SOCIAL SCIENCES AT WORK: INDIVIDUAL, FAMILY AND COMMUNITY** at the Mona Visitors Lodge. This year's seminar was used to honour Mrs. Lita Allen, outstanding Social Work Lecturer who had recently retired. The seminar, which showcases the research of the Department's graduate students, had over 160 attendees from a wide range of development agencies, public sector bodies, non-governmental organisations and the UWI community. The Seminar's comprised three panels with nine presentations which addressed several important issues affecting society including migration, the impact of squatting, factors affecting fertility, childhood depression, aggression in children and the challenges faced by teachers in meeting the psychosocial needs of students at risk.

The Human Resource Development Unit held its annual **HRD PRACTICUM SHOWCASE** on October 21, 2009 at the Mona Visitors' Lodge. The

Showcase presented the results of the practica conducted by the Human Resource Development M.Sc. students and this year's topics included Organizational Research, Training, Performance Management, Organisational Diagnosis and Staffing. The event had over 140 attendees from the private and public sectors and the UWI community.

Psychology week was held from April 19 to 23, 2010, under the theme "PSYCHOLOGY IN ACTION: RESEARCH AND PRACTICE". The Week's activities included poster presentations and a Psychology Forum which examined careers in psychology, psychology in film and psychology research. The annual Sexuality Workshop was held on February 27, 2010, for the Clinical Psychology Graduate Programme, and was conducted by Dr. Sydney McGill from the Family Counselling Centre.

Dr. Michael Barnett organized the National Heritage Month Film and Lecture Programme on behalf of the U.W.I. National Heritage Month Committee during October 2009, and coordinated the Rastafari Film Series to celebrate 50 years since the publication of the University Report on Rastafari in April 2010. He also organized and convened the first International Reggae Day Reggae Symposium on July 1, 2010, which had invited guest speakers from the Reggae industry and the Reggae Studies Unit.

## **PAPERS PRESENTED**

### **Anderson, Moji**

- (with Elam, G., Gerver, S., Solarin, I., Fenton, K., Easterbrook, P). It Took a Piece of Me: Initial Responses to an HIV Diagnosis by Caribbean People in the UK. Qualitative Research for Caribbean Development Conference, October 29-31, 2009, Kingston Jamaica.
- What a Controversy, Batty Man Get Boasy: Homophobia and Moral Communities in Jamaica. Re-thinking Community in Contemporary Anthropology, December 13-16, 2009, Picton, New Zealand. Association of Social Anthropologists in Aotearoa/New Zealand (ASAANZ).

### **Barnett, Michael**

- Rastafari as an Integral Part of the African Renaissance Movement. 21st Cheikh Anta Diop Conference, October 9-10, 2010 Philadelphia, USA.
- Who Really Pioneered Reggae? International Reggae Conference, February 17-20, 2010 Reggae Studies Unit, UWI Mona Campus.
- Prince Buster vs Derrick Morgan: The Original Dancehall Clash. International Reggae Conference, February 17-20, Reggae Studies Unit, UWI Mona Campus.

### **Brodie-Walker, Stacy**

- An Analysis and Treatment of Eating Disorders in Jamaican Adolescents. Training Workshop at the Renfrew Center: First in Eating Disorders. December 10, 2009, Florida, USA
- The Ties that Bind – Extended Families in Black Societies – Multicultural Counseling. Training Workshop at the Renfrew Center: First in Eating Disorders, July 29, 2010, Florida USA.

### **Edwards, Dennis**

- Thinking about the Caribbean: Approaches from Social Psychology; University of Puerto Rico, Department of Psychology Round Table Seminar, Rio Piedras, San Juan, Puerto Rico, April 13, 2010.
- Rehabilitation Services and Disability Culture in Jamaica; Society for Disability Studies, 23rd Annual Conference, June 2 – 5, 2010, Temple University, Philadelphia, PA, USA.

### **Ffrench, Sean**

- The Perceived Impact of Jamaica's Social Safety Net. Joint World Conference on Social Work and Social Development: The Agenda, June 10-14, 2010, Hong Kong, China, (25 slides).

## **Gayle, Herbert**

- Gender, Sex, and Violence: A Biological Anthropological Examination. Belize Mental Health Conference, July 2, 2010. ITVET, Belize City.
- Early Adolescent Boys' Experience in the Jamaican Education System (The 11-14 years). Boys and Education: A Life Cycle Approach to Keeping Boys out of Risk. June 25, 2010, Mona Visitors' Lodge, The UWI.
- Surviving in the midst of Violence, Belize Youth Empowerment Forum, February 6, 2010. George Price Centre, Belmopan, Belize.
- Youth Violence in the Americas: Explanations, Experience and Suggestions for Reduction. November 23-24, 2009. Second Regional Forum of Restorative Justice for Juveniles in Central America. The Sheraton, San Salvador, El Salvador.

## **Govia, Ishtar**

- Discrimination and distress among non-Hispanic Black Caribbeans in United States: The role of immigration factors, Psychology Week Forum, April 2010 UWI, Mona.

## **Hinds, Kimberly**

- (Wendy McLean and Kelly-Ann Dixon) Confronting the LGBTQ Minority: An Exploration of the Issues and Challenges for Social Work Education & Practice in the Caribbean. Joint World Conference on Social Work and Social Development: The Agenda, June 10-14, 2010, Hong Kong, China.

## **Lipps, Garth**

- Lipps, G., Lowe, G. A., Halliday, S., Morris, A., Clarke, N. & Wilson, R. (2010). The Association of Academic Tracking to Depressive Symptoms Among High School Students in Three Caribbean Countries. Caribbean Health Research Conference, Port of Spain, Trinidad and Tobago, April 21-24, 2010. (22 Slides)

## **McLean, Wendy**

- (With Dixon- Hamil, Kelly-Ann & Hinds, Kimberly. Caribbean Social Work Professionals and the LGBTQ Community: An Examination of Attitudes and Behaviours. 8th Annual Crossroads in Cultural Studies Conference, June 17-21, 2010, Lingnan University, Hong Kong, China.
- (with Hinds, Kimberly & Dixon- Hamil, Kelly-Ann) Confronting the LGBTQ Minority: An Exploration of the Issues and Challenges for Social Work Education and Practice. Joint World Conference on Social Work and Social Development: The Agenda, Hong Kong Convention and Exhibition Centre, Hong Kong, China, June 10-14, 2010.
- Broken Communication? A Case Study of the Impact of Parental Migration on Three Jamaican Female Adolescents. Qualitative Research for Caribbean Development Conference, Mona Visitors Lodge, October 29-31, 2009, Kingston, Jamaica.

## **Mitchell, Rashalee**

- Coffee Farmers in the Wind: The effects of Hurricanes on Coffee production in Jamaica. American Sociological Association, 104th Annual Meeting, August 8-1, San Francisco, USA, (21 slides)

## **Priestly, Sharon**

- Policy Oriented Analysis of Census Data in the Caribbean. Needs Assessment Conference on Census Analysis, Dominican Republic, July 14, 2010, (30 slides)

## **Ramkissoon, Marina**

- The nuts and bolts of pursuing an undergraduate degree in Psychology April, 2010. Psychology Week Forum, UWI, Mona.

## **Taylor, Orville**

- Hybridity and Contradictions in Nettleford's Mirror Mirror: Lessons for Praxis, Nettleford Symposium, April, 2010, UWI, Mona,

- Across the Borderline: The Irony of an Androgynous Notion of Beauty in an Anti-Gay Jamaican Culture, Association of Black Sociologists (ABS) Annual Conference, August, 2009, New Orleans, USA.

**35<sup>th</sup> Annual Caribbean Studies Association Conference, May 24-28, 2010, Barbados.**

**Barnett, Michael**

- Reflections on the Minority and Majority Report: Africa is Jamaica and Jamaica is Africa. Part of a Special Panel honouring the academic legacy of Professor Rex Nettleford .
- Rasta as an Antidote for Violence in Jamaica.

**Beckford, Orville**

- Sociocultural Nature of Crime in the Contemporary Caribbean.

**Daley, Camille and Patricia Anderson**

- Determinants of Parental Stress in Jamaica.

**Devonish, Julian**

- Violence and Reproductive Health.

**Gordon, Michael**

- Social Class and the Fear of Crime in Jamaica.

**Mitchell, Rashalee**

- Body Image among high school girls in Jamaica: Why do these girls bleach?

**Priestley, Sharon**

- Correlates of Intimate Partner Violence in Jamaica.

### **Anderson, Patricia**

- Attitudes and Behaviour towards Gender-based Violence in Jamaica. Media Sensitization Workshop organized by the National Family Planning Board, June 18, 2010, National Family Planning Board, (62 slides)

### **Barnett, Michael**

- The Role of Garvey and Rastafari in the Spread of Pan-Africanism, February 26, 2010. Sankofa Programme, Institute of Jamaica.

### **Edwards, Dennis**

- A historical overview of psychology in Jamaica; National University of Puerto Rico, Old San Juan city, Puerto Rico, April 13, 2010.
- Thinking Psychology in the Caribbean; Pontificate Catholic University of Puerto Rico, Puerto Rico, April 15, 2010.

### **Gayle, Herbert**

- Controlling Jamaican Organized Crime: The Human Ecology of Drug Distribution in London, May 4, 2010, UWI, Mona.
- Social Violence in Jamaica: with Special Emphasis on the Formation and Maintenance of Gangs, February 24, 2010. The US Embassy, Liguanea, Kingston, Jamaica
- Gang Violence in the Americas with focus on Jamaica, November 28, 2009. Lecture to Jamaica Defence Force, Up-Park Camp, Kingston, Jamaica.

### **Govia, Ishtar**

- Discrimination and distress: Associations for non-Hispanic Black Caribbean subgroups. June 2010, Jamaica Psychological Society (JPS) Annual General Meeting, Kingston, Jamaica.

## **Lipps, Garth**

- with De La Haye W, Clarke T, Lowe G, Longman-Mills S, Barton EN, & Bain B (2010). HIV and Depression. Medical Association of Jamaica Symposium 2010, Kingston, Jamaica, June 11, 2010. (16 Slides)

## **Ricketts, Heather**

- The Value of Census Data for Population Planning and Development in Jamaica. World Population Day, July 13, 2010

## **Taylor, Orville**

- Communication and OSH at the Workplace UWI, Occupation Safety and Health (OSH) Programme, 2010 PAS.
- Leadership or Misleading via Media, Health Sector Leaders' Seminar, May 2010, University of Technology, Kingston, Jamaica.

## **Boxill, Ian**

- Social and Economic Implications of Casino Gaming in Grenada. Public Lecture, St Georges University, School of Business, March 11, 2010, Grenada.
- Tourism and Development, Public Lecture, Northern Caribbean University, February 2010.

## **Wilson, Shakeisha**

- From Classroom to Board Level: Teaching Disability Studies as a Transformational Tool at a Tertiary Institution, Society for Disability Studies Conference, June 2-6, 2010 at Temple University, Philadelphia, USA. (Poster)
- Assessing Simulation as a Useful Tool in Understanding Disabilities in Social Work Education, Joint World Conference on Social Work and Social Development: The Agenda, June 10-14, 2010, Hong Kong. (Poster)

## PUBLICATIONS

### *Books*

- \* Mason, Gillian E. (2010). The search for help: Experiences of Abused Jamaican Women. Germany: VDM Verlag Dr. Muller.

### *Book Chapters*

#### **Govia, Ishtar**

- \* with Sellers, S. & Jackson, J.S., (2009). Health and the elderly. In Braithwaite, R., Taylor, S., & Treadwell, H. (Eds.) Health Issues in the Black Community. 3rd Edition. (pp. 95-116). San Francisco, CA: Jossey-Bass.
- \* with Jackson, J.S., (2009). Quality of life for ethnic and racial minority elders in the 21<sup>st</sup> century: Setting a research agenda. In E. P. Stanford & T. C. Nelson (Eds.). Diversity & aging in the 21st century: Let the dialogue begin. (pp. 148-169). Washington, D.C.: AARP.

#### **McLean, Wendy**

- \* with Dixon-Hamil, K. (2010). Team teaching/Teaching to know. In JFHAA Active and Interactive Teaching and Learning Guide Jamaica Fulbright-Humphrey Alumni Association (JFHAA) in association with the Public Affairs Section of the American Embassy in Kingston, Jamaica, and the Instructional Development Unit (IDU), University of the West Indies, Mona. pp. 41-48.

#### **Morgan, Sophia**

- \* with Simpson, D., (2010). Creative Learning Model: Integrating David Kolb's Learning Cycle and Journaling to Facilitate Experiential Learning in Interpersonal Communication. In JFHAA Active and Interactive Teaching and Learning Guide Jamaica Fulbright-Humphrey Alumni Association (JFHAA) in association with the Public Affairs Section of the American Embassy in Kingston, Jamaica, and the Instructional Development Unit (IDU), University of the West Indies, Mona. pp. 31-39.

## **Simpson, Denise**

- \* with Morgan, S. (2010). Creative Learning Model: Integrating David Kolb's Learning Cycle and Journaling to Facilitate Experiential Learning in Interpersonal Communication. In JFHAA Active and Interactive Teaching and Learning Guide Jamaica Fulbright- Humphrey Alumni Association (JFHAA) in association with the Public Affairs Section of the American Embassy in Kingston, Jamaica, and the Instructional Development Unit (IDU), University of the West Indies, Mona. pp. 31-39.

## **Taylor, Orville**

- \* (2010) *Passin' For White: The Hidden African Influence in Sociological Thought*. In Laurence A. Basirico, Barbara G. Cashion, J. Ross Eshleman, and Akil Kokayi Khalfani Eds. Introduction to Sociology: Understanding Our Complex World, 4th Edition. Addison-Wesley Educational Publishers, Inc.

## **Peer-Reviewed Journal Articles**

### **Bailey, Arlene**

- \* Bailey, A. and Ngwenyama, O. (2010). Bridging the Generation Gap in ICT Use: Interrogating Identity, Technology and Interactions in Community Telecentres, *Information Technology for Development*, 16, 1, 62-82.

### **Lipps, Garth**

- \* with Lowe, G. A., Halliday, S., Morris, A., Clarke, N. & Wilson, R. (2010). The Association of Academic Tracking to Depressive Symptoms Among High School Students in Three Caribbean Countries. *Child and Adolescent Psychiatry and Mental Health*, 4:16 (28 May 2010).
- \* with Lowe, G. A., Halliday, S., Morris, A., Clarke, N. & Wilson, R. (2010). A Brief Report on the Association of Academic Tracking with Depressive Symptoms in High School Students in Jamaica. *Journal of Black Psychology*, 36(3), 369-380.

- \* with Asnani, M. R., & Reid, M. R. (2009). Validation of the SF-36 in Jamaicans with Sickle Cell Disease *Psychology, Health and Medicine, 14* (5), 606-618.
- \* with Asnani, M.R., E., & Reid, M. E. (2009). Utility of WHOQOL-BREF in measuring quality of life in Sickle Cell Disease. *Health and Quality of Life Outcomes, 7* (75).
- \* with Lowe, G. A., & Young, R. (2009). Factors Associated with Depression Among Students of the University of the West Indie, Mona. *West Indian Medical Journal , 58* (1), 21-27.

### **Brodie-Walker, Stacy**

- \* Brodie-Walker, S. and Morgan, K. (2009). Predicting delinquency: Are exposure to violence, self-esteem and parent child attachment predictors of juvenile delinquency? *Journal of the Children's Issues Coalition, 4*:19-34.

### **Ramkissoon, Marina**

- \* Ramkissoon, M. (2010). Psychology in the Caribbean: Call for an Assessment Framework. *Caribbean Journal of Psychology, 3*(1), 1-3.

## **Technical Reports**

### **Anderson, Moji**

- \* Culturally Sensitive HIV Interventions for Men Who Have Sex with Men (MSM): Systematic Literature Review. Monitoring & Evaluation Unit and Prevention Unit, National HIV/STI Programme, Ministry of Health, Jamaica. September 2009 and March 2010.

### **Anderson, Patricia**

- \* Changing Roles of Fathers in Jamaican Family Life. Planning Institute of Jamaica, Policy Research Unit, Working Paper #9, November 2009, with support from UNICEF, Jamaica (104 pages) (2009)

## **Boxill, Ian**

- \* (with Peter Tasker and Gordon Alert) The Jamaica Country Strategy for the Adaptation of the Sugar Industry 2009-2020. Government of Jamaica and the European Union, November 2009.

## **Gayle, Herbert**

- \* Male Social Participation in Urban Belize: An Examination of Young Males' Experience with Gun, Gold, Gang, God and Governance, Restore Belize, Government of Belize, July 2010. (260 pages)
- \* Young Girls in the Storm: Life Experiences of Girls of Ages 6-8 Years Living in Communities of Extreme Poverty and Violence, December 2009. Caribbean Child Support Initiative (CCSI), Jamaica (94 pages)

## **Ricketts, Heather and Patricia Anderson**

- \* Parenting in Jamaica. Planning Institute of Jamaica, Policy Research Unit, Working Paper #10, November 2009, with support from UNICEF, Jamaica. (96 pages) (2009).

## **Taylor, Orville**

- \* Regulations Regarding the Issue of HIV/AIDS in the Jamaican World of Work: An Examination of the Existing Legislative Framework and Practices. Ministry of Labour, Ministry of Health and UNAIDS. (2010)

## **Non-Refereed**

- \* Daley, Camille (2009) An Analysis of the European Union Delegation's Economic Support to Basic Social Services, Women and Children in Jamaica for 2004. *Caribbean Dialogue*. Special Issue on Social Investment in Children, Vol. 13 (3 & 4), 29-41. Sir Arthur Lewis Institute of Social and Economic Studies (SALISES) UWI, St. Augustine.
- \* Ffrench, Sean (2010) The Perceived Impact of Jamaica's Social Safety Net. 2010 Joint World Conference on Social Work and

Social Development: The Agenda, Hong Kong, China,  
Conference papers published on [www.swsd2010.org](http://www.swsd2010.org).

## **Research Grants**

### **Moji Anderson**

- Office of the Principal, Special Initiatives Programme, University of the West Indies, Jamaica (**US\$14,094**). “Living With Diabetes: Young People and Their Caregivers.” Co-investigator Dr Marshall Tulloch-Reid, Lecturer in Epidemiology, Epidemiology Research Unit (TMRI), UWI, Kingston, Jamaica. September 2010-August 2011.

## **AWARDS**

Ms. Shakeisha Wilson was awarded the Tanis Doe Award for best poster presentation at the Society for Disability Studies Conference, June 2-6, 2010 at Temple University, Philadelphia, USA. The presentation was based on the Disability Studies course introduced by the Social Work Unit in the 2009/2010 academic year. Dr. Orville Taylor was presented with the Island Special Constabulary Association 25th Anniversary Appreciation Award for 2009.

## **PUBLIC SERVICE**

### **Anderson, Patricia**

- Member, Advisory Committee for the 2011 Census of Jamaica, Statistical Institute of Jamaica
- Member, Advisory Committee for the Research Agenda Programme of the Planning Institute of Jamaica

### **Baker, Peta-Anne**

- International Editorial Advisor, *British Journal of Social Work*
- Chair, Editorial Board, *Caribbean Journal of Social Work*
- Reviewer, *Journal of Social Work Education*

- Chief Judge, Panel of Judges, Michael Manley Foundation Award for Community Self-Reliance.
- Member, University Council of Jamaica Accreditation Review Team for the Bachelor of Social Work programme at the Jamaica Theological Seminary.

**Barnett, Michael**

- Fundraiser, Haile Selassie High School's Student's Fund.

**Beckford, Orville**

- Member, Kingston College Old Boys Association – Teacher & Student Grant's Committee Volunteer, St Catherine Branch of the Red Cross Association

**Boxill, Ian**

- Editor of *Science and Life* magazine, **Carib Explorer**.
- Convener, CAPE Caribbean Studies Panel and Chair of Syllabus Review Committee

**Branche, Clement**

- Member, The Bridge Jamaica Steering Committee – PATH Programme
- Member, Social Safety Net Reform Programme Implementation Committee
- Rapporteur – Boys and Education; A Life-Cycle Approach to Keeping Boys out of Risk
- World Bank, Commonwealth Secretariat and University of the West Indies Mona.

**Brodie-Walker, Stacy**

- Reviewer, *Journal of Cultural Diversity and Ethnic Minority Psychology*

**Daley, Camille**

- Director, Sickle Cell Support Club of Jamaica

**Devonish, Julian**

- UWI Representative, Census 2011 Technical Sub-committee on Demographic Methods, Statistical Institute of Jamaica
- Reviewer, Economic and Social Survey of Jamaica
- UWI Representative, Planning Institute of Jamaica's Population Policy Co-ordinating Committee (PPCC)
- Member, Planning Institute of Jamaica (PIOJ) Informal Working Group on Vital Statistics.

**Ffrench, Sean**

- Executive Member, Jamaica College Old Boys Association

**Gayle, Herbert**

- Member, Board of Management of Children First
- Member, Board of Management. Griffin Trust, Jamaica (Managers of Hush the Guns Project)
- Chairman, Fathers Incorporated
- Member, Violence Prevention Alliance, UWI/Ministry of Health
- Member, Centre for Studies in Public Safety and Justice

**Gordon, Michael**

- Provider of Counselling, Dispute Management and Conflict Resolution services for the Matilda's Corner Police Division

**Govia, Ishtar**

- Chair, Caribbean Regional Conference in Psychology 2011, Scientific Program Committee
- Member, Caribbean Regional Conference in Psychology 2011, Conference Organizing Committee
- Member, Ministry of Education's Critical Incident Management Alliance, Kingston, Jamaica

**Headley, Bernard**

- Board Member, Families United for Reunification (FURI), New York
- Chair of the Board and Facilitator, National Organisation of Deported Migrants, Kingston

**Hinds, Kimberly**

- PTA President & Board Member, Salvation Army School for the Blind & Visually Impaired Treasurer Association of Caribbean Social Work Educators
- Member, Jamaica Association of Social Workers

**Priestley, Sharon**

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- Facilitator, Island Special Constabulary Association Annual Conference
- Board Member, National Library of Jamaica
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- Member, Advisory Committee on the Development and Implementation of New Training Programmes in the Professions Allied to Medicine
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