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A QUARTERLY NEWSLETTER ABOUT CARIBBEAN WOMEN No. 3

JULY 1980



WOMAN SPEAK!

TRINIDAD AND TOBAGO: Ms. Yvonne A. Joseph, President, Trinidad and Tobago Women's Association (TTWA)
 ST. LUCIA: Ms. Anne Louise, President, St. Lucia Women's Association (SLWA)
 ST. VINCENT AND THE GRENADINES: Ms. Rosemary Sam-Vincent, President, St. Vincent and the Grenadines Women's Association (SVWA)
 JAMAICA: Ms. Rosemary Sam-Vincent, President, Jamaica Women's Association (JWA)
 ANTIGUA AND BARBUDA: Ms. Rosemary Sam-Vincent, President, Antigua and Barbuda Women's Association (ABWA)
 GRENADA: Ms. Rosemary Sam-Vincent, President, Grenada Women's Association (GWA)
 ST. KITTS AND NEVIS: Ms. Rosemary Sam-Vincent, President, St. Kitts and Nevis Women's Association (SKNWA)
 DOMINICA: Ms. Rosemary Sam-Vincent, President, Dominica Women's Association (DWA)
 PUERTO RICO: Ms. Rosemary Sam-Vincent, President, Puerto Rico Women's Association (PRWA)
 CUBA: Ms. Rosemary Sam-Vincent, President, Cuba Women's Association (CWA)
 HAITI: Ms. Rosemary Sam-Vincent, President, Haiti Women's Association (HWA)

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WOMAN SPEAK!

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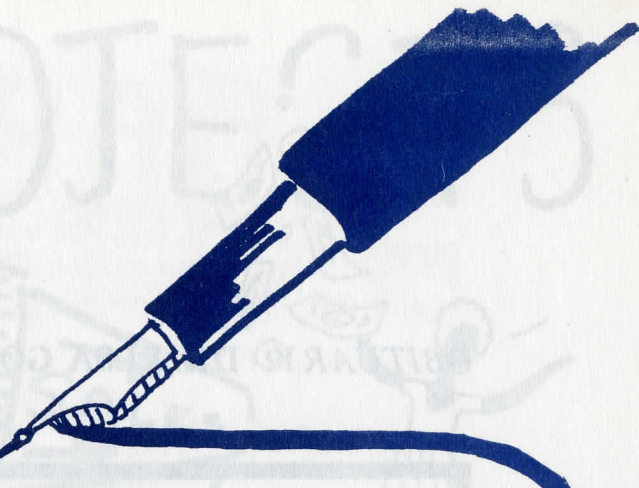
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Editorial



To mark the mid-point of the UN Decade for Women, a variety of events will be held in Copenhagen, Denmark, July 14-30.

The UN Conference, which involves governments, hopes to assess the progress and problems of the first five years. It will focus specifically on health, education, and employment, as well as the rights of Palestinian Women, and the effects of Apartheid on women in South Africa.

Running simultaneously is the *Forum* which is sponsored by, and involves non-governmental organisations. No invitation is necessary for participation in this conference.

In addition to the main themes of equality, development and peace, health, education and employment, the Forum will also focus on racism and sexism. Some formal panels have been planned, but it is anticipated that most of the activity will occur in workshops, seminars, and informal groups.

Two other important 'happenings' will be *Vivencia* and the *Exchange*. 'Vivencia' is Spanish and means 'an experience that becomes part of life'. This will be an informal open-ended programme of events, displays, workshops, meetings, and performances, coordinated by the International Women's Tribune Centre (IWTC).

The *Exchange* aims to facilitate an exchange of knowledge and experience in women's organisations, research, and project development.

Additional events include an International Festival of Women Artists at the New York Carlsberg Glyptotek Museum, as well as a variety of women's concerts and theatre events.

Participation of Caribbean women in all of this is crucial. It is a unique opportunity to meet and exchange ideas and experiences with women from all over the world.

The international learning and exchange which will take place can only foster and stimulate new and effective projects and programmes for the second half of the decade.

OBITUARY: DR. ELSA GOVEIA

The Caribbean has lost one of its most distinguished historians with the sudden death of Dr. Elsa Goveia, Professor of West Indian History of the Mona Campus of the University of the West Indies. WAND joins the Caribbean community and the University in mourning her loss and paying tribute to her works. Her death is a special loss to Caribbean women, to whom she was a source of pride and encouragement.

The Tribute

'A Guyanese by birth, Professor Goveia was an outstanding scholar and an internationally acclaimed expert on the history of the West Indian region.

Professor Goveia joined the staff of the then University College of the West Indies in 1950 at the age of 25. She had read History at University College, London University, obtained her first degree with First Class honours, and was later awarded a Ph.D. in History. Her ascent up the University ladder was meteoric. She was appointed Lecturer in 1952 and Senior Lecturer six years later. Three years after that, in 1961, she was appointed Professor in West Indian History, thus becoming the first—and only—woman Professor in the University of the West Indies. At that time of her death, she was the longest serving Professor in the University.

Professor Goveia will be especially remembered in the University and particularly in the History Department for the role she played in devising a course in West Indian History for the general and honours degree programme—a course in which she was also one of the pioneer teachers. She published widely and her two most important publications were *Slave Society in the Leeward Islands at the End of the 18th Century* and *A Study on the Historiography of the West Indies*.

Despite her formidable academic achievements, Elsa Goveia remained extremely modest and unassuming and performed her teaching and research duties without any flourish or fanfare. She will be greatly missed in the University of the West Indies and especially in the Faculty of Arts and General Studies. Her death is a sad blow to the region served by the University and to the academic world in general.'

BARBADOS

Organisation: Business and Professional Women's Club

Address Contact: Sonya Jordan, President
c/o Secretarial Services
Broad Street
Bridgetown
Barbados

Co-sponsored annual Careers Showcase in Barbados for the past three years.

In 1979 gave assistance to the Business and Professional Women's Club of St. Lucia with a careers showcase.

Manual of Careers

The Barbados Club is continuing its project (a *Manual of Careers/Occupations*), which started last year as the IYC Project. A formal proposal is now being prepared for presentation to Government and funding agencies in order to realize this project.

The *Manual* is envisaged not only as an extension of the annual Careers Showcase, but it is also expected to be used as reference material in secondary schools and guidance counselling seminars sponsored by the Ministry of Education.

Organization: National Organisation of Women (NOW)

Address Contact: Ms. Carmeta Fraser, Pres.
Gibson House, Spry Street
Bridgetown
Barbados

Projects 1979/80: Launching self-help land scheme for women.
Courses in food preservation, journalism, agriculture, business management.

Projects 1980/81: Organisation's newspaper—*Women's Voice*.

Organisation: Women In Development Inc.

Address Contact: Lynn Allison
Bartletts
Christ Church
Barbados

Women In Development, Inc. (WID, Inc.) is a private voluntary organization whose commitment is to help low-income women better their lives by becoming involved in income-generating activities. WID, Inc. provides business training and loans to assist in setting up and/or continuing small enterprises.

The WID, Inc. office was opened in Barbados in January, 1979. One of its first activities was conducting a survey entitled "A Study of Low Income Women in Barbados", which will be published in July 1980. This study is the basis for training activities and has provided vital information about this sector, including: literacy and numeracy levels, previous training, living conditions, and overall needs.

The Advisory Board has two sub-committees (1) *Training Committee* to give advice and assistance with training activities, and (2) *Loan Committee* to evaluate and approve loans to projects.

At present, WID, Inc. is working with the Fruit Preservation Project which is co-sponsored by the Ministry of Labour and Community Services (Department of Women's Affairs), the Ministry of Agriculture, and the Ministry of Education and Culture. The first WID, Inc. loan will be to assist the project with the purchase of labels for their products.

In addition, WID, Inc. has commenced programme orientation with groups at the Y.W.C.A., The Barbados Industrial Development Corp., and the "Skills Training Project" of the Ministry of Labour and Community Services.

Women in Development, Inc. plans to provide services in Barbados throughout 1980, and in 1981 to begin to assist other CARICOM Region countries as well.

BELIZE

Organization: Belize Committee for Women and Development

Address Contact: Ms. Betty Lindo
Co-ordinator
P.O. Box 892
Belize City
Belize

Activities in the planning stages are:

- * *Development of a Resource Book*
- * *Publication of a Quarterly Newsletter, Fact Sheet and Journal about women*
- * *Production of slide-tape which highlights the position of Belizean women*
- * *Training.*

Phase I of the training programme will be geared to development capabilities of the Committee and Phase II will involve training the leaders of women's organisations, as well as disadvantaged women. The formation of this committee arose out of a WAND-sponsored Workshop held in Belize in June 1979.

Organization: Council of Voluntary Social Services (CVSS)

Address Contact: Ms. Velda Aguet
Executive Secretary
No. 28 Dean Street
P.O. Box 435
Belize City
Belize

The CVSS of Belize is engaged in the development of a vocational training programme to train girls in non-traditional skills. The development of this project has been facilitated by technical assistance from WAND and a grant from the Canadian agency MATCH. An important and innovative aspect of the preparatory work on this project is a survey to establish the kinds of skills for which there is demand in the community.

The CVSS also recently held a seminar on Self-Evaluation for Volunteer Social Workers.

DOMINICA CHILD CARE AND NUTRITION

Organization: The Social Centre

Address Contact: Mrs. Neva Edwards
Managing Director
14 Turkey Lane
P.O. Box 16
Roseau
Dominica

The programmes of the Social Centre include Child Care and Nutrition, Pre-School Education, Self and Community Development, as well as Income-Generating Projects.

DOMINICAN REPUBLIC



Address Contact: Moema Viezzer
Caixa Postal 439
Joao Pessoa
Estado da Paraiba
Brazil

EDUCATIONAL PROJECT FOR WOMEN

Moema Viezzer has completed what could not have been an easy task, that of developing materials for use with women's groups, material which is vitally needed to help women and women's groups to develop a new awareness of themselves and their roles.

In Santo Domingo, she carried out an innovative research task—Educational Project for Women. The aim of the project was to document women's perceptions of themselves and their situation, then taking it back to them in a form which would help them and other women to develop a critical consciousness, and encourage them to take action for change.

Methodology:

Women were selected from different economic sectors, and taped, structured interviews with them on their roles in the family, at work and in organizations were conducted. These 'testimonies' were then transcribed, classified, and collated in various ways: booklets, a series of cartoons, a film, and a play. Women's groups could then use these as background material for discussion and workshops.

Philosophy:

Moema states clearly that people learn most effectively from their own experiences. The women who participated in the project would benefit from it 'as they study it, criticize it. In short, they will transform the awareness of their status into action to introduce changes in such a status.' Her approach to learning and change is not a new one. Paulo Freire, the Brazilian educator has developed an approach to learning through action—reflection, and greater awareness of self toward changing one's situation. Similar approaches of participation and non-formal learning—based on individual's experience—are becoming increasingly important in the development of programmes and projects.

What is particularly exciting about Moema Viezzer's project is that she has not ended at collecting information from the women. The materials developed from their testimonies is used to help other women to analyse their own situation. She was concerned about 'how women perceive their status of exploitation, and oppression, and how they can face such a situation *in order to change it.*'

JAMAICA

Organization:

Caribbean Church Women

Address Contact: Miss Dorritt Bent, P.O. Box 527, Kingston 10, Jamaica

The Market Women Encounter. This programme has been running since January 1976. The group comprising about 25 women meet monthly and are engaged mainly in an educational programme with the main objective of awareness-building so that they can realise, more specifically, their peculiar role in the general economy of the nation. Currently, they are engaged in a volunteer programme at three of the major hospitals in Kingston, viz. the UHWI, the KPH (Kingston Public Hospital), and the National Chest Clinic.

Leadership Skills Development are offered in one-day workshops, half-day workshops, week-ends, evening sessions during May/June, and two-week block sessions covering a variety of interest areas, e.g. communication, counselling, public speaking, etc.

The Programmes of Education are not confined to urban groups, as women in rural development play a significant role in nation-building, so one-day or evening workshops are organised as the needs arise or as requested. The fundamental purpose is to help women to build up an awareness of themselves, who they are, and where they think they want to go.

Home and Family Life Education is a regular and prominent input in these programmes.

The target groups with which CCN works vary widely in age, experience, and educational background, but the idea is to meet the needs of such groups, which include church groups, other community groups, Housecraft Training Centre, trainees at Operation Friendship, women in the Correctional Centre, Y.W.C.A., Parent/Teachers Associations, etc.

Work is also done with women in **Income-generating Projects**, and although this has been limited so far it is increasing.

The Programme of Renewal is carried forward mainly through those events which are centered around the three ecumenical celebrations of each year, World Day of Prayer, May Fellowship Day, and World Community Day.

Organization:

Council of Voluntary Social Services

Address Contact: Ms. Elise Sayle, Executive Director, 1 Musgrave Avenue, Kingston 10, Jamaica

PROGRAMMES

Training programmes for women covering all aspects of the work of member organizations with particular emphasis on staff development.

- *Liaison with Government on matters affecting voluntary organizations, Government social welfare policy and social legislation.*
- *Programmes for Children and Youth.*
- *A Committee for the Aged which is concerned with matters affecting the aged. This includes a Home-Help Service involving women workers from the Special Employment Programme of the Kingston and St. Andrew Corporation.*
- *A Volunteer Bureau which recruits and places volunteers and also trains volunteers and user agencies of volunteers.*
- *The production of literature—major publication, The Handbook of the Social Services of Jamaica.*
- *A Pension Scheme for the staff of the voluntary organizations in conjunction with the Jamaica Mutual Life Assurance Society.*
- *An Information and Referral Service.*

The CVSS is the National Committee of the International Council of Social Welfare and is also a member of the International Union of Child Welfare. The organization encourages and assists with the development of income-generating projects which are run by member-agencies. It has two regional offices, one in Montego Bay and the other in May Pen.

ST. KITTS

Organisation: National Council of Women

Address Contact: Mrs. Anne Liburd, President, P.O. Box 49, Basseterre, St. Kitts

PROGRAMMES

(1) Learn to Earn Family Life Education Project

Phase I of this project—the Learning Phase—lasted for one (1) year. During this time, forty-five (45) women were trained in preparation and preservation of local foods, nutrition, health, education, consumer education, family life education, and family planning. Of the forty-five women trained, some have found employment in hotels, in restaurants as caterers, as cooks in private homes, and some are self-employed. Some are still unemployed.

During the Learning Phase, markets for preserves were tested. This was a very useful exercise since it enabled participants to get the feel of what was required and the standard anticipated. This first Phase was of a very high standard, and drew public comment and interest not only in St. Kitts, but in other Caribbean islands as well.

A Management Training Course was conducted in March to enable participants to benefit from further training in Marketing, Quality Control, Recruitment and other relevant areas. The course is offered to avoid decline in interest and to keep participants involved during the interim period before Phase II begins.

Phase II is to be the Production Phase. Initially, participants will produce roasted peanuts and fruit preserves on a small scale, as the market is very good for these. Peanuts are grown on a large scale in St. Kitts for local consumption and for export.

(2) Self-Help Craft Outlet

This project has not yet been officially opened, but it is intended to be an outlet for several women's organizations which are engaged in various crafts and are finding difficulty in getting a proper outlet to market their crafts.

It is intended that two (2) persons will be employed at the outlet and handouts and other means of advertising will be used to attract tourists and other persons to the outlet, to purchase locally-made crafts.

In time, the outlet should be able to purchase material wholesale and resell at a cheaper rate to organizations, thus making the turn-over better in all aspects.

(3) Dressmaking and Designing Course— to be undertaken shortly

The National Council of Women is hoping to eventually open a Secretariat to cope with the enormous amount of work it has been undertaking. It will also provide a Citizen's Information Bureau, and in the absence of any governmental machinery, will be a sort of Women's Bureau to the women for the State.

MONTSERRAT

Organization: Social League

Address Contact: Ms. Margaret Dyer, M.P., Pres.
Dyett St., Plymouth, Montserrat

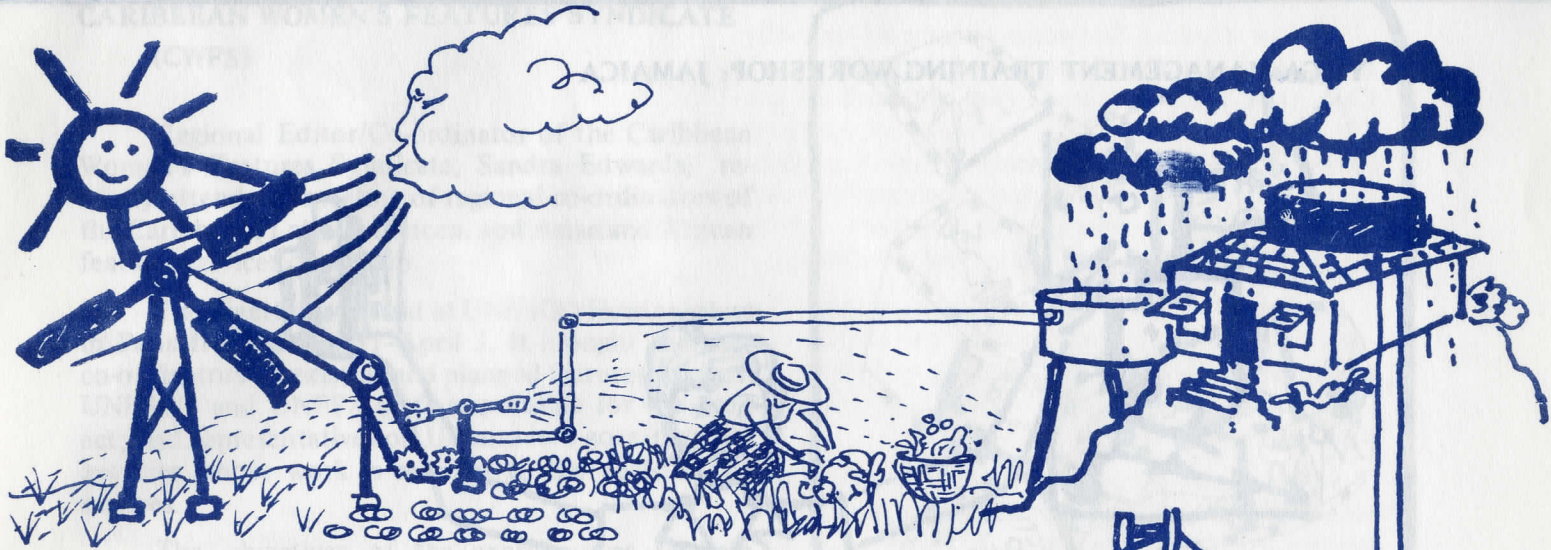
This organization was started in 1962 and was the first body to introduce Pre-School Education in Montserrat. Funds were raised locally, with a small grant from Government to meet operational expenses in addition to assistance from the Catholic Church, who provided the buildings. The Government took over all pre-schools on the island a few years ago and now has a trained Nursery teacher to manage the schools.

The League has as its motto 'For Better and Happier Homes' and runs several classes from time to time in Home Economics, Food Preservation, Sewing, and Handicraft, as well as doing some leadership training.

The League was able to make a financial contribution to Dominica following hurricane David and a similar donation was made to the International Year of the Child Committee in 1978.

At present, the League is concentrating on a small community sewing project which will employ some women on a commercial basis.

REGIONAL NEWS



APPROPRIATE TECHNOLOGY WORKSHOP: JAMAICA

A Workshop on Appropriate Technology for Rural Women was held in Jamaica, April 9-14, as part of the four-month training course for Social Workers at the Social Welfare Training Centre.

The objective of the workshop was to introduce participants, to share information on technologies used in Guyana and Jamaica, to stimulate interest in this field, and to encourage participants to initiate similar programmes in their countries.

As part of their course, the students conducted research of villages and communities in order to document the existing technology used in Jamaica, both in households and in income-generating activities.

The workshop, which incorporated lectures, demonstrations, and work sessions, was developed as a result of the Guyana experience as well as the students' research.

Resource persons included staff members of the College of Arts, Science and Technology and other technicians from Community Development projects in Jamaica. Overseas consultants included representatives from Latin America, the University of Guyana (UG), the International Women's Tribune Centre (IWTC) of New York, the Intermediate Technology Development Group (ITDG) of London, and the Women and Development Unit (WAND).

Further information on this project may be obtained from Mrs. Sybil Francis, Consultant to the Vice-Chancellor, Extra-Mural Department, University of the West Indies, Mona, Kingston 7, Jamaica.



REGIONAL NEWS

YWCA MANAGEMENT TRAINING WORKSHOP: JAMAICA



'The Management of Small-Scale Industries' was the subject of a workshop sponsored by the YWCA of Jamaica and held in Kingston from April 10-24.

The workshop was part of a series of regional training programmes in collaboration with local YWCAs. The Caribbean Workshop was funded by the Inter-American Foundation, through WAND.

The objectives were to provide training in management skills for resource persons working with YWCA groups engaged in income-generating activities and to test a methodology for management training which could be more appropriate to the need of people engaged in the management of small-scale businesses.

Participants—who were selected by YWCAs of the various countries of the Caribbean—are expected to pass on their newly acquired skill to other members of their groups.

It is anticipated that the material and methodology used here will be published by WAND and made available for use by other groups in the region and internationally.

REGIONAL NEWS

CARIBBEAN WOMEN'S FEATURES SYNDICATE (CWFS)

Regional Editor/Co-ordinator of the Caribbean Women's Features Syndicate, Sandra Edwards, recently attended a meeting of regional co-ordinators of the Caribbean, Latin American, and Asian and African features services of women.

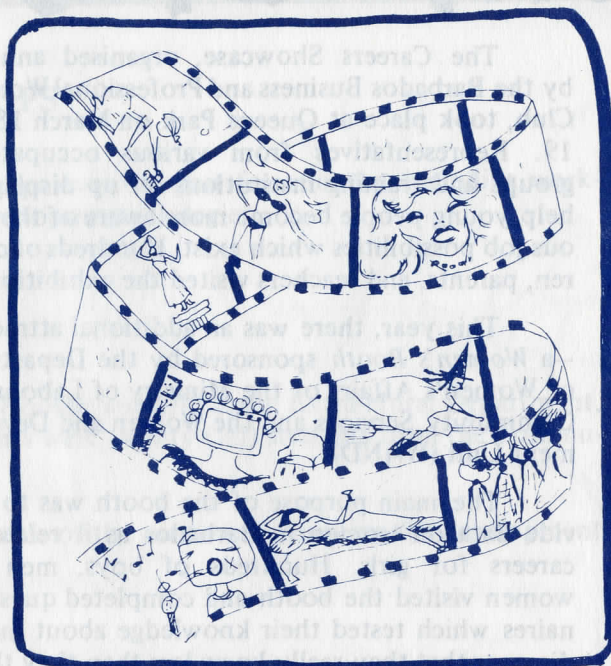
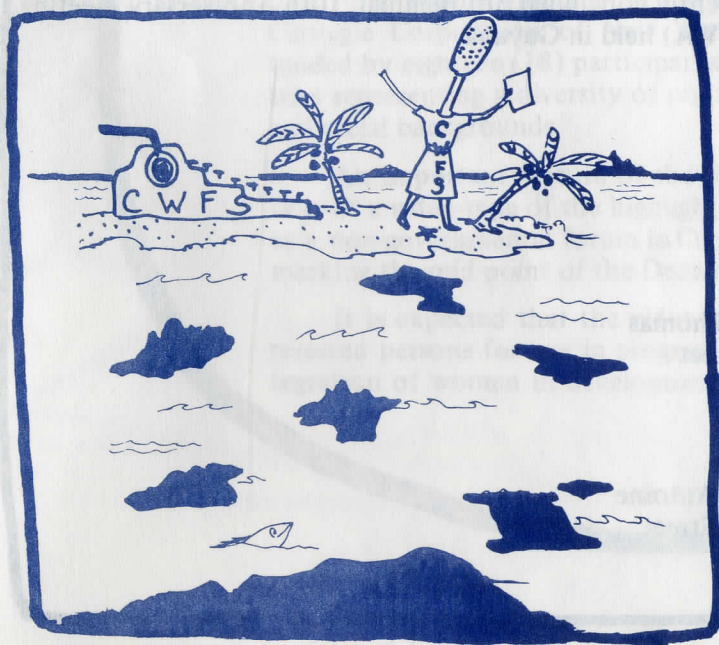
The meeting was held at UNESCO Headquarters in Paris from March 31-April 3. It brought together co-ordinators of existing and planned features services; UNESCO and UNFPA staff responsible for the project; and representatives on UN and non-governmental agencies whose work is relevant to the goals of the services.

The objectives of the exercise was to help UNESCO assess the service and develop proposals for action in the future.

The more important results of the meeting included endorsement of the Caribbean service's decision to use radio to reach the uneducated and semi-literate women in our societies.

The meeting acknowledged that the project related to the Plan of Action for the Decade and should therefore be seen in the context, and in relation to the systems of communication support for the Decade.

Participants noted the relocation of the Caribbean service to the Women and Development Unit (WAND) of the University of the West Indies, and saw it as a beneficial move for both programmes. This development is a first for the Women's Features Syndicate and therefore an achievement for the Caribbean.



MEDIA SEMINARS: PUERTO RICO

The Conference of Puerto Rican Women, the Social Science Research Centre of the University of Puerto Rico, and the Puerto Rico Endowment for the Humanities jointly sponsored a Seminar on *Women and Mass Media* on April 27 and 28. The objective of the seminar was to examine how mass media can help in the promotion of women's equality. WAND was invited to present a paper on 'The Potential Use of Media in Women and Development Programmes'. Further information on this meeting can be had by writing Ms. Isabel Pico, Rio Piedras Campus, Faculty of Social Sciences, Rio Piedras, Puerto Rico 00931.

The second Seminar on *Women, Communications and Community Development* took place April 20-May 2, and was sponsored by the National Commission for UNESCO of Canada, Dominican Republic, Jamaica, Mexico, and the United States. For further information contact Mr. Line Heyniger, Programme Officer, United States National Commission for UNESCO, Washington DC 20520, U.S.A.

CAREERS SHOWCASE

The Careers Showcase, organised annually by the Barbados Business and Professional Women's Club, took place at Queens Park on March 18 and 19. Representatives from various occupational groups and training institutions set up displays to help young people become more aware of the various job possibilities which exist. Hundreds of children, parents, and teachers visited the exhibition.

This year, there was an additional attraction—a *Women's Booth* sponsored by the Department of Women's Affairs of the Ministry of Labour and Community Services and the Women and Development Unit (WAND).

The main purpose of the booth was to provide data on women in Barbados as it relates to careers for girls. Hundreds of boys, men and women visited the booth and completed questionnaires which tested their knowledge about men and women in Barbados. Both sexes were surprised to discover that they really knew less than they thought they did.

An analysis of the responses has shown, once again, that many myths and misconceptions about women prevail.

The second purpose of the booth was to highlight the key issues that needed to be examined in looking at jobs for women or career choices for girls.

Since girls often do not recognise that a wide range of careers is open to them and their own attitudes and those of others in society often prevent them from recognising and exploring these options, the Women's Booth was carefully designed to encourage girls to widen their horizons.



CARIWA'S NEW EXECUTIVE

A new executive was elected at the recently concluded 5th Biennial, 10th Anniversary Meeting of the Caribbean Women's Association (CARIWA) held in Guyana.

Executive members are:

PRESIDENT: Mrs. Ann Liburd
P.O. Box 49
Basseterre
St. Kitts

SECRETARY: Mrs. Hyacinth Thomas
82 'B' Duke Street
Kingston
Georgetown
Guyana

TREASURER: Mrs. Ruth Antoine
15 Sheriff Street
Tunapuna
Trinidad

WORKSHOPS

WAND has been involved in a number of Workshops over the past few months, including workshops in journalism, design, community day care, and development strategies.

MEDIA WORKSHOP

A one-day workshop on *Media and the Caribbean Woman* was held at the Extra-Mural Department, Pine, St. Michael, Barbados, on March 20. The participants were twenty (20) students from the Communicarib Course at Codrington College.

The purpose of the workshop was to examine the role of the media in promoting the development of women in the Caribbean.

'DEVELOPING STRATEGIES FOR THE FUTURE'

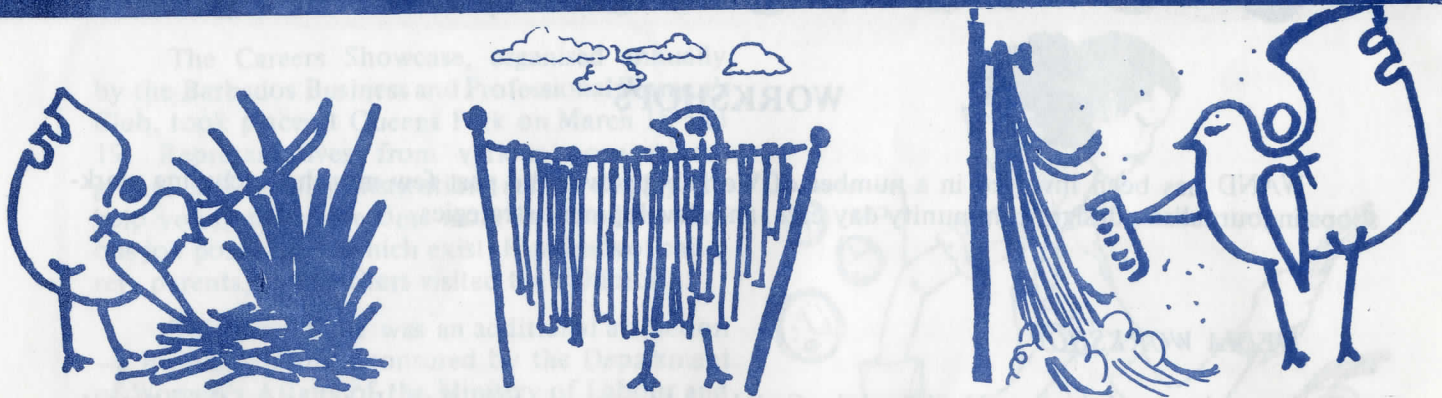
WAND and the Asia and Pacific Centre for Women in Development were joint sponsors of an International Workshop on 'Developing Strategies for the Future: Feminist Perspectives' which was held at the Stony Point Centre, New York, from April 20-25.

Financed by grants from the Ford Foundation and the Carnegie Corporation of New York, the workshop was attended by eighteen (18) participants from fourteen (14) countries representing a diversity of political, cultural, ideological, and racial backgrounds.

An important feature of the workshop was the production of a video-tape of the highlights of the discussion for use at a non-governmental forum in Copenhagen in July this year, marking the mid-point of the Decade of Women.

It is expected that the video-tape will be available to interested persons for use in programmes for promoting the integration of women in development throughout the Decade.

NEWS FROM WAND...



DESIGN WORKSHOP

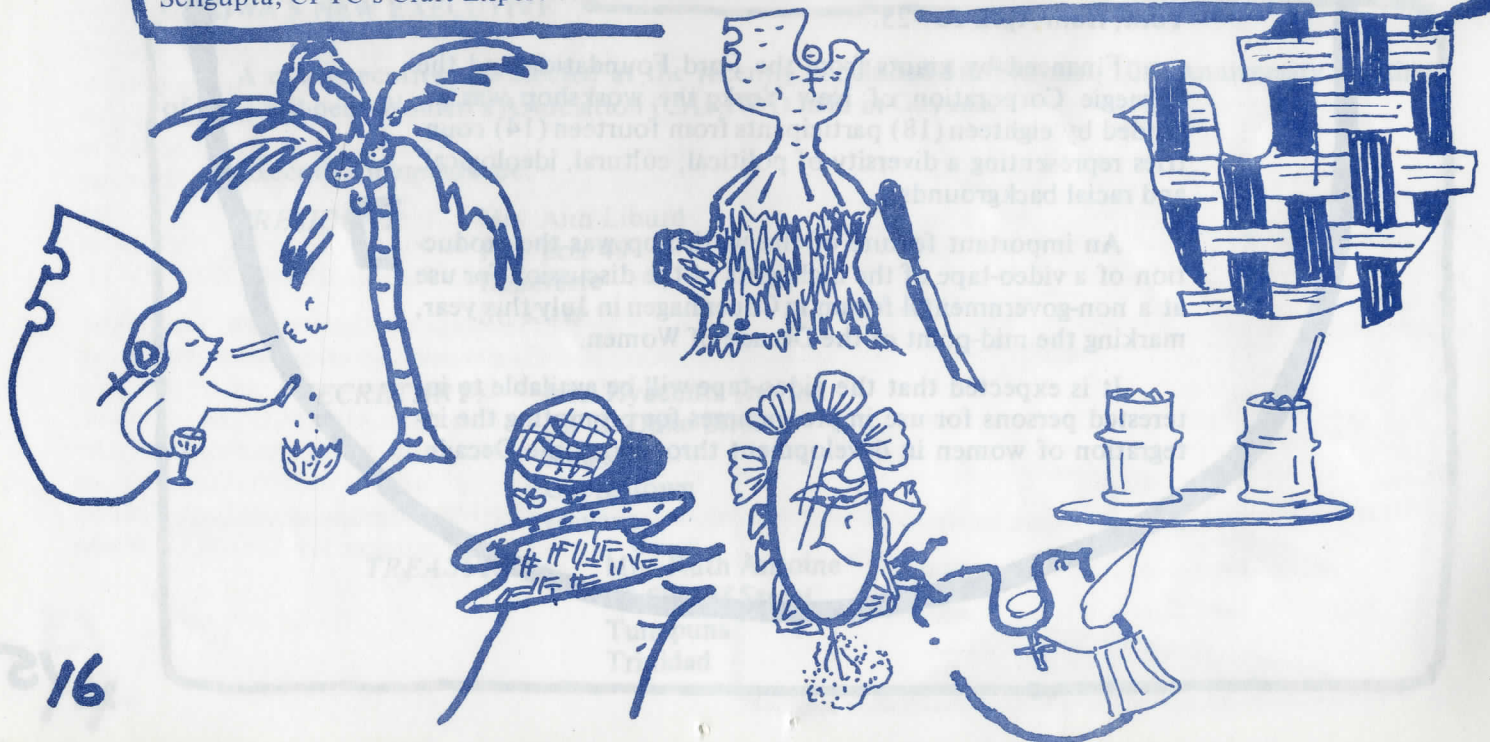
A Design Workshop held in St. Vincent April 8-19, 1980, was sponsored jointly by the Women and Development Unit (WAND) and the St. Vincent Craftsmen Cooperative (SVCC), with funds provided by the Commonwealth Foundation. It was one of a series of follow-up activities in WAND's commitment to the strengthening of craft programmes in the region.

The goal was to expose participants to new craft designs, discuss with them the issues affecting craft development in the region and also provide the opportunity for an exchange of skills and ideas.

The forty-five (45) skilled participants who were drawn from Antigua, St. Kitts/Nevis/Anguilla, Dominica, St. Lucia, Grenada, Guyana and St. Vincent, were taught new designs in weaving, shell-work, bamboo, wood carving, papier maché and doll making. Other aspects of the Workshop included discussions on marketing, costing, management, and the potential of crafts as an income-generating activity in the region.

Several of the participants were so inspired, that they produced poems about it, one of which is included in this issue of *Woman Speak*.

The Technical Resource Persons for the Workshop included Patricia Byer of Barbados (Technical Coordinator), Josette Norris of SVCC, Martin Buscher and Colin Garland of Jamaica, and Mr. Sham Sengupta, CFTC's Craft Expert based in St. Kitts.



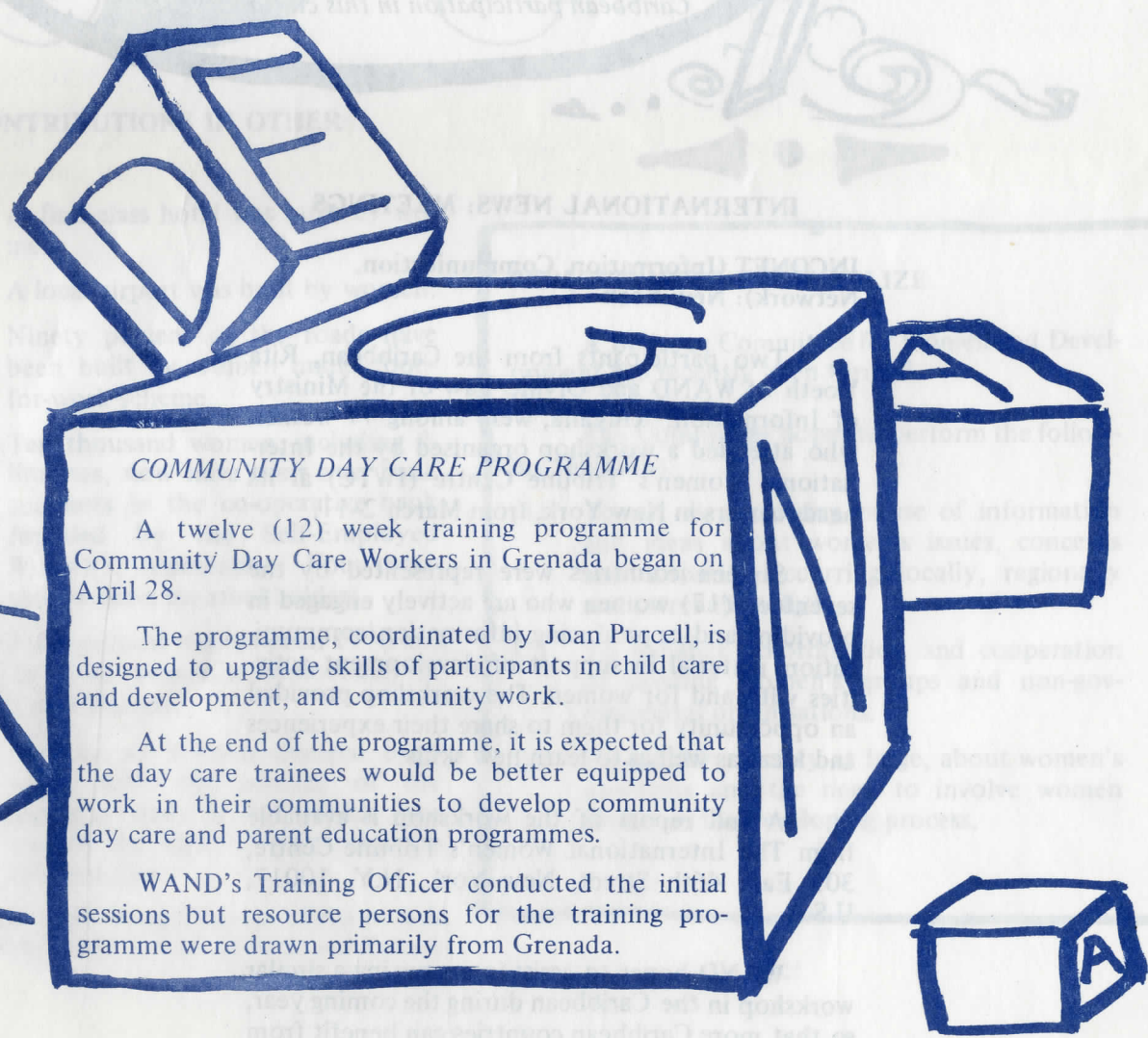
REGIONAL NEWS

TRAINING WORKSHOP

A Workshop in Leadership Communication Skills, and Project Planning was held in St. Georges, Grenada, from April 21-25. Participants were drawn primarily from the staff of the Women's Desk, the Early Childhood Education Department and the Youth for Reconstruction and other agencies.

The Workshop was designed to increase participants' skills in working with people in the community and to plan projects and programmes. Phase II of the programme is expected to focus in greater depth on project development.

A participatory approach encouraged sharing across a wide range of experience and backgrounds. The training was sponsored by UNICEF and Ivy McGhie of the Human Resource Development Unit of the University of the West Indies, and Norma Shorey, Programme Training Officer (WAND), conducted the sessions.



COMMUNITY DAY CARE PROGRAMME

A twelve (12) week training programme for Community Day Care Workers in Grenada began on April 28.

The programme, coordinated by Joan Purcell, is designed to upgrade skills of participants in child care and development, and community work.

At the end of the programme, it is expected that the day care trainees would be better equipped to work in their communities to develop community day care and parent education programmes.

WAND's Training Officer conducted the initial sessions but resource persons for the training programme were drawn primarily from Grenada.



COPENHAGEN—MID—DECADE

FIRST INTERNATIONAL FESTIVAL OF WOMEN ARTISTS

You already know the UN World Conference for the Decade for Women will be held July 14 - 30, and that the NGO Forum will run concurrently (July 14 - 24). But did you also know that the First International Festival of Women Artists will also be held in the New York Carlsberg Glyptotek Museum at the same time?

A programme of readings, performances, panel discussions, exhibits and displays is planned and a special area will be devoted to the Third World. WAND is doing all in its power to ensure Caribbean participation in this cultural event.

INTERNATIONAL NEWS: MEETINGS

INCONET (Information, Communication, Network): New York

Two participants from the Caribbean, Rita Voeth of WAND and Orville Yaw of the Ministry of Information, Guyana, were among 17 women who attended a workshop organised by the International Women's Tribune Centre (IWTC) at its headquarters in New York, from March 2-11.

Sixteen countries were represented by the seventeen (17) women who are actively engaged in providing and/or producing information/communication material in support of development activities with and for women. The workshop provided an opportunity for them to share their experiences and ideas as well as to learn new skills.

A full report of the workshop is available from The International Women's Tribune Centre, 305 East 46th Street, New York, N.Y. 10017, U.S.A.

WAND hopes to assist in organising a similar workshop in the Caribbean during the coming year, so that more Caribbean countries can benefit from training in this important field.

IT'S A FACT!

WOMEN and GIRLS CONSTITUTE:-

$\frac{1}{2}$ WORLD POPULATION ✓
 $\frac{1}{3}$ OFFICIAL LABOUR FORCE
Perform $\frac{2}{3}$ WORK HOURS
RECEIVE ONLY
 $\frac{1}{10}$ WORLD INCOME — and
LESS THAN $\frac{1}{100}$ OF WORLD PROPERTY.



WOMEN'S CONTRIBUTIONS IN OTHER COUNTRIES

- Somalia:** A first-class hotel was built by women.
- Gabon:** A local airport was built by women.
- Lesotho:** Ninety percent of the roads have been built by women under food-for-work scheme.
- India:** Ten thousand women, including illiterates, now have their own bank accounts in the co-operative bank founded by the Self-Employed Women's Association. Four thousand women are stockholders.
- Australia:** Fifty percent rise between 1970 and 1975 in women's membership in Trade Unions.
- China:** Position of women changed overnight with the passage of the Agrarian Reform Bill, which gave women the right to own land for the first time.

Source: *The State of the World's Women 1979*—Mrs. Helvi Sipila, Assistant Secretary General for Social and Humanitarian Affairs.

WOMEN'S NEWS FROM BELIZE

A Belizean Committee for Women and Development has recently been formed.

The Committee hopes to perform the following functions:

- (1) To act as a clearing house of information and ideas about women's issues, concerns and activities occurring locally, regionally and internationally.
- (2) To enhance co-ordination and cooperation of existing women's groups and non-governmental organisations.
- (3) To sensitize society at large, about women's problems and the need to involve women totally in the developing process.

CARIBBEAN



WOMEN'S NEWS FROM THE CARIBBEAN

A Bulletin Committee for Women and Development has recently been formed. The Committee's report is as follows:

(1) To act as a clearing-house of information and news about women's issues, concerns and activities occurring locally, regionally and internationally.

(2) To act as a catalyst for discussion and cooperation between women's groups and non-governmental organizations.

(3) To disseminate at large, about women's problems and the need to involve women in the development process.

WOMEN'S CONTRIBUTIONS IN OTHER COUNTRIES

Somalia: A girls' club was built by women.

Gabon: A local airport was built by women.

Lebanon: Ninety percent of the roads have been built by women and girls for work related.

India: Ten thousand women, including literates, now have their own bank accounts in the co-operative banks founded by the Self-employed Women's Association. Four thousand women are stockholders and women are stockholders.

Australia: Fifty percent rise between 1970 and 1975 in women's membership in Trade Unions.

China: Position of women changed overnight with the passage of the Agrarian Reform. Literate women the right to land and the first time.

Source: *Testimonies of the World's Women 1975* - Mrs. Heidi Singh, Assistant Secretary General for Social and Human Affairs.