

WAND



ANNUAL REPORT



**WOMEN AND DEVELOPMENT UNIT
AUGUST 1998 - JULY 1999**

WOMEN AND DEVELOPMENT UNIT ANNUAL REPORT 1998/99

STAFF

Judith Soares, Tutor/Coordinator, B.A. (Hons.) UWI, M.Sc. UWI, Ph.D., Queen's University, Canada

Jeanette Bell, Programme Coordinator, B.A. (Hons.) Essex, M.A. Institute of Social Studies, The Netherlands

Mona Barrow, Accounts Officer, B.Sc. UWI, Diploma, International Relations, UWI, Diploma, Organisational Methods and Management, Royal Institute of Public Administration, London

Cecelia Batson, Secretary, Certified Professional Secretary, PSI, U.S.A., Associate Degree (English and Law) Barbados Community College, currently pursuing B.A. (English), UWI

Deborah Moseley, Office Assistant

Marvo Roach, Office Attendant

INTRODUCTION

In the last annual report (1997/98) it was noted that the Women and Development Unit, in the context of the new direction of the School of Continuing Studies (SCS), should "work towards being more fully integrated into the work programme of the SCS, conforming to its direction, but without losing its NGO flavour". Given this observation, the Unit is now at a point where it must move into "more sustainable programmes of education, research, documentation and community outreach", not only in the interest of promoting and supporting women's development in the region, but also in terms of contributing to intellectual activity within the academy and generating income for sustaining its own work. In other words, the Unit should seek to combine intellectualism, community development and income generation in a way which allows it to root itself firmly in the ground. To this end, the Unit will have to begin to put measures in place to effect the necessary changes.

COMMUNITY DEVELOPMENT: Communities Organising for Self-Reliance (CORE) Project

During the first half of 1999, the community outreach programme was affected by a lack of funds which meant that work programmes in the communities of La Pointe (St. Lucia) and Fancy (St. Vincent) suffered setbacks. Nonetheless, the community organisations continued to function, conducting education and training programmes and other developmental activities.

(a) La Pointe (St. Lucia)

The La Pointe Development Committee (LPDC), in the period under review, continued to work towards acquiring a building for their preschool which saw its beginnings in 1998, and starting an income generating project.

Preschool

In order to acquire a building members of the LPDC met with representatives of the Community Development Division, the Ministry of Education, the Preschool services and the Basic Needs Trust Fund to discuss the financing of a building. The Basic Needs Trust and the Community Development Division pledged to assist with the construction of the building if the LPDC can provide the land. The LPDC was therefore engaged in a number of fund raising activities and it is expected that construction will start before the end of the year.

Project Development

For the past two years, the LPDC has been in the process of formulating plans to implement an income generating project. To this end, three project ideas were conceptualised: juice making, production of banana chips and paper making. The LPDC received assistance from WAND and the National Development Foundation of St. Lucia to develop these ideas into project proposals. The community again has to raise funds to get these projects off the ground.

Training

Members of the LPDC participated in a "Small Business Development" workshop held in La Pointe. The training was cosponsored by the National Development Foundation. This training is to provide members of the LPDC with the necessary skills to manage the income generating projects they intend to implement.

In addition, the teachers for the preschool participated monthly in training programmes to upgrade their teaching skills.

(b) Fancy (St. Vincent)

Fancy Community Help Group

The Fancy Community Help Group completed its second full year as a community development group and as a participating partner under WAND's CORE programme. A programme plan developed by the Group for upgrading their work included environmental education, elements of financial management of small projects and animal husbandry with specific reference to the rearing of small animals. Over the period, therefore, the Group continued to develop its education and training activities, and its project implementation programme.

Project Development

The Fancy Help Group continued to develop its pig rearing project. Ten members of the Group now own pigs, and it is hoped that if the project continues on this positive path, then by year end, the Group will be able to sell pigs. Proceeds from the sale of the animals would go towards the financing of community activities.

Over the period, September-December 1998, Group members participated in a sewing programme. As a result of this exercise, plans were set in place to organise a semi-commercial sewing unit which would make uniforms for schools and sports clubs.

Other Training

Community members participated in a series of disaster preparedness training sessions which prepared them to take on leadership roles in the community during the hurricane season and/or in the event of a disaster (natural or man-made). The training programme was organised by the National Disaster Preparedness Unit, St. Vincent and the Grenadines.

Advocacy

The Tutor/Coordinator, WAND, and the community consultant met with the Minister of Housing and Community Development with a view to securing assistance for the work of the Fancy Help Group. The Minister pledged financial assistance for project development.

(c) Rose Hall (St. Vincent)

Project Development

Over the year, the Rose Hall Community Working Group tried to adapt and reorganise its programme of activity around more diverse interest groups. In so doing it started two new projects: a carpentry and upholstery workshop for unemployed young people; and three poultry rearing units for poor mothers. The carpentry and upholstery workshop has attracted some 16 young people and ten families are actively engaged in the poultry project.

Training

For the period the Working Group focused on upgrading the preschool by organising and sponsoring the training of workers and parents. The building was also refurbished by community members.

(d) Retreat

One of the main activities which took place within the context of WAND's community development programme was a retreat for community members from La Pointe (St. Lucia) and Fancy (St. Vincent). Held from August 18 to 24, 1998, at the Richmond Retreat Centre, St. Vincent, the retreat facilitated information and experience sharing between the two communities and took first steps towards fostering collaborative relationships between those community members involved in the Community Organising for Self-Reliance project.

The retreat also provided the opportunity for community members to collectively and jointly reflect on and review and assess their work (noting progress and setbacks) and to chart the way forward. As a result of this exercise action plans to achieve identified developmental goals were drawn up for implementation.

The 23 participants (including two men) also benefitted from discussions on domestic violence which was led by St. Vincent's Director of the Department of Women's Affairs, Jeanie Olliviere, who has long supported WAND's community outreach in St. Vincent.

This retreat which was facilitated and led by WAND community development consultant and WAND Programme Coordinator also involved leisure activities.

The Rose Hall community did not participate as originally intended.

INSTITUTIONAL COOPERATION

University of the West Indies

Social Welfare Training Centre (Jamaica)

The Women and Development Unit again provided support for the module on gender sensitisation offered by the Social Welfare Training Centre (SWTC) through its annual four-month social work course, "Principles and Practices of Social Work". Two consultants were funded to conduct the necessary training workshops.

In addition, the Tutor/Coordinator has agreed to the coordinatorship of the *Gender and Development module* of the Diploma in Youth in Development Studies for the upcoming academic year. The course is being offered by the School of Continuing Studies and the Commonwealth Youth Programme through the SWTC.

In Barbados, the Tutor/Coordinator participated in the School's (SCS) Summer Course for School Leavers as an instructor for a session on "Gender in the Workplace" (July 15, 1999).

Centre for Gender and Development Studies

WAND continues to sit on the Board of Studies for the Centre for Gender and Development Studies, Barbados.

Women and Development Studies Group

Unfortunately, financial constraints forced WAND to withdraw its support from the WDS' project, Women's Media Watch, Barbados (WMWB). This meant that WMWB had to be relocated .

Collaboration with Other Universities

Community Partnerships and Women Studies Project

Work continues to progress steadily on this project. So far, the first drafts of all pieces of documentation have already been submitted for review. These are, (i) case studies on WAND's intervention in the community development experiences in St. Lucia and St. Vincent; (ii) an article, "The Caribbean in the Global Political Economy: The Impact on Race, Class and Gender on Development", meant to give an overview of the implications of the integration of the English-Speaking Caribbean into global capitalism in an historical and contemporary context. It also looks at race, class and gender and how they interrelate to impact the development process and are in turn impacted by that process; and (iii) a 'place booklet' on Barbados and the Eastern Caribbean intended to familiarise project partners on the social, political, economic and cultural life of this region. This work was reviewed at a project meeting held in Barbados from January 26-27, 1997. Final drafts are expected to be in hand within the next four months.

Partners in the project are the University of Guyana, Hasanuddin University (Indonesia), the University of Indonesia, the four Canadian Atlantic universities of Mount St. Vincent, Dalhousie, Memorial and St. Mary's, and the University of the West Indies.

This project seeks to combine academic work with community development processes i.e. combining theory and practice, in designing curriculum, methods and teaching materials for use in women's studies programmes in the universities involved.

Scheduled to end In August 1999, the project will now end in August 2000.

Caribbean Religions Project, York University, Canada

WAND continued to collaborate on the Caribbean Religions Project, an interdisciplinary project designed to identify and analyse Caribbean religious expressions from a Caribbean perspective.

In continuing this project, a symposium, "Dialogues in the Spirit: Caribbean Religions in Comparative Perspective" was held at York University, November 12-15, 1998.

A paper presented by Tutor/Coordinator, Judith Soares, "Fundamentalism in the Caribbean: Feminism and the New Women's Ministries" looked at the ideological congruence of religion (Christianity), in its contextualised reinterpretation, and feminism and argued that both embodied the hopes and aspiration of women for a new and just society. However, in terms of political practice, more women were turning away from 'feminist practice' to religion (and the fundamentalist church) and strengthening their spiritual selves in their search for truth and meaning. It also addressed the inability of the same 'feminist practice' to attract women, particularly young women, who felt that feminism in the Caribbean "is disconnected from us because we deal with the spirit and they deal with politics". The paper concluded that both the political and the religious/spiritual were necessary for the total liberation of women and by extension, all disadvantaged social groups in our societies.

It is the combination of the religious and the secular that will allow for eliminating social evil and bring about a new society of justice, peace, love and social progress. For the role of Christianity and faith must be recognised and women have to work in solidarity. Therefore there needs to be more dialogue between academics, activists, women theologians and church women. This is particularly critical in a region where religion and the church play a significant social and political role in the lives of all people. And a close reading of the Gospel confirms that there is no separation between Christianity, social action and social justice that women demand. There is, indeed, a God who takes the side of all victims of social injustice.

Presentations made at this symposium will be published as another companion work to the project. The first companion piece, *Nation Dance: Religion, Identity and Cultural Difference in the Caribbean* is still being prepared for publication. An article by Judith Soares "Eden after Eve: Christian Fundamentalism and Women" was submitted for this work.

The end product of this project which is being coordinated by Patrick Taylor, Deputy Director, Centre for Latin American and Caribbean Studies (CERLAC), York University, Canada, is an *Encyclopedia of Caribbean Religions*.

Universidad de Habana, Cuba

In keeping with the ties of cooperation between WAND and the Facultad Latino Americana de Ciencias Sociales (FLACSO) Universidad de Habana, Cuba, arrangements were being made for WAND Tutor/Coordinator to deliver lectures on women and social development in the English-Speaking Caribbean in the Department's Masters programme, "Caribbean Social Development" this academic year. This was to have been effected during the past academic year but had to be put off since Judith Soares had taken up her three-month study and travel leave.

INTERNATIONAL AGENCIES

United Nations Drug Control Programme/ Female Prisoners Welfare Project/Hibiscus (Britain)

As a result of a joint WAND/UNDCP workshop, "Women Drugs and the Media" held to commemorate International Women's Day (March 31, 1998), the UK-based NGO, Hibiscus, invited WAND and UNDCP on a fact finding mission to gather first hand information on the situation and condition of Caribbean women incarcerated in British prisons for drug trafficking.

This information was to form the basis of a research project to examine the vulnerability and involvement of Caribbean women in the international drug trade as well as to examine possible parallels with the trafficking of women for the sex trade, a fairly new phenomenon in the region.

The research proposal, "Women in Organised International Crime" was prepared by WAND's Tutor/Coordinator and submitted to UNDCP and Hibiscus (December 1998) for collaborative work. This project will focus specifically on women in drug trafficking in the English-Speaking Caribbean.

The mission which took place from September 26 to October 3, 1998 involved meetings with probation officers in the Foreign Nationals Probation Unit, a senior judge in the Isleworth Court who sentences foreign nationals, members of the Anti-smuggling, Customs and Excise unit at the Heathrow International Airport, prison officials at the Cookham Wood (Senior Probation Officer and Governor) and Holloway prisons (Probation Officers) and officials at the Jamaica High Commission. Focus group discussions were also held with women prisoners from throughout the region.

By way of a summary, the mission revealed:

inconsistencies in the sentencing of Caribbean women;

possible violation of basic human rights and the prevalence of identified racist practices within the prison system; and

economic situations were given as the predominant reason for women to be involved in the movement of illegal drugs internationally.

The mission recommended:

a wider research piece be done to examine the vulnerability of women in the region trafficking drugs and the relationship to the trafficking of women in the context of organised international crime:

a programme of intervention for vulnerable points in the region such as Jamaica, Barbados, Guyana and Trinidad and Tobago that would focus on preventive education, counselling, networking

a programme/agreement of repatriation by governments for women incarcerated as traffickers or sex trade workers.

The mission was organised and hosted by Olga Heaven, Director, Hibiscus who works with foreign nationals in British prisons.

Follow up on Women and Drugs in Barbados

Also in keeping with the recommendations of the March workshop, a meeting of representatives from UNDCP, WAND (chair) and the Deacons Farm community was held to work out ways in which solidarity building among women; and anti-drugs sensitisation work among women could be carried out. The community development worker informed WAND that the social characteristics of the community rendered it hostile to external interventions. Because of the existing drug situation, the community had become inward looking and therefore there was an absence of faith and trust in what it perceived as outsiders. In such a situation, WAND took the advice of the leadership of that community, and hence, abandoned its work activity which would have involved a programme of awareness and preventive education for women who were vulnerable to becoming international drug traffickers.

The March workshop was held in response to the increasing involvement of Caribbean women in drugs and the drug trade.

United Nations Educational, Scientific and Cultural Organisation (UNESCO)

Women Speaking to Women Radio Project

After a six-month period, the consultant was able to produce only one five-minute radio programme. Given this unacceptable situation, her contract will have to be renegotiated.

“Women Speaking to Women” is a radio series on issues relating to women and their location in society.

REGIONAL AGENCIES

Caribbean Association for Feminist Research and Action (CAFRA)/Caribbean Regional Gender Initiative (CRGI)

No work was undertaken in this area of collaboration since the Caribbean Regional Gender Initiative was adversely affected by a severe shortage of funds which meant that the programme priorities had to be put on hold indefinitely. This was WAND's main area of collaboration with Caribbean Association for Feminist Research and Action. However, WAND and CAFRA attempted to renegotiate strategies to take the work forward through an "Intergenerational Dialogue" between youth and experience. This process is continuing.

Caribbean Conference of Churches

The collaboration between WAND and the Caribbean Conference of Churches took the form of a workshop, "Women Speak Across Faiths: Reflection and Action" (March 10-11, 1999) to mark International Women's Day/Week. The other partner was the Baha'i women.

NON-GOVERNMENTAL ORGANISATIONS

Barbados National Association for the Disabled (BARNOD)

Some 20 young Barbadians with disabilities (14 women and six men) benefitted from a series of eight workshops on "Personal and Social Development". The workshops which were conducted weekly during September and October, 1998 sought to help participants to develop positive self and social images through an understanding of the principles of equality, integration and human rights.

The objective of the project was to provide for participants, the tools of empowerment which were necessary to allow them to live and function independently in a society which discriminates against persons with disabilities. It also sought to promote an awareness among media workers of the need to present positive images of persons with disabilities.

The participants were guided through topics such as understanding and developing self, positive self image, job opportunities and self-employment, knowing one's community-based support groups, human rights , proper dieting for good nutrition and personal hygiene.

In also supporting the work of BARNOD, WAND made funds available to BARNOD President, Eudalie Wickham to attend the *Vision '99 International Conference on Low Vision: Vision Rehabilitation for the 21st Century* held in New York, U.S.A. July 12-16, 1999.

WAND Tutor/Coordinator appeared on **Outreach 2000**, a Caribbean Broadcasting Corporation Radio programme to discuss the condition and circumstances of persons with disabilities, particularly women. **Outreach 2000** is put on by BARNOD and hosted by its president.

Judith Soares, in keeping with WAND's outreach thrust in the interest of persons with disabilities wrote two articles, "Disability is not Inability" and "Disabled Women Have Rights Too" for the a column, *Voice of the Disabled* carried weekly by the *Barbados Advocate*. In these articles, Soares

pointed out that persons with disabilities can play a full role in the process of development to shape their own lives as well as those of the able-bodied community. Therefore society should put aside their prejudices and recognise that disability is not inability and work towards integrating them into the development process. Secondly women with disabilities should be accorded the rights and dignity accorded the rest of society, for if we deny the humanity of one social group, then we ourselves are dehumanised [Coleridge: 1993].

SOROPTIMIST INTERNATIONAL OF BARBADOS

Time Management Workshop for Senior Women

This activity had to be put on hold because our collaborator, Soroptimist International of Barbados, had some leadership changes and were reviewing their programme activity. To this extent, commitments taken and negotiated with the previous leadership were not implemented.

Agency for Rural Transformation (ART)

A course in gender analysis and programme planning was designed for and delivered to Grenada's Agency for Rural Transformation by WAND Programme Coordinator, Jeanette Bell. The aim of the course which was developed for the staff and Board members of ART was to sensitise the leadership and workers of that NGO to the importance of including gender analysis in their programme of activity. The workshop took place from September 16-19, 1998.

Bell also facilitated a "Gender Awareness and Sensitivity" workshop for community leaders who work at the extension level in the government Department of Women's Affairs. This event which took place from September 21-23, 1998 is part of ART's work strategy of building the awareness of resource persons who often work in collaboration with that agency.

In addition, Bell was instrumental in cofacilitating and documenting a three-day workshop (May 12-14, 1999) on gender sensitisation for selected Grenadian men, again organised through ART.

Caribbean Peoples Development Agency (CARIPEDA)

The resignation of Executive Director, Glenroy Browne, from Caribbean Peoples Development Agency has left a hiatus in the collaborative work between the two agencies. WAND Tutor/Coordinator met with the interim leadership (March 17, 1999) to discuss a continuation of the work started but was unable to get a definite word since the new and acting Executive Director was not too familiar with the work of the Agency. Therefore there is no clarity on the fate of the Institute of Human Resource Development (IHRD) and the future of joint work.

However, a report on the joint work has been requested of the past Executive Director. This report will inform future work.

Nonetheless, WAND fulfilled its obligations as a member of the review board for the production of two manuals, "Community Disaster Management and Planning" by participating in the first review meeting, September 17-18, 1998 when the first draft of the material was reviewed. WAND was represented by Judith Soares whose contribution focused on the role of women in disaster

management, planning and rehabilitation. Work on this project started in May 1997 with a workshop in Grenada.

The manuals which are intended for instructors and community leaders are expected to be tested at upcoming workshops.

INTERNATIONAL WOMEN'S DAY/WEEK ACTIVITIES

For the observance of International Women's Day/Week, WAND with the usual support from the United Nations Population Fund (UNFPA) sponsored activities in four countries, Barbados, Dominica, St. Lucia and St. Vincent.

In collaboration with the Bureau of Women's Affairs, Barbados, an intergenerational dialogue, "A Society for All Ages" brought together 100 participants: adolescents, young women, adults and retirees, for discussions on issues of the family, community relationships between and across generational groups, strategic planning to ensure equality and equity across generations and an intergenerational perspective on adolescent sexual and reproductive behaviour patterns and their impact on society. This event was also in observance of the International Year of Older Persons.

WAND and BARNOD hosted a two-day seminar, "Violence Against Women with Disabilities" to sensitise the public, government and media workers to the atrocities concerning domestic violence which take place in the community of the disabled. It was also meant as a channel for abused persons to share their experiences in the interest of giving support to each other. It is hoped that a support group for abused women with disabilities can be formed from among the able-bodied community and the social group of persons with disabilities.

In Dominica, the Unit supported the Dominican Council of Women which held a series of media activities and workshops on "Youth Facing the Challenges of Responsible Adulthood" which exposed young people to ways of developing positive attitudes, knowledge and skills which would guide them into being responsible adults.

In St. Lucia, the Folk Research Centre hosted a two-day workshop, "Media Images of Women" to engender a more positive portrayal of women in the media in St. Lucia; to create awareness among media managers, workers, journalists and advertising agencies to the issue of stereotypical images of women in the media; and to sensitise women to their sexist and negative portrayal in the media. It was also to encourage women to advocate for and demand changes in media output. It is expected that this workshop will form the basis for the creation of a *Women's Media Watch - St. Lucia*.

In St. Vincent, Marion House designed and implemented a workshop on "Parenting" for adolescent parents under their Young Parents Empowerment Programme. Areas covered included domestic violence, social diseases, teenage pregnancy and parenting.

International Women's Day Message

WAND's message marking International Women's Day which fell in the month of the disabled and the UN Year of the Older Persons, paid tribute to all those senior women who had made significant contributions to the development of Caribbean societies and who continued to give guidance to the young.

In addressing the issue of persons with disabilities, WAND called on family, friends, coworkers and associates to affirm the value of the lives of all persons with disabilities and to work assiduously to eliminate societal and social prejudices which so adversely affect the lives of members of this disadvantaged social group.

Finally, in recognising the high level of economic and financial insecurity among women and the violation of their economic rights which have led them into illegal activity, WAND called on **all** women to join hands in solidarity to challenge the structures of oppression, domination and subordination which exploit women at every level and to work towards constructing a new life and a new purpose for women throughout the Caribbean and the world.

STAFF TRAINING AND UPGRADING

Deborah Moseley is being trained in-house as a library assistant to retrieve and shelve books and to do record keeping by consultant librarian, Ingrid Iton.

Internal training in conversational Spanish for staff members did not materialise because of an inability to secure the necessary Barbados work permit for the tutor from Cuba. This activity is being reexamined with a view to begin in the next programme year. Alternative approaches identified had proven too costly.

WAND Tutor/Coordinator participated in the second international working conference in the Caribbean, "Leadership Encounters and Transformation" held from August 16-21, 1998 in Jamaica. The conference offered by the UWI's School of Continuing Studies and the International Forum for Social Innovation, Paris, focused on group dynamics, systems theory and institutional transformation as a way of developing one's leadership role and exercising authority in institutions responsibly.

PUBLICATIONS

The publication, *Gender, Spirituality and Communication* was completed and distributed to all WAND partners and colleagues inside and outside the UWI, workshop participants and UWI libraries. This publication was the product of a workshop held under the same title (May 1997) to explore, in part, the concept of spirituality and what it means for women's search for truth and meaning.

In her *Introduction*, WAND Tutor/Coordinator expressed the hope that the collection of articles would help to engage more women and men in the ongoing process of spiritual reflection, celebration and change.

Contributions were from representatives of the liberal and fundamentalist Christian church, Hindu, Orisha, Rastafari and the Baha'i faiths.

Health Tips from WAND

The first draft of *Health Tips from WAND*, a popular presentation of health tips for women has been completed and reviewed by the Pan American Health Organisation/World Health Organisation. It is expected that this publication which took off from WAND's "Strengthening Women's Reproductive Health" project, will be out before the end of the calendar year.

WAND Notes

WAND Notes, the Unit's organic link with the various departments and units within the UWI, came out in two double issues (3&4 1998 and 1&2 1999). The idea of presenting the *Notes* in double issues has to do with cutting costs. This means that this information sheet will come out twice per year instead of quarterly.

DOCUMENTATION CENTRE

WAND has finally secured the services of a librarian/documentalist on a part-time basis. Ingrid Iton who was contracted to WAND to upgrade and update the Documentation Centre has been working consistently since April to establish a specialised 'women's' library/Documentation Centre and to train staff member, Deborah Mosely, as a library assistant. The current work involves weeding the current library stock/collection, reorganising the collection, simplifying the present cataloguing/classification system, introducing new subheads and computerising the entire collection. WAND Documentation Centre is expected to be on line with all three UWI libraries as part of the upgrading process. In addition, a reading room is being set up in the library annex.

A working library/Documentation Centre and, at least, a part-time documentalist are necessary if WAND is to contribute to intellectual activity within the School of Continuing Studies and the wider University.

MISCELLANEOUS

WAND was a cosponsor of World Population Awareness Week (October 24-31, 1998). The week was observed under the theme "Cairo+5: Accomplishments and Failures" intended to raise international awareness of the importance of seeking voluntary and responsible solutions to slow the current rate of population growth. World population Week 1998 had the highest level of participation recorded in its 14-year history. The week was cosponsored by 495 organisations from 84 countries.

The Tutor/Coordinator attended the installation ceremony of the Executive of the National Organisation of Women, Barbados (July 14, 1999).

Jeanette Bell was a panelist in a discussion, "Where are the Men?" at the St. Jude's Primary School Parent Teachers Association (January 9, 1999).

The Programme Coordinator participated in a meeting convened by the Barbados Government Training Division to plan a one-day seminar on sexual harassment for permanent secretaries, heads and deputy heads of the various government departments (April 12, 1999).

Bell was also involved in the hosting of a two-day gender awareness workshop for Grenada's Division of Women's Affairs of the Ministry of Housing, Women's Affairs and Social Security in collaboration with the Royal Grenada Police Force for public servants and NGO members (April 22-23, 1999).

WAND Tutor/Coordinator delivered a series of three lectures, "On Poverty", to final-year students in the Faculty of Law as part of a newly introduced course, *Poverty Law* (October 8, 9, & 15, 1998). She also gave a lecture, "Smart Partnerships between Women's Groups, Trade Unions and Government" at the Barbados Labour College (September 16, 1998).

WAND has provided office space for the Barbados Youth Development Organisation (BYDC) Under a 12-month agreement, BYDC will contribute financially to the cost of its keep.

WAND was elected to the Regional Executive Committee (REC) of the World Association for Christian Communication- Caribe at the Association's second regional assembly held in Haiti from March 24-26, 1999.

FUNDING

For the academic year, the Unit's work benefitted from grants from Ford Foundation, UNFPA, UNIFEM and WACC.

It is imperative that WAND continue to explore means of financial sustainability so that it can eventually maintain itself as grant funding continues to dwindle.

CONCLUSION

The Women and Development Unit, in the face of internal and external challenges, has managed to fulfil its obligations to the UWI by ensuring that its programme of activity as outlined in its 1998-1999 workplan came to fruition.

VISITORS

Paola Arugati, UNDCP	Barbados
Marion Bethel	Bahamas
Sandra Brewster, Community Worker	Barbados
Felicia Gaskin, BARNOD	Barbados
Marcille Haynes, Baha'i Women	Barbados
Ife Harris, CAFRA/Women's Media Watch	Barbados
Roslyn Hurley, BARNOD	Barbados
Ingrid Iton, Documentalist	Barbados
Sarah Ladbury, Division for International Development, British High Commission	Barbados
Lucy Lewis, Academic	Suriname
Dianne McIntosh, UNDCP	Barbados
Flavio Mirella, UNDCP	Barbados
Janet Momsen University of California	U.S.A.
Antoinette Mora, Voice of Barbados	Barbados
Margaret Odle	Barbados
Donna Parchment, Attorney-at-Law	Jamaica
Valerie Payne, Public Relations Consultant	Barbados
Michael Platzer, UNDCP	Barbados
Lisa Stuart	United Kingdom
Eudalie Wickham, BARNOD	Barbados
Paulette Williams	Barbados

Cherrylene Young, Social Worker

Barbados

BOARD/COMMITTEE MEMBERSHIP

Advisory Committee, Canada Gender Equity Fund, Barbados

Caribbean Network for Integrated Rural Development, Trinidad and Tobago

Caribbean Policy Development Centre, Chair, Barbados

Global Environmental Facility/Small Grants Programme, UNDP, Barbados

Regional Advisory Board and Editorial Committee, UNIFEM, Barbados

Editorial Board and Board of Studies, Centre for Gender and Development Studies, UWI,, Barbados

Focal Point Advisory Committee, Training in Health and Environmental Health in the Caribbean Community Project, UWICED, Barbados

Regional Executive Committee, World Association for Christian Communication-Caribe

ORGANISATION MEMBERSHIP

Caribbean Association for Feminist Research and Action

Caribbean Conservation Association

Caribbean Policy Development Centre

Coordinora Regional de Investigaciones Economicas y Sociales

World Association of Christian Association - Caribe

**MEETINGS/CONFERENCES/WORKSHOPS/SEMINARS/SYMPOSIA ATTENDED
BY DR. JUDITH SOARES
AUGUST 1, 1998 - JULY 31, 1999**

Symposium, "The UNDP 1999 Human Development Report: Globalisation with a Human Face", Institute of Social and Economic Research, UWI, July 14, 1999.

Second Regional Assembly, World Association for Christian Communication-Caribbean, Haiti, March 24-26, 1999.

Conference, "Psychology and Caribbean Development", Department of Sociology and Social Work, UWI, Jamaica, February 15-20, 1999.

Symposium, "The Universal of Human Rights", ISER, UWI, Barbados and the UN System (Barbados), UWI, Barbados, December 10, 1998.

Conference, "Eastern Caribbean Regionalism into the 21st Century", ISER, UWI, Barbados, Barbados, January 8-9, 1999.

Second Forum of Greater Caribbean Civil Society, Instituto Venezolano de Estudios Sociales y Politicas (INVESP) and Coordinadora Regional de Investigaciones Economicas y Sociales (CRIES) Barbados, December 3-4, 1998.

Symposium, "Spirits in the Dialogue: Caribbean Religions in Comparative Perspective", York University, Canada, November 12-15, 1998. Paper presented "Fundamentalism in the Caribbean: Feminism and the New Women's Ministries".

Regional conference, "Gender and Communication Policy", World Association for Christian Communication, Jamaica, November 19-21, 1998.

Symposium, "Whither a Caribbean Court of Justice, Caribbean Rights, Barbados, November 28, 1998.

Regional Conference on Domestic Violence, The Crisis Centre, Nassau, The Bahamas, November 4-7, 1998.

Caribbean Youth Summit, United Nations Population Fund, Barbados, October 4-7, 1998.

Conference, "Resource Management and Coastal Areas-Civil Society Project", Caribbean Conservation Association, Barbados, September 10-11, 1998.

“Leadership Encounters and Transformation”, School of Continuing Studies, UWI, & International Forum for Social Innovation, France, Jamaica, August 16-21, 1998.

MEETINGS/WORKSHOPS ATTENDED BY JEANETTE BELL

“NGO Alternative Financing for NGOs”, Caribbean Policy Development Centre (CPDC)/Caribbean Development Bank (CDB), Barbados, June 11, 1999.

“Theoretical Perspectives to Gender in the Caribbean: Interdisciplinary Perspectives”, Centre for Gender and Development Studies, UWI, Barbados, June 3, 1999.

“Loose that Woman”, Barbados Dominion Life Centre, Barbados, May 26-27, 1999. Paper presented, “How Can Women Develop and Progress in Caribbean Culture”.

MEETINGS/ WORKSHOPS ATTENDED BY MONA BARROW

“Violence Against Women with Disabilities”, WAND/BARNOD, Barbados, March 8-9, 1999.

Presentation of the Judges’ Recommendations from the Tribunal on Violence Against Women, Barbados, March 5, 1999.

Workshop” Personal and Social Development”, WAND/BARNOD, Barbados, October 7-November 25, 1998.

Regional Tribunal on Violence Against Women, UNIFEM, Barbados, November 20, 1998.

MEETINGS ATTENDED BY CECELIA BATSON

“Capacity Building and Training Mission to Barbados for the Integration of Gender and National Budgetary Processes”, Commonwealth Secretariat, Barbados, April 23, 1999.

MEETINGS ATTENDED BY DEBORAH MOSELEY

“Health Sector Reform in the Interest of Health for All”, Commonwealth Health Related NGOs, Barbados, November 12-15, 1998.

“Women in Politics Roundtable: A National Dialogue”, CAFRA, Barbados, October 5-6, 1998.

