

ABSTRACT

This is a cross sectional analytical survey of the knowledge and attitude of health workers in St. Catherine. The sample consisted of one hundred and thirty (130) health workers. They were stratified by occupation and randomly selected from a sample frame of five hundred and eleven health workers. The sample population was based on the cadre of health workers in St. Catherine. The data gathering instrument was a self administered pre coded questionnaire.

Findings are:-

1. Health workers are insecure in their position.
2. The majority of health workers (66%) are insecure in their jobs, 28.5% are afraid of job loss/staff cuts. Twenty Percent (20%) have uncertainties about the health reform process. The majority of health workers (73.1%) do not see any scope for personal growth and development. 38.5% are optimistic about having better quality of supervision, 25.4% would like improvement in communication and an efficient health care system. Two focus group interviews were conducted. The results of these interviews closely collaborate with the results of the main instrument used in conducting the research – the questionnaire.