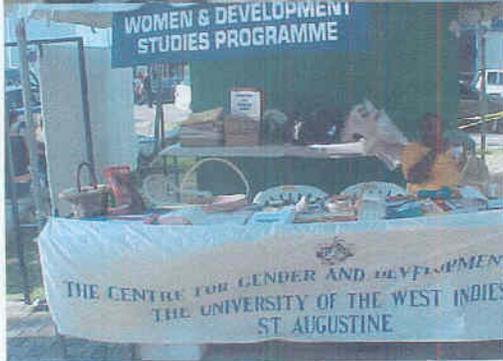


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The University of the West Indies, St. Augustine Campus, Centre for Gender and Development Studies

OUTREACH REPORT

for the period January 2002 to July 2003.



List of Abbreviations

ARTOM	The Association for the Reorientation and Transformation of Masculinity
ASPIRE	Advocates for Safe Parenthood: Improving Reproductive Equity
AYSHR	Advocates for Youth Sexual and Reproductive Health Rights
CAFRA	Caribbean Association for Feminist Research and Action
CARICOM	Caribbean Common Market
CBO	Community Based Organization
CIDA	Canadian International Development Association
DOMA	Down Town Owners and Merchants Association
IANSA	International Action Network on Small Arms
MAVAW	Men Against Violence Against Women
Network of NGOs	The Network of Non-governmental Organizations for the Advancement of Women
NGO	Non-governmental organization
THA	Tobago House of Assembly
TTUTA	Trinidad and Tobago Unified Teachers' Association
WDSG	Women and Development Studies Group
WINAD	Women's Institute for Alternative Development
Working Women	Women Working for Social Progress
YMCA	Young Men Christians Association

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The University of the West Indies, St. Augustine Campus
The Centre for Gender and Development Studies

Outreach and Research Project

Project Report
for the period January 2002 to July 2003

INTRODUCTION

The period January 2002 to July 2003, proved to be an exciting and productive one for outreach programme of the Centre. During this time, the Centre embarked on a number of successful projects that are still bearing fruit. This past year saw a growth in collaborative initiatives as well as the growth of the Centre's annual artistic production (a major outreach event), the coming on stream of a number of new initiatives such as the preparation of a National Gender Policy for Trinidad and Tobago; and eight one day workshops for the Ministry of Education on gender and alternative methods to corporal punishment. Activities encompassed ongoing projects as well as new initiatives - the organization of workshops, cultural activities, stakeholder meetings and representation of the Centre at various public fora.

The Centre, while maintaining its links with organizations has also achieved its goal of not only strengthening those links through a greater presence and participation, but also by forging new links with local, regional and international organizations. In order to maintain effective networking, and to facilitate inputs /comments on policy or strategy matters where necessary, Information Communication Technologies (ICTs) have been utilized in a more strategic and frequent manner. The use of ICTs for communication and development is certainly one area which will be targeted for further development.

One of the major activities for the period under review was the workshop "Creative Strategies for Making a Difference in Secondary Schools: Reclaiming the Classroom" which ran for two consecutive weeks in collaboration with the Social Work Unit, of the Faculty of Social Sciences, UWI, during the month of August, 2002. This workshop trained approximately 50 teachers and because of its success, the Ministry of Education approached the Centre to do a follow-up series of (eight) one -day workshops in 2003. We estimate at least a further 300 secondary school teachers will be trained.

Another major outreach initiative undertaken by the Centre was the "It Takes Two" "school" organized by Ms. Gabrielle Hosein, post graduate student and Assistant Lecturer at the Centre. This was a truly revolutionary workshop conducted within the Campus grounds, which took the programme to the students and conducted in the open air "quadrangle", instead of the traditional classroom activity. The "course" lasted approximately six weeks comprising one hour each week during the lunchtime. Facilitators for each session were mainly undergraduate students of the introductory gender course AR11C and by Ms. Hosein. It sought to raise gender awareness and revolutionize the content and delivery of courses on campus.

This report will focus on major activities undertaken during the period January 2002 to July, 2003 toward achievement of the stated project objectives at the output level.

Project Objectives were:

1. To strengthen the links between the Centre for Gender and Development Studies and the wider community.
2. To improve the Centre's capacity to respond to demands and requests for training, seminars, talks and presentations to women's organizations, men's organizations and other non-governmental organizations.
3. To facilitate the Centre's input into Public Policy and Planning on gender-related issues.

4. PROJECT OUTPUTS

The Expected Project outputs were:

1. At least 50 persons trained
2. The development of training materials
3. Reports from the project
4. Strengthen links with Civil Society, non- governmental organizations and the women's and men's movement.

Review of the Project Activities

1. Strengthen links between the Centre for Gender and Development Studies and the wider community

Under this objective, the anticipated output was to strengthen links with Civil Society, women's movement, men's movement and non-governmental organizations. During the period under review, the Centre was able to successfully achieve this. One of the ways in which this objective was met was through facilitating outreach to Non-Governmental Organisations, Community Based Organisations and State Agencies. In this regard, outreach to Non-governmental organizations, (NGOs) Community based organizations (CBOs), State Agencies and the women's movement was largely facilitated through the following activities:

International Women's Day 2002

The Centre participated in the national celebration for International Women's day on March 8th organized by the Network of NGOs. The day comprised booth displays, cultural events and the annual rally through the main streets of the city Port of Spain . The Centre organized a booth display with members of staff and students giving their time to work in the booth.. The Centre also participated in the planning meetings before the event.

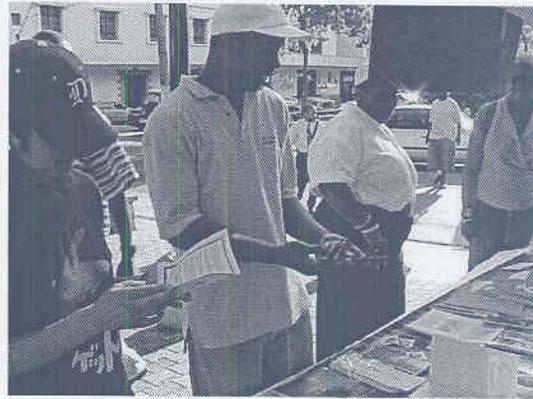
International Women's Day 2003

As in the previous year, the Centre/WDSG took part in the annual International Women's day activities on March 8th organized by the Network of NGOs, this time sharing a booth with the community based organization, Women Working for Social Progress (Working

Women). The event was very successful with members of the public as well as Government officials visiting the booths during the course of the day. The annual lunch-time march through the streets of Port of Spain was also well-supported. Below are some images of the day's activities.



Senator Joan Yuille Williams, Hon. Minister of Community Development and Gender Affairs shares a light moment with members of Working Women and the CGDS/WDSG booth at IWD, 2003.



Two generations and genders share thoughts at the CGDS/WDSG booth for International Women's Day, 2003.

Wives of Servicemen Family Day and Booth

The Centre for Gender and Development Studies participated in a family day organized by the Wives of Servicemen, a fairly new women's organisation. The aim of the group's event was to facilitate delivery of pertinent information on sources of assistance and support to members by bringing together various NGOs and government agencies. The Centre acted as an umbrella organization for the occasion, inviting participation from women's groups and NGOs on the day, through actual representation and/or by making available brochures on their services.



Camille Antoine, Outreach Officer discusses the Group and issues of gender with a member of the public.



Mirriam Auguste, Assistant and Nicola Swan, CGDS showing off their booth at the exposition

Exploring and Analysing: The Illegal Use of Small Arms in Trinidad and Tobago

This was a two-day workshop organized by the Women's Institute for Alternative Development (WINAD) group held from March 25th to 26th at the Top of the Mount, Mt. St. Benedict, St. Augustine. It served to bring together for the first time, key stakeholders in Trinidad and Tobago on the issues of small arms and in particular, the effects of its prevalence and use on women. Two staff members of the CGDS participated in the workshop and lent support. Participants came from the private sector, government Ministries, non-governmental organisations, and women's groups. Over the two days participant shared experiences and concerns over the rising prevalence of small arms and as a consequent, a rise in violence in society. There was unanimous agreement that this was a serious area requiring intervention. Recommendations included follow-up workshops, strategies for intervention, the identification of key research areas and linkages with organizations already involved in this issue. The workshop was sponsored by the International Action Network on Small Arms . (IANSA).

Representative organizations included the following: The Down Town Owners and Merchants Association (DOMA), Women Working for Social Progress (Working Women), the Trinidad and Tobago Prisons Service; the Trinidad and Tobago Centre for Human Rights, Social Equity and Justice; Rebirth House; Tobago Youth Council; Pan Trinbago, the Law Association of Trinidad and Tobago, Trinidad and Tobago Customs; the Amalgamated Security Services and the Estate Police Association.

Exploring and Analysing 11 - The Illegal Use of Small Arms in the Caribbean: Issues for Governance

This, the regional workshop on the issue of small arms, was a follow-up to the initial workshop held by WINAD in March. The workshop took place from October 27th to 29th, 2002 at the Cascadia Hotel, St. Ann's, Trinidad and Tobago. Over the three-day workshop participants heard status reports from the countries represented and were involved in small group sessions devising strategies and recommendations around the critical areas of demand

/supply issues, measures to be taken and research needed. The Centre lent support and attended the weekend workshop which was well-attended.

Participants included representatives from other Caribbean countries such as Barbados, St. Lucia, Grenada, St. Vincent and the Grenadines, Antigua, Bahamas, Brazil, Jamaica as well as international NGOs based in Brazil and Puerto Rico. The workshop was co-sponsored by IANSA and the Caribbean Association for Feminist Research and Action (CAFRA). Some of the organizations represented were: Viva Rio, CAFRA, Tobago Youth Council, Downtown Merchants Association, the Youth Delta, Centre for Gender and Development Studies, Police Association of Trinidad and Tobago, Association of Caribbean Police Commissioners, the Arias Foundation, Costa Rica; the Royal Grenada Police Force, the Directorate of Gender Affairs, Ministry of Health and Social Improvement and Gender Affairs, Antigua and Barbuda; Young Men's Christian Association, (YMCA), Caribbean Common Market (CARICOM) Regional Task Force on Crime and Security and the Strategic Services Agency (SSA), Ministry of National Security, Trinidad and Tobago.

BANULACHT MEETING

On September 29th, 2002, the Centre for Gender and Development Studies met with members of Banulacht of the Republic of Ireland. Banulacht is a network of women's organizations that works towards women's rights and social justice in creating a more equitable and just society. The representatives of Banulacht, were in Trinidad to meet with members of the women's movement in order to foster alliances and future collaboration, as well as to garner information about the women's movement in the Caribbean, their structures and activities. The meeting provided the opportunity for staff of the Centre for Gender and Development Studies to broaden its own network of women's organization across the globe as well as to learn more about the women's movement in other countries.

Ministry of Education

The Centre for Gender and Development Studies attended the launch of the Ministry's initiative, *Project Peace*, geared towards eliminating violence in schools through targeted interventions such as teacher training in classroom strategies and alternatives to corporal punishment in schools.

NGO PROPOSAL FOR THE MINISTRY OF HEALTH CONSULTATION

The Centre for Gender and Development Studies participated in a meeting to draft a NGO proposal as input into the Ministry of Health's two-day stakeholder consultation on Health Sector Reform to be held in September. The planning session was held at the Grace Talma and Associates and Co. office and spearheaded by the Network of NGOs.

OUTREACH TO THE UNIVERSITY COMMUNITY

International Women's Day Concert March 2002

The Centre produced its annual cultural event at the Learning Resource Centre, UWI on March 25th. This year's event, (and the first for the Outreach Officer) celebrated the life and achievements of Beryl Mcburnie, the acknowledged "Mother of Caribbean Dance", entitled "Movements and Rhythms: A Celebration of Beryl Mcburnie". It featured several artistes in

the areas of dance, rap poetry, and drumming. Performers included the Creative Arts Centre's Dance group, students of the Nirtanjali theatre; Gabrielle Hosein, graduate student of the CGDS and rapso poet; Sharda Patessar, a young and rising star in East Indian music; and the winning duo for Scouting for Talent 2001, Christine Ramirez (Malick Folk performers) and Michael Kalicharan of the Shiv Shakti Dance Group.

To further mark this special occasion, former members of the Grand Dame's dance group (as she was known) as well as associates in the artistic community were specially invited guests for the night. A special display highlighting Ms. Mc Burnie's numerous performances and contributions was put together by members of staff and Ms. Eaulin Blondel, (former UWI librarian and currently the part-time documentalist at the Centre) and former member of the Dance company, with the help of Mr. Aubrey Adams, cultural impresario and also former friend of, and dancer with, Ms. McBurnie.

International Women's Day Concert, 2003

Fantastic! Was the buzz word for the now established cultural celebration of International Women's Day at the University, St. Augustine Campus, (and a growing following), the Centre produced *Jazzabelle* for its 2003 celebration. *Jazzabelle* - a jazz concert featured local female jazz artistes and female -led jazz ensembles, showcasing the important contribution of women in Caribbean jazz, especially their role in contributing towards the ongoing experimentation of infusing jazz with the various rhythms that exist in the Caribbean -Indian, African, reggae, calypso, all combining to create a unique Caribbean jazz. Special guest artiste was the renowned Marjorie Whyllie of Jamaica - pianist, teacher, musicologist. The cast of *Jazzabelle* performed to a sold out audience with many suggestions that the show be mounted at another occasion.

2. To Improve The Centre's Capacity To Respond To Demands And Requests For Training, Seminars, Talks And Presentations To Women's Organizations, Men's Organizations And Other Non-Governmental Organisations

Under this objective, the following activities were undertaken:

Women and Development Studies Group (WDSG)

The Women and Development Studies Group continues to play a pivotal advocacy and outreach role in tandem with the Centre. It is inextricably linked to the purpose and raison d'être of the Centre, and its importance must be understood within the historic context of the Centre's emergence. In 1982 Women and Development Studies Groups (WDSG) were established on each of the three campuses of the University of the West Indies. The main focus of these groups was to promote teaching, research and outreach activities in women and development studies. Although with the institutionalization of the Centre for Gender and Development Studies in 1993, the Women and Development Studies Groups achieved one of their chief goals, the Group continues to exist as a support, activist and outreach arm of the Centre. The members of the St. Augustine Group are representative of all faculties, students, off campus members and a few overseas members (male and female). Currently the Group is in the process of a strategic review and membership drive.

The St. Augustine Women and Development Studies Group (WDSG) is committed to improving gender relations in the society and region primarily through a variety of well organized staff development and outreach activities within and outside the campus.

How To Publish Workshop

On Saturday February 22nd 2003, twenty participants gathered together at the Life Sciences Conference Room, Faculty of Natural Sciences and Agriculture to participate in a seminar on “*How to Publish*” organized by the Women and Development Studies Group (WDSG) and the Centre for Gender and Development Studies.

The small but successful half-day seminar looked at publishing needs, perils and rewards as well as the different requirements and styles from the perspectives of the various disciplines. The panelists included Dr. Patricia Mohammed from the Centre for Gender and Development Studies, Dr. Brian Cockburn from the Department of Life Sciences, Faculty of Agriculture and Natural Sciences, Dr. Sam Rawlins from the Department of Microbiology, Faculty of Medical Sciences, and Mrs. Zaleena Ramnath from the Office of Research who spoke on how to access funding.

Participants, mainly post- graduate research students were drawn from the various faculties – Agriculture and Natural Sciences, Social Sciences, International Relations and the Humanities. Among their recommendations they indicated that the WDSG should organize follow-up seminars or workshops related to the topics of publishing and accessing grants.



Members of the Head table at the Women and Development Studies, *How To Publish Workshop*.



Cross- section of participants at the WDSG How to Publish Workshop.

UWI ORIENTATION WEEK

As part of its continued support of the Women and Development Studies group (WDSG) the Centre assisted in organizing an information booth for the University of the West Indies Orientation week, held September 5th, 2002 at the University of the West Indies, St. Augustine Campus. Orientation Week, organized by the Students Guild of Undergraduates, is an important annual event whereby new students are welcomed into university life through showcasing the many groups and activities that the Campus has to offer. This is an important orientation for new students many of whom are from other Caribbean or overseas countries. During this week, student organizations in particular try to attract new members.

OUTREACH TO SCHOOLS

UWI Open Days 2002

The Centre participated in the UWI's (University of the West Indies) annual Open Days, in which the University "opens" its doors to secondary schools and the general public, with a very successful booth display and programme of activities held at the Centre's Seminar Room. This year activities included rap sessions on HIV/AIDS and sexuality facilitated by Rapport of the Ministry of Health. This group is an outreach and education arm of the Ministry on HIV/AIDS and is staffed primarily by young women and men who use popular theatre methodology to educate young people on HIV/AIDS.



RAPPORT facilitators engaging students in a discussion on Sexuality and HIV/AIDS

OUTREACH TO COMMUNITY BASED ORGANISATIONS

YMCA MENTOURING PROGRAMME

The Centre for Gender and Development Studies is a member of the Advisory Committee for the YMCA's Men Touring project. This project is aimed at the re-socialization of young men in our society. The first activity of this project was the Training of Trainers Workshop aimed at training selected men to become mentors. They were then provided with skills in counseling techniques, gender sensitization, re-evaluation counseling as well as training in

popular theatre techniques such as the Character Caravan. As part of the initial pilot phase, trained mentors were then attached to selected schools to hold sessions with selected classes identified as “problematic” by teachers and principals.

Workshops

Schools Outreach Programme

Creative Strategies for Making a Difference in Secondary Schools: Reclaiming the Classroom. This consisted of two, one-week workshops held from August 19th to 31st, 2002, targeting teachers, principals, social workers and administrators in the education system. In recognition of the disparities between urban and rural schools and the differential problems that students and teachers experience in rural parts of Trinidad and Tobago, the Centre decided to hold one of the workshops in the vicinity of Mayaro, a rural area in Trinidad. This workshop catered for educators living in and around that vicinity. The workshop was held in collaboration with the Faculty of Social Sciences, Department of Social Work and facilitated by Dr. Maud Blair, Open University, UK. The genesis of this workshop was a result of a lunchtime seminar presentation by Dr. Blair in 2001, on education and schooling at the Centre’s Lunch time Seminar series, after which there were numerous requests for her to return to Trinidad and do further education on this theme.

Examples of participating schools and organizations were: the YMCA, Rape Crisis Centre, the Ministry of Education, School Supervisors, Corinth Teachers College, Valsayn Teachers College, Rio Claro Secondary School, Mayaro Composite School, St. Joseph’s Convent, St. Joseph, Scarborough Secondary, Tobago, Trinity College, Fatima College, Belmont Junior Secondary, Trinidad and Tobago United Teachers Association (TTUTA) Scarborough Secondary, Tobago, Bishop Anstey High School, Chaguanas Junior Secondary, Excel Composite and Siparia Secondary School.

Reclaiming the Classroom: Alternatives to Corporal Punishment

The Centre has developed a training course for a series of eight one-day workshops on behalf of the Ministry of Education as a follow-up to the Creative Strategies Workshop held in August. Reclaiming the Classroom: Alternatives to Corporal Punishment falls under the ambit of the Ministry’s Project Peace programme aimed at eliminating violence in schools.

The target groups were teachers and principals of secondary schools. The workshops are to be implemented according to the eight Educational Districts in Trinidad and Tobago, one workshop per district. To date, three workshops have been implemented in collaboration with the School Supervisors 111 of each district. It is expected that at the end of all eight training workshops, approximately 320 teachers would have been trained in alternative discipline strategies, classroom management and gender. Another core element of these workshops will be Youth Developmental Assets which will give teachers an insight into the social and psychological makeup of young people. The gendered dimension of youth development, learning and behaviour will also form a major part of this course. A training manual is expected to be compiled as a major output of this workshop. Follow-up workshops targeting principals and administrators in particular will also be explored in partnership with the Ministry of Education.

The first workshop was held on May 9th 2003 at the Siparia Secondary School in the St. Patrick Educational District, the second was held at the Waterloo High School in the Caroni Educational District and the third was held on September 12th at the Matura High School in the North Eastern Educational District.

The target groups were teachers and principals of secondary schools. The workshops are being implemented according to the eight Educational Districts in Trinidad and Tobago, one workshop per district.



Participants engaged in discussion in a small group session, Creative Strategies Workshop, Mayaro



Teacher from Rio Claro Secondary School contemplating the words of the facilitator at the Creative Strategies workshop, Mayaro, 2002

WORK IN DEVELOPING TRAINING PROGRAMMES

Gender, Law and the Legal System

The Centre for Gender and Development Studies, together with the Hugh Wooding Law Schools has begun preparatory work on this sub-regional workshop. A needs analysis was conducted earlier in the year and interest in the workshop was very high. Many respondents commented that a workshop of this nature was indeed timely. Funding for this workshop was sourced from the Gender Equity Fund, Canadian International Development Association (CIDA). The programme content and workshop format have already been developed and the targeted date is October 29th – November 1st 2003.

Produce Relevant Training Materials

Training materials were produced for the Creative Strategies Workshop as well as the *It Takes Two Workshop*. Two training manuals are the expected outputs of these.

4. To facilitate the Centre's input into public policy and planning on gender-related issues.

MINISTRY OF GENDER AFFAIRS WORKSHOP

A one-day workshop and reporting session by the domestic violence unit of the Ministry of Community Development and Gender Affairs held at the Eric Williams Financial Complex, Port of Spain. After the reporting session in the morning, participants then took part in small group sessions to discuss various concerns relating to current programmes on gender violence and to provide recommendation on future activities and strategies to the Ministry.

NGO PROPOSAL FOR THE MINISTRY OF HEALTH CONSULTATION

The Centre for Gender and Development Studies participated in a meeting to draft a proposal put forward by NGOs, as input in the Ministry of Health's two-day stakeholder consultation to be held in September. The planning session was held at the Grace Talma and Associates and Co. office and spearheaded by the Network of NGOs.

National Gender Policy and Plan

In 2003, the Centre for Gender and Development Studies was approached by the Ministry of Community Development and Gender Affairs to assist with the preparation of a National Gender Policy and Plan for Trinidad and Tobago. Activities for this undertaking began with a National consultation on June 13th at the Trinidad Hilton, hosted by the Ministry of Community Development and Gender Affairs. Approximately 300 stakeholders attended, representing government, non-governmental organizations, women's and men's groups, religious organizations, private sector and many other diverse groups and interested individuals.

UWI HARP (HIV/AIDS Response Programme)

The University of the West Indies, St. Augustine formed a campus wide committee to spearhead a response on campus to the prevalent HIV/AIDS problem. The St. Augustine HARP, as it is called, forms part of a regional University HARP committee coordinated on the Mona, Jamaica Campus. As part of the University Community and in keeping with its Outreach commitment, the Centre agreed to be part of this steering committee which held its first meeting in February 2002. The Outreach Officer is the Centre's representative on the HARP committee.

In August, the Outreach Officer attended a two-day, regional HARP strategic planning meeting in Mona, Jamaica which was organized to bring together all three HARP committees in order to devise a common vision and goals. This meeting took place at the Senior Common Room, Mona Campus from August 7th to 8th, 2002. Part of HARP's mandate is to provide a UWI policy on HIV/Aids, curriculum review, research and

information dissemination. UWI HARP is also intended to operate as a holding area for information on HIV/AIDS.

HARP is currently engaged in curriculum development activities aimed at infusing the present university curriculum – both formal and non-formal – with modules on HIV/AIDS, as well as in developing new courses relating to raising awareness about HIV/AIDS. Courses taught by the Centre for Gender and Development Studies have been identified as or possible lecture sites for developing the type of interactive and interdisciplinary courses that are necessary. Some of these are *Sex, Gender and Society; Men and Masculinities; and Gender and Development in the Caribbean*.

SOME FUTURE OUTREACH PROJECTIONS

Facilitating Outreach

A one-day meeting with the relevant units of the Tobago House of Assembly (THA) is one of the activities carded for outreach in 2004. This meeting is being planned with the aim of familiarizing the THA with the work, mission and activities of the Centre and to emphasize the importance of a gender perspective. Initial contact has already taken place and the Centre expects this meeting to materialize within the new year.

The long-term aim is to implement a programme of outreach in the sister isle of Tobago through their Gender Unit. Target groups include the Gender Affairs Unit, THA, the Planning Unit, THA and ultimately local women's groups and the wider population in Tobago.

Symposium on Gender and Sexuality: Implications for HIV/AIDS

This will be a regional symposium carded for 2004. Already the planning process has included a stakeholders' meeting held on November 29th, 2002 at the Centre for Gender and Development Studies. This is part of a new research programme of the same name being introduced at the Centre.

DEVELOPING TRAINING PROGRAMMES

State Agencies

Ministry of Education

Creative Strategies for Making A Difference in the Classroom

On behalf of the Ministry of Education, the Centre is currently implementing a series of eight one-day workshops for teachers in Secondary Schools. This is a direct result of the success of the first Creative Strategies for Making a Difference organized by the Centre and the Ministry's subsequent request for the Centre to develop a series of workshops for their Ministry. This programme will form part of the Ministry's wider programme "*Project Peace*" which is aimed at addressing the mounting violence in our nation's schools and in

providing teachers with alternative strategies to corporal punishment in the disciplining of children.

Gender Affairs Division, Ministry of Community Development and Gender Affairs, Staff Training Course

The Centre for Gender and Development Studies on request submitted its proposal for staff training early in 2002, but due a tremendous shortage of staff in the key Gender Affairs Division, the Ministry was unable to engage the Centre to deliver the training course. It is hoped that by 2003, the Division would be adequately staffed and able to implement the course as planned.

Women's Organisations

Caribbean Association for Feminist Research and Action (CAFRA)

A regional workshop on Gender and Finance is planned in collaboration with the Caribbean Association for Feminist Research and Action (CAFRA). This workshop will provide training in matters relating to gender and finance and financial management. Target groups will be non-governmental organizations, women's groups, financial institutions, private and public sectors.

Women and Development Studies Group

The Women and Development Studies Group is in the process of a membership drive and the restructuring of the Group. For the year 2003, among the Group's major plans will be the launch of the book, "*Gender and Management*" written by two of its members, Claudia De Four and Gwendoline Williams; a panel discussion on Violence in Schools as part of its schools' outreach; the launch of a new news letter; writing of a Campus policy on Sexual Harassment; and a follow-up workshop on *How To Publish* aimed at the academic staff and students of the UWI. An annual General meeting will also be held during the course of the year.

EXAMPLES OF ORGANISATIONS WITH WHICH THE CENTRE HAS COLLABORATED

NGO Service Organisations

Rape Crisis Society was established in 1984 and focuses on working with women, men and children who have social and emotional problems. The Society offers professional counseling and educational programmes with similar organizations and provides outreach services, public education and the training of professionals. Some of the services offered are:

- Hotline services and telephone counseling, information, advice and support
- Public outreach programmes
- Face to face counseling geared towards survivors

Academic Institution

The Hugh Wooding Law School St. Augustine, Trinidad and Tobago, is one of two regional institutions which provide a two year training programme for lawyers who have already obtained the LLB degree from the UWI. This programme is a must for students in order to be awarded a Legal Education Certificate which allows them to practice law in the English speaking Caribbean. Students are zoned according to their geographic location.

The Hugh Wooding Law School serves the territories of Antigua and Barbuda, Barbados, Bermuda, Dominica, Grenada, Guyana, St. Kitts and Nevis, St. Lucia, St. Vincent and the Grenadines and Trinidad and Tobago.

State Sector

Ministry of Education

Strategies for Intervention in Schools Unit(SIS)

This is a relatively new unit formed in the Ministry of Education. It was formed in response to the rising incidents of violence in schools and since its inception, the Unit has forged many alliances with NGOs, other state sectors and the University, in its goal to implement programmes to eliminate violence in schools. The ongoing collaboration with the Centre for Gender and Development Studies falls within its main programme, “Pillars of My Peace”.

Ministry of Health, RAPPORT

This group is staffed by young women and men and uses popular theatre methodology to educate young people on HIV/AIDS. As part of its mandate to disseminate information on, and educate the populace about HIV/AIDS, RAPPORT conducts workshops upon request

Gender Affairs Division, Ministry of Community Development and Gender Affairs is responsible for policy and planning on gender matters at the state level. The Division coordinates and organizes training programmes at the national level aimed at empowering women. It also provides programmes aimed at men. Some of its current programmes and services are:

- The Non-Traditional Skills Programme for Women
- The Male Support Unit
- The Domestic Violence Unit
- The Women’s Leadership and Enhancement Institute

Corinth Teacher’s College is one of two state-run training colleges for primary school teachers in Trinidad and Tobago. It operates in the southern part of the country and provides training needs for teachers in that region.

Valsayn Teachers College operates in the eastern part of the country and its clientele is sourced from the eastern and northern regions of Trinidad and Tobago.

The Gender Affairs Unit, Department of Social Services, Tobago House of Assembly provides services which are located primarily at the community level and targets the elderly and victims of elder abuse, abandoned and neglected persons, victims of incest, rape and sexual assault.

Women's Organisations

Caribbean Association for Feminist Research and Action (CAFRA) is a regional organisation and network which engages in research, documentation, public relations and advisory service to regional groups. There are local branches of CAFRA in all its member countries. CAFRA T&T is the local branch for Trinidad and Tobago.

CAFRA Trinidad and Tobago

Support in UN Research Project on Sex Work in Trinidad and Tobago. The CGDS – assisted in project preparation, identification of the principal researcher and served in an advisory capacity. This included reading the first and second drafts of the projects.

Women Working for Social Progress (Working Women) was established in 1985 and has sought to find ways to raise the conscience of the nation on the issues that affected women as well as to promote the advancement of all women in the society. Some of the services it offers are:

- Community workshops e.g on non-violent ways of disciplining children
- A School for Alternative Education
- A Drop-in Centre

Women's Institute for Alternative Development (WINAD) is a women's organization dedicated to building women's leadership. It was formed in 1999 and comprises women from various sectors such as politics, law, community development and education. It has been managing an Inter-Generational Women's Leadership Project since its inception. This project involves a 'Big sister' project that aims to bring together older women and teenagers in a mentorship programme. The group also undertakes research and action projects and is currently involved in a research project on the proliferation and impact of small arms on women in Trinidad and Tobago.



Some members of WINAD's mentor programme gather at one of the sessions.

The Network of Non-governmental Organisations For the Advancement of Women (the Network) is an umbrella organization comprising various organizations. It serves to facilitate networking among NGOs and CBOs and provides services such as workshops that seek to empower women, advocacy and lobbying skills. The Network traditionally takes responsibility for organizing the annual International Women's Day activities. The Network was formed approximately 17 years ago and has recently conducted an evaluation and strategy exercise with its membership.

Advocates for Safe Parenthood: Improving Reproductive Equity (T&T ASPIRE), formed approximately two years ago, is committed to achieving equity advocates for the sexual and reproductive health rights of women in Trinidad and Tobago. ASPIRE has organized numerous programmes, public fora on the issue and is engaged in disseminating information and educating the public in issues relating to their reproductive rights, such as the legalisation of abortion.

Advocates for Youth Sexual and Reproductive Health Rights (AYSHR) comprises up to sixty youth representatives in Trinidad and Tobago, affiliated to twenty NGOs. It is a network of young people committed to the empowerment of young people to advocate for the recognition of their sexual and reproductive health rights. Launched in 2003, AYSHR has three basic functions:

- To advocate for the recognition of Sexual and Reproductive Health Rights for all youth
- To advocate for the implementation of Chapter 7 of the International Conference on Population and Development (ICPD)
- To build the capacity of the Network

Currently AYSHR is engaged in addressing the specific issues of laws related to SRHR (i.e. legal protection); gender equality; services for adolescents; fundamental rights of young people in relation to their sexual and reproductive health rights.

Banulacht, founded in 1990, is a network of Women's Organisations in Ireland who are engaged in research, analysis of development issues from a gender and social justice

perspective. They operate through solidarity and activism using an approach based on grass-roots participation and networking, locally and globally.

Some of its programmes include:

- Economic Literacy courses
- Capacity Building Programmes
- Lobbying and Policy Work
- Annual training courses in leadership

Men's Organisations

The Association for the Reorientation and Transformation of Masculinity (ARTOM) was established in 1995 and comprises students, lecturers and individuals committed to pursuing a just and equitable society. ARTOM was also the winner of the Commonwealth Youth Service Award in 2000.

Some of its projects included:

- Rescuing Males and Transforming Lives
- Conference on the Problems of Street Children and Vagrancy
- The annual observance of International Men's Day

Men Against Violence Against Women (MAVAW) seeks to address violence against women and calls for men to be more responsible in the family, in the communities and the wider society. MAVAW provides:

- Male support therapy for perpetrators of violence
- Counselling of couples in "at risk" relationships
- Re-education projects through outreach services
- Legal counseling for clients

Young Men's Christian Association (YMCA) Of Trinidad And Tobago is part of an international service organisation which works with youth and children. It provides them with counselling services, marketable skills, self-esteem training and through its programmes and facilities, seek to empower the underprivileged and the youth and instill the value of service to the community. The YMCA has an outreach arm that works especially with street children and abuse within the community. Some of its current projects include:

- Men Touring Project for the re-socialization of young males
- Character Caravan

APPENDICES

APPENDIX I

The University of the West Indies
 St. Augustine
 The Centre for Gender and Development Studies
 And
 The Ministry of Education

CREATIVE STRATEGIES FOR MAKING A DIFFERENCE IN THE CLASSROOM

District – St. Patrick
 Date – 9th May, 2003

Participants' List

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APPENDIX 11

“How to Publish”



Saturday 22nd February, 2003

Life Sciences Conference Room, Ground Floor, Natural Sciences Building

9-12 am

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