ABSTRACT


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In attempting to determine how Business Management Technicians from State-run Technical Institutes fared on the Labour Market the study found its genesis. Semi-structured interviews, opinionnaires, academic records and a mailed questionnaire were the survey instruments utilised for data collection.

Pertinent criteria called Dependent Variables examined were: Time taken to obtain present job, Job Relatedness, Job Preparedness, Job Satisfaction with kind of work done, physical work environment, salary received and career opportunities, Job Stability, Academic Aspirations. Recommendations for improvement of the present job and finally Future Area of specialisation.

The action and interaction of Independent Variables as they impinged on the above mentioned Dependent variables were carefully examined. Independent Variables included for example Age Cohort, Sex, Present Job Status, etc. A total of 35 variables was used as the basis for the statistical analysis. Varying significant relationships were noted amongst the variables taken in at a time.

Arising from the analysis, pertinent recommendations were made including the integration of Computer applications to the Business Management programmes offered at State-run Technical Institutes, the establishment of a State-run Technical Institute in Tobago to meet the needs of the nationals there, the proper nationwide recognition of the role of the technician in our present society and as such the incorporation of incentives for mastery at that level without necessarily seeing the urgency to be certified with a university degree.