

ABSTRACT.

During the years, organizations saw it fit to introduce health and safety standards for concern of their consumers and workforce. Failure to recognize this would result in injury, in more ways than one. Today it is mandatory for Agro Industries to follow certain guidelines that were developed. These are, Hazard Analysis Critical Control Point (HACCP), Good Agricultural Practices (GAP) and the Occupational Safety and Hazard Act (OSHA). These regulations have been made known and implemented worldwide. There are however, certain regions which are not aware of the health and safety regulations.

Merchant Mens Ltd, an Agro firm was surveyed to determine the level of awareness of these health and safety regulations. This firm covered agriculture, livestock and seafood production and was chosen because of this.

Problems were encountered in this study. Location was a major factor. Most exports were to clientele in Tobago and therefore information could not be obtained as to analyse the consumer parameter. Therefore only the producer in Trinidad could be studied.

The purpose of this study is to determine the awareness level of health and safety standards. It is also to see if in the event the company's knowledge is low, whether or not they would implement it.

Results show that the company in question is in fact aware of health and safety standards but some aspects are not recognized by the government and therefore, not practiced. This company however, must keep up with these standards even though there may not be enough facilities to do so because of their clientele. These clients are internationally renowned and therefore have a

standard of their own and must always be up to mark to back up their reputation. Hence, Merchant Mens Ltd. must also keep their standards high.